



REPUBLIC OF KENYA

Public Service Superannuation Fund

SUPPLY, INSTALLATION, CONFIGURATION, CUSTOMIZATION, TESTING, COMMISSIONING AND MAINTENANCE OF AN ENTERPRISE RESOURCE PLANNING (ERP) AND ENTERPRISE EMAIL SOLUTION

TENDER NO. PSSF/T/008/2023-2024

PUBLICATION DATE :7th DECEMBER 2023

TENDER CLOSING/OPENING DATE: FRIDAY 15TH DECEMBER 2023 AT 10.00AM

Head of Supply Chain Services,
The Public Service Superannuation Fund.
Bima House,11th Floor,
P. O. Box 3561 – 00200,
Nairobi, Kenya
Email: procurement@psss.go.ke
Website: <http://www.psss.go.ke>

The Chief Executive Officer,
The Public Service Superannuation Fund,
Bima House,6th Floor,
P. O. Box 3561 – 00200,
Nairobi, Kenya.
Email: Info@psss.go.ke
Website: <http://www.psss.go.ke>

INVITATION TO TENDER (ITT)

PROCURING ENTITY: THE PUBLIC SERVICE SUPERANNUATION FUND, P. O. Box 3561 – 00200 Nairobi.

CONTRACT NAME AND DESCRIPTION: SUPPLY, INSTALLATION, CONFIGURATION, CUSTOMIZATION, TESTING, COMMISSIONING AND MAINTENANCE OF AN ENTERPRISE RESOURCE PLANNING (ERP) AND ENTERPRISE EMAIL SOLUTION

1. The Public Service Superannuation Fund. invites sealed tenders for the **SUPPLY, INSTALLATION, CONFIGURATION, CUSTOMIZATION, TESTING, COMMISSIONING AND MAINTENANCE OF AN ENTERPRISE RESOURCE PLANNING (ERP) AND ENTERPRISE EMAIL SOLUTION**
2. Tendering will be conducted under open competitive method (National) using a standardized tender document. Tendering is open to all eligible, qualified and interested Tenderers.
3. Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours **0900 to 1500hours** at the address given below.
4. A complete set of tender documents may be Obtained, viewed and downloaded for free from the websites; www.psss.go.ke or www.tenders.go.ke. Tenderers who download the tender document must forward their particulars immediately to procurement@psss.go.ke Telephone No.020-2252299 to facilitate any further clarification or addendum.
5. Tenderers who download the tender document must forward their particulars immediately to procurement@psss.go.ke to facilitate any further clarification or addendum and shall indicate the tender reference No, Tender Name, official email address and the telephone number, and the complete name and designation of the person to be contacted, to facilitate any further clarification or addendum
6. Tenders shall be quoted in Kenya Shillings and shall include all taxes. Tenders shall remain valid for (180) days from the date of opening of tenders.
7. All Tenders must be accompanied by a Tender Security of Kshs. 1,200,000.00 (**One Million Two Hundred Thousands.**) in form of a bank guarantee from a reputable bank regulated by CBK or an Insurance firm approved by Public Procurement Regulatory Authority (www.ppra.go.ke) valid for 180 days from the date of tender submission
8. Completed tenders must be delivered to Public Service Superannuation Fund –Bima House Building, the Tender Box Located at the 6th Floor or Hand Delivered in the event they cant fit in the Tender Box to the Supply Chain Management office located at 11th Floor on or before **FRIDAY 15TH DECEMBER 2023 10.00** A.M. (EAST AFRICA TIME)

9. Electronic Tenders *will not* be permitted
10. Tenders will be opened immediately after the deadline date and time specified above or any deadline date and time specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
11. Late tenders will be rejected.
12. The addresses referred to above are:

A. Address for obtaining further information and for purchasing tender documents

Head of Supply Chain Services,
The Public Service Superannuation Fund.
P. O. Box 3561 – 00200,
Nairobi, Kenya
Email: procurement@psss.go.ke
Website: <http://www.psss.go.ke>

B. Address for Submission of Tenders.

The Chief Executive Officer,
The Public Service Superannuation Fund,
Bima House, 6th Floor,
P. O. Box 3561 – 00200,
Nairobi, Kenya.
Email: Info@psss.go.ke
Website: <http://www.psss.go.ke>

C. Contact Details.

Head of Supply Chain Management,
The Public Service Superannuation Fund,
Bima House Building, 11th Floor,
Harambee Avenue,
P. O. Box 3561 – 00200,
Nairobi, Kenya.
Email: procurement@psss.go.ke

D. Address for Opening of Tenders

The Public Service Superannuation Fund.
Bima House Building, 6th Floor
Harambee Avenue
P. O. Box 3561 – 00200,
Nairobi, *Kenya*

CHIEF EXECUTIVE OFFICER

PART 1 - TENDERING PROCEDURES

SECTION I - INSTRUCTIONS TO TENDERERS (ITT)

Section I - Instructions to Tenderers

A.GENERAL

1. Scope of Tender

- 1.1 The Procuring Entity, as indicated **in the TDS**, issues this tendering document for the supply and installation of the Information System as specified in Section V, Procuring Entity's Requirements. The name, identification and number of lots (contracts) of this ITT are specified **in the TDS**.

2. Definitions

- 2.1 Unless otherwise stated, throughout this tendering document definitions and interpretations shall be as prescribed in the Section VI, General Conditions of Contract.
- 2.3 Throughout this tendering document:
- a) The term "in writing" means communicated in written form (e.g., by mail, e-mail, fax, including if specified in the **TDS**, distributed or received through the electronic-procurement system used by the Procuring Entity) with proof of receipt;
 - b) If the context so requires, "singular" means "plural" and vice versa; and
 - c) "Day" means calendar day, unless otherwise specified as "Business Day". A Business Day is any day that is an official working day of the Procuring Entity. It excludes the Procuring Entity's official public holidays.
 - d) "Information System" shall carry the same meaning as "Information Technology".

3. Fraud and Corruption

- 3.1 The Procuring Entity requires compliance with the provisions of the Public Procurement and Asset Disposal Act, 2015, Section 62 "Declaration not to engage in corruption". The tender submitted by a person shall include a declaration that the person shall not engage in any corrupt or fraudulent practice and a declaration that the person or his or her sub-contractors are not debarred from participating in public procurement proceedings.
- 3.2 The Procuring Entity requires compliance with the provisions of the Competition Act 2010, regarding collusive practices in contracting. Any tenderer found to have engaged in collusive conduct shall be disqualified and criminal and/ or civil sanctions may be imposed. To this effect, Tenderers shall be required to complete and sign the "Certificate of Independent Tender Determination" annexed to the Form of Tender.
- 3.3 Unfair Competitive Advantage -Fairness and transparency in the tender process require that the Firms or their Affiliates competing for a specific assignment do not derive a competitive advantage from having provided consulting services related to this tender. The Procuring Entity shall indicate in the TDS firms (if any) that provided consulting services for the contract being tendered for. The Procuring Entity shall check whether the owners or controllers of the Tenderer are same as

those that provided consulting services. The Procuring Entity shall, upon request, make available to any tenderer information that would give such firm unfair competitive advantage over competing firms.

- 3.4 Tenderers shall permit and shall cause their agents (whether declared or not), subcontractors, sub-consultants, service providers, suppliers, and their personnel, to permit the Procuring Entity to inspect all accounts, records and other documents relating to any initial selection process, pre-qualification process, tender submission, proposal submission, and contract performance (in the case of award), and to have them audited by auditors appointed by the Procuring Entity.

4 Eligible Tenderers

- 4.1 A Tenderer may be a firm that is a private entity, a state-owned enterprise or institution subject to ITT 4.6, or any combination of such entities in the form of a joint venture (JV) under an existing agreement or with the intent to enter in to such an agreement supported by a Form of Intent. Public employees and their close relatives (*spouses, children, brothers, sisters and uncles and aunts*) are not eligible to participate in the tender. In the case of a joint venture, all members shall be jointly and severally liable for the execution of the contract in accordance with the Contract terms. The JV shall nominate a Representative who shall have the authority to conduct all business for and on behalf of any and all the members of the JV during the Tendering process and, in the event the JV is awarded the contract, during contract execution. Members of a joint venture may not also make an individual tender, be a subcontractor in a separate tender or be part of another joint venture for the purposes of the same Tender. The maximum number of JV members shall be specified in the **TDS**.

- 4.2 Public Officers of the Procuring Entity, their Spouses, Child, Parent, Brothers or Sister. Child, Parent, Brother or Sister of a Spouse, their business associates or agents and firms / organizations in which they have a substantial or controlling interest shall not be eligible to tender or be awarded a contract. Public Officers are also not allowed to participate in any procurement proceedings.

- 4.3 A Tenderer shall not have a conflict of interest. Any Tenderer found to have a conflict of interest shall be disqualified. A Tenderer may be considered to have a conflict of interest for the purpose of this Tendering process, if the Tenderer:
- Directly or indirectly controls, is controlled by or is under common control with another Tenderer; or
 - Receives or has received any direct or indirect subsidy from another Tenderer; or
 - Has the same legal representative as another Tenderer; or
 - Has a relationship with another Tenderer, directly or through common third parties, that puts it in a position to influence the Tender of another Tenderer, or influence the decisions of the Procuring Entity regarding this Tendering process; or
 - Any of its affiliates participates as a consultant in the preparation of the design or technical specifications of the Information System that are the subject of the Tender; or
 - Or any of its affiliates has been hired (or is proposed to be hired) by the Procuring Entity or Procuring Entity as Project Manager for the Contract implementation; or
 - Would be providing goods, works, or non-consulting services resulting from or directly related to consulting services for the preparation or

- implementation of the project specified in the TDSITT2.1 that it provided or were provided by any affiliate that directly or indirectly controls, is controlled by, or is under common control with that firm; or
- h. Has a close business or family relationship with a professional staff of the Procuring Entity who: -
 - i. Are directly or indirectly involved in the preparation of the tendering document or specifications of the Contract, and/ or the Tender evaluation process of such Contract. or
 - ii. Would be involved in the implementation or supervision of such Contract unless the conflict stemming from such relationship has been resolved in a manner acceptable to the Procuring Entity throughout the Tendering process and execution of the Contract.

4.4 A firm that is a Tenderer (either individually or as a JV member) shall not participate as a Tenderer or as JV member in more than one Tender except for permitted alternative Tenders. Such participation shall result in the disqualification of all Tenders in which the firm is involved. However, this does not limit the participation of a Tenderer as subcontractor in another Tender or of a firm as a subcontractor in more than one Tender.

4.5 A Tenderer may have the nationality of any country, subject to the restrictions pursuant to ITT4.9. A Tenderer shall be deemed to have the nationality of a country if the Tenderer is constituted, incorporated or registered in and operates in conformity with the provisions of the laws of that country, as evidenced by its articles of incorporation (or equivalent documents of constitution or association) and its registration documents, as the case may be. This criterion also shall apply to the determination of the nationality of proposed sub-contractors or sub-consultants for any part of the Contract including related Services.

4.6 A Tenderer that has been debarred from participating in public procurement shall be ineligible to tender or be awarded a contract. The list of debarred firms and individuals is available from the website of PPRA www.ppra.go.ke.

4.7 Tenderers that are state-owned enterprises or institutions in Kenya may be eligible to compete and be awarded a Contract(s) only if they can establish that they (i) are legally and financially autonomous (ii) operate under commercial law, and (iii) are not under supervision of the Procuring Entity.

4.8 Firms and individuals may be ineligible if (a) as a matter of law or official regulations, Kenya prohibits commercial relations with that country, or (b) by an act of compliance with a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, Kenya prohibits any import of goods or contracting of works or services from that country, or any payments to any country, person, or entity in that country.

4.9 The Procuring Entity may require tenderers to be registered with certain authorities in Kenya. Such registration shall be defined in the TDS, but care must be taken to ensure such registration requirement does not discourage competition, nor exclude competent tenderers. Registration shall not be a condition for tender, but where a selected tenderer is not so registered, the tenderer shall be given opportunity to register before signing of the contract.

- 4.10 Foreign tenderers are required to source at least forty (40%) percent of their contract inputs (in supplies, subcontracts and labor) from national suppliers and contractors. To this end, a foreign tenderer shall provide in its tender documentary evidence that this requirement is met. Foreign tenderers not meeting this criterion will be automatically disqualified. Information required to enable the Procuring Entity determine if this condition is met shall be provided in for this purpose is be provided in “SECTION III- EVALUATION ANDQUALIFICATION CRITERIA, Item 9”.
- 4.11 Pursuant to the eligibility requirements of ITT 4.11, a tenderer is considered a foreign tenderer, if it is registered in Kenya, has less than 51 percent ownership by nationals of Kenya and if it does not subcontract foreign contractors more than 10 percent of the contract price, excluding provisional sums. JVs are considered as foreign tenderers if the individual member firms are registered in Kenya have less than 51 percent ownership by nationals of Kenya. The JV shall not subcontract to foreign firms more than 10 percent of the contract price, excluding provisional sums.
- 4.12 The Competition Act of Kenya requires that firms wishing to tender as Joint Venture undertakings which may prevent, distort or lessen competition in provision of services are prohibited unless they are exempt in accordance with the provisions of Section 25 of the Competition Act, 2010. JVs will be required to seek for exemption from the Competition Authority. Exemption shall not be a condition for tender, but it shall be a condition of contract award and signature. A JV tenderer shall be given opportunity to seek such exemption as a condition of award and signature of contract. Application for exemption from the Competition Authority of Kenya may be accessed from the website www.cak.go.ke
- 4.13 Tenderers shall be considered ineligible for procurement if they offer goods, works and production processes with characteristics that have been declared by the relevant national environmental protection agency or by other competent authority as harmful to human beings and to the environment.
- 4.14 A Kenyan tenderer shall be eligible to tender if it provides evidence of having fulfilled his/her tax obligations by producing a valid tax compliance certificate or tax exemption certificate issued by the Kenya Revenue Authority.

5 Eligible Goods and Services

- 5.1 The Information Systems to be supplied under the Contract may have their origin in any eligible country.
- 5.2 For the purposes of this tendering document, the term “Information System” means all:
- i. the required information technologies, including all information processing and communications-related hardware, software, supplies, and consumable items that the Supplier is required to supply and install under the Contract, plus all associated documentation, and all other materials and goods to be supplied, installed, integrated, and made operational; and
 - ii. the related software development, transportation, insurance, installation, customization, integration, commissioning, training, technical support, maintenance, repair, and other services necessary for proper operation of the Information System to be provided by the selected Tenderer and as specified in

the Contract.

5.3 For purposes of ITT 5.1 above, “origin” means the place where the goods and services making the Information System are produced in or supplied from. An Information System is deemed to be produced in a certain country when, in the territory of that country, through software development, manufacturing, or substantial and major assembly or integration of components, a commercially recognized product results that is substantially different in basic characteristics or in purpose or utility from its components.

5.4 Any goods, works and production processes with characteristics that have been declared by the relevant national environmental protection agency or by other competent authority as harmful to human beings and to the environment shall not be eligible for procurement under this Act.

B. CONTENTS OF TENDERING DOCUMENT

6 Sections of Tendering Document

PART 1 - Tendering Procedures

Section I - Instructions

to Tenderers (ITT)

Section II - Tender Data

Sheet (TDS)

Section III - Evaluation and

Qualification Criteria

Section IV - Tendering Forms

PART 2 - Procuring Entity's

Requirements Section V -

Requirements of the Information

Systems

Section VI - Technical

Requirements

Section VII -

Implementation

Schedule

Section VIII -

System Inventory

PART 3 - Contract

Section X - General

Conditions of Contract

Section XII - Special

Conditions of Contract

Section XIII - Contract

Forms

- 6.1 The Invitation to Tender Notice issued by the Procuring Entity is not part of this tendering document.
- 6.2 Unless obtained directly from the Procuring Entity, the Procuring Entity is not responsible for the completeness of the document, responses to requests for clarification, the Minutes of the pre-Tender meeting (if any), or Addenda to the tendering document in accordance with ITT 10. In case of any contradiction, documents obtained directly from the Procuring Entity shall prevail.
- 6.3 The Tenderer is expected to examine all instructions, forms, terms, and specifications in the tendering document and to furnish with its Tender all information or documentation as is required by the tendering document.

7 Site Visit

- 7.1 The Tenderer, at the Tenderer's own responsibility and risk, is encouraged to visit and examine the Site of the Required Services and its surroundings and obtain all information that may be necessary for preparing the Tender and entering in to a contract for the Services. The costs of visiting the Site shall be the Tenderer's own expense.

8 Pre-Tender Meeting and a pre- arranged pretender visit of the site of the works

- 8.1 The Procuring Entity shall specify in the **TDS** if a pre-tender conference will be held, when and where. The Procuring Entity shall also specify in the **TDS** if a pre-arranged pretender visit of the site of the works will be held and when. The Tenderer's designated representative is invited to attend a pre-arranged pretender visit of the site of the works. The purpose of the meeting will be to clarify issues and to answer questions on any matter that may be raised at that stage.
- 8.2 The Tenderer is requested to submit any questions in writing, to reach the Procuring Entity not later than the period specified in the **TDS** before the meeting.
- 8.3 Minutes of the pre-Tender meeting and the pre-arranged pre-tender visit of the site of the works, if applicable, including the text of the questions asked by Tenderers and the responses given, together with any responses prepared after the meeting, will be transmitted promptly to all Tenderers who have acquired the Tender Documents in accordance with ITT 6.3. Minutes shall not identify the source of the questions asked.
- 8.4 The Procuring Entity shall also promptly publish anonymized (*no names*) Minutes of the pre-Tender meeting and the pre-arranged pre-tender visit of the site of the works at the web page identified **in the TDS**. Any modification to the Tender Documents that may become necessary as a result of the pre-Tender meeting shall be made by the Procuring Entity exclusively through the issue of an Addendum pursuant to ITT 10 and not through the minutes of the pre-Tender meeting. Nonattendance at the pre-Tender meeting will not be a cause for disqualification of a Tenderer.

9 Clarification of Tender Documents

9.1 A Tenderer requiring any clarification of the Tender Document shall contact the Procuring Entity in writing at the Procuring Entity's address specified in the TDS or raise its enquiries during the pre-Tender meeting and the pre-arranged pretender visit of the site of the works if provided for in accordance with ITT 8.4. The Procuring Entity will respond in writing to any request for clarification, provided that such request is received no later than the period specified in the TDS prior to the deadline for submission of tenders. The Procuring Entity shall forward copies of its response to all tenderers who have acquired the Tender Documents in accordance with ITT 6.3, including a description of the inquiry but without identifying its source. If so specified in the TDS, the Procuring Entity shall also promptly publish its response at the web page identified in the TDS. Should the clarification resulting changes to the essential elements of the Tender Documents, the Procuring Entity shall amend the Tender Documents appropriately following the procedure under ITT 10.

10 Amendment of Tendering Document

10.1 At any time prior to the deadline for submission of Tenders, the Procuring Entity may amend the Tendering document by issuing addenda.

10.2 Any addendum issued shall be part of the tendering document and shall be communicated in writing to all who have obtained the tendering document from the Procuring Entity in accordance with ITT 6.3. The Procuring Entity shall also promptly publish the addendum on the Procuring Entity's webpage in accordance with ITT 8.1.

10.3 To give prospective Tenderers reasonable time in which to take an addendum into account in preparing their Tenders, the Procuring Entity shall extend, as necessary, the deadline for submission of Tenders, in accordance with ITT 24.2 below.

C. PREPARATION OF TENDERS

11 Cost of Tendering

11.1 The Tenderer shall bear all costs associated with the preparation and submission of its Tender, and the Procuring Entity shall not be responsible or liable for those costs, regardless of the conduct or outcome of the Tendering process.

12 Language of Tender

12.1 The Tender, as well as all correspondence and documents relating to the tender exchanged by the Tenderer and the Procuring Entity, shall be written in the English language. Supporting documents and printed literature that are part of the Tender may be in another language provided they are accompanied by an accurate translation of the relevant passages in the English language, in which case, for purposes of interpretation of the Tender, such translation shall govern.

13 Documents Comprising the Tender

13.1 The Tender submitted by the Tenderer shall comprise the following:
a. **Form of Tender** prepared in accordance with ITT 14;

- b. **Price Schedules** completed in accordance with ITT 14 and ITT 16;
- c. **Tender Security or Tender-Securing Declaration** in accordance with ITT 22;
- d. **Alternative Tender:** if permissible, in accordance with ITT 15;
- e. **Authorization:** written confirmation authorizing the signatory of the Tender to commit the Tenderer, in accordance with ITT 23.3;
- f. **Eligibility of Information System:** documentary evidence established in accordance with ITT 16.1 that the Information System offered by the Tenderer in its Tender or in any alternative Tender, if permitted, are eligible;
- g. **Tenderer's Eligibility:** documentary evidence in accordance with ITT 17 establishing the Tenderer's eligibility and qualifications to perform the contract if its Tender is accepted;
- h. **Conformity:** documentary evidence established in accordance with ITT 18 that the Information System offered by the Tenderer conform to the tendering document;
- i. **Subcontractors:** list of subcontractors, in accordance with ITT 18.4;
- j. **Intellectual Property:** a list of: Intellectual Property as defined in GCC Clause 15;
 - i) All Software included in the Tender, assigning each item to one of the software categories defined in GCC Clause 1.1(C):
 - a. System, General Purpose, and Application Software; or
 - b. Standard and Custom Software;
 - iii. All Custom Materials, as defined in GCC Clause 1.1(c), included in the Tender; *All Materials not identified as Custom Materials shall be deemed Standard Materials, as defined in GCC Clause 1.1 (c); Re-assignments among the Software and Materials categories, if necessary, will be made during the implementation of the Contract according to GCC Clause 39 (Changes to the Information System); and*
- k. Any other document required in the TDS.

13.2 In addition to the requirements under ITT 13.1, Tenders submitted by a JV shall include a copy of the Joint Venture Agreement entered into by all members indicating at least the parts of the Information System to be executed by the respective members. Alternatively, a Form of intent to execute a Joint Venture Agreement in the information System to be executed by the respective members.

13.1 The Tenderer shall furnish in the Form of Tender information on commissions and gratuities, if any, paid or to be paid to agents or any other party relating to this Tender. The Tenderer shall serialize page so fall tender documents submitted.

14 Form of Tender and Price Schedules

14.1 The Tenderer shall complete the Form of Tender, including the appropriate Price Schedules, using the relevant forms furnished in Section IV, Tendering Forms. The forms must be completed without any alterations to the text, and no substitutes shall be accepted except as provided under ITT 21.3. All blank spaces shall be filled in with the information requested. The Tenderer shall chronologically serialize all pages of the tender documents submitted.

15 Alternative Tenders

15.1 The TDS indicates whether alternative Tenders are allowed. If they are

allowed, the **TDS** will also indicate whether they are permitted in accordance with ITT 13.3, or invited in accordance with ITT 13.2 and/or ITT 13.4.

15.2 When alternatives to the Time Schedule are explicitly invited, a statement to that effect will be included **in the TDS**, and the method of evaluating different time schedules will be described in Section III, Evaluation and Qualification Criteria.

15.1 Except as provided under ITT 15.4 below, Tenderers wishing to offer technical alternatives to the Procuring Entity's requirements as described in the tendering document must also provide: (i) a price at which they are prepared to offer an Information System meeting the Procuring Entity's requirements; and (ii) all information necessary for a complete evaluation of the alternatives by the Procuring Entity, including drawings, design calculations, technical specifications, breakdown of prices, and proposed installation methodology and other relevant details. Only the technical alternatives, if any, of the Tenderer with the Best Evaluated Tender conforming to the basic technical requirements shall be considered by the Procuring Entity.

15.4 When Tenderers are invited **in the TDS** to submit alternative technical solutions for specified parts of the system, such parts shall be described in Section V, Procuring Entity's Requirements. Technical alternatives that comply with the performance and technical criteria specified for the Information System shall be considered by the Procuring Entity on their own merits, pursuant to ITT 35.

16 Documents Establishing the Eligibility of the Information System

16.1 To establish the eligibility of the Information System in accordance with ITT 5, Tenderers shall complete the country-of-origin declarations in the Price Schedule Forms, included in Section IV, Tendering Forms.

17 Documents Establishing the Eligibility and Qualifications of the Tenderer

17.1 To establish its eligibility and qualifications to perform the Contracting accordance with Section III, Evaluation and Qualification Criteria, the Tenderer shall provide the information requested in the corresponding information sheets included in Section IV, Tendering Forms.

17.1 In the event that pre-qualification of potential Tenderers has been undertaken as stated **in the TDS**, only Tenders from pre-qualified Tenderers shall be considered for award of Contract. These qualified Tenderers should submit with their Tenders any information updating their original pre-qualification applications or, alternatively, confirm in their Tenders that the originally submitted pre-qualification information remains essentially correct as of the date of Tender submission.

17.2 Tenderers shall be asked to provide, as part of the data for qualification, such information, including details of ownership, as shall be required to determine whether, according to the classification established by the Procuring Entity, a particular contractor or group of contractor's qualifies for a margin of preference. Further the information will enable the Procuring Entity identify any actual or potential conflict of interest in relation to the procurement and/or contract management processes, or a possibility of collusion between tenderers, and thereby help to prevent any corrupt influence in relation to the

procurement process or contract management.

17.3 The purpose of the information described in ITT 15.1 above overrides any claims to confidentiality which a tenderer may have. There can be no circumstances in which it would be justified for a tenderer to keep information relating to its ownership and control confidential where it is tendering to undertake public sector work and receive public sector funds. Thus, confidentiality will not be accepted by the Procuring Entity as a justification for a Tenderer's failure to disclose, or failure to provide required information on its ownership and control.

17.4 The Tenderer shall provide further documentary proof, information or authorizations that the Procuring Entity may request in relation to ownership and control, any changes to the information which was provided by the tenderer under ITT 6.3. The obligations to require this information shall continue for the duration of the procurement process and contract performance and after completion of the contract, if any change to the information previously provided may reveal a conflict of interest in relation to the award or management of the contract.

17.5 All information provided by the tenderer pursuant to these requirements must be complete, current and accurate as at the date of provision to the Procuring Entity. In submitting the information required pursuant to these requirements, the Tenderer shall warrant that the information submitted is complete, current and accurate as at the date of submission to the Procuring Entity.

10

17.6 If a tenderer fails to submit the information required by these requirements, its tenderer will be rejected. Similarly, if the Procuring Entity is unable, after taking reasonable steps, to verify to a reasonable degree the information submitted by a tenderer pursuant to these requirements, then the tender will be rejected.

17.7 If information submitted by a tenderer pursuant to these requirements, or obtained by the Procuring Entity (whether through its own enquiries, through notification by the public or otherwise), shows any conflict of interest which could materially and improperly benefit the tenderer in relation to the procurement or contract management process, then:

- a. If the procurement process is still ongoing, the tenderer will be disqualified from the procurement process,
- b. If the contract has been awarded to that tenderer, the contract award will be set aside,
- c. the tenderer will be referred to the relevant law enforcement authorities for investigation of whether the tenderer or any other persons have committed any criminal offence.

17.8 If a tenderer submits information pursuant to these requirements that is incomplete, inaccurate or out-of-date, or attempts to obstruct the verification process, then the consequences ITT 6.7 will ensue unless the tenderer can show to the reasonable satisfaction of the Procuring Entity that any such act was not material, or was due to genuine error which was not attributable to the intentional act, negligence or recklessness of the tenderer.

18 Documents Establishing Conformity of the Information System

18.1 Pursuant to ITT 11.1(h), the Tenderer shall furnish, as part of its Tender documents establishing the conformity to the tendering documents of the Information System that the Tenderer proposes to design, supply and install under the Contract.

18.2 The documentary evidence of conformity of the Information System to the tendering documents including:

- a) Preliminary Project Plan describing, among other things, the methods by which the Tenderer will carry out its overall management and coordination responsibilities if awarded the Contract, and the human and other resources the Tenderer proposes to use. The Preliminary Project Plan must also address any other topics **specified in the TDS**. In addition, the Preliminary Project Plan should state the Tenderer's assessment of what it expects the Procuring Entity and any other party involved in the implementation of the Information System to provide during implementation and how the Tenderer proposes to coordinate the activities of all involved parties;
- b) Written confirmation that the Tenderer accepts responsibility for the successful integration and inter-operability of all components of the Information System as required by the tendering documents;
- c) An item-by-item commentary on the Procuring Entity's Technical Requirements, demonstrating the substantial responsiveness of the Information System offered to those requirements. In demonstrating responsiveness, the Tenderer is encouraged to use the Technical Responsiveness Checklist (or Checklist Format) in the Sample Tendering Forms (Section IV). The commentary shall include explicit cross-references to the relevant pages in the supporting materials included in the tender. Whenever a discrepancy arises between the item-by-item commentary and any catalogs, technical specifications, or other preprinted materials submitted with the tender, the item-by-item commentary shall prevail;
- d) Support material (e.g., product literature, white papers, narrative descriptions of technologies and/or technical approaches), as required and appropriate; and
- e) Any separate and enforceable contract(s) for Recurrent Cost items which the TDS ITT 17.2 required Tenderers to tender.

18.3 Reference to brand names or model numbers or national or proprietary standards designated by the Procuring Entity in the tendering documents are intended to be descriptive and not restrictive. Except where explicitly prohibited in the **TDS** for specific items or standards, the Tenderer may substitute alternative brand /model names or standards in its tender, provided that it demonstrates to the Procuring Entity's satisfaction that the use of the substitute(s) will result in the Information System being able to perform substantially equivalent to or better than that specified in the Technical Requirements.

18.4 For major items of the Information System as listed by the Procuring Entity in Section III, Evaluation and Qualification Criteria, which the Tenderer intends to purchase or subcontract, the Tenderer shall give details of the name and nationality of the proposed subcontractors, including manufacturers, for each of those items. In addition, the Tenderer shall include in its Tender information establishing compliance with the requirements specified by the Procuring Entity for these items. Quoted rates and prices will be deemed to apply to whichever subcontractor is appointed, and no adjustment of the rates and prices will be permitted.

18.5 The Tenderer shall be responsible for ensuring that any subcontractor proposed complies with the requirements of ITT 4, and that any goods or services to be

provided by the subcontractor comply with the requirements of ITT 5 and ITT 16.1.

19 Tender Prices

19.1 All Goods and Services identified in the Supply and Installation Cost Sub-Tables in System Inventory Tables in Section VII, and all other Goods and Services proposed by the Tenderer to fulfill the requirements of the Information System, must be priced separately and summarized in the corresponding cost tables in the Sample Tendering Forms (Section IV), in accordance with the instructions provided in the tables and in the manner specified below.

19.2 **Unless otherwise specified in the TDS**, the Tenderer must also tender Recurrent Cost Items specified in the Technical Requirements, Recurrent Cost Sub-Table of the System Inventory Tables in Section VII (if any). These must be priced separately and summarized in the corresponding cost table in the Sample Tendering Forms (Section IV), in accordance with the instructions provided in the tables and in the manner specified below:

- a) **If specified in the TDS**, the Tenderer must also tender separate enforceable contracts for the Recurrent Cost Items not included in the main Contract;
 - b) prices for Recurrent Costs are all-inclusive of the costs of necessary Goods such as spare parts, software license renewals, labor, etc., needed for the continued and proper operation of the Information System and, if appropriate, of the Tenderer's own allowance for price increases;
 - c) prices for Recurrent Costs beyond the scope of warranty services to be incurred during the Warranty Period, defined in GCC Clause 29.4 and prices for Recurrent Costs to be incurred during the Post- Warranty Period, defined in SCC Clause 1.1. (e) (xiii), shall be quoted as Service prices on the Recurrent Cost Sub-Table in detail, and on the Recurrent Cost Summary Table in currency totals.

19.3 Unit prices must be quoted at a level of detail appropriate for calculation of any partial deliveries or partial payments under the contract, in accordance with the Implementation Schedule in Section VII), and with GCC and SCC Clause 12 – Terms of Payment. Tenderers may be required to provide a breakdown of any composite or lump-sum items included in the Cost Tables

19.4 The price of items that the Tenderer has left blank in the cost tables provided in the Sample Tender Forms (Section IV) shall be assumed to be included in the price of other items. Items omitted altogether from the cost tables shall be assumed to be omitted from the tender and, provided that the tender is substantially responsive, an adjustment to the tender price will be made during tender evaluation in accordance with ITT 31.3.

19.5 The prices for Goods components of the Information System are to be expressed and shall be defined and governed in accordance with the rules prescribed in the edition of incoterms **specified in the TDS**, as follows:

- a) Goods supplied from outside Kenya:

Unless otherwise specified in the TDS, the prices shall be quoted on a CIP (named place of destination) basis, exclusive of all taxes, stamps, duties, levies, and fees imposed in Kenya. The named place of destination and special instructions for the contract of carriage are as specified in the SCC for

- GCC 1.1(e) (iii). In quoting the price, the Tenderer shall be free to use transportation through carriers registered in any eligible countries. Similarly, the Tenderer may obtain insurance services from any eligible source country;
- b) Locally supplied Goods: Unit prices of Goods offered from within Kenya, shall be quoted on an EXW (ex- factory, ex works, ex ware house or off-the-shelf, as applicable) basis, including all customs duties, levies, fees, sales and other taxes incurred until delivery of the Goods, but excluding all VAT or sales and other taxes and duties/fees incurred for the Goods at the time of invoicing or sales transaction, if the Contract is awarded; and
 - c) Inland transportation.

19.6 Unless otherwise stated in the **TDS**, inland transportation, insurance and related local costs incidental to the delivery of the Goods to the designated Project Sites must be quoted separately as a Service item in accordance with ITT 17.5, whether the Goods are to be supplied locally or from outside Kenya, except when these costs are already included in the price of the Goods, as is, e.g., the case, when ITT 17.5 (a) specifies CIP, and the named places of destination are the Project Sites.

19.7 The price of Services shall be separated into their local and foreign currency components and where appropriate, broken down into unit prices. Prices must include all taxes, duties, levies and fees whatsoever, except only VAT or other indirect taxes, or stamp duties, that may be assessed and/ or apply in Kenyan /to the price of the Services invoiced to the Procuring Entity, if the Contract is awarded.

19.8 Unless otherwise specified in the **TDS**, the prices must include all costs incidental to the performance of the Services, as incurred by the Supplier, such as travel, subsistence, office support, communications, translation, printing of materials, etc. Costs incidental to the delivery of the Services but incurred by the Procuring Entity or its staff, or by third parties, must be included in the price only to the extent such obligations are made explicit in these tendering documents (as, e.g., a requirement for the Tenderer to include the travel and subsistence costs of trainees).

19.9 Unless otherwise specified in the **TDS**, prices quoted by the Tenderer shall be fixed during the Tenderer's performance of the Contract and not subject to increases on any account. Tenders submitted that are subject to price adjustment will be rejected.

20 Currencies of Tender and Payment

20.1 The currency(ies) of the Tender and currencies of payment shall be the same. The Tenderer shall quote in Kenya shillings the portion of the Tender price that corresponds to expenditures incurred in Kenya currency, unless otherwise specified in the **TDS**.

20.2 The Tenderer may express the Tender price in any currency. If the Tenderer wishes to be paid in a combination of amounts in different currencies, it may quote its price accordingly but shall use no more than **two foreign currencies** in addition to Kenyan currency.

21 Period of Validity of Tenders

21.1 Tenders shall remain valid for the period specified in the TDS after the Tender submission deadline date prescribed by the Procuring Entity in accordance with ITT 23.1. A Tender valid for a shorter period shall be rejected by the Procuring Entity as non-responsive.

21.2 exceptional circumstances, prior to the expiration of the Tender validity period, the Procuring Entity may request Tenderers to extend the period of validity of their Tenders. The request and the responses shall be made in writing. If a Tender Security is requested in accordance with ITT 20.1, it shall also be extended for thirty days (30) beyond the deadline of the extended validity period. A Tenderer may refuse the request without forfeiting its Tender Security. A Tenderer granting the request shall not be required or permitted to modify its Tender, except as provided in ITT 19.3.

22 Tender Security

22.1 The Tenderer shall furnish as part of its Tender, either a Tender-Securing Declaration or a Tender Security as specified in the TDS, in original form and, in the case of a Tender Security, in the amount and currency specified in the TDS.

22.2 A Tender-Securing Declaration shall use the form included in Section IV, Tendering Forms.

22.3 If a Tender Security is specified pursuant to ITT 20.1, the tender security shall be a demand guarantee in any of the following forms at the Tenderer's option:

- a. cash;
- b. a bank guarantee;
- c. a guarantee by an insurance company registered and licensed by the Insurance Regulatory Authority listed by the Authority; or
- d. a guarantee issued by a financial institution approved and licensed by the Central Bank of Kenya,
- e. any other form specified in the TDS.

If an unconditional guarantee is issued by a non-bank financial institution located outside Kenya, the issuing non-bank financial institution shall have a correspondent financial institution located in Kenya to make it enforceable unless the Procuring Entity has agreed in writing, prior to Tender submission, that a correspondent financial institution is not required.

22.4 In the case of a bank guarantee, the Tender Security shall be submitted either using the Tender Security Form included in Section IV, Tendering Forms or in another substantially similar format approved by the Procuring Entity prior to Tender submission. In neither case, the form must include the complete name of the Tenderer. The Tender Security shall be valid for thirty days (30) beyond the original validity period of the Tender, or beyond any period of extension if requested under ITT 19.2.

22.5 If a Tender Security or a Tender-Securing Declaration is specified pursuant to ITT 20.1, any Tender not accompanied by a substantially responsive Tender Security or Tender-Securing Declaration shall be rejected by the Procuring Entity as non-responsive.

22.6 The Tender Security shall be returned/release as promptly as possible

- a) The procurement proceedings are terminated;
- b) The procuring entity determines that none of the submitted tenders is responsive;
- c) A bidder declines to extend the tender validity.
- d) Once the successful Tenderer has signed the Contract and furnished the required Performance Security.

22.7 The Tender Security may be forfeited or the Tender-Securing Declaration executed:

- a) if a Tenderer withdraws its Tender during the period of Tender validity specified by the Tenderer on the Form of Tender; or
- b) if the successful Tenderer fails to:
 - i) sign the Contract in accordance with ITT 47; or
 - ii) furnish a performance security in accordance with ITT 48.

22.8 Where the Tender-Securing Declaration is executed the Procuring Entity will recommend to the PPRA to debar the Tenderer from participating in public procurement as provided in the law.

22.9 The Tender Security or the Tender-Securing Declaration of a JV shall be in the name of the JV that submits the tender. If the JV has not been legally constituted in to a legally enforceable JV at the time of Tendering, the Tender Security or the Tender-Securing Declaration shall be in the names of all future members as named in the Form of intent referred to in ITT 4.1 and ITT 11.2.

22.10 A tenderer shall not issue a tender security to guarantee itself.

23 Format and Signing of Tender

23.1 The Tenderer shall prepare one original of the documents comprising the Tender as described in ITT 11 and clearly mark it "ORIGINAL." Alternative Tenders, if permitted in accordance with ITT 13, shall be clearly marked "ALTERNATIVE". In addition, the Tenderer shall submit copies of the Tender, in the number specified in the TDS and clearly mark them "COPY." In the event of any discrepancy between the original and the copies, the original shall prevail.

23.2 Tenderers shall mark as "CONFIDENTIAL" information in their Tenders which is confidential to their business. This may include proprietary information, trade secrets, or commercial or financially sensitive information.

23.3 The original and all copies of the Tender shall be typed or written in indelible ink and shall be signed by a person duly authorized to sign on behalf of the Tenderer. This authorization shall consist of a written confirmation as specified in the TDS and shall be attached to the Tender. The name and position held by each person signing the authorization must be typed or printed below the signature. All pages of the Tender where entries or amendments have been made shall be signed or initialed by the person signing the Tender.

23.4 In case the Tenderer is a JV, the Tender shall be signed by an authorized representative of the JV on behalf of the JV, and so as to be legally binding on all the members as evidenced by a power of attorney signed by their legally

authorized representatives.

23.5 Any interlineations, erasures, or overwriting shall be valid only if they are signed or initialed by the person signing the Tender.

D. SUBMISSION AND OPENING OF TENDERS

24 Submission, Sealing and Marking of Tenders

24.1 The Tenderer shall deliver the Tender in a single, sealed envelope (one (1) envelope process). Within the single envelope the Tenderer shall place the following separate, sealed envelopes:

- a) In an envelope marked "ORIGINAL", all documents comprising the Tender, as described in ITT 11; and
- b) In an envelope marked "COPIES", all required copies of the Tender; and
- c) If alternative Tenders are permitted in accordance with ITT 13, and if relevant:
 - i) In an envelope marked "ORIGINAL-ALTERNATIVE TENDER", the alternative Tender; and
 - ii) in the envelope marked "COPIES – ALTERNATIVE TENDER" all required copies of the alternative Tender.

24.2 The inner envelopes shall:

- a) Bear the name and address of the Tenderer;
- b) Be addressed to the Procuring Entity/ Employer in accordance with ITT 23.1;
- c) Bear the specific identification of this Tendering process specified in accordance with ITT 1.1; and
- d) Bear a warning not to open before the time and date for Tender opening.

The outer envelopes shall:

- e) Be addressed to the Procuring Entity/ Employer in accordance with ITT 23.1;
- f) Bear the specific identification of this Tendering process specified in accordance with ITT 1.1; and bear a warning not to open before the time and date for Tender opening.

24.3 If all envelopes are not sealed and marked as required, the Procuring Entity will assume no responsibility for the misplacement or premature opening of the Tender. Tenders that are misplaced or opened prematurely will not be accepted.

25 Deadline for Submission of Tenders

25.1 Tenders must be received by the Procuring Entity at the address and no later than the date and time indicated **in the TDS**. When so specified **in the TDS**, Tenderers shall have the option of submitting their Tenders electronically. Tenderers submitting Tenders electronically shall follow the electronic Tender submission procedures specified **in the TDS**.

25.2 The Procuring Entity may, at its discretion, extend this deadline for submission of Tenders by amending the tendering documents in accordance with ITT 8, in which case all rights and obligations of the Procuring Entity and Tenderers will thereafter be subject to the deadline as extended.

26 Late Tenders

26.1 The Procuring Entity shall not consider any Tender that arrives after the deadline for submission of Tenders, in accordance with ITT 23. Any Tender received by the Procuring Entity after the deadline for submission of Tenders shall be declared late, rejected, and returned unopened to the Tenderer.

27 Withdrawal, Substitution, and Modification of Tenders

27.1 A Tenderer may withdraw, substitute, or modify its Tender after it has been submitted by sending a written notice, duly signed by an authorized representative, and shall include a copy of the authorization in accordance with ITT 21.3, (except that withdrawal notices do not require copies). The corresponding substitution or modification of the Tender must accompany the respective written notice. All notices must be:

- a) prepared and submitted in accordance with ITT 21 and ITT 22 (except that withdrawals notices do not require copies), and in addition, the respective envelopes shall be clearly marked "WITHDRAWAL," "SUBSTITUTION," "MODIFICATION;" and
- b) received by the Procuring Entity prior to the deadline prescribed for submission of Tenders, in accordance with ITT 23.

27.2 Tenders requested to be withdrawn in accordance with ITT 25.1 shall be returned unopened to the Tenderers.

27.3 No Tender may be withdrawn, substituted, or modified in the interval between the deadline for submission of Tender and the expiration of the period of Tender validity specified by the Tenderer on the Form of Tender or any extension thereof.

28 Tender Opening

28.1 Except as in the cases specified in ITT 24 and ITT 25.2, the Procuring Entity shall conduct the Tender opening in public, in the presence of Tenderers' designated representatives who chooses to attend, and at the address, date and time specified **in the TDS**. Any specific electronic Tender opening procedures required if electronic tendering is permitted in accordance with ITT 23.1, shall be as specified **in the TDS**.

28.2 First, envelopes marked "WITHDRAWAL" shall be opened and read out and the envelopes with the corresponding Tender shall not be opened but returned to the Tenderer. No Tender withdrawal shall be permitted unless the corresponding withdrawal notice contains a valid authorization to request the withdrawal and is read out at Tender opening.

28.3 Next, envelopes marked "SUBSTITUTION" shall be opened and read out and exchanged with the corresponding Tender being substituted, and the substituted Tender shall not be opened, but returned to the Tenderer. No Tender substitution shall be permitted unless the corresponding substitution notice contains a valid authorization to request the substitution and is read out at Tender opening.

28.4 Envelopes marked “Modification” shall be opened and read out with the corresponding Tender. No Tender modification shall be permitted unless the corresponding modification notice contains a valid authorization to request the modification and is read out at Tender opening. Only Tenders that are opened and read out at Tender opening shall be considered further.

28.5 Next, all remaining envelopes shall be opened one at a time, reading out: the name of the Tenderer and the Tender Price(s), including any discounts and alternative Tenders, and indicating whether there is a modification; the presence or absence of a Tender Security or Tender-Securing Declaration; and any other details as the Procuring Entity may consider appropriate.

28.6 Only Tenders, alternative Tenders and discounts that are opened and read out at Tender opening shall be considered further in the evaluation. The Form of Tender and the Price Schedules are to be initialed by representatives of the Procuring Entity attending Tender opening in the manner specified **in the TDS**.

28.7 The Procuring Entity shall neither discuss the merits of any Tender nor reject any Tender (except for late Tenders, in accordance with ITT 24.1).

28.8 The Procuring Entity shall prepare a record of the Tender opening that shall include, as a minimum:

- a) The name of the Tenderer and whether there is a withdrawal, substitution, or modification;
- b) The Tender Price, per lot if applicable, including any discounts;
- c) Any alternative Tenders; and
- d) The presence or absence of a Tender Security or a Tender-Securing Declaration.

28.9 The Tenderers' representatives who are present shall be requested to sign the minutes. The omission of a Tenderer's signature on the minutes shall not invalidate the contents and effect of the minutes. A copy of the tender opening register shall be distributed to all Tenderers upon request.

E. Evaluation and Comparison of Tenders

29 Confidentiality

29.1 Information relating to the evaluation of Tenders and recommendation of contract award, shall not be disclosed to Tenderers or any other persons not officially concerned with the Tendering process until the Notification of Intention to Award the Contract is transmitted to all Tenderers in accordance with ITT 42.

29.2 Any effort by a Tenderer to influence the Procuring Entity in the evaluation of the Tenders or Contract award decisions may result in the rejection of its Tender.

29.3 Not with standing ITT 27.2, from the time of Tender opening to the time of Contract award, if any Tenderer wishes to contact the Procuring Entity on any matter related to the Tendering process, it should do so in writing.

30 Clarification of Tenders

30.1 To assist in the examination, evaluation, and comparison of the Tenders, and qualification of the Tenderers, the Procuring Entity may, at its discretion, ask any Tenderer for a clarification of its Tender. Any clarification submitted by a Tenderer that is not in response to a request by the Procuring Entity shall not be considered. The Procuring Entity's request for clarification and the response shall be in writing. No change in the prices or substance of the Tender shall be sought, offered, or permitted, except to confirm the correction of arithmetic errors discovered by the Procuring Entity in the evaluation of the Tenders, in accordance with ITT32.

30.2 If a Tenderer does not provide clarifications of its Tender by the date and time set in the Procuring Entity's request for clarification, its Tender may be rejected.

31 Deviations, Reservations, and Omissions

31.1 During the evaluation of Tenders, the following definitions apply:

- a) "Deviation" is a departure from the requirements specified in the tendering document;
- b) "Reservation" is the setting of limiting conditions or withholding from complete acceptance of the requirements specified in the tendering document; and
- c) "Omission" is the failure to submit part or all of the information or documentation required in the tendering document.

32 Determination of Responsiveness

32.1 The Procuring Entity's determination of a Tender's responsiveness is to be based on the contents of the Tender itself, as defined in ITT 11.

32.2 A substantially responsive Tender is one that meets the requirements of the tendering document without material deviation, reservation, or omission. A material deviation, reservation, or omission is one that;

- a) If accepted, would:
 - i) Affect in any substantial way the scope, quality, or performance of the Information Systems specified in the Contract; or
 - ii) Limit in any substantial way, in consistent with the tendering document, the Procuring Entity's rights or the Tenderer's obligations under the proposed Contract; or
- b) if rectified, would unfairly affect the competitive position of other Tenderers presenting substantially responsive Tenders.

32.3 The Procuring Entity shall examine the technical aspects of the Tender in particular, to confirm that all requirements of Section V, Procuring Entity's Requirements have been met without any material deviation, reservation, or omission.

32.4 To be considered for Contract award, Tenderers must have submitted Tenders:

- a) for which detailed Tender evaluation using the same standards for

compliance determination as listed in ITT 29 and ITT 30.3 confirms that the Tenders are commercially and technically responsive, and include the hardware, Software, related equipment, products, Materials, and other Goods and Services components of the Information System in substantially the full required quantities for the entire Information System or, if allowed in the TDS ITT 35.8, the individual Subsystem, lot or slice Tender on; and are deemed by the Procuring Entity as commercially and technically responsive; and

- b) that offer Information Technologies that are proven to perform up to the standards promised in the tender by having successfully passed the performance, benchmark, and/or functionality tests the Procuring Entity may require, pursuant to ITT 39.3.

33 Non-material Non-conformities

33.1 Provided that a Tender is substantially responsive, the Procuring Entity may waive any nonconformity in the Tender that does not constitute a material deviation, reservation or omission.

33.2 Provided that a Tender is substantially responsive, the Procuring Entity may request that the Tenderer submit the necessary information or documentation, within a reasonable period of time, to rectify nonmaterial non-conformities in the Tender related to documentation requirements. Requesting information or documentation on such non-conformities shall not be related to any aspect of the price of the Tender. Failure of the Tenderer to comply with the request may result in the rejection of its Tender.

33.3 Provided that a Tender is substantially responsive, the Procuring Entity shall rectify quantifiable nonmaterial non-conformities related to the Tender Price. To this effect, the Tender Price shall be adjusted, for comparison purposes only, to reflect the price of a missing or non-conforming item or component in the manner specified in the TDS.

34 Correction of Arithmetical Errors

34.1 The tender sum as submitted and read out during the tender opening shall be absolute and final and shall not be the subject of correction, adjustment or amendment in anyway by any person or entity.

34.2 Provided that the Tender is substantially responsive, the Procuring Entity shall handle errors on the following basis:

- a) Any error detected if considered a major deviation that affects the substance of the tender, shall lead to disqualification of the tender as non-responsive.
- b) Any errors in the submitted tender arising from a miscalculation of unit price, quantity, subtotal and total bid price shall be considered as a major deviation that affects the substance of the tender and shall lead to disqualification of the tender as non-responsive. and
- c) If there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail.

35 Conversion to Single Currency

35.1 For evaluation and comparison purposes, the currency(ies) of the Tender shall be converted into a single currency as specified in the **TDS**.

36 Margin of Preference and Reservations

36.1 A margin of preference on local contractors may be allowed only when the contract is open to international competitive tendering where foreign contractors are expected to participate in the tendering process and where the contract exceeds the value/ threshold specified in the Regulations.

36.2 A margin of preference shall not be allowed unless it is specified so in the **TDS**.

36.3 Contracts procured on basis of international competitive tendering shall not be subject to reservations exclusive to specific groups as provided in ITT 34.4.

36.4 Where it is intended to reserve a contract to a specific group of businesses (these groups are Small and Medium Enterprises, Women Enterprises, Youth Enterprises and Enterprises of persons living with disability, as the case maybe), and who are appropriately registered as such by the authority to be specified in the **TDS**, a procuring entity shall ensure that the invitation to tender specifically indicates in the **TDS** that only businesses or firms belonging to the specified group are eligible to tender. No tender shall be reserved to more than one group. If not so stated in the Invitation to Tender and in the Tender documents, the invitation to tender will be open to all interested tenderers.

37 Evaluation of Tenders

37.1 The Procuring Entity shall use the criteria and methodologies listed in this ITT and Section III, Evaluation and Qualification criteria. No other evaluation criteria or methodologies shall be permitted. By applying the criteria and methodologies the Procuring Entity shall determine the Best Evaluated Tender.

37.2 To evaluate a Tender, the Procuring Entity shall consider the following:

- a) Price adjustment due to discounts offered in accordance with ITT 14.4;
- b) converting the amount resulting from applying (a) and (b) above, if relevant, to a single currency in accordance with ITT 33;
- c) price adjustment due to quantifiable non material non-conformities in accordance with ITT 31.3; and
- d) any additional evaluation factors specified in the **TDS** and Section III, Evaluation and Qualification Criteria.

38 Preliminary Examination

38.1 The Procuring Entity will examine the tenders, to determine whether they have been properly signed, whether required sureties have been furnished, whether any computational errors have been made, whether required sure ties have been furnished and are substantially complete (e.g., not missing key parts of the tender or silent on excessively large portions of the Technical Requirements).

In the case where a pre-qualification process was undertaken for the

Contract (s) for which these tendering documents have been issued, the Procuring Entity will ensure that each tender is from a pre-qualified Tenderer and, in the case of a Joint Venture, that partners and structure of the Joint Venture are unchanged from those in the pre-qualification.

39 Technical Evaluation

39.1 The Procuring Entity will examine the information supplied by the Tenderers Pursuant to ITT 11 and ITT 16, and in response to other requirements in the Tendering document, considering the following factors:

- a) Overall completeness and compliance with the Technical Requirements; and deviations from the Technical Requirements;
- b) suitability of the Information System offered in relation to the conditions prevailing at the site; and the suitability of the implementation and other services proposed, as described in the Preliminary Project Plan included in the tender;
- c) achievement of specified performance criteria by the Information System;
- d) compliance with the time schedule called for by the Implementation Schedule and any alternative time schedules offered by Tenderers, as evidenced by a milestone schedule provided in the Preliminary Project Plan included in the tender;
- e) type, quantity, quality, and long-term availability of maintenance services and of any critical consumable items necessary for the operation of the Information System;
- f) any other relevant technical factors that the Procuring Entity deems necessary or prudent to take into consideration;
- g) any proposed deviations in the tender to the contractual and technical provisions stipulated in the tendering documents.

39.2 The Procuring Entity's evaluation of tenders will consider technical factors, in addition to cost factors. The Technical Evaluation will be conducted following the Criteria specified in Section III, Evaluation and Qualification Criteria, which permits a comprehensive assessment of the technical merits of each Tender. All tenders that fail to pass this evaluation will be considered non-responsive and will not be evaluated further.

39.3 Where alternative technical solutions have been allowed in accordance with ITT 13, and offered by the Tenderer, the Procuring Entity will make a similar evaluation of the alternatives. Where alternatives have not been allowed but have been offered, they shall be ignored.

39.4 Where the tender involves multiple lots or contracts, the tenderer will be allowed to tender for one or more lots (contracts). Each lot or contract will be evaluated in accordance with ITT 35.2. The methodology to determine the lowest evaluated tenderer or tenderers based one lot (contract) or based on a combination of lots (contracts), will be specified in Section III, Evaluation and Qualification Criteria. In the case of multiple lots or contracts, tenderer will be required to prepare the Eligibility and Qualification Criteria Form for each Lot.

40 Financial/ Economic Evaluation

40.1 To evaluate a Tender, the Procuring Entity shall consider the following:

- a) price adjustment due to unconditional discounts offered in accordance with ITT 26.8; excluding provisional sums and contingencies, if any, but including Day work items, where priced competitively.
- b) Price adjustment due to quantifiable non material non-conformities in accordance with ITT 31.3;
- c) converting the amount resulting from applying (a) to (c) above, if relevant, to a single currency in accordance with ITT 33; and
- d) the evaluation factors indicated in Section III, Evaluation and Qualification Criteria. If price adjustment is allowed in accordance with ITT 17.9, the estimated effect of the price adjustment provisions of the Conditions of Contract, applied over the period of execution of the Contract, shall not be considered in Tender evaluation.

40.1 The Procuring Entity will evaluate and compare the Tenders that have been determined to be substantially responsive, pursuant to ITT 35.4. The evaluation will be performed assuming either that:

- a) The Contract will be awarded to the Lowest Evaluated Tender for the entire Information System; or
- b) if specified **in the TDS**, Contracts will be awarded to the Tenderers for each individual Subsystem, lot, or slice if so defined in the Technical Requirements whose Tenders result in the Lowest Evaluated Tender/ Tenders for the entire System.

In the latter case, discounts that are conditional on the award of more than one Subsystem, lot, or slice may be offered in Tenders. Such discounts will be considered in the evaluation of tenders as specified **in the TDS**.

41 Comparison of Tenders

41.1 The Procuring Entity shall compare all substantially responsive Tenders in accordance with ITT 35.6 to determine the lowest evaluated cost.

42 Abnormally Low Tenders and Abnormally High Tenders

42.1 An Abnormally Low Tender is one where the Tender price in combination with other constituent elements of the Tender appears unreasonably low to the extent that the Tender price raises material concerns as to the capability of the Tenderer to perform the Contract for the offered Tender Price or that genuine competition between Tenderers is compromised.

42.2 In the event of identification of a potentially Abnormally Low Tender, the Procuring Entity shall seek written clarifications from the Tenderer, including detailed price analyses of its

Tender price in relation to the subject matter of the contract, scope, proposed methodology, schedule, allocation of risks and responsibilities and any other requirements of the tendering document.

42.3 After evaluation of the price analyses, in the event that the Procuring Entity determines that the Tenderer has failed to demonstrate its capability to

perform the Contract for the offered Tender Price, the Procuring Entity shall reject the Tender.

Abnormally High Tenders

42.4 An abnormally high tender price is one where the tender price, in combination with other constituent elements of the Tender, appears unreasonably too high to the extent that the Procuring Entity is concerned that it (the Procuring Entity) may not be getting value for money or it may be paying too high a price for the contract compared with market prices or that genuine competition between Tenderers is compromised.

42.5 In case of an abnormally high price, the Procuring Entity shall make a survey of the market prices, check if the estimated cost of the contract is correct and review the Tender Documents to check if the specifications, scope of work and conditions of contract are contributory to the abnormally high tenders. The Procuring Entity may also seek written clarification from the tenderer on the reason for the high tender price. The Procuring Entity shall proceed as follows:

- a. If the tender price is abnormally high based on wrong estimated cost of the contract, the Procuring Entity may accept or not accept the tender depending on the Procuring Entity's budget considerations.
- b. If specifications, scope of work and/ or conditions of contract are contributory to the abnormally high tender prices, the Procuring Entity shall reject all tenders and may retender for the contract based on revised estimates, specifications, scope of work and conditions of contract, as the case may be.

42.6 If the Procuring Entity determines that the Tender Price is abnormally too high because genuine competition between tenderers is compromised (*often due to collusion, corruption or other manipulations*), the Procuring Entity shall reject all Tenders and shall institute or cause competent Government Agencies to institute an investigation on the cause of the compromise, before retendering.

43 Unbalanced or Front-Loaded Tenders

43.1 If the Tender that is evaluated as the lowest evaluated cost is, in the Procuring Entity's opinion, seriously unbalanced or front loaded the Procuring Entity may require the Tenderer to provide written clarifications. Clarifications may include detailed price analyses to demonstrate the consistency of the Tender prices with the scope of information systems, installations, proposed methodology, schedule and any other requirements of the tendering document.

43.2 After the evaluation of the information and detailed price analyses presented by the Tenderer, the Procuring Entity may: -

- a) Accept the Tender; or
- b) If appropriate, require that the total amount of the Performance Security be increased, at the expense of the Tenderer, to a level not exceeding twenty percent (20%) of the Contract Price; or
- c) Reject the Tender.

44 Eligibility and Qualification of the Tenderer

44.1 The Procuring Entity shall determine to its satisfaction whether the Tenderer

that is selected as having submitted the lowest evaluated and substantially responsive Tender is eligible and meets the qualifying criteria specified in Section III, Evaluation and Qualification Criteria.

44.2 The determination shall be based upon an examination of the documentary evidence of the Tenderer's qualifications submitted by the Tenderer, pursuant to ITT 15.

44.3 Unless otherwise specified in the **TDS**, the Procuring Entity will NOT carry out tests at the time of post-qualification, to determine that the performance or functionality of the Information System offered meets those stated in the Technical Requirements. However, if so specified in the **TDS** the Procuring Entity may carry out such tests as detailed in the **TDS**.

44.4 An affirmative determination shall be a prerequisite for award of the Contract to the Tenderer. A negative determination shall result in disqualification of the Tender, in which event the Procuring Entity shall proceed to the next lowest evaluated cost or best evaluated Tender, as the case may be, to make a similar determination of that Tenderer's qualifications to perform satisfactorily.

44.5 The capabilities of the manufacturers and subcontractors proposed by the Tenderer that is determined to have offered the Best Evaluated Tender for identified major items of supply or services will also be evaluated for acceptability in accordance with Section III, Evaluation and Qualification Criteria. Their participation should be confirmed with a Form of intent between the parties, as needed. Should a manufacturer or subcontractor be determined to be unacceptable, the Tender will not be rejected, but the Tenderer will be required to substitute an acceptable manufacturer or subcontractor without any change to the Tender price. Prior to signing the Contract, the corresponding Appendix to the Contract Agreement shall be completed, listing the approved manufacturers or subcontractors for each item concerned.

44.6 Foreign tenderers are required to source at least forty (40%) percent of their contract inputs (in supplies, subcontracts and labor) from national suppliers and contractors. To this end, a foreign tenderer shall provide in its tender documentary evidence that this requirement is met. Foreign tenderers not meeting this criterion will be automatically disqualified. Information required to enable the Procuring Entity determine if this condition is met shall be provided in for this purpose is be provided in *"SECTION III- EVALUATION AND QUALIFICATION CRITERIA*.

45 Procuring Entity's Right to Accept Any Tender, and to Reject Any or All Tenders

45.1 The Procuring Entity reserves the right to accept or reject any Tender, and to annul the Tendering process and reject all Tenders at any time prior to contract award, without there by incurring any liability to Tenderers. In case of annulment, all Tenders submitted and specifically, Tender securities, shall be promptly returned to the Tenderers.

F. AWARD OF CONTRACT

46 Award Criteria

46.1 Subject to ITT 40, the Procuring Entity shall award the Contract to the successful tenderer whose tender has been determined to be the Lowest/ best Evaluated Tender. The determination of the lowest/ Best Evaluated Tender will be made in accordance to one of the two options as defined in the TDS. The methodology options are:

The Procuring Entity shall award the Contract to the successful tenderer whose tender has been determined to be the Lowest Evaluated Tender

- a) When **rated criteria are used**: The Tenderer that meets the qualification criteria and whose Tender:
 - i) Is substantially responsive; and
 - ii) Is the Best Evaluated Tender (i.e. the Tender with the highest combined technical/ quality/ price score); or
- b) When **rated criteria are not used**: The Tenderer that meets the qualification criteria and whose Tender has been determined to be:
 - i) Most responsive to the tendering document; and
 - ii) The lowest evaluated cost.

47 Procuring Entity's Right to Vary Quantities at Time of Award

47.1 The Procuring Entity reserves the right at the time of Contract award to increase or decrease, by the percentage (s) for items as indicated in the TDS.

48 Notice of Intention to enter into a Contract/ Notification of award

48.1 Upon award of the contract and Prior to the expiry of the Tender Validity Period the Procuring Entity shall issue a Notification of Intention to Enter into a Contract/ Notification of award to all tenderers which shall contain, at a minimum, the following information:

- a) The name and address of the Tenderer submitting the successful tender;
- b) The Contract price of the successful tender;
- c) a statement of the reason(s) the tender of the unsuccessful tenderer to whom the letter is addressed was unsuccessful, unless the price information in (c) above already reveals the reason;
- d) the expiry date of the Standstill Period; and
- e) instructions on how to request a debriefing and/ or submit a complaint during the standstill period;

49 Standstill Period

49.1 The Contract shall not be signed earlier than the expiry of a Standstill Period of 14 days to allow any dissatisfied tender to launch a complaint. Where only one Tender is submitted, the Standstill Period shall not apply.

49.2 Where a Standstill Period applies, it shall commence when the Procuring Entity has transmitted to each Tenderer the Notification of Intention to Enter in to a Contract with the successful Tenderer.

50 Debriefing by the Procuring Entity

50.1 On receipt of the Procuring Entity's Notification of Intention to Enter into a Contract referred to in ITT 43, an unsuccessful tenderer may make a written

request to the Procuring Entity for a debriefing on specific issues or concerns regarding their tender. The Procuring Entity shall provide the debriefing within five days of receipt of the request.

50.2 Debriefings of unsuccessful Tenderers may be done in writing or verbally. The Tenderer shall bear its own costs of attending such a debriefing meeting.

51 Letter of Award

51.1 Prior to the expiry of the Tender Validity Period and upon expiry of the Standstill Period specified in ITT44.1, upon addressing a complaint that has been filed within the Standstill Period, the Procuring Entity shall transmit the Letter of Award to the successful Tenderer. The letter of award shall request the successful tenderer to furnish the Performance Security within 21 days of the date of the letter.

52 Signing of Contract

52.1 Upon the expiry of the fourteen days of the Notification of Intention to enter in to contract and upon the parties meeting their respective statutory requirements, the Procuring Entity shall send the successful Tenderer the Contract Agreement.

52.2 Within fourteen (14) days of receipt of the Contract Agreement, the successful Tenderer shall sign, date, and return it to the Procuring Entity.

52.3 The written contract shall be entered into within the period specified in the notification of award and before expiry of the tender validity period.

52.4 Notwithstanding ITT 47.2 above, in case signing of the Contract Agreement is prevented by any export restrictions attributable to the Procuring Entity, to Kenya, or to the use of the Information System to be supplied, where such export restrictions arise from trade regulations from a country supplying those Information System, the Tenderer shall not be bound by its Tender, provided that the Tenderer can demonstrate that signing of the Contract Agreement has not been prevented by any lack of diligence on the part of the Tenderer in completing any formalities, including applying for permits, authorizations and licenses necessary for the export of the Information System under the terms of the Contract.

53 Performance Security

53.1 Within twenty-one (21) days of the receipt of the Form of Acceptance from the Procuring Entity, the successful Tenderer shall furnish the performance security in accordance with the General Conditions, subject to ITT38.2 (b), using for that purpose the Performance Security Form included in Section X, Contract Forms, or another form acceptable to the Procuring Entity. If the Performance Security furnished by the successful Tenderer is in the form of a bond, it shall be issued by a bonding or insurance company that has been determined by the successful Tenderer to be acceptable to the Procuring Entity. A foreign institution providing a Performance Security shall

have a correspondent financial institution located in Kenya.

53.2 Failure of the successful Tenderer to submit the above-mentioned Performance Security or sign the Contract shall constitute sufficient grounds for the annulment of the award and forfeiture of the Tender Security. In that event the Procuring Entity may award the Contract to the Tenderer offering the next Best Evaluated Tender.

54. Publication of Procurement Contract

Within fourteen days after signing the contract, the Procuring Entity shall publish the awarded contract at its notice boards and websites; and on the Website of the Authority. At the minimum, the notice shall contain the following information:

- a) Name and address of the Procuring Entity;
- b) Name and reference number of the contract being awarded, a summary of its scope and the selection method used;
- c) The name of the successful Tenderer, the final total contract price, the contract duration.
- d) Dates of signature, commencement and completion of contract;
- e) Names of all Tenderers that submitted Tenders, and their Tender prices as read out at Tender opening.

55. Adjudicator

55.1 Unless **the TDS** states otherwise, the Procuring Entity proposes that the person named **in the TDS** be appointed as Adjudicator under the Contract to assume the role of informal Contract dispute mediator, as described in GCC Clause 43.1. In this case, a résumé of the named person is attached to the TDS. The proposed hourly fee for the Adjudicator is specified in the TDS. The expenses that would be considered reimbursable to the Adjudicator are also specified **in the TDS**. If a Tenderer does not accept the Adjudicator proposed by the Procuring Entity, it should state its non-acceptance in its Tender Form and make a counter proposal of an Adjudicator and an hourly fee, attaching résumé of the alternative. If the successful Tenderer and the Adjudicator nominated **in the TDS** happen to be from the same country, and this is not Kenya too, the Procuring Entity reserves the right to cancel the Adjudicator nominated **in the TDS** and propose a new one. If by the day the Contract is signed, the Procuring Entity and the successful Tenderer have not agreed on the appointment of the Adjudicator, the Adjudicator shall be appointed, at the request of either party, by the Appointing Authority specified in the SCC clause relating to GCC Clause 43.1.4, or if no Appointing Authority is specified there, the Contract will be implemented without an Adjudicator.

56. Procurement Related Complaints and Administrative Review

56.1 The procedures for making a Procurement-related Complaint are as specified in the TDS.

56.2 A request for administrative review shall be made in the form provided under contract forms.

SECTION II - TENDER DATA SHEET (TDS)

The following specific data for the Information System to be procured shall complement, supplement, or amend the provisions in the Instructions to Tenderers (ITT). Whenever there is a conflict, the provisions here in shall prevail over those in ITT.

[Where an e-procurement system is used, modify the relevant parts of the TDS accordingly to reflect the e-procurement process].

[Instructions for completing the Tender Data Sheet are provided, as needed, in the notes in italics mentioned for the relevant ITT].

Reference to ITC Clause	PARTICULARS OF APPENDIX TO INSTRUCTIONS TO TENDERS
A. General	
TDS 1.1	The reference number of the Request for Tenders is: <i>PSSF/T/008/2023-2024</i> The Procuring Entity is: <i>THE PUBLIC SERVICE SUPERANNUATION</i> The name of the ITT is SUPPLY, INSTALLATION, CONFIGURATION AND COMMISSIONING OF ENTERPRISE RESOURCE PLANNING (ERP) and ENTERPRISE EMAIL SOLUTION The number and identification of lots (contracts) comprising this ITT is 1: <i>{ONE}</i>
TDS 2.3 (a)	N/A
TDS 3.3	The firms (if any) that provided consulting services for the contract being tendered for are <i>N/A</i>
TDS 4.1	Maximum number of members in the JV shall be: <i>N/A</i>
TDS 4.9	The Procuring Entity may require tenderers to be registered with _____
B. Tendering Document	
TDS 8.1	For <u>Clarification of Tender purposes</u> only, the Procuring Entity's address is: The Public Service Superannuation Fund, Bima House, 6th Floor, P. O. Box 3561 – 00200, Nairobi, Kenya. Email: Procurement@psss.go.ke Website: http://www.psss.go.ke The Public Service Superannuation Fund will respond in writing to any request for clarification, provided that such request is received no later than Three (3) days before the Tender Closing date. The Public Service Superannuation Fund shall respond to clarification within one (1) day.
TDS 8.2	Web page: www.psss.go.ke.or.ke and/ or www.tenders.go.ke
TDS 8.4	A Pre-Tender meeting <i>shall not</i> take place at the following date, time and place: A site visit conducted by the Procuring Entity <i>shall not be</i> organized.
TDS 9.1	The Procuring Entity shall publish its response at the website www.psss.go.ke

C. Preparation of Tenders

TDS 13.1 (k)	The Tenderer shall submit with its Tender the following additional documents: N/A
TDS 15.1	Alternative Tenders are not permitted.
TDS 15.2	Alternatives to the Time Schedule <i>are not</i> permitted.
TDS 15.4	Alternative technical solutions <i>shall not be</i> permitted
TDS 17.2	Prequalification <i>has not</i> been undertaken.
Reference to ITC Clause	PARTICULARS OF APPENDIX TO INSTRUCTIONS TO TENDERS
TDS 18.2 (a)	In addition to the topics described in ITT Clause 16.2 (a), the Preliminary Project Plan must address the following topics: <ul style="list-style-type: none"> (i) <i>Project Organization and Management Sub-Plan, including management authorities, responsibilities, and contacts, as well as task, time and resource-bound schedules (in GANTT format);</i> (ii) <i>Implementation Sub-Plan;</i> (iii) <i>Training Sub-Plan;</i> (iv) <i>Testing and Quality Assurance Sub-Plan;</i> (v) <i>Warranty Defect Repair and Technical Support Service Sub-Plan</i>
TDS 18.3	In the interest of effective integration, cost-effective technical support, and reduced re-training and staffing costs, Tenderers are required to offer specific brand names and models for the following limited number of specific items: N/A
TDS 19.2	The Tenderer <i>must state</i> tender Recurrent Cost Items
TDS 19.2 (a)	The Tenderer <i>must</i> tender for contracts of Recurrent Cost Items not included in the main Contract.
TDS 19.5	N/A
TDS 19.5 (a)	N/A
TDS 19.6	Named place of destination is: The Public Service Superannuation Fund, Bima House, 6th Floor, P. O. Box 3561 – 00200, Nairobi, Kenya. Email: Info@psss.go.ke Website: http://www.psss.go.ke,
TDS 19.8	There is no modification to ITT 17.8
TDS 19.9	The prices quoted by the Tenderer <i>shall not</i> be subject to adjustment during the performance of the Contract.
TDS 20.1	The Tenderer <i>is</i> required to quote in the currency of Kenya the portion of the Tender price that corresponds to expenditures incurred in that currency.
TDS 21.1	The Tender validity period shall be 150 days.
TDS 22.1	A Tender Security <i>shall be</i> required. A Tender-Securing Declaration <i>shall not be</i> required. If a Tender Security shall be required, the amount and currency of the Tender Security shall be Kenya Shillings: One Million Two Hundred Thousands. (Ksh:1,200,000.00) only

TDS 22.3 (v)	N/A
TDS 23.1	In addition to the original of the Tender, the number of copies is: ONE (1)
TDS 23.3	The written confirmation of authorization to sign on behalf of the Tenderer shall consist of POWER OF ATTORNEY
D. Submission and Opening of Tenders	
TDS 25.1	For <u>Tender submission purposes</u> only, the Procuring Entity's address is: The Chief Executive Officer, The Public Service Superannuation Fund, Bima House,6 th Floor, P. O. Box 3561 – 00200, Nairobi, Kenya. Email:Info@psss.go.ke Website: http://www.psss.go.ke The deadline for Tender submission is: Date: FRIDAY 15TH DECEMBER 2023 Time: 10.00AM
TDS 25.1	Tenderers <i>shall not</i> have the option of submitting their Tenders electronically.
TDS 28.1	The Tender opening shall take place at: The Public Service Superannuation Fund, Bima House,6 th Floor, P. O. Box 3561 – 00200, Nairobi, Kenya. Email:Info@psss.go.ke Website: http://www.psss.go.ke , Date: FRIDAY 15TH DECEMBER 2023 . Time: 10.00AM
TDS 28.1	N/A
TDS 28.6	The Form of Tender and Price Schedules shall be initialed by Four (4) representatives of the Procuring Entity conducting Tender opening.
E. Evaluation, and Comparison of Tenders	
TDS 33.3	The adjustment shall be based on the _____ (<i>insert "average" or "highest"</i>) price of the item or component as quoted in other substantially responsive Tenders. If the price of the item or component cannot be derived from the price of other substantially responsive Tenders, the Procuring Entity shall use its best estimate. If the missing Goods and Services are a scored technical feature, the relevant score will be set at zero.

TDS 35.1	The currency(ies) of the Tender shall be converted into a single currency as follows: Kenya Shillings The currency that shall be used for Tender evaluation and comparison purposes to convert all Tender prices expressed in various currencies into a single currency is: Kenya Shillings The source of exchange rate shall be The Central Bank in Kenya The date for the exchange rate shall be: FRIDAY 15TH DECEMBER 2023 2023 .at 10:00 am
TDS 36.2	Margin of Preference shall not apply.
TDS 36.4	The invitation to tender is extended to the following group that qualify for Reservations N/A
TDS 39.4	The Bidders shall bid as one lot
TDS 40.2 (b)	Tenderers shall not allowed to quote separate prices for different lots (contracts for Subsystems, lots, or slices of the overall Information System) and the methodology to determine the lowest tenderer is specified in Section III, Evaluation and Qualification Criteria. Discount that are conditional on the award of more than one Subsystem, lot, or slice maybe offered in Tenders and such discounts shall not be considered in the price evaluation
TDS 44.3	N/A
TDS 46.1	The award will be made on the basis of <i>[insert “rated” or “not rated” criteria]</i> pursuant to ITT 35.7, if applicable, in accordance with Section III, Evaluation and Qualification Criteria.
TDS 47.1	The maximum percentage by which quantities may be increased is: <i>[insert percentage]</i>

Reference to ITC Clause	PARTICULARS OF APPENDIX TO INSTRUCTIONS TO TENDERS
	The maximum percentage by which quantities may be decreased is: <i>[insert percentage]</i> The items for which the Procuring Entity may increase or decrease the quantities are the following. _____ [List the items for which the quantities may be increased or decreased] <i>[Note: The percentage of increase or decrease for hardware, software and similar components should normally not exceed 15 to 20 percent for each item and in the aggregate. If the System contains a number of virtually identical Subsystems, a specific percentage should be given, allowing a reasonable increase or decrease in the number of Subsystems to be contracted for at the time of Contract award.]</i>
TDS 50.1	There will be no Adjudicator under this Contract.

TDS 51.1

The procedures for making a Procurement-related Complaint are detailed in the “Notice of Intention to Award the Contract” herein and are also available from the PPRA website info@ppra.go.ke or complaints@ppra.go.ke.

If a Tenderer wishes to make a Procurement-related Complaint, the Tenderer should submit its complaint following these procedures, in writing (by the quickest means available, that is either by email or fax), to:

The Chief Executive Officer,

The Public Service Superannuation Fund,

Bima House, 6th Floor,

P. O. Box 3561 – 00200,

Nairobi, Kenya.

Email: Info@psss.go.ke

Website: <http://www.psss.go.ke>

In summary, a Procurement-related Complaint may challenge any of the following:

1. the terms of the Tendering Documents; and
2. The Procuring Entity’s decision to award the contract.

SECTION III - EVALUATION AND QUALIFICATION CRITERIA

1. General Provision

1.1 Wherever a Tenderer is required to state a monetary amount, Tenderers should indicate the Kenya Shilling equivalent using the rate of exchange determined as follows:

- a) For construction turnover or financial data required for each year- Exchange rate prevailing on the last day of the respective calendar year (in which the amounts for that year are to be converted) was originally established.
- b) Value of single contract- Exchange rate prevailing on the date of the contract signature.
- c) Exchange rates shall be taken from the publicly available source identified in the ITT. Any error in determining the exchange rates in the Tender may be corrected by the Procuring Entity.

1.2 This Section contains all the criteria that the Procuring Entity shall use to evaluate Tenders and qualify Tenderers. No other factors, methods or criteria shall be used. The Tenderer shall provide all the information requested in the forms included in Section IV, Tendering Forms. The Procuring Entity should use **the Standard Tender Evaluation Report for Goods and Works** for evaluating Tenders.

1.3 Multiple Contracts shall not be allowed and bidders shall bid as one Lot.

2 Evaluation and contract award Criteria

The Procuring Entity shall use the criteria and methodologies listed in this Section to evaluate tenders and arrive at the Lowest Evaluated Tender. The tender that (i) meets the qualification criteria, (ii) has been determined to be substantially responsive to the Tender Documents, and (iii) is determined to have the Lowest Evaluated Tender price shall be selected for award of contract.

3 Preliminary examination for Determination of Responsiveness

Tenders that do not pass the Preliminary Examination will be considered non- responsive and will not be considered further

No	Requirements *(All copies attached must be certified by a Commissioner of Oaths as true copies of the original)*	Yes/No
MR 1	Bidders must provide a Certified copy of Certificate of Incorporation from the Registrar of Companies and must have been in operation for the last ten (10) years since the date of first registration from the date of tender Submission. In case of change of names attach valid relevant documents.	Yes/No
MR 2	Bidder Must Provide Certified Copy of CR12 from the registrar of companies issued within the Two (2) months from the date of tender submission showing a list and shares against company directors.	Yes/No
MR 3	The bidder must prepare, fill and stamp the Form of Tender on a stationery <i>letterhead clearly showing the Tenderer's complete name and business address</i> in the format provided and signed by an authorized officer appointed through the Power of Attorney who has been mandated to commit the organization.	Yes/No

	<p>The Form of Tender must be filled with the Total Contract Sum and tender validity period in the format provided. Any Form of Tender that does not have total contract sum and tender validity period shall be rejected or disqualified.</p> <p>The Form of Tender sum in figures and words must tally. Any inconsistency between the sum in figures and words shall be disqualified.</p> <p>No alteration, or cancellation on the Form of Tender shall be allowed. Any alteration, or cancellation or erasers on the Form of Tender. Any alteration, or cancellation or erasers on the Form of Tender NOT properly initialized by the Authorized officer shall lead to disqualification.</p>	
MR 4	Bidders must provide at least Five (5) reputable Corporate clients each with a minimum Contract Price of NOT less than Kshs 30 Million of which they have offered a similar service (SUPPLY, INSTALLATION, CONFIGURATION, CUSTOMIZATION, TESTING, COMMISSIONING AND MAINTENANCE OF AN ENTERPRISE RESOURCE PLANNING (ERP) and ENTERPRISE EMAIL SOLUTION in the last Three (3) years (2020,2021 and 2022). Attach certified copies of Signed Contracts/LPO/LSO/Completion Certificates clearly indicating the total contract price awarded by each Client. Certification must be done by the Commissioner of Oath.	Yes/No
MR 5	Bidders must fill, sign and stamp Tenderers Eligibility-Confidential Business Questionnaire in the format provided.	Yes/No
MR 6	Must fill, sign and stamp Certificate of Tender Independent Determination	Yes/No
MR 7	Must fill, sign and stamp Self Declaration Forms; Form SD1: Self Declaration that the Person/Tenderer Is Not Debarred in the Matter of the Public Procurement and Asset Disposal Act 2015	Yes/No
MR 8	Form SD2: Self Declaration that The Tenderer Will Not Engage In Any Corrupt or Fraudulent Practice.	Yes/No
MR 9	The bidder must fill, sign and stamp the Declaration and Commitment to the Code of ethics in the format provided.	Yes/No
MR 10	The bidder must fill, sign and stamp the Tenderer Information Form in the Format Provided.	Yes/No
MR 11	The bidder must prepare and attach a commitment letter on a stationery <i>letterhead</i> clearly showing the Tenderer's complete name and business address committing that it will supply, install, configure, customize, test, commission and maintain an enterprise resource planning (ERP) and Enterprise Email solution and per Terms of reference and Schedule of requirements Any exclusion on any areas to be covered as per the TORs will lead to automatic disqualification)	Yes/No
MR 12	Attach valid Certified copy of KRA Tax Compliance Certificate.	Yes/No

MR 13	Attach Certified Copy of Certificates or accreditations from ICT Authority for: i. ICTA 1: Cloud Computing	Yes/No
	ii. ICTA 1: Systems and applications	Yes/No
	iii. ICTA 1: Information Security This shall be verified via https://accreditation.icta.go.ke/	Yes/No
MR 14	Must have an average turnover of at least 100M in the last four (3) financial years (2020, 2021 and 2022) in the Sale, supplies, and installation of IT systems to be supported by Letter of Recommendations from bidder's Bank accompanied by 6months Certified Bank Statements ie June,July,August ,September, October and November 2023.	Yes/No
MR 15	Must demonstrate experience in implementing ERP Solution within the pension sector	Yes/No
MR 16	Must provide at least Four (4) key full time employees of the consulting firm with Academic(Bachelor's degree) and Professional Qualification and Membership in Finance and Account ,Project Management(PMP),HR Professional and Supply Chain Management. Must submit: I. Valid copies of Academic, Professional and membership certificates, II. Current Curriculum Vitae (CV) certified by the employer (bidder)	Yes/No
MR 17	Bidders must submit copies of Audited Financial Statements for the last two (2) years 2021 & 2022 signed and stamped by a registered Auditor/Accountant/firm with a valid practicing license. Must attach the valid practicing license of the auditor who had signed the qualified opinion.	Yes/No
MR 18	The bidder must fill, sign and stamp the Tender Information Form in the Format Provided.	Yes/No
MR 19	Bidders must provide an original Tender Security of Kshs 1,200,000.00(Kenya Shillings One Million Two Hundred Thousands. in form of a Bank Guarantee from a reputable financial institution regulated by Central Bank of Kenya or an Insurance Company approved by PPRA valid for 180 days from the date of tender submission in the format provided. The Bank Guarantee or Insurance Guarantee Forms must be filled in the Format Provided without any alterations to the text, and no substitutes shall be accepted. valid for 30 days beyond the tender validity period.	Yes/No
MR 20	Provide a Certified Copy of certificate of registration from the office of the data protection commissioner for: i) Data Controller or Data Processor	Yes/No
MR 21	Attach Valid Authorization certificate from the product Developer/Solutions copyright holder/Manufacturer confirming Authorizing the bidder to submit a bid and commitment to offer guarantee and warranty as per the format provided specifically Addressed to the CEO-PSSF and issued within the tendering Period.	Yes/No
MR 22	Bidders must provide Certified valid copy of 2023 single Business Permit for the Head Office from County government Certified by the Commissioner of Oaths	Yes/No

MR 23	Duly filled, signed and stamped self-declaration that firm and the bidder have never and will not engage in any corrupt or fraudulent practice	Yes/No
MR 24	Dully-filled up Confidential Business Questionnaire, stamped and signed in the format provided by the authorized person.	Yes/No
MR 25	Bidders must attach the Letter of Power of Attorney giving the full name and a sample of the signature for the officer authorized to sign the bid document. All forms and other tender requirements for signature shall only be signed by the authorized officer. The power of Attorney must indicate the Tender Number and Name and be specific to this tender and issued within the tender preparation period <i>Any other signature shall lead to rejection of the bid document.</i> The Power of Attorney must be witnessed by the Commissioner of Oaths or a Court of Law,	Yes/No
MR 26	The Bidder must provide Proof of Tenancy of the its Head Office/Branch In Nairobi County.The Bidder Must Submit a Copy of Tittle Deed/fully executed Lease Agreement by both Parties and Must be Certified by the Commissioner of Oath	Yes/No
MR 27	Bidders must submit one original and copy of Bid document properly bound together with a printed copy of the tender document. Bid documents submitted without a printed tender document will be rejected. Loose documents or documents presented in box or spring files will also be rejected.	Yes/No
MR 28	Bidders must paginate sequentially, sign and stamp each page of the bid document in following format: 1 of 200, 2 of 200, etc. Please note that all pages of the tender documents submitted by bidders shall be sequentially serialized. That is, serialization shall be undertaken by the bidder, by doing fresh numbering on its documents. The pagination of the tender documents as downloaded from the PSSS website should not be used as a means of Serialization. The bidder's serialization should follow the same logical sequence from page one up to the last including attachments/appendices and the document should be bound. must be signed and stamped by the person with the Power of Attorney. Any inconsistency in pagination or signature shall lead to disqualification.	Yes/No

N.B Clarity on Serialization of Tender Documents by Prospective Bidders. Please note that all pages of the tender documents submitted by bidders shall be sequentially serialized. That is, serialization shall be undertaken by the bidder, by doing fresh numbering on its documents. The pagination of the tender documents as downloaded from the PSSS website should not be used as a means of Serialization. The bidder's serialization should follow the same logical sequence from page one up to the last including attachments/appendices and the document should be bound.

- All submitted Documents may be verified from the issuing agencies, PSSF Reserves the right to verify all submitted documents.**
- Submitting any Fake or Falsified documents or providing any False information whatsoever shall lead to automatic disqualification and the PSSF shall recommend the affected bidder to Public Procurement Regulatory Authority for debarment**

- **Only Bidders who will have met all the Preliminary Requirements shall**

proceed for **TECHNICAL MANDATORY EVALUATION 2**

In addition to satisfying the **MANDATORY EVALUATION REQUIREMENTS**, the Bidder must abide by and meet all the Technical Evaluation Requirement 2 in order to proceed to Technical Evaluation.

Bidders shall use the following options to indicate the "**DEGREE OF SUPPORT OF COMPLIANCE**" their solution provides for each of items listed in this section:

1. **FS** - (Fully Supported) the application fully supports the requirement without any modifications.
2. **PS** - (Partially Supported) the application supports the requirement with use of a work around.
3. **CR** (Customization required) the application will be customized to meet the requirement(s).
4. **NS** - (Not Supported) the system is not capable of supporting the requirement and cannot be modified to accommodate the requirement.

Please fill in the COMPLIANCE column as appropriate to indicate one of the responses listed above for each item.

Bidders who responds with Either PS (Partially Supported)or NS (Not Supported) in the Technical Mandatory Evaluation 2 shall be disqualified

TECHNICAL MANDATORY EVALUATION 2

No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
1	Provide an interface that allows cash receipts captured in all regions to be automatically reflected on the GL and cash book on a real time basis.	Mandatory	
2	Allow authorized users to post transactions to the current, future and previous periods throughout the system, with the appropriate approval and audit trails	Mandatory	
3	Provide workflow capabilities for authorizations on transaction processing, journals, asset transfers, exception reports, etc.	Mandatory	
4	Provide a common chart of accounts across the departments but allow flexibility in definition of account codes to allow reporting at departmental level	Mandatory	
5	Provide flexible mechanisms for allocation of organizational costs to specified cost centres.	Mandatory	
6	Ability to flag prepayments to show periods they relate to (and system creates required entries)	Mandatory	
7	Ability to support a customizable home page (dashboard) with user defined — favourites for analysis/reports /menus optional	Mandatory	

8	Ability to edit existing journals	Mandatory	
9	Ability to support reversal of journal entries	Mandatory	
10	Ability to compare invoices relating to a specific period (based on invoice date and date processed) with the related accrual that were made previously to try and gauge the accuracy of accrual processes.	Mandatory	
11	Ability to flag as "matched off" certain G/L transactions (e.g. in a clearing account) with automatic reconciliation, and be able to alternately include or exclude —matched" items in subsequent reporting	Mandatory	
12	Facility of an extended narrative to describe what should / should not get posted to particular G/L accounts	Mandatory	
13	Ability to "Attach" scanned supporting documents to entries	Mandatory	
14	Ability to drill down from GL entries into supporting documentation/transactions (may be multi-level drill down) to see original entry	Mandatory	
15	Allow nominated GL accounts to be only updated by subsidiary ledger transactions and blocked from journal entries.	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
16	When making queries, ability to filter and sort transaction entries on every field, and to filter based on multiple criteria	Mandatory	
17	Provide a flexible and customizable user interface	Mandatory	
18	Provide a robust and fault tolerance error management functionality that ensures data integrity and prevents incomplete entries or corrupt data e.g. if there is a power failure in the middle of processing a transaction	Mandatory	
19	Allow seamless integration with MS Office applications specifically MS Word and MS Excel as well as outlook	Mandatory	
20	Allow to define transaction default values	Mandatory	
FINANCIAL REPORTING			
Provide the following reports:			
21	Trial Balance	Mandatory	
22	Income Expenditure statement/ Profit & Loss statement	Mandatory	
23	Balance Sheet (Statement of Financial Position)	Mandatory	
24	Cash Flow Statement	Mandatory	
25	Quarterly reports to treasury- Should provide variance and comparison in current period expenditure and income with prior periods. Treasury provides standard template forms for these reports	Mandatory	

26	Monthly Management Report- This should be a financial report for each votes in the ledger for the purpose of budget monitoring	Mandatory	
27	Ability to generate Budget report	Mandatory	
28	Ability to compare financial reports such as Income and expenditure and Balance sheet against budget, across periods e.g. month, year to date, previous three cumulative years, and provide variances	Mandatory	
29	Ability to export reports to MS Excel	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
30	Ability to generate management accounts and statutory accounts reports from the ledger. Allow for Tax computation and analysis	Mandatory	
31	Automatic re-categorization of accounts for balance sheet reporting purposes, depending whether the balance is debit or credit.	Mandatory	
32	Fund accountability statement: Ability to generate fund accountability statement pre funding source per period. And compare last year to this year	Mandatory	
33	Allow for creation of customized reports to serve various requirements	Mandatory	
Business Analytics			
34	Support for business intelligence	Mandatory	
35	Ability to perform 'what if' analysis based on data in the system	Mandatory	
36	Provide a user friendly ad-hoc reporting and analysis tool to assist users in generating reports based on data in the system.	Mandatory	
37	Ability to define key performance indicators and monitor them through the reporting and analysis tool. Examples include performance on levy collection, actual expenditure vs. budget, ratio of recurrent to development expenditure, rate of cost reduction	Mandatory	
38	Ability to preview reports before printing	Mandatory	
39	Ability to use multiple querying capabilities to feed the results of one query into another and roll them up into a single report	Mandatory	
40	Ability to reprint documents (Invoices, Credit memos, receipts)	Mandatory	
41	Ability to support analysis of financial reports using graphs and charts	Mandatory	
42	Ability to generate report on accounting ratios	Mandatory	
43	Ability to support business intelligent reporting in inventory, payables and receivables including graphical presentation	Mandatory	

SECURITY AND CONTROLS

44	Allow user access to be controlled at numerous levels e.g. menu level, screens level, transaction level and field level	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
45	Ability to maintain detailed and summary transaction history by account with audit trail showing who, when and why	Mandatory	
46	Ability to log reversals or corrections without allowing complete deletion	Mandatory	
47	Ability to query audit trails by transaction, by user, by account or GL code etc. for both transactions and standing data	Mandatory	
48	Allow definition of roles with different system permissions which can be assigned to user accounts to ensure segregation of duties including segregation between transaction creator and approver roles	Mandatory	
49	Ability to secure financial and reporting information to appropriate individuals associated with specific departments, roles or functions	Mandatory	
GENERAL LEDGER			
Chart of Accounts			
50	Maintain alphanumeric account code	Mandatory	
51	Ability to support segmented accounts with user defined lengths at the time of setup	Mandatory	
52	Ability to support segmented Entry Selection (Global level, Local Account Level, Cost centre/Branch, project Code)	Mandatory	
53	Ability to define the chart of accounts in such a manner that account balances can be tracked by following dimensions: a. Department/Cost Center b. Sub department/cost center c. Main GL accounts/ sub-ledgers d. Projects e. Location f. Profit Center	Mandatory	
54	Ability to setup different analysis codes one level below the GL account code combination without increasing the size of chart of accounts	Mandatory	
55	Ability to group the accounts by different types (user defined) e.g. assets, current assets, etc.	Mandatory	

56	Ability to flag account for deletion	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
57	Ability to tag accounts as active or inactive	Mandatory	
58	Ability for users to define account mask. (E.g.numeric, alpha, alphanumeric etc.)	Mandatory	
59	Ability to restrict access to specific accounts as per pre-defined rules	Mandatory	
60	Ability to summarize detail accounting information into multiple summary levels as needed	Mandatory	
61	Ability to quick search on chart of accounts at transaction entry	Mandatory	
62	Ability to show budget allocation / balance at entry of transaction	Mandatory	
63	Ability to Flag transaction entry if the budget is exhausted	Mandatory	
64	Ability to create logs of user activity	Mandatory	
65	Ability to retain log of deleted transactions / journals	Mandatory	
66	Ability to retain data integrity between subledgers and the general ledger even in cases of system shut-down	Mandatory	
67	Ability to generate alerts in cases where data integrity is compromised	Mandatory	
68	Ability to import / export data in various formats e.g. Excel, PDF, RTF, CSV, TXT	Mandatory	
69	Ability to drill down transactions from the GL	Mandatory	
70	Ability to display fields that fully describes the transactions	Mandatory	
71	Ability to print GL in a specified period	Mandatory	
Transaction Processing			
72	Ability to pass journal	Mandatory	
73	Ability to approve journal entries in the system	Mandatory	
74	Ability to enter comments with journal entries	Mandatory	
75	Ability to support automated recurring journal entries based on user-defined schedules	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)

76	Ability to provide for automatic journal entries numbering and support for capturing of supporting/external document numbers such as cheque reference numbers. It should be possible to make transaction queries based on the automatic system numbers and the external document numbers	Mandatory	
77	Ability to prevent posting to inactive accounts	Mandatory	
78	Ability to force balanced transactions (restrict transactions from updating accounts unless there is an offsetting entry)	Mandatory	
79	Ability to support reallocation of e.g. reallocation of expenses across cost centres based on user defined criteria	Mandatory	
80	Display running total of transactions (debits and credits) as they are entered	Mandatory	
81	In relation to recurring journals, the ability to: Set up fixed amount standing journals several periods in advance; Set up standing journals whereby the user is prompted to enter the appropriate amount each month	Mandatory	
82	Ability to drill-down from ledger balances into supporting modules for transaction details	Mandatory	
83	Ability to query transaction history by account or any other relevant parameters	Mandatory	
Month, Quarter, and Year End Closing			
84	Generate period closing reports that ensure consistency check with the sub-ledgers	Mandatory	
85	Have separate period closing capability by sub-ledgers	Mandatory	
86	Selectively close or open periods for posting (with adequate security)	Mandatory	
87	Closing checklist indicates to various tasks as completed or outstanding e.g. manual automatic entries are not posted, X sub-module are not closed yet, etc.	Mandatory	
88	Generate closing exception reports	Optional	
Reports			
89	Ability to print cost centres report with budget allocations, variance analysis in absolute and percentage	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)

90	Generate transaction detail report for a single account or for a range of account by: a. Period to date b. Year to Date Project to date (Project to date reports will help analysing expenses for a project expenses are spread for more than a financial accounting year) e. Summarized f. Detailed	Mandatory	
ACCOUNTS RECEIVABLE			
Customer/Credit Management			
91	Ability to enter and maintain different types of customer profiles	Mandatory	
92	Ability to import customer details from the Excel	Mandatory	
93	Ability to search or look up customer based on any criteria stored in the customer record	Mandatory	
94	Allow entry and maintenance of primary contact name and contact information like telephone, fax, email etc..	Mandatory	
95	Ability to show Active or Inactive Customers	Mandatory	
96	Ability to set Credit Limit for Customer	Mandatory	
97	Ability to notify if Customer Invoice Aging Limit has been reached	Mandatory	
98	Ability to support customer Authorisation	Mandatory	
99	Ability to set customer Defaults(Payment method, Tax, Default Territory, Default Sales Person, Posting Account)	Mandatory	
100	Ability to write dunning messages/comments	Mandatory	
101	Ability for automatic numbering of receipts	Mandatory	
102	Ability to print statements(Print hard copy , softcopy and forwarding to email)	Mandatory	
103	Allow entry and maintenance of comment fields per customer	Mandatory	
Cash Receipts/Receivables Management			
104	Ability to create a Receipt if paying Cash/cheque/EFT/Mobile	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)

105	Ability to create Invoice if not paying immediately	Mandatory	
106	Ability to link payments to invoice	Mandatory	
107	Ability to deposit payments to an invoice/ receipt to an account	Mandatory	
108	Ability to request for Approval for unmatched payments (Payment not matched to invoice)	Mandatory	
109	Ability to generate deposit vouchers	Mandatory	
110	Ability to support different types of customer remittances for example cash, cheque, EFT ,Realtime gross settlement (RTGS) payments etc.	Mandatory	
111	Ability of Receipting of the cash, cheques and direct bank credits in the receipt book.	Mandatory	
112	Ability to receive cash and cheques from debtors and others.	Mandatory	
113	Ability to integrate with Online Banking	Mandatory	
114	Ability to edit receipts before posting	Mandatory	
115	Ability to settle receipts to invoices	Mandatory	
116	Posting of the receipts cash book into the general ledger.	Mandatory	
117	Facility to monitor accounts receivable total against budget	Mandatory	
118	Ability to raise after the fact invoices (Invoices that do not involve movement of stocks)	Mandatory	
119	Ability to raise credit Memo's	Mandatory	
120	Ability to support multiple bank accounts. Bidderto specify no. of bank accounts the system can support	Mandatory	
121	Staff standing Imprest	Mandatory	
122	Ability to support Staff imprest requisition.	Mandatory	
123	Ability to support imprest requisition approval	Mandatory	
124	Ability to support imprest payment processing	Mandatory	
125	Ability to support Funds recorded as amounts issued to the staff under the imprest register.	Mandatory	
126	Ability to support Staff imprest accounting using expenditure receipts	Mandatory	
127	Ability to support Preparation of reimbursement vouchers.	Mandatory	
128	Ability to support Checking expenditure vouchers against imprest register.	Mandatory	
129	Ability to support analysis of expense of the imprest surrender.	Mandatory	
130	Ability to support posting of the imprest surrender expenditures into the general ledger.	Mandatory	
Reports			
131	Debtors statements	Mandatory	
132	AR reconciliation report	Mandatory	
133	Credit memo report	Mandatory	

134	Produce Aged debtors listing reports	Mandatory	
135	Ability to provide Invoice reports based on different parameters for example, Customer, Daterange etc.	Mandatory	
136	Ability to provide receipt reports based on different parameters for example, customer, daterange	Mandatory	

ACCOUNTS PAYABLE

Invoice Processing

137	Ability to maintain vendors master data	Mandatory	
138	Ability to Pay bills to vendors	Mandatory	
139	Ability to set recurring bills	Mandatory	
140	Ability to Set reminder for when a bill is due	Mandatory	
141	Ability to show/track unpaid bills	Mandatory	
142	Ability to Pay from an account	Mandatory	
143	Allow generation of a payment voucher entry	Mandatory	
144	Ability to prepare Payment Voucher and forward for Cheque writing.	Mandatory	
145	Ability to assign payment voucher numbers automatically	Mandatory	
146	Ability to approve invoices on the system	Mandatory	
147	Ability to approve payment vouchers on the system	Mandatory	
148	Accept different payments	Mandatory	
149	Ability to write cheques	Mandatory	
150	Ability for Creditors Ledger updating.	Mandatory	
151	Ability to carry prepaid and accrued expenses into a new year	Mandatory	
152	Ability to distribute expenses to multiple accounts per line item	Mandatory	
153	Ability to configure error and warning conditions during the posting validation process. E.g. ability to define that department and cost centre must be indicated before posting to an expense account	Mandatory	
154	Ability to generate alerts on approved documents	Mandatory	

Payables Analysis

155	Ability to age supplier balances	Mandatory	
156	Ability to mark an invoice/voucher as held with appropriate approval	Mandatory	
157	Ability to prevent duplicate invoice numbers per supplier	Mandatory	
158	Ability to raise debit memo	Mandatory	
159	ability to settle payments	Mandatory	
160	Provide reviews/queries of open invoices:	Mandatory	
161	a. By supplier	Mandatory	
162	b. By invoice number	Mandatory	
163	c. By due date	Optional	
164	d. By expense account	Mandatory	

Produce cash flow projections:

165	a. By invoice due date:	Mandatory	
166	b. Including all obligations, regardless of status	Mandatory	
167	c. Including only invoices released for payment	Mandatory	
168	d. Including only invoices scheduled for payment	Mandatory	
169	e. By user-defined time periods	Mandatory	
170	Ability to show how much you owe	Mandatory	
171	Produce past due payables report	Mandatory	
172	Ability to project annual cash flows	Mandatory	
173	Ability to merge and report actual / historical cash flow utilization and future cash flow projections	Mandatory	
174	Ability to merge bank / cash accounts with respect to cash flows	Mandatory	
175	Ability to generate cash flows in different currencies	Optional	

Support partial payment of specified Invoices:

176	a. Ability to select specific invoices for payment	Mandatory	
177	b. Ability to select specific suppliers for payment	Mandatory	
178	c. Ability to pay a designated percentage of the total due	Mandatory	
179	Ability to place supplier on hold (for payment purposes) with appropriate approval	Mandatory	
180	Ability to capture invoice date as well as a receipt date	Mandatory	
181	Ability to specify person/department responsible for authorizing each voucher	Mandatory	

Cheque Writing

182	Ability to support system printed cheques in accordance with duly approved vouchers.	Mandatory	
183	Ability to prevent duplicate cheque numbers for a payment account	Mandatory	
184	Ability of posting of cheques and direct debits in the payments cash book and general ledger.	Mandatory	
185	Ability to pay multiple invoices with one cheque	Mandatory	
186	Ability to a print remittance advice	Mandatory	
187	Ability to print digital signatures on checks	Mandatory	
188	Ability to specify thresholds/maximum amounts for which digital signatures are applicable	Mandatory	
189	Ability to support on-line check registers	Mandatory	

190	Ability to print check register before printing checks	Mandatory	
191	Ability to support on-line approvals for specific checks or check registers	Mandatory	
192	Ability to re-print checks. This should be restricted to specific personnel and an audit trail maintained of reprinted cheques	Mandatory	
193	Ability to void checks. This should be restricted to specific personnel and an audit trail maintained of reprinted cheques	Mandatory	
Tax processing			
194	PSSF is a tax withholding agent and withholds VAT and tax on goods and services before submitting to KRA. The system should therefore have:	Mandatory	
195	a. Ability to compute withholding VAT and withholding tax and post them to relevant GL accounts	Mandatory	
196	b. Ability to classify customers/suppliers and services/products as VAT exempt or VAT chargeable.	Mandatory	
197	c. Ability to generate periodic report on withheld VAT showing details of tax withheld by supplier and invoice and total for the period	Mandatory	
198	d. Ability to generate periodic report on withheld tax showing details of tax withheld for each payment and total for the month.	Mandatory	
199	e. Ability to setup tax tables and update them when rates change	Mandatory	
200	f. Ability to generate withholding tax certificates from the system	Mandatory	
BUDGETING			
Budget creation			
201	Ability to capture budgets by:		
202	Month, quarter and year	Mandatory	
203	By GL account, department and cost centre etc.	Mandatory	
204	Ability to generate new budget based on prior year budget and apply a percentage increase or decrease	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
205	Ability to prepare both expense budgets and revenue budget/forecasts	Mandatory	
206	Ability to retain historical budget data	Mandatory	
207	Ability to store multiple "proposed" budgets	Mandatory	

208	Allow automated conversion of "proposed" budget to actual budget	Mandatory	
209	Ability to support top down and bottom up budgeting	Mandatory	
210	Ability to reallocate budgets. This should require online approval.	Mandatory	
211	Ability to allow pre-determined allocating/apportionment of budgets to required departments. Top down budget allocation	Mandatory	
212	Ability to create balance sheet, profit & loss, cashflow and capital budgets	Mandatory	
213	Ability to monitor expenses against the budget per department per GL a/c	Mandatory	
214	Ability to control access to particular budgets	Mandatory	
215	Ability to provide a comprehensive audit trail of changes to a budget	Mandatory	
216	Ability to revise and approve a new budget	Mandatory	
217	Ability to synchronize budget with current GL structure and changes to cost centres and departments	Mandatory	
218	Ability to reallocate budget items with appropriate audit trail	Mandatory	
219	Ability to segregate working versions of budgets and forecasts from the approved version	Mandatory	
Reporting/Analysis			
220	Ability to generate budget vs. actual reports across multiple levels e.g. departmental, GL codes, cost centre, overall etc.	Mandatory	
221	Ability to factor commitments e.g. open purchase orders in carrying out analysis of budget against actual	Mandatory	
222	Ability to import/export budgets or budget information elements from/to spreadsheet	Mandatory	
223	Ability to print monthly departmental exception reports of actual amounts that exceed a user defined budget variance	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
224	Ability to create user-defined budget analysis reports	Optional	
225	Ability to compare current year actual/budget/forecast month and YTD, previous year actual/budget month & YTD at any level, department, GL code.	Mandatory	
Expense reporting			
226	Ability to support self-service expense requisition and submission by employees	Mandatory	
227	Ability to support expense policy definition and compliance – e.g. approval limits for expenses	Mandatory	
228	Ability to support per diem and mileage calculation	Mandatory	

229	Ability to upload expenses from excel worksheets	Mandatory	
230	Ability to capture expenses by individual persons	Optional	
Reports			
231	<i>Provide expense reports grouped by:</i>	Mandatory	
232	a. Individual	Mandatory	
233	b. Cost centres	Mandatory	
234	c. Expense Item	Mandatory	
235	d. Department	Mandatory	
236	Ability to support expense reporting and analysis by vote	Mandatory	
237	Ability to consolidate individual expenses into departmental expense reports	Mandatory	
Asset Maintenance			
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
38	<p>Ability to create a fixed asset and capture the following fixed asset information:</p> <ul style="list-style-type: none"> a. Asset description b. Asset serial number c. Asset bar code e. Location f. Asset main category g. Asset sub category h. Department/Cost Centre i. Custodian j. Purchase date k. Depreciation start date l. Service start date m. Vendor n. PO reference o. Invoice reference p. Warranty period, e.g. start and end dates q. Original cost r. Salvage value s. Useful life in month/years 	Mandatory	

	t. Depreciation method		
239	Ability to maintain a fixed assets register	Mandatory	
240	Ability to assign different life spans to assets and process accordingly	Mandatory	
241	Able to add, transfer, dispose, revalue, write off and re-life assets	Mandatory	
242	Ability to account for part disposals of assets	Mandatory	
243	Ability to support automatically calculate gains /losses on disposal of assets and creating the journal in the GL	Mandatory	
244	Maintain cost of improvements to existing assets as component of asset value	Mandatory	
245	Ability to report on life left on the asset	Mandatory	
246	Comprehensive search facility based on details captured on the assets	Mandatory	
247	Prompt for insurance cover on asset addition	Mandatory	
248	Prompt for renewal insurance cover on assets requiring insurance cover	Optional	
245	Automatic capture of fixed asset items into the GL account as assets and not expenses	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
Asset Acquisition			
246	Ability to support various methods of asset acquisition	Mandatory	
247	Ability to capture work/construction in progress (WIP/CIP) assets and later on convert them as normal assets and start depreciating	Mandatory	
248	Add WIP/CIP expenditures to an existing CIP assets through the accounts payable system	Optional	
249	The asset system should be allowed to be marked as physical inventory tracking asset and should generate physical inventory reports	Mandatory	
Depreciation			
250	Ability to use flexible depreciation methods and change as required and to vary these over the asset life	Mandatory	
251	Ability to support the following depreciation methods:	Mandatory	
252	a. Reducing balance	Mandatory	
253	b. Straight-line	Mandatory	
254	c. User defined method of depreciation	Mandatory	

255	Ability to calculate depreciation based on groups of assets: a. By dept b. By cost center c. By Category	Mandatory	
256	Ability to recalculate depreciation on asset: a. Based on a change in value b. Based on a change in depreciation schedule c. Based on a change in asset life	Mandatory	
257	Ability to capitalize assets	Mandatory	
258	Ability to perform "un-planned" depreciation	Optional	
259	Ability to process and post transactions: a. Depreciation expenses b. Cost Adjustments, if any	Mandatory	

Asset Transfer

No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
260	Ability to Transfer assets between: a. Divisions/Departments/Cost Centers b. Locations c. Custodians d. Projects	Mandatory	
261	Ability to transfer all or part of an asset	Optional	
262	Ability to transfer groups of assets	Mandatory	

Asset retirement

263	Ability to retire assets via different methods: a. Fully retire b. Partially retire c. Retire by units	Optional	
264	Ability to reinstate retired assets	Optional	

Other requirements

265	Ability to split both new and existing assets and allow partial disposals	Mandatory	
266	Support asset cycle count facility (prompting the counting and reconciliation of certain classes of assets).	Optional	
267	Ability to transfer assets with history of the asset to other departments, etc.	Mandatory	

Reporting/Analysis			
268	Ability to generate fixed assets register by: a. Department/Section b. Location c. Gain and Loss on asset sales d. Custodian e. Cost Center wise	Mandatory	
269	Generate asset depreciation register (detail and summary)	Mandatory	
270	Report on fixed asset transactions history (i.e., fixed asset movements)	Mandatory	
271	Generate unposted depreciation calculation report before transferring them to GL but after running depreciation in the assets module	Mandatory	
272	Asset cost report	Mandatory	
273	Asset report by major and minor category	Mandatory	
274	Ability to generate the following Asset activity reports: a. Asset transfer b. Asset Disposals Asset retirement in the form of sale, scrap, write off etc. d. Asset Acquisition	Mandatory	
275	Ability to generate automatic reconciliation report for GL and depreciation register	Mandatory	
276	Ability to generate Retirement Register by month / asset number: by department a. by location/region b. by account c. by account segment d. by retirement type	Optional	

CASH MANAGEMENT

Banking and Cash Management

277	Ability to support the following Bank Master details: a. Bank Country code b. Bank Code and name c. Branch code and name	Mandatory	
278	Ability to support maintenance of bank accounts for the business	Mandatory	

279	List/show all undeposited payments	Mandatory	
280	Deposit payments to bank accounts	Mandatory	
281	Ability to specify which bank account the money goes to	Mandatory	
282	Ability to print deposit slips or summary of deposit records	Optional	
283	Ability to define petty cash limits in the system. The system should not allow petty cash accounts to exceed defined petty cash limits	Mandatory	
Cash book processing			
284	Ability to process receipts	Mandatory	
285	Ability to process sundry cashbook payments	Mandatory	
286	Ability to process cashbook journals	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
287	Ability to process and record manual payments	Mandatory	
288	Ability to set up payment tolerance levels and reason codes for writing off payment differences.	Mandatory	
289	Ability to support at least two levels of approval for withdrawal of cash.	Mandatory	
290	Maintain petty cash and support accounting for petty cash	Mandatory	
291	Ability to process manual bank transactions	Mandatory	
292	Support inter-bank transfers	Mandatory	
Reconciliation Processing			
293	Ability to Carry out/ run cashbook/bank reconciliation procedure	Mandatory	
294	Ability to support automatic Cashbook/Bank reconciliation	Mandatory	
295	Ability to support EFT payments to vendors by providing an automated interface to the EFT system	Mandatory	
Foreign Currency			
296	The system should have full multi-currency functionality	Optional	
297	Ability to setup periodic foreign currency rates in the system. All foreign currency transactions will be converted to local currency at rates held on the system	Optional	
298	Ability to override system rates and enter transaction specific rates. This should be restricted to authorized individuals and an audit trail should be retained	Optional	
299	For each foreign transaction the currency code, currency amount and base currency amount should be retained on the system	Optional	
300	Ability to provide a facility to revalue foreign currency balances and generate appropriate postings to an unrealized currency gains/losses account	Optional	
301	On transaction enquiries the system should display the foreign currency value, base currency at historical rate and base currency at current rates	Optional	

302	Ability to define forex rates for future periods in multiple currencies	Optional	
303	Ability to change forex rates for future periods	Optional	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
304	Ability to generate journal for exchange loss / gain based on the actual forex rates	Optional	
Reports			
305	Ability to provide detailed reports on: a. Reconciling differences b. Daily reconciled cashbook position c. Reconciled items and un-reconciled items d. Mismatched items	Mandatory	
306	Ability to generate cashbook detailed report - receipts, payments and adjustments	Mandatory	
307	Generate bank reconciliation report	Mandatory	
308	Ability to print outstanding transactions reports	Mandatory	
309	Ability to import bank statements	Mandatory	
PROJECT ACCOUNTING			
310	Project Creation Features and functions to support detailed contract management and its sub-unit levels		
311	A new project type may be created by creating a new task sequence and assigning a cost code structure	Mandatory	
312	A project can be created from a default table containing different project templates, which in turn contain definitions and separate coding structures	Mandatory	
313	An existing project structure may be duplicated with no data being transferred	Mandatory	
314	Permits multiple phase project definitions	Mandatory	
315	Support for multiyear projects	Mandatory	
316	Tracks a contract change order from identification, where it is reported as pending; to formal approval, when it is included in the contract and automatically transferred to commitment	Mandatory	
Project and code structure Features and functions			
317	Provide an option to budget or commit project expenditures by periods	Mandatory	
318	Provide cut, copy, and paste of coding structure elements between projects	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)

319	Provide for user definition of project or cost code segments	Mandatory	
320	Use the project and cost coding structures for selection required in reporting	Mandatory	
321	User-defined number of actual, commitment, budget, and statistical accounts for each level of the account structure	Mandatory	
322	User-defined sub-project coding can be applied at any level of the regular cost coding structure to provide a unique breakdown of costs, with optional inclusion or exclusion in project reports	Mandatory	
323	Uses date sensitivity in a structure, such as particular roll-up of tasks, which will take effect within a certain period of time	Mandatory	
Cost Coding Structure creation and Maintenance Features and functions			
324	Cost codes may be added to the structure without affecting existing projects	Mandatory	
325	Cost codes to general ledger account conversion is maintained in an online table	Mandatory	
326	A cost code may not be deleted if there are any values for that code in existing projects	Mandatory	
327	When deleting a cost code the system either automatically deletes all references to the code from other parts of the system, or disallows the deletion	Mandatory	
328	Retains statistical accounts in a manner that allows the statistical amount to be defined as either a balance forward account or as a balance only account	Mandatory	
329	Uses the same accounting calendars as the general ledger	Mandatory	
Transaction Processing Features and functions			
330	A running total shows the total debits and credits as they are being entered	Mandatory	
331	An accounting date or effective date, indicating which cost ledger accounting period is to be posted	Mandatory	
332	Automatic creation of general ledger transactions with appropriate debit or credit offsets	Mandatory	
333	Distribution to unlimited project and cost code accounts	Mandatory	
334	E-mail and workflow routing and tracking of un posted transactions and related images for approval	Mandatory	
335	Posting of budget, commitment, or statistical data to any open or future period	Mandatory	
336	Posting of financial transactions to open periods	Mandatory	
337	Provide for recording and tracking of contingent liabilities by project	Mandatory	

338	Provide for recording and tracking of preliminary notices by project and contract	Mandatory	
339	Support a posting interface which permits simultaneous updates of the general and cost ledgers when financial transactions are posted to either ledger	Mandatory	
340	The system should be able to track a transaction either as income or expense to particular projects	Mandatory	
Line item Features and functions			
341	A transaction description field of at least sixty characters in the summary or header	Mandatory	
342	Transaction number, transaction type, and general reference fields by line	Mandatory	
343	A line item description initially taken from the sixty character description field in the journal header and optionally overridden by operator	Mandatory	
344	A source or subsidiary accounting system reference field	Mandatory	
Reporting format and tools Features and functions			
345	Actuals vs budget	Mandatory	
346	Authorized funds	Mandatory	
347	Commitments	Mandatory	
348	Current budget	Mandatory	
349	Estimate-to-complete	Mandatory	
350	Original budget	Mandatory	
351	Pending commitments (change orders in process)	Mandatory	
352	Permits inter-project comparisons at the user defined level of detail	Mandatory	
353	Prior budget	Mandatory	
No	Finance and Accounting	Priority	Compliance (FS, PS, CR, NS)
354	Provides an online query tool or direct link to query tool, and real-time spreadsheet interface (specifies spreadsheets, i.e. Excel)	Mandatory	
355	Retentions	Mandatory	
356	Supports reporting of posted transactions, unposted transactions, or both	Mandatory	
357	Uses the cost coding structure to allow online drill-downs from summary to detail; drills-through to source transactions and related documents and images, including estimates and supporting detail, contracts and change orders (actual and pending commitments), and invoices (actuals)	Mandatory	
358	Ability to generate ad-hoc reports base on users needs	Mandatory	
359	The system should be able to provide seamless integration with other systems/modules	Mandatory	

360	Reports to be able to filter those items specifically related to the project the organization is controlling.	Mandatory	
No.	Budget creation	Priority	Compliance (FS, PS, CR, NS)
	Ability to capture budgets by:		
361	Month, quarter and year	Mandatory	
362	By GL account, department and cost centre etc.	Mandatory	
363	Ability to generate new budget based on prior year budget and apply a percentage increase or decrease	Mandatory	
364	Ability to roll over budget over multiple periods	Mandatory	
365	Ability to prepare both expense budgets and revenue budget/forecasts	Mandatory	
366	Ability to retain historical budget data	Mandatory	
367	Ability to store multiple "proposed" budgets	Mandatory	
368	Allow automated conversion of "proposed" budget to actual budget	Mandatory	
369	Ability to support top down and bottom up budgeting	Mandatory	
370	Ability to reallocate budgets. This should require online approval.	Mandatory	
371	Ability to allow pre-determined allocating/apportionment of budgets to required departments. Top down budget allocation	Mandatory	
372	Ability to create balance sheet, profit & loss, cash flow and capital budgets	Mandatory	
373	Ability to monitor expenses against the budget per department per GL a/c	Mandatory	
374	Ability to control access to particular budgets	Mandatory	
375	Ability to provide a comprehensive audit trail of changes to a budget	Mandatory	
376	Ability to revise and approve a new budget	Mandatory	
377	Ability to synchronize budget with current GL structure and changes to cost centres and departments	Mandatory	
378	Ability to reallocate budget items with appropriate audit trail	Mandatory	
379	Ability to segregate working versions of budgets and forecasts from the approved version	Mandatory	
No.	Budget creation	Priority	Compliance (FS, PS, CR, NS)
	Reporting/Analysis		
380	Ability to generate budget vs. actual reports across multiple levels e.g. departmental, GL codes, cost centre, overall etc.	Mandatory	

381	Ability to factor commitments e.g. open purchase orders in carrying out analysis of budget against actual	Mandatory	
382	Ability to import/export budgets or budget information elements from/to spreadsheet	Mandatory	
383	Ability to print monthly departmental exception reports of actual amounts that exceed a user defined budget variance	Mandatory	
384	Ability to create user-defined budget analysis reports	Optional	
385	Ability to compare current year actual/budget/forecast month and YTD, previous year actual/budget month & YTD at any level, department, GL code.	Mandatory	
Expense reporting			
386	Ability to support self-service expense requisition and submission by employees	Mandatory	
387	Ability to support expense policy definition and compliance – e.g. approval limits for expenses	Mandatory	
388	Ability to support per diem and mileage calculation	Mandatory	
389	Ability to upload expenses from excel worksheets	Mandatory	
390	Ability to capture expenses by individual persons	Mandatory	
Reports			
<i>Provide expense reports grouped by:</i>			
391	a. Individual	Mandatory	
392	b. Cost centres	Mandatory	
393	c. Expense Item	Mandatory	
394	d. Department	Mandatory	
395	Ability to support expense reporting and analysis by vote	Mandatory	
396	Ability to consolidate individual expenses into departmental expense reports	Mandatory	
No	INVENTORY/STORES MANAGEMENT	Priority	Compliance (FS, PS, CR, NS)
Inventory Maintenance			
	Ability to create an inventory item and capture the following information: a. Inventory description b. Inventory code c. Inventory bar code e. Location f. Inventory main category g. Inventory sub category h.	Mandatory	

	Custodian j. Purchase date k. GRN No. l. Re-order Level m. Vendor n. PO reference o. Invoice reference p. Expiry dates q. Price		
398	Ability to maintain an Inventoriesregister	Mandatory	
399	Stock Cards Management	Mandatory	
400	Comprehensive search facility based on details captured on the Inventories	Mandatory	
401	Automatic capture of Inventory items into the GL account as Inventories and not expenses	Mandatory	
402	Inventory Acquisition	Mandatory	
403	Issuance	Mandatory	
Inventory Transfer			
404	Ability to Transfer Inventory between: a. Sections/Departments/Cost Centers b. Locations c. Custodians d. Projects	Mandatory	
Asset retirement			
No	INVENTORY/STORES MANAGEMENT	Priority	Compliance (FS, PS, CR, NS)
Other requirements			
405	Ability to split both new and existing Inventories and allow partial transfer	Mandatory	
406	Support Inventory cycle count facility (prompting the counting and reconciliation of certain classes of Inventories).	Mandatory	
Reporting/Analysis			

407	Ability to generate Inventories registerby: a. Department/Section b. Location C. Cost Center wise	Mandatory	
408	Report on Inventory transactions history(i.e., Inventory movements)	Mandatory	

4.8.2.1 Procurement system

No	GENERAL REQUIREMENTS	Priority	Compliance (FS, PS, CR, NS)
409	Ability to distribute costs to multiple G/L accountsbased on a pre-set percentage split.	Mandatory	
410	The ability to allocate costs to a particular department	Mandatory	
411	Ability to handle expense and capital purchases	Mandatory	
412	For all forms of the LPO, apply corporate formats, logos and stylised designs; manage designs so that individuals do not adjust corporate standards. Provide a facility for printing to a Mandatory quality that does not require pre-printed stationary	Mandatory	
413	Ability to archive LPOs, without deleting them	Mandatory	
414	Ability to view information relating to enquiries, quotations, purchase orders and delivery progresswith easy access and user-friendly	Mandatory	
415	Ability to capture terms and conditions and printthem with LPOs	Mandatory	
416	Ability to maintain detailed audit trails on alltransactions	Mandatory	
417	Ability to integrate with an Short MessagingSystem	Optional	
SUPPLIER MAINTENANCE			
418	Ability to maintain the following information pervendor: a. Vendor code b. Vendor name c. Multiple Contact Name d. Multiple Vendor address e. Multiple Postal address f. E-mail address g. Phone number (multiple) h. Fax number	Mandatory	

	<ul style="list-style-type: none"> i. Default payment / credit term j. Default currency k. Multiple Vendor bank account number l. Default delivery options m. Product Description/category 		
419	Ability to classify vendors e.g. Overseas and local vendors, preference and reservations	Mandatory	

420	Ability to maintain the supplier register/list	Mandatory	
No	GENERAL REQUIREMENTS	Priority	Compliance (FS, PS, CR, NS)
421	Ability to flag a supplier as active, inactive or blacklisted	Mandatory	
422	Ability to provide enquiry access to users with necessary authorization and for Prequalification: ability to dispatch e-mail communication to vendors on areas where they qualify.	Mandatory	
423	Ability to facilitate for one-off (cash, miscellaneous) supplier accounts subject to approval/authorisation levels	Mandatory	
424	Ability to attach text to a supplier account for historical information or any other purpose	Mandatory	
425	Ability to support prequalification of suppliers. The system should enable capturing of a prequalification criteria checklist and indicate which for each bidder whether they have met the criteria e.g. criteria includes years of experience, compliance to KRA requirements etc.	Optional	
426	Ability to allow suppliers/contractors to capture their data via an online form for prequalification	Optional	
427	Ability to restrict raising of LPOs for certain items to only pre-qualified suppliers/contractors	Mandatory	
428	Ability to blacklist selected suppliers. This should be restricted to authorised personnel and an audit trail retained	Mandatory	
429	Ability to track annual review of suppliers/contractors with contracts	Mandatory	
430	Ability to rate suppliers performance against all aspects of agreements such as delivery times, quality of goods and services, availability of product, pricing, support	Mandatory	
431	Ability to maintain detailed audit trails on changes to the supplier/contractor master data	Mandatory	
432	Provide system generated supplier/contractor numbers	Mandatory	

433	Ability to support multiple payment methods per supplier/contractor	Mandatory	
434	Allow for multiple creditor control accounts in theGL based on supplier/contractor categories	Mandatory	
No	GENERAL REQUIREMENTS	Priority	Compliance (FS, PS, CR, NS)
435	Ability to support quick supplier review with: a. Outstanding balance b. Last payment date c. Last payment amount d. Invoices paid e. Last purchase date f. Last purchase amount g. Year-to-date purchases h. Purchases in previous years i. Year-to-date purchases	Mandatory	
436	Analyse expense accounts by suppliers/Contractors	Mandatory	
437	Ability to support vendor specific Payments terms	Mandatory	
Reporting			
438	List of prequalified suppliers/contractors	Mandatory	
439	Report on supplier/contractors balances	Mandatory	
440	Provide a consolidated report on expenditure persupplier	Mandatory	
PROCUREMENT PLAN			
441	Ability to capture departmental procurement needsin the system against the budget	Mandatory	
442	Provide for the approval of departmental procurement needs by Head of Department.	Mandatory	
443	Ability to consolidate the approved procurement needs into the annual procurement plan.	Mandatory	
444	Provide for approval of the organizationprocurement plan.	Mandatory	
445	Ability to change the procurement plan withapproval.	Mandatory	
446	Ability to track and store different versions of t heProcurement Plan (only latest version should be active)		

447	Ability to check if the item being procured is in the procurement plan at the point of raising a purchase requisition or purchase order	Mandatory	
Procurement Plan Reporting			
448	Provide a report on all items procured	Mandatory	
449	Ability to track and report on compliance of purchases to the procurement plan	Mandatory	
No	GENERAL REQUIREMENTS	Priority	Compliance (FS, PS, CR, NS)
450	Provide a report on items procured but not in the procurement plan	Mandatory	
451	Ability to retrieve purchase orders or tender documents related to a requisition	Mandatory	
PURCHASE REQUISITION MANAGEMENT			
452	Provide approval of store requisition by Head Of Department of respective users		
453	Ability for users to create purchase requisitions for items and services not in store	Mandatory	
454	Provide approval of purchase requisition by Head Of Department of respective users		
455	Ability to default cost centres and departments on the requisitions based on the user creating it	Mandatory	
456	Ability to consolidate multiple purchase requisition from different departments	Mandatory	
457	Ability to follow different requisition approval processes depending on the value of goods, through different approval routes	Mandatory	
458	Ability to monitor the status of purchase requisition raised	Mandatory	
459	Ability to attach documents (e.g. Word, excel, pdf, etc.) with the header and lines of purchasing documents (PR, RFQ, Quotes and PO).	Mandatory	
460	Ability to raise Purchase Requisition against a project	Mandatory	
461	Ability to raise Purchase Requisition for service contract with vendors	Mandatory	
462	Ability to allow requisition based on the budget balance	Mandatory	
463	Ability to create purchase orders from data imported from approved purchase requisitions	Mandatory	
QUOTATION MANAGEMENT			

464	Ability to prepare Request for Quotation against a purchase requisition	Mandatory	
465	Ability to electronically send the request for quotation and link it to multiple suppliers	Mandatory	
466	Ability for suppliers to submit the quotes electronically /online	Mandatory	
467	Ability to have an expiry date for the Quote	Mandatory	
468	Ability to secure submitted quotes by encryption until the time and date of opening		
469	Ability to copy vendor's quotation into PO either as a whole or selected lines	Mandatory	
No	GENERAL REQUIREMENTS	Priority	Compliance (FS, PS, CR, NS)
470	Ability to rank and report submitted quotations	Mandatory	
PURCHASE ORDER MANAGEMENT			
471	Ability to generate a purchase order against a quotation	Mandatory	
472	Ability to create multiple purchase orders against a single quotation/requisition	Mandatory	
473	Ability to create purchase order for goods and services	Mandatory	
474	Ability to give alerts on approved order requisitions	Mandatory	
475	Ability to generate pending orders and give alerts	Mandatory	
476	Ability to give expiry period to an order and give alert to the user who requested	Mandatory	
477	Ability to maintain records of the cancelled/expired orders	Mandatory	
478	Ability to set lead time, minimum reorder levels and prompt for reordering and maximum stock level	Mandatory	
479	Ability to link the order to supporting documents e.g. quotations	Mandatory	
480	Ability to forward approved purchase orders to the supplier on email	Mandatory	
481	Ability to track PO/SO's by vendor, service provider, department, order date, requested delivery date and order number	Mandatory	
482	Ability to cancel an order on approval	Mandatory	
483	Ability to view available inventory at PO/SO entry	Mandatory	

484	Ability to scan and attached relevant documents to the PO/SO	Mandatory	
485	Ability to define PO/SO line types (i.e., service, goods, fixed assets)	Mandatory	
486	Ability to route order authorisation based on the set thresholds	Mandatory	
487	Ability to create an order using a previous open or closed order as a template	Mandatory	
488	Facility for adding text notes to purchase order (as total) or to individual line items e.g., delivery information, etc.	Mandatory	
489	Facilities to consolidate orders for suppliers	Mandatory	
490	Flexibility to effect price on purchase order according to terms agreed to with supplier i.e. price effective if within a certain period or price effective	Mandatory	
No	GENERAL REQUIREMENTS	Priority	Compliance (FS, PS, CR, NS)
	if a certain quantity is purchased		
491	Ability to modify purchase order with appropriate authorisation. The same approval process as creating a new purchase order has to be followed	Mandatory	
492	Ability to provide alerts of unfulfilled orders and orders about to lapse	Mandatory	
493	Ability to define Local Purchase Order, Local Service Order and Overseas Purchase Orders in the system	Mandatory	
494	Ability to record purchase order acknowledgement from vendor	Mandatory	
495	System should automatically generate an alert if acknowledgement is not received within specified duration from PO issue date	Mandatory	
496	Ability to enter price, payment terms, special discounts, delivery instructions, delivery schedule e.t.c. in purchase order/release	Mandatory	
497	Ability to set receiving tolerance limits in purchase order	Mandatory	
498	System should allow reprint of PO with 'copy, amendment no., reprint' marked on the print out	Mandatory	
499	Ability to search for orders on a number of criteria e.g. Order Number, Supplier, Product, Product category, expected delivery date, etc.	Mandatory	
GOODS RECEIVED (GR)			

500	Ability to receive un-ordered receipts or substitute items with proper authorization	Optional	
501	Ability to match goods received note to Purchase Order	Mandatory	
502	Support for multiple and partial receipts against the same purchase order or service order	Mandatory	
503	Ability to generate goods receipt note with facility to amend/reprint as necessary	Mandatory	
504	Ability to attach scanned documents to support the Goods Received Note eg. the inspection report	Mandatory	
505	Ability to process good returns e.g. if rejected by inspection committee	Mandatory	
INVOICE VERIFICATION			
506	Ability to Match quantity on an invoice to a Goods receipt and Purchase Order	Mandatory	
507	Ability to Match Value on an invoice to a Goods receipt and Purchase Order	Mandatory	
508	Report on stock issues per department or user	Mandatory	
No	GENERAL REQUIREMENTS	Priority	Compliance (FS, PS, CR, NS)
REPORTING			
509	Ability to query/report on all LPOs status	Mandatory	
510	Able to reports on purchasing history of items showing changes to pricing for a user defined periods e.g. last year, 1st quarter, last 5 years	Mandatory	
511	Ability to generate report showing order quantity against quantity received	Mandatory	
512	Ability to report unfulfilled orders (by date period e.g. due next month) and issue to supplier for them to update order status.	Mandatory	
513	Provide a report of all requisitions for a specific period	Mandatory	
514	Ability to query/report on all requisition status	Mandatory	
515	Ability to generate award letter	Mandatory	
ASSET DISPOSAL MANAGEMENT			
516	Manage all asset disposal related data including dates, rates and attachable documents.	Mandatory	

517	Allow for the management of important dates in the asset disposal plan (deadlines, stages and conditions).	Mandatory	
518	Create individual reports for presenting data on asset disposal	Mandatory	
519	The system must enable various departments to develop their disposal plans for the year whose view can be broken down to enable viewing as per various periods e.g. month-on-month, week-on week, etc.	Mandatory	
520	Consolidation of disposal plans of various departments into a single disposal plan and vice versa	Mandatory	
521	Ability to print both a summarised and a detailed view of the disposal plan	Mandatory	
522	Have a workflow for disposal plan preparation and approval	Mandatory	
523	Enable the attachment of documentation to disposal plans submitted by departments and avail the same during consolidated viewing	Mandatory	
524	The system must be able to address the requirement of updating the disposal plan on a periodic basis by having an inbuilt workflow for updating the disposal plan	Mandatory	
No	GENERAL REQUIREMENTS	Priority	Compliance (FS, PS, CR, NS)
525	Ability to track disposal requisitions against the disposal plan at departmental level and companywide level	Mandatory	
526	The system should be able to allow categorization of disposal plan requests	Mandatory	
527	The system should be able to set alerts with respect to initiation of disposal plans preparation	Mandatory	
528	The system should have a functionality that allows one to generate a number of different standard reports, including:	Mandatory	
529	Current asset tagging listing	Mandatory	
530	List of fixed asset transferred between locations or custodian during the period	Mandatory	
531	List of newly added fixed asset	Mandatory	

532	Assets disposed during the period indicating the reserve disposal price, actual disposal price, and variance	Mandatory	
533	Assets earmarked for disposal listing	Mandatory	
534	All these reports can have their layout changed and have fields included / excluded depending on the user's needs.	Mandatory	
535	The system must be able to perform fixed assets registration. The registration should be from the procurement/AP process.	Mandatory	
536	The system must be able to capture all relevant asset accounting details	Mandatory	

8.2.3 Human Resource and Payroll

No	Human Resource and Payroll	Priority	Compliance (FS, PS, CR, NS)
537	Organization structure and establishment.	Mandatory	
538	Employee master database	Mandatory	
539	Recruitment management	Mandatory	
540	Training and development	Mandatory	
541	Payroll administration (Shared with finance)	Mandatory	
542	Benefits administration	Mandatory	
543	Retirement/resignation/termination and death	Mandatory	
544	Human capital planning	Mandatory	
545	Disciplinary action rules (Dar) and vigilance	Mandatory	
546	Medical insurance and group life assurance	Mandatory	
547	Employee insurance	Mandatory	
548	Employee deployment (postings and	Mandatory	
549	Leave administration	Mandatory	
550	Integration with Attendance Tracking Module (attendance module, also used for biometric access control)	Mandatory	
552	Statutory reporting - interface with other modules/systems(external) for statutory reporting	Mandatory	
553	Performance management	Mandatory	
554	Document management module	Mandatory	
555	Occupational safety and health	Mandatory	
556	Career and succession planning tool	Mandatory	
557	Employee self-service workflows (e.g. Leave application, reimbursement, etc)	Mandatory	

558	Surveys on (matters employee satisfaction, work environment, gender mainstreaming among others).	Mandatory	
	TRAINING		
578	Provide technical training for application support staff (technical support, security administration).	Mandatory	
579	Provide training on data capture, digitization techniques and managing of electronic records	Mandatory	
580	Provide training for day-to-day system users covering application usage to Trainers of Trainees (TOT).	Mandatory	
581	Provide training for BOD, senior management on how to access key reports and query transaction and standing - Data.	Mandatory	
	DOCUMENTATION		
582	Avail quick reference module specific documentation for day-to-day reference by end users- FAQ (frequently asked Questions)	Mandatory	
583	Provide System documentation - system structure schema, interface specifications, data/object/application descriptions, Operation / Administration - installation and configuration manuals, operator manuals, system / database	Mandatory	
584	performance / security administration manuals, restart and recovery manual, backup and restoration manual, archiving manual	Mandatory	

No	Specification	Requirement	Compliance (FS/PS/CR/NS)	Supplier Response
	Customization	Ability to customize solution to specific requirements		
2	Cloud Standards	Should abide by Kenya Cloud ICT Standards 2023		
	Password encryption	All passwords must be encrypted using a minimum of 128 Bit encryption.		
	Controlled Access	User roles & privileges to control what users can view/modify/delete		

		Must be a Web Based service accessible over the internet		
	Cloud Based	The system must be hosted and allow access over the internet on 24x 7 basis from anywhere in the world.		
	Redundancy & Backup	The system should be hosted in at least 2 separate locations which are being backed up daily. In the event of the failure of one of the		
		data centres, all requests should be automatically directed to the backup data centre.		
	Security Protocols	System must provide secure protocols such as HTTPS/SSL to access the site		
		ICTA approval for cloud hosting		
	Availability	The solution provider must be willing to provide a Service Level Agreement committing to the following:- <ul style="list-style-type: none"> • Give 99% and above availability assurance. • Data backup is the responsibility of supplier as the solution will on cloud • The provider must have support matrix for the system and assure less than 3 hours call to fix times 		
	Accessibility	Users should be able to access all modules of the system using a PC, Laptop, iPad, Android Tablet, Smart phone with a browser and an internet connection.		
	Administration	Provide an administration module so the administrator of the system can add/suspend users, give access rights and privileges to different users and setup basic system setups i.e. The system should have an Admin portal and user portal.		

		The system must run with multiple users logged in.		
		User training available for all the modules		
		Technical User Training		
	Licensed Required	The Bidder to indicated whether Perpetual or if otherwise the bidder to clearly described. (PSSF Currently have a total number of 30 staff with the growth expected to rise to 62 in the next one year)		

TECHNICAL EVALUATION PART 1

4.	KEY STAFF QUALIFICATIONS AND EXPERIENCE <i>Requirement of the Tenderer's Technical Team for the Project</i>		39
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No.	Item Description		Max. Score
1.	FIRM EXPERIENCE		25
	<i>Specific experience of the Tenderer,</i>	SCORE	
	Provide contract implementation evidence from at least Five (5) reputable Corporate clients each with a minimum Contract Price of NOT less than Kshs 30 Million of which you have offered a similar service (SUPPLY, INSTALLATION, CONFIGURATION, CUSTOMIZATION, TESTING, COMMISSIONING AND MAINTENANCE OF AN ENTERPRISE RESOURCE PLANNING (ERP) AND ENTERPRISE EMAIL SOLUTION in the last Three (3) years (2020, 2021 and 2022). Attach certified copies of Signed Contracts/Completion Certificates /LPO/LSO clearly indicating the total contract price awarded by each Client(5marks per contract x 5 = 25 marks)		
	NB: Due Diligence MAY be carried out and the references must be contactable. Non-adherence to this will nullify the reference.		
	Letters of award or recommendation letters will not be considered.		
2.	Adequacy and quality of the proposed methodology, and work plan in responding to the Procuring Entity's Requirements:		4
	<i>Supply, install, configure and support and maintain Enterprise Resource Planning (ERP) and Enterprise Email System</i>	2	
	<i>i Technical approach and methodology (2 marks)</i> Implementation methodology, Support & Maintenance Structure, Service Level Agreement, Documentation & reporting		
	<i>ii Work plan (1mark) Allocated Resources, Project Scope Vs Timelines, Presentation (Gantt Charts etc.)</i>	1	
	<i>iii Organization and staffing (1 mark) Establishment (Representative Organogram, Functions), Help Desk and Support Escalation)</i>	1	
3.	I. Conformity to Technical Specifications Functional, Architectural and Performance Requirements, including suitability of the ERP offered.	1	8
	II. Service Specifications – Supply & Install Items, including achievement of specified performance criteria by the Information System. (1mark)	1	
	III. Technology Specifications–Supply & Install Items. (1 marks)	1	
	IV. Testing and Quality Assurance Requirements. (1marks) Testing and Quality Assurance Methodology and outcomes. The bidder should define the Quality Management approach and methodology that will be used to ensure the system enhancements and support solutions provided are of expected quality and standards by the Fund . The bidder must document the testing strategy to be used for the solutions provided indicating both testing plans and types to be used. Both technical and functional testing must be carried out.	1	
	V. Service Specifications– Recurrent Cost Items. (1 marks)	1	
	VI. Support & Maintenance Structure, Service Level Agreement (SLA)	1	
	VII. Implementation Schedule. (1marks) Work plan with actual deliverables (Milestones & Value Add)	1	
	VIII. System Inventory (Modules to be implemented and extent of implementation). (1marks)	1	

	<p>(a) TEAM LEADER</p> <ul style="list-style-type: none"> i. Attach detailed CV (1 mark) ii. The candidate MUST possess a Master's Degree(3Marks) iii. Be a holder of BSc Information Sciences (IT)(2 Mark) iv. Have experience in ISO audit processes (1 Mark) v. Possess a certificate in Information Systems Security Professional(1mark) vi. Be a holder of Project Management Certificate (PMP)(1mark) vii. The candidate MUST have certificates of Certified System Auditor (CISA) or equivalent. (1mark) <p>Bidder Must attach Evidence for each of the above)</p>	9	9
	<p>(b) SYSTEM PROGRAMMERS-THREE PERSONNELS-Provide</p> <ul style="list-style-type: none"> i. Attach CV (1x3Marks)=3Marks ii. Must possess a BSc a degree in computer Science or IT related degree (1Marksx3)=3Marks iii. MUST have certificate in Microsoft Power Platform or Microsoft Certified Professional (MCP)or any related Certification(1x3Marks)=3marks iv. Must possess server administration or Virtualization Certifications including VTSP or equivalent (1markx3)=3marks v. Relevant 5-Years' Experience in implementing similar projects(1markx3)=3marks 	15	15
	<p>(c) SECURITY PERSONNEL</p> <ul style="list-style-type: none"> i. Attach CV (1Mark) ii. Must Degree in ICT or related field ICT/or related field(2Marks) iii. Certified Database Administrator Membership of a professional body (1) iv. 5 years' experience or more in the development, implementation, and support of ERP system (1Mark) 	5	5
	<p>(d) SYSTEM TESTING PERSONNEL</p> <ul style="list-style-type: none"> i. Attach CV 1xMark) ii. Degree in ICT or related field ICT/or related field(2Marks) iii. ISTQB Certification, CISA or Equivalent (1Mark) iv. 5 years' experience or more in the development, implementation and support of ERP system(1Mark) 	5	5
	<p>(f)SYSTEM IMPLEMENTATION EXPERT</p> <ul style="list-style-type: none"> i. Attach CV (1Mark) ii. Be a holder of Bachelor's degree in computer Science or related (2mark) iii. Have a Microsoft certified Professional Certificate or Equivalent (1Mark) 	5	5
5.	<p>TRAINING AND KNOWLEDGE TRANSFER</p> <ul style="list-style-type: none"> i) Relevance of training program and certification of ToTs (2marks) ii) Training approach and methodology (1 marks) iii) Qualifications of experts and trainers (1 mark) 	4	4

NB:

1. After technical evaluation Part 1 of the tenderers, those Bidders that shall not have attained a minimum score of 70% shall be declared Non responsive and will be eliminated from the evaluation process and will therefore, not be considered for the Pitching Exercise.
2. Only Bidders who will have attained a pass mark of 70% shall be invited for the Pitching
3. Submitting any Fake or Falsified documents or providing any False information whatsoever shall lead to automatic disqualification and the PSSF shall recommend the affected bidder to Public Procurement Regulatory Authority for debarment

TECHINICAL EVALUATION PART 2:PITCHING

1	<p style="text-align: center;"><u>PITCHING</u></p> <p>Bidder will be required to conduct demonstration at the Headquarters before the Evaluation Committee on the System’s Functionalities and Technical capabilities of the listed modules.</p> <p>N.B</p> <ol style="list-style-type: none"> 1. Bidders must carry their own computers and LCD Projector for demonstration. PSSF will provide a conference room Bidders will be scored on their system capacity to perform the following; 2. All Eight (8) Key Personnel’s whose CVs and Documents have been submitted by the bidder for the purpose of qualifying for this tender MUST be present during the Pitching. (Replacement of this personnel shall not be allowed) <ol style="list-style-type: none"> 1. Compliance with the all the required modules functioning to PSSF requirements(1Marks) 2. Security and Back-up requirements @ 3 marks. 3. Technology Hosting Environment @ 3marks. 4. Finance and Account Module-@3marks. 5. Supply Chain Management Module-@3marks. 6. Human Resources +Payroll Module-@3marks. 7. Enterprise Email Solution=2Marks. 8. Implementation Plan @ 2marks. 	20
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1. After technical evaluation Part 2(Pitching) of the tenderers, those Bidders that shall not have attained an Overall minimum score of 80% (for both technical Evaluation Part and Part 2)shall be declared Non responsive and will be eliminated from the evaluation process and will therefore, not be considered for the Financial Evaluation.

FINANCIAL EVALUATION

Tenderers who score less than the required pass of 80% will be automatically disqualified. Tenderers who pass the technical evaluation will be evaluated further.

4 Tender Evaluation (ITT 35.5)

Price evaluation: in addition to the criteria listed in ITT 35.5 (a)–(e) the following criteria shall apply:

- i)* **Time Schedule:** time to complete the Information System from the effective date specified in Article 3 of the Contract Agreement for determining time for completion of pre-commissioning activities is: No credit will be given for earlier completion. Tenders offering a completion date beyond the maximum designated period shall be rejected.
- ii)* **Alternative Technical Solutions for specified parts of the Works, if permitted** under ITT 13.4, will be evaluated as follows: N/A
- iii)* **Other specific additional criteria-** if permitted under ITT 36.5 (f) the relevant evaluation method, if any, shall be as follows: N/A
- iv)* **Recurrent Costs** - since the operation and maintenance of the system being procured form a major part of the implementation, the resulting recurrent costs will be evaluated according to the principles given here after, including the cost of recurrent cost items for the initial period of operation stated below, based on prices furnished by each Tenderer in Price Schedule Nos. 3.3 and 3.5. The recurrent cost factors for calculation of the implementation schedule are:
 - i)* Number of years for implementation
 - ii)* Hardware maintenance
 - iii)* Software licenses and updates
 - iv)* Technical services
 - v)* Telecommunication services, and
 - vi)* Other services (if any).
- v)* **Recurrent cost items for post- warranty service period** if subject to evaluation shall be included in the main contractor a separate contract signed together with the main contract. Such costs shall be added to the Tender price for evaluation.

5 Alternative Tenders (ITT13.1)

An alternative if permitted under ITT 13.1, will be evaluated as follows: N/A

6 Apply Margin of Preference

- 6.1 If the TDS so specifies, the Procuring Entity will grant a margin of preference of fifteen percent (15%) to be loaded on evaluated prices of the foreign tenderers, where the percentage of shareholding of Kenyan citizens is less than fifty-one percent (51%).
- 6.2 Contractors for such preference shall be asked to provide, as part of the data for qualification, such information, including details of ownership, as shall be required to determine whether, according to the classification established by the Procuring Entity, a particular contractor or group of contractors qualifies for a margin of preference.
- 6.3 After Tenders have been received and reviewed by the Procuring Entity, responsive Tenders shall be assessed to ascertain their percentage of shareholding of Kenyan citizens. Responsive tenders shall be classified into the following groups:

- i) Group A: tenders offered by Kenyan Contractors and other Tenderers where Kenyan citizens hold shares of over fifty one percent (51%).
- ii) Group B: tenders offered by foreign Contractors and other Tenderers where Kenyan citizens hold shares of less than fifty one percent (51%).

6.4 All evaluated tenders in each group shall, as a first evaluation step, be compared to determine the lowest tender, and the lowest evaluated tender in each group shall be further compared with each other. If, as a result of this comparison, a tender from Group A is the lowest, it shall be selected for the award. If a tender from Group B is the lowest, an amount equal to the percentage indicated in Item 3.1 of the respective tender price, including unconditional discounts and excluding provisional sums and the cost of day works, if any, shall be added to the evaluated price offered in each tender from Group B. All tenders shall then be compared using new prices with added prices to Group B and the lowest evaluated tender from Group A. If the tender from Group A is still the lowest tender, it shall be selected for award. If not, the lowest evaluated tender from Group B based on the first evaluation price shall be selected.

7 Post qualification and Contract award (ITT 39), more specifically,

a) In case the tender was subject to post-qualification, the contract shall be awarded to the lowest evaluated tenderer, subject to confirmation of pre-qualification data, if so required.

b) In case the tender was not subject to post-qualification, the tender that has been determined to be the lowest evaluated tenderer shall be considered for contract award, subject to meeting each of the following conditions.

i) The Tenderer shall demonstrate that it has access to, or has available, liquid assets, unencumbered real assets, lines of credit, and other financial means (independent of any contractual advance payment) sufficient to meet the construction cash flow of Kenya Shillings

ii) Minimum average annual construction turnover of Kenya Shillings _____ *[insert amount]*, equivalent calculated as total certified payments received for contracts in progress and/ or completed within the last _____ *[insert of year]* years.

iii) At least _____ *(insert number)* of contract(s) of a similar nature executed within Kenya, or the East African Community or abroad, that have been satisfactorily and substantially completed as a prime contractor, or joint venture member or sub-contractor each of minimum value Kenya shillings _____ equivalent.

iv) Contractor's Representative and Key Personnel, which are specified as _____

v) Contractors' key equipment listed on the table "Contractor's Equipment" below and more specifically listed as *[specify requirements for each lot as applicable]* _____

iv) Other conditions depending on their seriousness.

a) History of non-performing contracts:

Tenderer and each member of JV in case the Tenderer is a JV, shall demonstrate that Non-performance of a contract did not occur because of the default of the Tenderer, or the member of a JV in the last

_____ (*specify years*). The required information shall be furnished in the appropriate form.

b) Pending Litigation

Financial position and prospective long-term profitability of the Single Tenderer, and in the case the Tenderer is a JV, of each member of the JV, shall remain sound according to criteria established with respect to Financial Capability under Paragraph (i) above if all pending litigation will be resolved against the Tenderer. Tenderer shall provide information on pending litigations in the appropriate form.

c) Litigation History

There shall be no consistent history of court/arbitral award decisions against the Tenderer, in the last

_____ (*specify years*). All parties to the contract shall furnish the information in the appropriate form about any litigation or arbitration resulting from contracts completed or on going under its execution over the years specified. A consistent history of awards against the Tenderer or any member of a JV may result in rejection of the tender.

QUALIFICATION FORM

<i>Item No.</i>	<i>Qualification Subject</i>	<i>Qualification Requirement to be met</i>	<i>Document To be Completed by Tenderer</i>	<i>For Procuring Entity's Use (Qualification met or Not Met)</i>
1	2.1.1 Nationality	Nationality in accordance with ITT 4.5.	Form ELI –2.1.1 and 2.1.2, with attachments	
2	Tax Obligations for Kenyan Tenderers	Has produced a current tax clearance certificate or tax exemption certificate issued by the Kenya Revenue Authority in accordance with ITT 3.14.	Form of Tender	
3	2.1.2 Conflict of Interest	No- conflicts of interests as described in ITT 4.3.	Form of Tender	
4	2.1.3 Country Ineligibility	Not having been declared ineligible by the PPRA as described in ITT 4.6.	Form of Tender	
5	2.1.4 State owned Entity of the Procuring Entity country	Compliance with conditions of ITT 4.7	Form ELI –2.1.1 and 2.1.2, with attachments	
6	2.1.5 United Nations resolution or Kenya law	Not having been excluded as a result of prohibition in Kenya laws or official regulations against commercial relations with the Tenderer's country, or by an act of compliance with UN Security Council resolution, both in accordance with ITT 4.8	Form of Tender	
7	History of non-performing contracts	Non-performance of a contract ¹ did not occur as a result of Tenderer's default since 1 st January [insert year].	Form CON - 2	
8	Suspension	Not under suspension based on execution of a Tender Securing Declaration or Tender Securing Declaration pursuant to ITT 4.8 and ITT 20.10	Form of Tender	
9	Pending Litigation	Tenderer's financial position and prospective long-term profitability still sound according to criteria established in 2.3.1 below and assuming that all pending litigation will be resolved against the Tenderer.	Form CON – 2	

10	2.3.1 Historical Financial Performance	Submission of audited balance sheets or if not required by the law of the Tenderer's country, other financial statements acceptable to the Procuring Entity, for the last_[] years to demonstrate the current soundness of the Tenderers financial position and its prospective long-term profitability.	Form FIN – 2.3.1 with attachments	
11	2.3.2 Average Annual Turnover	Minimum average annual turnover of _____ Shillings equivalent, calculated as total certified payments received for contracts in progress or completed, within the last _____ years	Form FIN –2.3.2	

¹ Nonperformance, as decided by the Procuring Entity, shall include all contracts where (a) nonperformance was not challenged by the contractor, including through referral to the dispute resolution mechanism under the respective contract, and (b) contracts that were so challenged but fully settled against the contractor. Nonperformance shall not include contracts where Procuring Entity decision was overruled by the dispute resolution mechanism. Nonperformance must be based on all information on fully settled disputes or litigation, i.e. dispute or litigation that has been resolved in accordance with the dispute resolution mechanism under the respective contract and where all appeal instances available to the applicant have been exhausted.

	<i>Qualification Subject</i>	<i>Qualification Requirement to be met</i>	<i>Document To be Completed by Tenderer</i>	<i>For Procuring Entity's Use (Qualification met or Not Met)</i>
12	2.3.3 Financial Resources	The Tenderer must demonstrate access to, or availability of, financial resources such as liquid assets, unencumbered real assets, lines of credit, and other financial means, other than any contractual advance payments to meet the following cash-flow requirement: Minimum of _____ Kenya Shillings equivalent.	Form FIN –2.3.3	

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2.4.1 General Experience	Experience under Information System contracts in the role of prime supplier, management contractor, JV member, or subcontractor for at least the last <u> </u> years prior to the applications submission deadline.	Form EXP 2.4.1	
2.4.2 Specific Experience	Participation as a prime supplier, management contractor, JV ² member, sub-contractor, in at least <u> </u> () contracts within the last <u> </u> () years, each with a value of at least <u> </u> (), that have been successfully and substantially completed and that are similar to the proposed Information System. <i>[Specify minimum key requirements in terms of physical size, complexity, methods, technology and/or other characteristics from those described in Section VII, Procuring Entity's Requirements]</i>	Form EXP 2.4.2	

² For contracts under which the Tenderer participated as a joint venture member or sub-contractor, only the Tenderer's share, by value, and role and responsibilities shall be considered to meet this requirement.

10. Personnel

The Tenderer must demonstrate that it will have the personnel for the key positions that meet the following requirements:

No	Position	Information System <i>[Specify specific experience requirement for the key positions]</i>	Experience
1			
2			
3			
...			

The Tenderer shall provide details of the proposed personnel and their experience records in the relevant Forms included in Section IV, Tendering Forms.

11. Subcontractors/vendors/manufacturers

Subcontractors/vendors/manufacturers for the following major items of supply or services must meet the following minimum criteria, herein listed for that item:

Item No.	Description of Item	Minimum Criteria to be met
1		
2		
3		
...		

Failure to comply with this requirement will result in rejection of the subcontractor/vendor. In the case of a Tenderer who offers to supply and install major items of supply under the contract that the Tenderer did not manufacture or otherwise produce, the Tenderer shall provide the manufacturer's authorization, using the form provided in Section IV, showing that the Tenderer has been duly authorized by the manufacturer or producer of the related sub system or component to supply and install that item in Kenya. The Tenderer is responsible for ensuring that the manufacturer or producer complies with the requirements of ITT 4 and 5 and meets the minimum criteria listed above for that item.

SECTION IV - TENDERING FORMS

1. FORM OF TENDER

(Amended and issued pursuant to PPRA CIRCULAR No. 02/2022)

INSTRUCTIONS TO TENDERERS

i) *All italicized text is to help the Tenderer in preparing this form.*

ii) *The Tenderer must prepare this Form of Tender on stationery with its letterhead clearly showing the Tenderer's complete name and business address. Tenderers are reminded that this is a mandatory requirement.*

iii) *Tenderer must complete and sign CERTIFICATE OF INDEPENDENT TENDER DETERMINATION and the SELF DECLARATION FORMS OF THE TENDERER as listed under (s) below.*

Date of this Tender submission:.....*[insert date (as day, month and year) of Tender submission]* **Tender Name and**

Identification:.....*[insert*

identification] **Alternative No.:**.....*[insert*

identification No if this is a Tender for an alternative]

To.....*[Insert complete name of Procuring Entity]*

- a) **No reservations:** We have examined and have no reservations to the tendering document, including Addenda issued in accordance with Instructions to Tenderers (ITT 8);
- b) **Eligibility:** We meet the eligibility requirements and have no conflict of interest in accordance with ITT 4;
- c) **Tender-Securing Declaration:** We have not been debarred by the Authority based on execution of a Tender-Securing Declaration or Tender Securing Declaration in Kenya in accordance with ITT 4.8;
- d) **Conformity:** We offer to provide design, supply and installation services in conformity with the tendering document of the following: *[insert a brief description of the IS Design, Supply and Installation Services]*;
- e) **Tender Price:** The total price of our Tender, excluding any discounts offered in item (f) below is: *[Insert one of the options below as appropriate]*
[Option 1, in case of one lot:] Total price is: [insert the total price of the Tender in words and figures, indicating the various amounts and the respective currencies];
Or
[Option 2, in case of multiple lots:] (a) Total price of each lot [insert the total price of each lot in words and figures, indicating the various amounts and the respective currencies]; and (b) Total price of all lots (sum of all lots) [insert the total price of all lots in words and figures, indicating the various amounts and the respective currencies];

- (f) **Discounts:** The discounts offered and the methodology for their application are:
- i) The discounts offered are: *[Specify in detail each discount offered.]*
 - ii) The exact method of calculations to determine the net price after application of discounts is shown below: *[Specify in detail the method that shall be used to apply the discounts];*
- g) **Tender Validity Period:** Our Tender shall be valid for the period specified in TDS ITT 19.1 (as amended if applicable) from the date fixed for the Tender submission deadline (specified in TDS ITT 23.1 (as amended if applicable)), and it shall remain binding upon us and may be accepted at any time before the expiration of that period;
- h) **Performance Security:** If our Tender is accepted, we commit to obtain a Performance Security in accordance with the tendering document;
- i) **One Tender per Tenderer:** We are not submitting any other Tender (s) as an individual Tenderer, and we are not participating in any other Tender (s) as a Joint Venture member, and meet the requirements of ITT 4.3, other than alternative Tenders submitted in accordance with ITT 13;
- j) **Suspension and Debarment:** We, along with any of our subcontractors, suppliers, consultants, manufacturers, or service providers for any part of the contract, are not subject to, and not controlled by any entity or individual that is subject to, a temporary suspension or a debarment imposed by the PPRA. Further, we are not in eligible under Laws of Kenya or official regulations or pursuant to a decision of the United Nations Security Council;
- k) **State-owned enterprise or institution:** *[select the appropriate option and delete the other] [We are not a state-owned enterprise or institution]/ [We are a state-owned enterprise or institution but meet the requirements of ITT 4.7];*
- l) **Commissions, gratuities and fees:** We have paid, or will pay the following commissions, gratuities, or fees with respect to the Tendering process or execution of the Contract: *[insert complete name of each Recipient, its full address, the reason for which each commission or gratuity was paid and the amount and currency of each such commission or gratuity]*

Name of Recipient	Address	Reason	Amount

(If none has been paid or is to be paid, indicate "none.")

- m) **Binding Contract:** We understand that this Tender, together with your written acceptance thereof included in your Form of Acceptance, shall constitute a binding contract between us, until a formal contract is prepared and executed;
- n) **Not Bound to Accept:** We understand that you are not bound to accept the lowest evaluated cost Tender, the Best Evaluated Tender or any other Tender that you may receive; and
- o) **Fraud and Corruption:** We hereby certify that we have taken steps to ensure that no person acting for us or on our behalf engages in any type of Fraud and Corruption.

Name of the Tenderer: *[insert complete name of person signing the Tender]

- p) **Collusive practices:** We hereby certify and confirm that the tender is genuine, non-collusive and made with the intention of accepting the contract if awarded. To this effect we have signed the “Certificate of Independent Tender Determination” attached below.
- q) **Code of Ethical Conduct:** We undertake to adhere by the Code of Ethical Conduct for Persons Participating in Public Procurement and Asset Disposal Activities in Kenya, copy available from www.pppra.go.ke during the procurement process and the execution of any resulting contract.
- r) **Beneficial Ownership Information:** We commit to provide to the procuring entity the Beneficial Ownership Information in conformity with the Beneficial Ownership Disclosure Form upon receipt of notification of intention to enter into a contract in the event we are the successful tenderer in this subject procurement proceeding.
- s) We, the Tenderer, have duly completed, signed and stamped the following Forms as part of our Tender:
- i) Tenderer's Eligibility; Confidential Business Questionnaire – to establish we are not in any conflict to interest.
 - ii) Certificate of Independent Tender Determination – to declare that we completed the tender without colluding with other tenderers.
 - iii) Self-Declaration of the Tenderer–to declare that we will, if awarded a contract, not engage in any form of fraud and corruption.
 - iv) Declaration and commitment to the code of ethics for Persons Participating in Public Procurement and Asset Disposal Activities in Kenya. Further, we confirm that we have read and understood the full content and scope of fraud and corruption as in formed in “**Appendix1-Fraud and Corruption**” attached to the Form of Tender.

Name of the person duly authorized to sign the Tender on behalf of the Tenderer:
***[insert complete name of person duly authorized to sign the Tender]

Title of the person signing the Tender: [insert complete title of the person

signing the Tender] **Signature of the person named above:** [insert signature of

person whose name and capacity are shown above] **Date signed** [insert date of

signing] **day of** [insert month], [insert year].

	ITEM	DESCRIPTION	
(1)	1	Name of the Procuring Entity	Instruction to Tenderer Tender is instructed to complete the particulars required in this Form, <i>one form for each entity if Tender is a JV.</i> Tenderer is further reminded that it is an offence to give false information on this Form.
	2	Reference Number of the Tender	
	3	Date and Time of Tender Opening	
	4	Name of the Tenderer	
	5	Full Address and Contact Details of the Tenderer.	
	6	Current Trade License Registration Number and Expiring date	
it	7	Name, country and full address (<i>postal and physical addresses, email, and telephone number</i>) of Registering Body/Agency	
	8	Description of Nature of Business	
	9	Maximum value of business which the Tenderer handles.	
	10	State if Tenders Company is listed in stock exchange, give name and full address (<i>postal and physical addresses, email, and telephone number</i>) of state which stock exchange	

a) Tenderer's details

	Names of Partners	Nationality	Citizenship	% Shares owned
1				
2				
3				

General and Specific Details

b) **Sole Proprietor**, provide the following details.

Name in full _____ Age _____ Nationality _____

c) **Partnership**, provide the following details.

d) **Registered Company**, provide the following details.

(i) Private or public Company _____

(ii) State the nominal and issued capital of the Company

Nominal Kenya Shillings
(Equivalent).....

Issued Kenya Shillings
(Equivalent).....

(iii) Give details of Directors as follows.

	Names of Director	Nationality	Citizenship	% Shares owned
1				
2				
3				

e) DISCLOSURE OF

INTEREST - Interest of the Firm in the Procuring Entity.

i) are there any person/persons in.....(*Name of Procuring Entity*) who has/have an interest or relationship in this firm? Yes/ No.....

If yes, provide details as follows.

	Names of Person	Designation in the Procuring Entity	Interest or Relationship with Tenderer
1			
2			
3			

ii) Conflict of interest disclosure

	Type of Conflict	Disclosure YES OR NO	If YES provide details of the relationship with Tenderer
1	Tenderer is directly or indirectly controls, is controlled by or is under common control with another tenderer.		
2	Tenderer receives or has received any direct or indirect subsidy from another tenderer.		
3	Tenderer has the same legal representative as another tenderer		
4	Tenderer has a relationship with another tenderer, directly or through common third parties, that puts it in a position to influence the tender of another tenderer, or influence the decisions of the Procuring Entity regarding this tendering process.		
5	Any of the Tenderer's affiliates participated as a consultant in the preparation of the design or technical specifications of the works that are the subject of the tender.		
6	Tenderer would be providing goods, works, non-consulting services or consulting services during implementation of the contract specified in this Tender Document.		
7	Tenderer has a close business or family relationship with a professional staff of the Procuring Entity who are directly or indirectly involved in the preparation of the Tender document or specifications of the Contract, and/or the Tender evaluation process of such contract.		
8	Tenderer has a close business or family relationship with a professional staff of the Procuring Entity who would be involved in the implementation or supervision of the such Contract.		
9	Has the conflict stemming from such relationship stated in item 7 and 8 above been resolved in a manner acceptable to the Procuring Entity throughout the tendering process and execution of the Contract.		

f) Certification

On behalf of the Tenderer, I certify that the information given above is complete, current and accurate as at the date of submission.

Full Name _____

Title or Designation _____

(Signature)

(Date)

1) CERTIFICATE OF INDEPENDENT TENDER DETERMINATION

I, the undersigned, in submitting the accompanying Letter of Tender to the _____
_____ [Name of
Procuring Entity] for: _____ [Name and number of
tenders] in response to the request for tenders made by: _____ [Name of
Tenderer] do hereby make the following statements that I certify to be true and complete in
every respect:

I certify, on behalf of _____ [Name of Tenderer] that:

- i). I have read and I understand the contents of this Certificate;
- ii). I understand that the Tender will be disqualified if this Certificate is found not to be true and complete in every respect;
- iii). I am the authorized representative of the Tenderer with authority to sign this Certificate, and to submit the Tender on behalf of the Tenderer;
- iv). For the purposes of this Certificate and the Tender, I understand that the word “competitor” shall include any individual or organization, other than the Tenderer, whether or not affiliated with the Tenderer, who:
 - a) Has been requested to submit a Tender in response to this request for tenders;
 - b) could potentially submit a tender in response to this request for tenders, based on their qualifications, abilities or experience;
- v). The Tenderer discloses that [check one of the following, as applicable]:
 - a) The Tenderer has arrived at the Tender independently from, and without consultation, communication, agreement or arrangement with, any competitor;
 - b) the Tenderer has entered into consultations, communications, agreements or arrangements with one or more competitors regarding this request for tenders, and the Tenderer discloses, in the attached document(s), complete details thereof, including the names of the competitors and the nature of, and reasons for, such consultations, communications, agreements or arrangements;
- vi). In particular, without limiting the generality of paragraphs (5) (a) or (5) (b) above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - a) prices;
 - b) methods, factors or formulas used to calculate prices;
 - c) the intention or decision to submit, or not to submit, a tender; or
 - d) the submission of a tender which does not meet the specifications of the request for Tenders; except as specifically disclosed pursuant to paragraph (5) (b) above;
- vii). In addition, there has been no consultation, communication, agreement or arrangement with any competitor regarding the quality, quantity, specifications or delivery particulars of the works or services to which this request for tenders relates, except as specifically authorized by the procuring authority or as specifically disclosed pursuant to paragraph (5) (b) above;
- viii). The terms of the Tender have not been, and will not be, knowingly disclosed by the Tenderer, directly or indirectly, to any competitor, prior to the date and time of the official tender opening, or of the awarding of the Contract, whichever comes first,

unless otherwise required by law or as specifically disclosed pursuant to paragraph(5)(b) above.

Name_____ Title_____ Date_

[Name, title and signature of authorized agent of Tenderer and Date]

(3) SELF-DECLARATION FORMS

FORM SD1

SELF DECLARATION THAT THE PERSON/ TENDERER IS NOT DEBARRED IN THE MATTER OF THE PUBLIC PROCUREMENT AND ASSET DISPOSAL ACT 2015.

I,, of Post Office Box.....being a resident of in the Republic of..... do hereby make a statement as follows: -

1. THAT I am the Company Secretary/ Chief Executive/Managing Director/Principal Officer/Director of (*insert name of the Company*) who is a Bidder in respect of **TenderNo.....** for..... (*insert tender title/description*) for (*insert name of the Procuring entity*) and duly authorized and competent to make this statement.
2. THAT the aforesaid Bidder, its Directors and subcontractors have not been debarred from participating in procurement proceeding under Part IV of the Act.
3. THAT what is deponed to here in above is true to the best of my knowledge, information and belief.

.....
(Title)

.....
(Signature
e)

.....
...
(Date)

Bidder Official Stamp

FORM SD2

SELF DECLARATION THAT THE PERSON/TENDERER WILL NOT ENGAGE IN ANY CORRUPT OR FRAUDULENT PRACTICE

I,of P. O. Box..... being a resident of in the Republic of.....do hereby make a statement as follows: -

- 1. THAT I am the Chief Executive /Managing Director/ Principal Officer/ Director of..... (insert name of the Company) who is a Bidder in respect of Tender No. for (insert tender title/description) for..... (insert name of the Procuring entity) and duly authorized and competent to make this statement.
2. THAT the aforesaid Bidder, its servants and/or agents /subcontractors will not engage in any corrupt or fraudulent practice and has not been requested to pay any inducement to any member of the Board, Management, Staff and /or employees and /or agents of (insert name of the Procuring entity) which is the procuring entity.
3. THAT the aforesaid Bidder, its servants and /or agents /subcontractors have not offered any inducement to any member of the Board, Management, Staff and/ or employees and/ or agents of..... (name of the procuring entity).
4. THAT the aforesaid Bidder will not engage /has not engaged in any corrosive practice with other bidders participating in the subject tender
5. THAT what is deponed to here in above is true to the best of my knowledge information and belief.

..... (Title) (Signature) (Date)

Bidder Official Stamp

DECLARATION AND COMMITMENT TO THE CODE OF ETHICS

I.....(person) on behalf of *(Name of the Business/Company/Firm)* declare that I have read and fully understood the contents of the Public Procurement & Asset Disposal Act, 2015, Regulations and the Code of Ethics for persons participating in Public Procurement and Asset Disposal activities in Kenya and my responsibilities under the Code.

I do hereby commit to abide by the provisions of the Code of Ethics for persons participating in Public Procurement and Asset Disposal.

Name of Authorized signatory.....

Sign.....

Position.....
.....

Office address.....

Telephone.....

E-mail.....

Name of the Firm/Company.....

Date.....

(Company Seal/ Rubber Stamp where applicable)

Witness

Name.....
.....

Sign.....
.....

Date.....
.....

4) APPENDIX 1 - FRAUD AND CORRUPTION

(Appendix 1 shall not be modified)

1. Purpose

1.1 The Government of Kenya's Anti-Corruption and Economic Crime laws and their sanction's policies and procedures, Public Procurement and Asset Disposal Act, 2015 (the Act) and the Public Procurement and Asset Regulations, 2020 (the Regulations) and any other relevant Kenya's Acts or Regulations related to Fraud and Corruption, and similar offences, shall apply with respect to Public Procurement Processes and Contracts that are governed by the laws of Kenya.

2. Requirements

2.1 The Government of Kenya requires that all parties including Procuring Entities, Tenderers, (applicants/proposers), Consultants, Contractors and Suppliers; any Sub-contractors, Sub-consultants, Service providers or Suppliers; any Agents (whether declared or not); and any of their Personnel, involved and engaged in procurement under Kenya's Laws and Regulation, observe the highest standard of ethics during the procurement process, selection and contract execution of all contracts, and refrain from Fraud and Corruption and fully comply with Kenya's laws and Regulations as per paragraphs 1.1 above.

2.2 Section 66 of the Act describes rules to be followed and actions to be taken in dealing with Corrupt, Coercive, Obstructive, Collusive or Fraudulent practices, and Conflicts of Interest in procurement including consequences for offences committed. A few of the provisions noted below highlight Kenya's policy of no tolerance for such practices and behavior:

- i) A person to whom this Act applies shall not be involved in any corrupt, coercive, obstructive, collusive or fraudulent practice; or conflicts of interest in any procurement or asset disposal proceeding;
- ii) A person referred to under subsection (1) who contravenes the provisions of that subsection commits an offence;
- iii) Without limiting the generality of the subsection (1) and (2), the person shall be: -
 - a) disqualified from entering into a contract for a procurement or asset disposal proceeding; or
 - b) if a contract has already been entered into with the person, the contract shall be voidable;
- iv) The voiding of a contract by the procuring entity under subsection (7) does not limit any legal remedy the procuring entity may have;
- v) An employee or agent of the procuring entity or a member of the Board or committee of the procuring entity who has a conflict of interest with respect to a procurement: -
 - a) Shall not take part in the procurement proceedings;
 - b) shall not, after a procurement contract has been entered into, take part in any decision relating to the procurement or contract; and
- c) Shall not be a subcontractor for the tenderer to whom was awarded contract, or a member of the group of tenderers to whom the contract was awarded, but the subcontractor appointed shall meet all the requirements of this Act.
- vi) An employee, agent or member described in subsection (1) who refrains from doing anything prohibited under that subsection, but for that subsection, would have been within his or her duties shall disclose the conflict of interest to the procuring entity;
- vii) If a person contravenes sub section (1) with respect to a conflict of interest described in sub section (5)

(a) and the contract is awarded to the person or his relative or to another person in whom one of them had a direct or indirect pecuniary interest, the contract shall be terminated and all costs incurred by the public entity shall be made good by the awarding

officer. Etc.

2.2 In compliance with Kenya's laws, regulations and policies mentioned above, the Procuring Entity:

- a) Defines broadly, for the purposes of the above provisions, the terms:
 - i) “corrupt practice” is the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;
 - ii) “fraudulent practice” is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation;
 - iii) “collusive practice” is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;
 - iv) “coercive practice” is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;
 - v) “obstructive practice” is:
 - 1) Deliberately destroying, falsifying, altering, or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede investigation by Public Procurement Regulatory Authority (PPRA) or any other appropriate authority appointed by Government of Kenya into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation; or
 - 2) acts intended to materially impede the exercise of the PPRA's or the appointed authority's inspection and audit rights provided for under paragraph 2.3e. below.
- b) Defines more specifically, in accordance with the Act, provisions set forth for fraudulent and collusive practices as follows:

"fraudulent practice" includes a misrepresentation of fact in order to influence a procurement or disposal processor the exercise of a contract to the detriment of the procuring entity or the tenderer or the contractor, and includes collusive practices amongst tenderers prior to or after tender submission designed to establish tender prices at artificial non-competitive levels and to deprive the procuring entity of the benefits of free and open competition.
- c) Rejects a proposal for award¹ of a contract if PPRA determines that the firm or individual recommended for award, any of its personnel, or its agents, or its sub-consultants, sub-contractors, service providers, suppliers and/ or their employees, has, directly or indirectly, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;
- d) Pursuant to the Act and the Regulations, the Procuring Entity may recommend to PPRA for sanctioning and debarment of a firm or individual, as applicable under the Act and the Regulations;
- e) Requires that a clause be included in the tender documents and Request for Proposal documents requiring
 - (i) Tenderers (applicants/proposers), Consultants, Contractors, and Suppliers, and their Sub-contractors, Sub-consultants, Service providers, Suppliers, Agents personnel, permit the PPRA or any other appropriate authority appointed by Government of Kenya to inspect² all accounts, records and other documents relating to the procurement process, selection and/or contract execution, and to have them audited by auditors appointed by the PPRA or any other appropriate authority appointed by Government of Kenya; and
- f) Pursuant to Section 62 of the Act, requires Applicants/Tenderers to submit along with their Applications/Tenders/Proposals a “Self-Declaration Form” as included in the

procurement document declaring that they and all parties involved in the procurement process and contract execution have not engaged/ will not engage in any corrupt or fraudulent practices.

¹*For the avoidance of doubt, a party's ineligibility to be awarded a contract shall include, without limitation, (i) applying for pre-qualification, expressing interest in A consultancy, and tendering, either directly or as a nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider, in respect of such contract, and (ii) entering into an addendum or amendment introducing a material modification to any existing contract.*

²*Inspections in this context usually are investigative (i.e., forensic) in nature. They involve fact-finding activities undertaken by the Investigating Authority or persons appointed by the Procuring Entity to address specific matters related to investigations/ audits, such as evaluating the veracity of an allegation of possible Fraud and Corruption, through the appropriate mechanisms. Such activity includes but is not limited to: accessing and examining a firm's or individual's financial records and information, and making copies there of as relevant; accessing and examining any other documents ,data and information (whether in hard copy or electronic format) deemed relevant for the investigation/ audit, and making copies there of as relevant; interviewing staff and other relevant individuals; performing physical inspections and site visits; and obtaining third party verification of information.*

PRICE SCHEDULE FORMS

Notes to Tenderers on working with the Price Schedules

The tenderer should quote for a packaged solution and not components. (It is an integrated end to end solution for both the ERP and Enterprise Email Solution)

1.1 General

The Price Schedules are divided into separate Schedules as follows:

- a Grand Summary Cost Table
- b Supply and Installation Cost Summary Table
- c Recurrent Cost Summary Table
- d Supply and Installation Cost Sub-Table
- e Recurrent Cost Sub-Tables
- f Country of Origin Code Table

1.2 The Schedules do not generally give a full description of the information technologies to be supplied, installed, and operationally accepted, or the Services to be performed under each item. However, it is assumed that Tenderers shall have read the Technical Requirements and other sections of these tendering documents to ascertain the full scope of the requirements associated with each item prior to filling in the rates and prices. The quoted rates and prices shall be deemed to cover the full scope of these Technical Requirements, as well as overhead and profit.

1.3 If Tenderers are unclear or uncertain as to the scope of any item, they shall seek clarification in accordance with the Instructions to Tenderers in the tendering documents prior to submitting their tender.

2. Pricing

- 2.1 Prices shall be filled in indelible ink, and any alterations necessary due to errors, etc., shall be initialed by the Tenderer. As specified in the Tender Data Sheet, prices shall be fixed and firm for the duration of the Contract.
- 2.2 Tender prices shall be quoted in the manner indicated and, in the currencies, specified in ITT 18.1 and ITT 18.2. Prices must correspond to items of the scope and quality defined in the Technical Requirements or elsewhere in these tendering documents.
- 2.3 The Tenderer must exercise great care in preparing its calculations, since there is no opportunity to correct errors once the deadline for submission of tenders has passed. A single error in specifying a unit price can therefore change a Tenderer's overall total tender price substantially, make the tender noncompetitive, or subject the Tenderer to possible loss. The Procuring Entity will correct any arithmetic error in accordance with the provisions of ITT 32.
- 2.4 Payments will be made to the Supplier in the Kenya currencies indicated under each respective item. As specified in ITT 18.2, no more than two foreign currencies may be used.

NB: Total Amount Quoted on the Price Schedule Must be Transferred in the Form of Tender in Figures and Word

1. Grand Summary Cost Table

		<i>[insert: Kenya shillings] Price</i>	<i>[insert: Foreign Currency A] Price</i>	<i>[insert: Foreign Currency B] Price</i>
1.	Supply and Installation Costs (from Supply and Installation Cost Summary Table)			
2.	Recurrent Costs (from Recurrent Cost Summary Table)			
3.	Grand Totals (to Tender Submission Form)			

Name of Tenderer: _____

_____ Date _____

Authorized Signature of Tenderer:

2. **Supply and Installation Cost Summary Table**

Costs MUST reflect prices and rates quoted in accordance with ITT17 and

Line Item No.	Subsystem / Item	Supply and Installation Cost Sub-Table No.	<i>[insert : Kenya shilling s]Price</i>	<i>[insert: Local Currency] Price</i>	<i>[insert: Foreign Currency A]Price</i>
1	Project Plan	- -			
2	Subsystem 1				
SUBTOTALS					
TOTAL (To Grand Summary Table)					

Note: - indicates not applicable. “Indicates repetition of table entry above. Refer to the relevant Supply and Installation Cost Sub-Table for the specific components that constitute each Subsystem or line item in this summary table

Name of Tenderer: _____

_____ Date _____

Authorized Signature of Tenderer:

3. **Recurrent Cost Summary Table**

Costs MUST reflect prices and rates quoted in accordance with ITT 17 and ITT18.

Line Item No.	Subsystem / Item	Recurrent Cost Sub-Table No.	<i>[insert: Kenya shilling] Price</i>	<i>[insert: Foreign Currency A] Price</i>	<i>[insert: Foreign Currency B] Price</i>
	Subtotals (to Grand Summary Table)				

Note: Refer to the relevant Recurrent Cost Sub-Tables for the specific components that constitute the Sub system or line item in this summary table.

Name of Tenderer: _____

Date _____

Authorized Signature of Tenderer: _____

4. Supply and Installation Cost Sub-Table *[insert: identifying number]*

Line-item number: *[specify: relevant line-item number from the Supply and Installation Cost Summary Table (e.g., 1.1)]*

Prices, rates, and subtotals MUST be quoted in accordance with ITT 17 and ITT18.

				Unit Prices / Rates				Total Prices			
				Supplied Locally	Supplied from outside Kenya			Supplied Locally	Supplied from outside Kenya		
Component No.	Component Description	Country of Origin Code	Quantity	<i>[insert: local currency]</i>	<i>[insert: local currency]</i>	<i>[insert: foreign currency A]</i>	<i>[insert: foreign currency B]</i>	<i>[insert: local currency]</i>	<i>[insert: local currency]</i>	<i>[insert: foreign currency A]</i>	<i>[insert: foreign currency B]</i>
X.1	_____	--	--	--	--	--	--				
Subtotals (to <i>[insert: line item]</i> of Supply and Installation Cost Summary Table)											

Note: - - indicates not applicable

Name of Tenderer: _____

Date _____

Authorized _____

5. Recurrent Cost Sub-Table [insert: identifying number] –Warranty Period

Lot number: [if a multi-lot procurement, insert: lot number, otherwise state “single lot procurement”] Line item number: [specify: relevant line item number from the Recurrent Cost Summary Table– (e.g., y.1)] Currency:

[specify: the currency of the Recurrent Costs in which the costs expressed in this Sub-Table are expressed]

[specify: the currency of the Recurrent Costs in which the costs expressed in this Sub-Table are expressed]

[As necessary for operation of the System, specify: the detailed components and quantities in the Sub-Table below for the line item specified above, modifying the sample components and sample table entries as needed. Repeat the Sub-Table as needed to cover each and every line item in the Recurrent Cost Summary Table that requires elaboration.]

Costs MUST reflect prices and rates quoted in accordance with ITT 17 and ITT18.

Component No.	Component	Maximum all-inclusive costs (for costs in [insert: currency])						Sub-total for [insert: currency]
		Y1	Y2	Y3	Y4	...	Yn	
1.	Hardware Maintenance	Incl. in Warranty	Incl. in Warranty	Incl. in Warranty				
2.	Software Licenses & Updates	Incl. in Warranty						
2.1	System and General-Purpose Software	Incl. in Warranty						
2.2	Application, Standard and Custom Software	Incl. in Warranty						
3.	Technical Services							
3.1	Sr. Systems Analyst							
3.2	Sr. Programmer							
3.3	Sr. Network Specialist, etc.							
4.	Telecommunications costs [to be detailed]							
5.	Identify other recurrent costs as may apply]							
	Annual Subtotals:							--
Cumulative Subtotal (to [insert: currency] entry for [insert: line item] in the Recurrent Cost Summary Table)								

Name of Tenderer: _____ Date: _____

QUALIFICATION FORMS

1. FOREIGN TENDERERS 40% RULE

Pursuant to ITT 4.11, a foreign tenderer must complete this form to demonstrate that the tender fulfils this condition.

ITEM	Description of Work Item	Describe location of Source	COST in K. shillings	Comments, if any
A	Local Labor			
1				
2				
3				
4				
5				
B	Sub contracts from Local sources			
1				
2				
3				
4				
5				
C	Local materials			
1				
2				
3				
4				
5				
D	Use of Local Plant and Equipment			
1				
2				
3				
4				
5				
E	Add any other items			
1				
2				
3				
4				
5				
6				
	TOTAL COST LOCAL CONTENT		xxxxx	
	PERCENTAGE OF CONTRACT PRICE		xxxxxx	

2. Form ELL-1 Tenderer Information Form

[The Tenderer shall fill in this Form in accordance with the instructions indicated below. No alterations to its format shall be permitted and no substitutions shall be accepted.]

Date:.....*[insert date (as day, month and year) of Tender submission]*

ITT No..... *[insert number of Tendering process]*

Alternative No..... *[insert identification No if this is a Tender for an alternative]*

1. Tenderer's Name <i>[insert Tenderer's legal name]</i>
2. In case of JV, legal name of each member: <i>[insert legal name of each member in JV]</i>
3. Tenderer's actual or intended country of registration: <i>[insert actual or intended country of registration]</i>
4. Tenderer's year of registration: <i>[insert Tenderer's year of registration]</i>
5. Tenderer's Address in country of registration: <i>[insert Tenderer's legal address in country of registration]</i>
6. Tenderer's Authorized Representative Information Name: <i>[insert Authorized Representative's name]</i> Address: <i>[insert Authorized Representative's Address]</i> Telephone/Fax numbers: <i>[insert Authorized Representative's telephone/fax numbers]</i> Email Address: <i>[insert Authorized Representative's email address]</i>
7. Attached are copies of original documents of <i>[check the box(es) of the attached original documents]</i> <input type="checkbox"/> Articles of Incorporation (or equivalent documents of constitution or association), and/or documents of registration of the legal entity named above, in accordance with ITT 4.4. <input type="checkbox"/> In case of JV, Form of intent to form JV or JV agreement, in accordance with ITT 4.1. <input type="checkbox"/> In case of state-owned enterprise or institution, in accordance with ITT 4.6 documents establishing: <ul style="list-style-type: none">• Legal and financial autonomy• Operation under commercial law• Establishing that the Tenderer is not under the supervision of the Procuring Entity <input type="checkbox"/> Included are the organizational chart and a list of Board of Directors.

3. Form ELL-1 Tenderer's JV Members Information Form

[The Tenderer shall fill in this Form in accordance with the instructions indicated below. The following table shall be filled in for the Tenderer and for each member of a Joint Venture].

Date:..... *[insert date (as day, month and year) of Tender submission]*

ITT No..... *[insert number of Tendering process]*

Alternative No..... *[insert identification No if this is a Tender for an alternative]* Page _____ of _____ pages

1. Tenderer's Name: <i>[insert Tenderer's legal name]</i>
2. Tenderer's JV Member's name: <i>[insert JV's Member legal name]</i>
3. Tenderer's JV Member's country of registration: <i>[insert JV's Member country of registration]</i>
4. Tenderer's JV Member's year of registration: <i>[insert JV's Member year of registration]</i>
5. Tenderer's JV Member's legal address in country of registration: <i>[insert JV's Member legal address in country of registration]</i>
6. Tenderer's JV Member's authorized representative information Name: <i>[insert name of JV's Member authorized representative]</i> Address: <i>[insert address of JV's Member authorized representative]</i> Telephone/Fax numbers: <i>[insert telephone/fax numbers of JV's Member authorized representative]</i> Email Address: <i>[insert email address of JV's Member authorized representative]</i>
7. Attached are copies of original documents of <i>[check the box(es) of the attached original documents]</i> <input type="checkbox"/> Articles of Incorporation (or equivalent documents of constitution or association), and/or registration documents of the legal entity named above, in accordance with ITT 4.4. <input type="checkbox"/> In case of a state-owned enterprise or institution, documents establishing legal and financial autonomy, operation in accordance with commercial law, and they are not under the supervision of the Procuring Entity in accordance with ITT 4.6. <input type="checkbox"/> Included are the organizational chart and a list of Board of Directors

4. Form CON-1 Historical Contract Non-Performance and Pending Litigation.

In case a pre-qualification process was conducted this form should be used only if the information submitted at the time of pre-qualification requires updating

Tenderer's Legal Name: _____ Date: _____

Age of _____ pages

Non-Performing Contracts in accordance with Section III, Evaluation and Qualification Criteria

Contract non-performance did not occur during the stipulated period, in accordance with Sub-Factor 2.2.1 of Section III, Evaluation Criteria

Pending Litigation, in accordance with Section III, Evaluation and Qualification Criteria

No pending litigation in accordance with Sub-Factor 2.2.3 of Section III, Evaluation Criteria
 Pending litigation in accordance with Sub-Factor 2.2.3 of Section III, Evaluation Criteria, as indicated below

Year	Outcome as Percent of Total Assets	Contract Identification	Total Contract Amount (current value, US\$ equivalent)
_____	_____	Contract Identification: Name of Procuring Entity: Address of Procuring Entity: Matter in dispute:	_____
_____	_____	Contract Identification: Name of Procuring Entity: Address of Procuring Entity: Matter in dispute:	_____

JV

5. Form EXP - 1 Experience – General Experience

Tenderer's Legal Name: _____ Date: _____

JV Member Legal Name: _____

ITT

Starting Month /Year	Ending Month /Year	Years*	Contract Identification	Role of Tenderer
_____	_____		Contract name: Brief Description of the Information System performed by the Tenderer: Name of Procuring Entity: Address:	_____
_____	_____		Contract name: Brief Description of the Information System performed by the Tenderer: Name of Procuring Entity: Address:	_____
_____	_____		Contract name: Brief Description of the Information System performed by the Tenderer: Name of Procuring Entity: Address:	_____
_____	_____		Contract name: Brief Description of the Information System performed by the Tenderer: Name of Procuring Entity: Address:	_____
_____	_____		Contract name: Brief Description of the Information System performed by the Tenderer: Name of Procuring Entity: Address:	_____
_____	_____		Contract name: Brief Description of the Information System performed by the Tenderer: Name of Procuring Entity: Address:	_____

*List calendar year for years with contracts with at least nine (9) months activity per year starting with the earliest year.

6. Form EXP – 2 Specific Experience

Tenderer's Legal Name: _____

JV Member Legal Name: _____

Similar Contract Number: __ of __ required.	Information		
Contract Identification	_____		
Award date	_____		
Completion date	_____		
Role in Contract	Prime Supplier	Management Contractor	Subcontractor
Total contract amount	_____		US\$ _____
If member in a JV or subcontractor, specify participation of total contract amount	_____ %	_____	US\$ _____
Procuring Entity's Name:	_____		
Address:	_____ _____ _____		
Telephone/fax number:	_____ _____		
E-mail:	_____		

7. Form EXP – 2 (cont.) Specific Experience (cont.)

Tenderer's Legal Name: _____

JV Member Legal Name: _____

Similar Contract No. [insert specific number] of [total number of contracts] required	Information
Description of the similarity in accordance with Sub-Factor 2.4.2 of Section III:	
Amount	<hr/>
Physical size	<hr/>
Complexity	<hr/>
Methods/Technology	<hr/>
Key Activities	<hr/>

8. Form CCC-1 Summary Sheet: Current Contract Commitments/ Work in Progress

Name of Tenderer or partner of a Joint Venture.

Tenderers and each partner to a Joint Venture tender should provide information on their current commitments on all contracts that have been awarded, or for which a Form of intent or acceptance has been received, or for contracts approaching completion, but for which an unqualified, full completion certificate has yet to be issued

Name of contract	Procuring Entity, contact address/tel./fax	Value of outstanding Information System (current US\$ equivalent)	Estimated completion date	Average monthly invoicing over last six months (US\$/month)
1.				
2.				
3.				
4.				
5.				
etc.				

9. Form FIN – 1 Financial Situation

Historical Financial Performance

Tenderer's Legal Name: _____ Date: _____

To be completed by the Tenderer and, if JV, by each member

Financial information in US\$ equivalent	Historic information for previous __ () years (US\$ equivalent in 000s)						
	Year 1	Year 2	Year 3	Year ...	Year n	Avg.	Avg. Ratio
Information from Balance Sheet							
Total Assets (TA)							
Total Liabilities (TL)							
Net Worth (NW)							
Current Assets (CA)							
Current Liabilities (CL)							
Information from Income Statement							
Total Revenue (TR)							
Profits Before Taxes (PBT)							

Attached are copies of financial statements (balance sheets, including all related notes, and incomestatements) for the years required above complying with the following conditions:

- a) Must reflect the financial situation of the Tenderer or member to a JV, and not sister or parent companies.
- b) Historic financial statements must be audited by a certified accountant.
- c) Historic financial statements must be complete, including all notes to the financial statements.
- d) Historic financial statements must correspond to accounting periods already completed and audited(no statements for partial periods shall be requested or accepted).

10. Form FIN –2 Average Annual Turnover

Tenderer's Legal Name: _____ Date: _____

JV N

Annual turnover data (applicable activities only)		
Year	Amount and Currency	US\$ equivalent
	_____	_____
	_____	_____
	_____	_____
	_____	_____
	_____	_____
*Average Annual Turnover	_____	_____

*Average annual turnover calculated as total certified payments received for work in progress or completed, divided by the number of years specified in Section III, Evaluation and Qualification Criteria, Sub-Factor 2.3.2.

11. Form F-3 Financial Resources

Specify proposed sources of financing, such as liquid assets, unencumbered real assets, lines of credit, and other financial means, net of current commitments, available to meet the total cash flow demands of the subject contractor contracts as indicated in Section III, Evaluation and Qualification Criteria.

Source of financing	Amount (US\$ equivalent)
1.	
2.	
3.	
4.	

12. Personnel Capabilities

i) Key Personnel

Name of Tenderer or partner of a Joint Venture

Tenderers should provide the names and details of the suitably qualified Personnel to perform the Contract. The data on their experience should be supplied using the Form PER-2 below for each candidate.

1.	Title of position: ...	
	Name of candidate:	
	Duration of appointment:	<i>[insert the whole period (start and end dates) for which this position will be engaged]</i>
	Time commitment: for this position:	<i>[insert the number of days/week/months/ that has been scheduled for this position]</i>
	Expected time schedule for this position:	<i>[insert the expected time schedule for this position (e.g. attach high level Gantt chart)]</i>
2.	Title of position: ...	
	Name of candidate:	
	Duration of appointment:	<i>[insert the whole period (start and end dates) for which this position will be engaged]</i>
	Time commitment: for this position:	<i>[insert the number of days/week/months/ that has been scheduled for this position]</i>
	Expected time schedule for this position:	<i>[insert the expected time schedule for this position (e.g. attach high level Gantt chart)]</i>
3.	Title of position: ...	
	Name of candidate:	
	Duration of appointment:	<i>[insert the whole period (start and end dates) for which this position will be engaged]</i>
	Time commitment: for this position:	<i>[insert the number of days/week/months/ that has been scheduled for this position]</i>
	Expected time schedule for this position:	<i>[insert the expected time schedule for this position (e.g. attach high level Gantt chart)]</i>
4.	Title of position:	
	Name of candidate	
	Duration of appointment:	<i>[insert the whole period (start and end dates) for which this position will be engaged]</i>
	Time commitment: for this position:	<i>[insert the number of days/week/months/ that has been scheduled for this position]</i>
	Expected time schedule for this position:	<i>[insert the expected time schedule for this position (e.g. attach high level Gantt chart)]</i>
6...	Title of position:	
	Name of candidate	
	Duration of appointment:	<i>[insert the whole period (start and end dates) for which this position will be engaged]</i>

Time commitment: for this position:	<i>[insert the number of days/week/months/ that has been scheduled for this position]</i>
Expected time schedule for this position:	<i>[insert the expected time schedule for this position (e.g. attach high level Gantt chart)]</i>

ii) Candidate Summary

Position		Candidate	
		<input type="checkbox"/> Prime	Alternate
Candidate information	Name of candidate	Date of birth	
	Professional qualifications		
Present employment	Name of Employer		
	Address of Employer		
	Telephone	Contact (manager / personnel officer)	
	Fax	Email	
	Job title of candidate	Years with present Employer	

Summarize professional experience over the last twenty years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

From	To	Company/Project/ Position/Relevant technical and management experien

iii) Technical Capabilities

Tenderer shall provide adequate information to demonstrate clearly that it has the technical capability to meet the requirements for the Information System. With this form, the Tenderer should summarize important certifications, proprietary methodologies, and/or specialized technologies that the Tenderer proposes to utilize in the execution of the Contract or Contracts.

(M) Manufacturer's Authorization

Note: This authorization should be written on the Form head of the Manufacturer and be signed by a person with the proper authority to sign documents that are binding on the Manufacturer.

Invitation for Tenders Title and No.: ___ [Procuring Entity insert: *ITT Title and Number*]
 To: _____ [Procuring Entity insert: *Procuring Entity's Officer to receive the Manufacture's Authorization*]

WHEREAS [insert: *Name of Manufacturer*] who are official producers of _____ [insert: *items of supply by Manufacturer*] and having production facilities at _____ [insert: *address of Manufacturer*] do hereby authorize _____ [insert: *name of Tenderer or Joint Venture*] located at _____ [insert: *address of Tenderer or Joint Venture*] (hereinafter, the "Tenderer") to submit a tender and subsequently negotiate and sign a Contract with you for resale of the following Products produced by us:

We hereby confirm that, in case the tendering results in a Contract between you and the Tenderer, the above-listed products will come with our full standard warranty.

Name *[insert: Name of Officer]* in the capacity of *[insert: Title of Officer]* Signed__

Duly authorized to sign the authorization for and on behalf of:____*[insert: Name of Manufacturer]*

Dated this_____ *[insert: ordinal]* day of____*[insert: month]*, *[insert: year]*. *[add*

Corporate Seal (where appropriate)]

(v) Subcontractor's Agreement

Note: This agreement should be written on the Form head of the Subcontractor and be signed by a person with the proper authority to sign documents that are binding on the Subcontractor.

Invitation for Tenders Title and No.: _____ [*Procuring Entity insert: ITT Title and Number*]

To: _____ [*Procuring Entity insert: Procuring Entity's Officer to receive the Subcontractor's Agreement*]

WHERE AS [*insert: Name of Subcontractor*], having head offices at _____ [*insert: address of Subcontractor*], have been informed by _____ [*insert: name of Tenderer or Joint Venture*] located at _____ [*insert: address of Tenderer or Joint Venture*] (here in after, the "Tenderer") that it will submit a tender in which _____ [*insert: Name of Subcontractor*] will provide _____ [*insert: items of supply or services provided by the Subcontractor*]. We hereby commit to provide the above-named items, in the instance that the Tenderer is awarded the Contract.

Name [*insert: Name of Officer*] in the capacity of _____ [*insert: Title of Officer*]

Signed _____ Duly authorized to sign the authorization for and on

behalf of: _____ [*insert: Name of Subcontractor*]

Dated this _____ [*insert: ordinal*] day of _____ [*insert: month*], _____ [*insert: year*].

[*add Corporate Seal (where appropriate)*]

vi) List of Proposed Subcontractors

Item	Proposed Subcontractor	Place of Registration & Qualifications

13. Intellectual Property

Forms Notes to Tenderers on working with

the Intellectual Property Forms

In accordance with ITT 11.1(j), Tenderers must submit, as part of their tenders, lists of all the Software included in the tender assigned to one of the following categories: (A) System, General-Purpose, or Application Software; or (B) Standard or Custom Software. Tenderers must also submit a list of all Custom Materials. These categorizations are needed to support the Intellectual Property in the GCC and SCC.

i) Software List

Software Item	(select one per item)			(select one per item)	
	System Software	General-Purpose Software	Application Software	Standard Software	Custom Software

ii) List of Custom Materials

Custom Materials

14. Conformance of Information System Materials

I) Format of the Technical Tender

In accordance with ITT 16.2, the documentary evidence of conformity of the Information System to the tendering documents includes (but is not restricted to):

- a) The Tenderer's Preliminary Project Plan, including, but not restricted, to the topics specified in the TDS ITT 16.2. The Preliminary Project Plan should also state the Tenderer's assessment of the major responsibilities of the Procuring Entity and any other involved third parties in System supply and installation, as well as the Tenderer's proposed means for coordinating activities by each of the involved parties to avoid delays or interference.
- b) A written confirmation by the Tenderer that, if awarded the Contract, it shall accept responsibility for successful integration and interoperability of all the proposed Information Technologies included in the System, as further specified in the Technical Requirements.
- c) Item-by-Item Commentary on the Technical Requirements demonstrating the substantial responsiveness of the overall design of the System and the individual Information Technologies, Goods, and Services offered to those Technical Requirements.

In demonstrating the responsiveness of its tender, the Tenderer must use the Technical Responsiveness Checklist (Format). Failure to do so increases significantly the risk that the Tenderer's Technical Tender will be declared technically non-responsive. Among other things, the checklist should contain explicit cross-references to the relevant pages in supporting materials included in the Tenderer's Technical Tender.

Note: The Technical Requirements are voiced as requirements of the *Supplier* and/or the *System*. The Tenderer's response must provide clear evidence for the evaluation team to assess the credibility of the response. A response of "yes" or "will do" is unlikely to convey the credibility of the response. The Tenderer should indicate *that*—and to the greatest extent practical—*how* the Tenderer would comply with the requirements if awarded the contract. Whenever the technical requirements relate to feature(s) of existing products (e.g., hardware or software), the features should be described and the relevant product literature referenced. When the technical requirements relate to professional services (e.g., analysis, configuration, integration, training, etc.) some effort should be expended to describe how they would be rendered – not just a commitment to perform the [cut-and-paste] requirement. Whenever a technical requirement is for the Supplier to provide certifications (e.g., ISO9001), copies of these certifications must be included in the Technical Tender.

Note: The Manufacturer's Authorizations (and any Subcontractor Agreements) are to be included in Attachment 2 (Tenderer Qualifications), in accordance with and ITT 15.

Note: As a matter of practice, the contract cannot be awarded to a Tenderer whose Technical Tender deviates (materially) from the Technical Requirements – *on any Technical Requirement*. Such deviations include omissions (e.g., non-responses) and responses that do not meet or exceed the requirement. Extreme care must be exercised in the preparation and presentation of the responses to all the Technical Requirements.

- d) Supporting materials to underpin the Item-by-item Commentary on the Technical

Requirements (e.g. product literature, white-papers, narrative descriptions of technical approaches to be employed, etc.). In the interest of timely tender evaluation and contract award, Tenderers are encouraged not to overload the supporting materials with documents that do not directly address the Procuring Entity's requirements.

- e) Any separate and enforceable contract(s) for Recurrent Cost items which the TDSITT17.2 required Tenderers to tender.

Note: To facilitate tender evaluation and contract award, Tenderers encouraged to provide electronic copies of their Technical Tender—preferably in a format that the evaluation team can extract text from to facilitate the tender clarification process and to facilitate the preparation of the Tender Evaluation Report.

ii) Technical Responsiveness Checklist (Format)

Tech. Require. No.	Technical Requirement: <i>[insert: abbreviated description of Requirement]</i>
Tenderer's technical reasons supporting compliance:	
Tenderer's cross references to supporting information in Technical Tender:	

FORM OF TENDER SECURITY-[Option 1–Demand Bank Guarantee]

Beneficiary: _____

Request for Tenders No: _____

Date: _____

TENDER GUARANTEE No.: _____

Guarantor: _____

1. We have been informed that _____ (here inafter called "the Applicant") has submitted or will submit to the Beneficiary its Tender (here inafter called" the Tender") for the execution of _____ under Request for Tenders No. _____
2. Furthermore, we understand that, according to the Beneficiary's conditions, Tenders must be supported by a Tender guarantee.
3. At the request of the Applicant, we, as Guarantor, hereby irrevocably undertake to pay the Beneficiary any sum or sums not exceeding in total an amount of (_____) upon receipt by us of the Beneficiary's complying demand, supported by the Beneficiary's statement, whether in the demand itself or a separate signed document accompanying or identifying the demand, stating that either the Applicant:
 - (a) has withdrawn its Tender during the period of Tender validity set forth in the Applicant's Letter of Tender ("the Tender Validity Period"), or any extension thereto provided by the Applicant; or
 - b) having been notified of the acceptance of its Tender by the Beneficiary during the Tender Validity Period or any extension there to provided by the Applicant, (i) has failed to execute the contract agreement, or (ii) has failed to furnish the Performance.
4. This guarantee will expire: (a) if the Applicant is the successful Tenderer, upon our receipt of copies of the contract agreement signed by the Applicant and the Performance Security and, or (b) if the Applicant is not the successful Tenderer, upon the earlier of (i) our receipt of a copy of the Beneficiary's notification to the Applicant of the results of the Tendering process; or (ii) thirty days after the end of the Tender Validity Period.
5. Consequently, any demand for payment under this guarantee must be received by us at the office indicated above or before that date.

[signature(s)]

Note: All italicized text is for use in preparing this form and shall be deleted from the final product.

FORMAT OF TENDER SECURITY [Option 2–Insurance

Guarantee]TENDER GUARANTEE No.: _

1. Whereas [*Name of the tenderer*] (hereinafter called “the tenderer”) has submitted its tender dated [*Date of submission of tender*] for the..... [*Name and/or description of the tender*] (hereinafter called “the Tender”) for the execution of _____ under Request for Tenders No. _____ (“the ITT”).
2. KNOW ALL PEOPLE by these presents that WE of.... [**Name of Insurance Company**] having our registered office at (hereinafter called “the Guarantor”), are bound unto [*Name of Procuring Entity*] (hereinafter called “the Procuring Entity”) in the sum of (Currency and guarantee amount) for which payment well and truly to be made to the said Procuring Entity, the Guarantor binds itself, its successors and assigns, jointly and severally, firmly by these presents.

Sealed with the Common Seal of the said Guarantor this _____ day of _____ 20__.

3. NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that if the Applicant:
 - a) has withdrawn its Tender during the period of Tender validity set forth in the Principal's Letter of Tender (“the Tender Validity Period”), or any extension thereto provided by the Principal; or
 - b) having been notified of the acceptance of its Tender by the Procuring Entity during the Tender Validity Period or any extension thereto provided by the Principal; (i) failed to execute the Contract agreement; or (ii) has failed to furnish the Performance Security, in accordance with the Instructions to tenderers (“ITT”) of the Procuring Entity's Tendering document.

then the guarantee undertakes to immediately pay to the Procuring Entity up to the above amount upon receipt of the Procuring Entity's first written demand, without the Procuring Entity having to substantiate its demand, provided that in its demand the Procuring Entity shall state that the demand arises from the occurrence of any of the above events, specifying which event(s) has occurred.

4. This guarantee will expire: (a) if the Applicant is the successful Tenderer, upon our receipt of copies of the contract agreement signed by the Applicant and the Performance Security and, or (b) if the Applicant is not the successful Tenderer, upon the earlier of (i) our receipt of a copy of the Beneficiary's notification to the Applicant of the results of the Tendering process; or (ii) twenty-eight days after the end of the Tender Validity Period.
5. Consequently, any demand for payment under this guarantee must be received by us at the office indicated above on or before that date.

[Date]

[Signature of the Guarantor]

[Witness]

[Seal]

Note: All italicized text is for use in preparing this form and shall be deleted from the final product.

TENDER - SECURING DECLARATION FORM {r 46 and 155(2)}

[The Bidder shall complete this Form in accordance with the instructions indicated]

Date:

[insert date (as day, month and year) of Tender Submission]

Tender No..... *[insert number of tendering process]*

To:.....*[insert complete name of Purchaser]* I/We, the undersigned, declare that:

1. I/We understand that, according to your conditions, bids must be supported by a Tender-Securing Declaration.
2. I/We accept that I/we will automatically be suspended from being eligible for tendering in any contract with the Purchaser for the period of time of *[insert number of months or years]* starting on *[insert date]*, if we are in breach of our obligation (s) under the bid conditions, because we—(a) have withdrawn our tender during the period of tender validity specified by us in the Tendering Data Sheet; or (b) having been notified of the acceptance of our Bid by the Purchaser during the period of bid validity, (i) fail or refuse to execute the Contract, if required, or (ii) fail or refuse to furnish the Performance Security, in accordance with the instructions to tenders.
3. I/We understand that this Tender Securing Declaration shall expire if we are not the successful Tenderer(s), upon the earlier of:
 - a) Our receipt of a copy of your notification of the name of the successful Tenderer; or
 - b) thirty days after the expiration of our Tender.
4. I/We understand that if I am/ we are/ in a Joint Venture, the Tender Securing Declaration must be in the name of the Joint Venture that submits the bid, and the Joint Venture has not been legally constituted at the time of bidding, the Tender Securing Declaration shall be in the names of all future partners as named in the letter of intent.

Signed:
.....

Capacity / title (director or partner or sole proprietor, etc.)

Name:
.....

Duly authorized to sign the bid for and on behalf of: __*[insert complete name of*

Tenderer] Dated on..... day of [Insert date of signing]

Seal or stamp

PART 2 – PROCURING ENTITY'S REQUIREMENTS

SECTION V - REQUIREMENTS OF THE INFORMATION SYSTEM

(INCLUDING TECHNICAL REQUIREMENTS, IMPLEMENTATION SCHEDULE, SYSTEM INVENTORY TABLES, BACKGROUND AND INFORMATIONAL MATERIALS)

1. Technical Requirements

SECTION IV: ERP REQUIREMENTS AND TECHNICAL SPECIFICATIONS

PSSF seeks to procure an ERP solution which would best meet its requirements. Ultimately, and thus the expectation of scalability, PSSF will consolidate its entire operations into a comprehensive ERP across its entire operations. The entire ERP project will cover the following operation modules: -

1. Financial Management;
2. Supply Chain Management (Procurement Services) & Materials Management Module with e-procurement;
3. Human Resources Management;
4. Payroll Services with web-based Employee Self Service;
5. Internal Audit Management;
6. General and IT Administration;
7. Project Management and Project Accounting;
8. Process Workflow and Alerts;
9. Business Intelligence BI, Analytics;
10. Enterprise Email Solution.

The ERP solution will be implemented in phases with Finance, Procurement, Human Resources and Payroll Management modules being considered first as detailed in Clause 4.6 of this tender document.

The implementation will be premised on the following dimensions among others:

i) Standardization

Standardization of processes, records, terminology, and information exchange mechanisms with the emphasis of:

a. Proven solution

The ERP solution should address the following:

- a) Scalability
- b) The integration of processes (interoperability)
- c) Usability
- d) Reliability
- e) Best Practice – the ERP solution will benchmark with global best practices in relation to PSSF functions.
- f) Multi-channel service Delivery to facilitate transactions through multiple devices and computer systems.

b. Address evolving needs

The operational characteristics may evolve over a period of time, as the project moves from development stage to operations. Keeping in line with this change the IT systems

requirements may also change. The ERP solution is expected to act as a platform with which the multiple requirements could be addressed effectively.

5.1. Objectives of ERP

The main objective of investing in ERP based applications is to integrate all business processes and systems.

The specific objectives include: but not limited to:

- a) Achieve quality of service, efficiency, effectiveness and improve controls over prudent financial management and general operational activities.
- b) Establish uniform standards and global best practice in business processes related to PSSF.
- c) Enhance the customer relationship management.
- d) Enable real time and end-to-end visibility of information on multiple dimensions (Procurement, Human Resource, financials, inventory, etc.)
- e) Avail information seamlessly and on demand without manual intervention and duplication.
- f) Facilitate management dashboards for monitoring and decision supports systems.
- g) Facilitate business process re-engineering in the various functions of the organization to make them efficient, transparent, and compliant to regulatory requirements.

5.2. Expected outcome of the ERP project

The project expects the following outcomes on implementing the ERP system:

- a) Improved service experience by all stakeholders.
- b) Enhanced competitiveness.
- c) Enhanced quality, efficiency and effectiveness.
- d) Reduced cost of operations.
- e) Better decision making.
- f) Improved ability to deploy new information system functionalities.
- g) Maximum return on investment.

5.3 Specific tasks

The Consultant is expected to develop, supply, configure, install, and customize the ERP as per requirements of PSSF. The specific tasks for the Consultant will include but not limited to:-

1. Develop an ERP project implementation plan.
2. Project scoping- end-user requirement gathering and business process reengineering.
3. Implement the ERP solution incorporating all security features as described in this document adhering to the current trends and standards.
4. Integrate the ERP solution with digital signatures, banks and existing legacy systems.
- e) Provide implementation and project management services.
5. Extract, transform and migrate data.
6. Undertake User and technical training.
7. Pilot, test, commission, roll-out and post implementation support.
8. Set up the knowledge centre to augment the capacity of adoption and continuous improvement of the ERP solution.

5.4. The scope of supply, works and services

The scope and characteristics of the ERP solution to be proposed by the bidders to

meet the requirements of PSSF should cover the following aspects:

1. ERP Solution development and implementation services
2. Process coverage of the functional areas
3. Project Management services
4. Training and documentation
5. Support Services both technical and operational
6. Establishment and implementation of feedback and monitoring system
7. Software license management
8. Skill augmentation
9. Future expansion and future scalability
10. Provision of warranty (within an SLA) after successful commissioning of the system.

The additional details of the scope of the consultancy are provided in other sections of this Tender document.

4.5 Current ICT Scenario

Below is a tabulation of the current ICT environment

No.	System	Current Scenario
1	Cloud Based server	None
2	Email system	The PSSF has a corporate email service: Mail.govmail.ke domain name)
3	Office Suite	Office Volume License
4	Access Control and CCTV Cameras	none
5	Website	www.psss.go.ke
6	Network Environment	LAN
7	Management Information Systems	none

4.6 Targeted modules and functions

In the first phase of ERP implementation, the following modules must be covered

:4.6.1 FINANCE AND ACCOUNTING

The Finance and Accounting will need the following functionalities:

1. General Ledger
2. Accounts Receivable
3. Accounts Payable
4. Payments and Reconciliation
5. Costing
6. Cash and Treasury Management
7. Bank transactions including reconciliation
8. Budgeting and variance analysis
9. Assets accounting
10. Taxation, duties and levies

11. Banking
12. Fund Management
13. Tracking of funds utilization
14. Preparation of utilization reports
15. Trial Balance
16. Insurance for materials and assets
17. Cost Centre Accounting
18. Imprest processing
19. Internal Order cost controlling
20. Project costing
21. Investment management
22. External Consultancy
23. Statutory reporting- interface with but not limited to IFMIS, ITAX among other external systems and channels used for statutory reporting
24. Statutory reporting- interface with other modules to facilitate statutory reporting
25. Integration with various E/M payment services.

4.6.2 HUMAN RESOURCES AND ADMINISTRATION

The Human Resource and Administration Department will require a Module with the following functionalities:

1. Organization structure and establishment
2. Employee master database
3. Recruitment management
4. Training and development
5. Payroll administration (Shared with finance)
6. Benefits administration
7. Retirement/resignation/termination and death cases
8. Human capital planning
9. Disciplinary action rules (Dar) and vigilance
 10. Medical insurance and group life assurance
 11. Employee insurance
 12. Employee deployment (postings and promotion)
 13. Leave administration
 14. Integration with Attendance Tracking Module (attendance module, also used for biometric access control)
 15. Pension scheme administration
 16. Statutory reporting - interface with other modules/systems(external) for statutory reporting
 17. Performance management
 18. Document management module
 19. Occupational safety and health
 20. Career and succession planning tool
 21. Employee self-service workflows (e.g. Leave application, reimbursement, etc)
 22. Surveys on (matters employee satisfaction, work environment, gender mainstreaming among others).

4.6.3 SUPPLY CHAIN MANAGEMENT (PROCUREMENT)

The Supply Chain Management Unit will require a Module with the following functionalities:

1. Procurement and asset disposal planning
2. Procurement budget monitoring
3. Registration of suppliers
4. Purchase/stores requisition management
5. Sourcing of goods, works and services
6. Evaluation process
7. Preparation of professional opinions
8. Award of contracts
9. Procurement and contract management
10. Contract administration, implementation and monitoring
11. Inventory management
12. Supplier performance management
13. Store management
14. Stock taking
15. Management of outsourced transport services
16. Inspection and acceptance
17. Sale or disposal of assets
18. Asset management, distribution & maintenance
19. Replacement, scrapping and decommissioning
20. Physical verification and reconciliation

4.6.4 Enterprise Email Solutions

- i. Email
- ii. Calendar:
- iii. Contact Management
- iv. Data File Collaboration
- v. Web Meetings
- vi. Administration
- vii. Disaster recovery
- viii. Support

4.7 Project Implementation Stages and Deliverables

4.7.1 Project implementation process

The Project is organized in seven (7) stages as listed hereunder:

- **Stage 1:** Project planning and conceptual solution analysis and funding suitability definition: conducting feasibility, understanding the requirements and suitability of project funding.
- **Stage 2:** Detailed analysis and design of the solution: Create user requirements blueprint and design the web-based platform prototype based on the blueprint.

- **Stage 3:** Development/customization and configuration of the platform incorporating the user comments including testing of each module
- **Stage 4:** Preparation of the required hardware provided by PSSF to ensure smooth implementation of the proposed platform (online project funding application and managementportal)
- **Stage 5:** System installation, implementation, integration with other relevant systems and end to end system testing.
- **Stage 6:** Provision of training to all the relevant groups in PSSF (users, Technical, administrators, super users, implementing agencies and other stakeholders).

Stage 7: Go live, Hand over, and Provision of Maintenance and Support during and after completion of Stages 1-4 for 24 months (with potential to extend on an annual basis subject to satisfaction by PSSF).

4.7.2 Acceptance Process as per the deliverables in each stage

It is envisaged that the project will go through the following stages and the deliverables at each stage are as tabulated below:

Stages	Description	Project Deliverables	Proof	
Stage 1	Project planning and conceptual solution Definition: Understanding the requirements and developing the Project plan.	Requirements Document and System Design Document Full detailed project plan including work plan & Ganttchart	Inception Report	
Stage 2	Detailed analysis and design of the solution: Create user requirements blueprint and design the web-based platform prototype based on the blueprint.	Refined user requirements blueprint and the enterprise integration platform architectural design Web-based Integration platform Prototype based on the blueprint.	Certificate of Acceptance and Sign Off for Technical Architecture Document, Final Business	
Stages 3	Development/customization and configuration of the platform incorporating the user comments including testing of each module	Development/customization and configured integration Platform Test reports for each Functionality	Certificate of Acceptance and Sign Off for the tested system report	
Stages 4	Preparation of the required hardware provided by PSSF to	Hardware configuration ready for installation of the proposed platform.	UAT Certificate	

	ensure smooth implementation of the proposed platform (online project funding application and management portal)			
Stage 5	System installation, implementation, integration with other relevant systems and end to end system testing	Integrated System installation and implementation with other relevant systems, including end to end system testing reports Test report for the integrated system (end to end) User Acceptance Test Cases/Scripts and UAT Plan	Certificate of Acceptance and SignOff for testing report and end to end functional testing report	
Stage 6	Provision of training to all the relevant groups in PSSF (users, Technical, administrators, super users and other stakeholders).	Approved Training Plan Provision of training to all the relevant groups in PSSF (users, technical, administrators, super users and other stakeholders). User and Training Manuals for the System Operational Manuals for all Hardware and Software	Certificate of Acceptance and SignOff for training documents	
Stage 7	Go live, Hand over, and Provision of Maintenance and Support during and after completion of Stages 1-4 for 12 months. Subsequently, maintenance and support will be renewed on an annual basis subject to satisfactory performance as per the SLA	Handover plan Maintenance and Support plan for 12 months' warranty period. This will be renewed annually subject to satisfactory performance.	Certificate of Acceptance and SignOff for handover and maintenance documents	

4.73: Project Deliverables Verses Payment plan

No	Project Deliverables	Payment
1.	On Signoff of Requirements	30% of the Total Contract sum
2.	User Acceptance and Testing Sign off	30% of the Total Contract sum
3.	Training sign off and Go-Live Sign Off	20% of the Total Contract sum
4.	30 days Post go Live	10% of the Total Contract sum
5.	60 days Post go Live	10% of the Total Contract sum

4.8 Detailed Technical Specifications

4.8.1. General Technical Specifications

	GENERAL TECHNICAL SPECIFICATIONS
	Proposed solution is based on proprietary software and not open source.
	The proposed implementation covers all functional areas listed under Specific Technical Specifications
	The set of applications shall be by one software manufacturer. THE PUBLIC SERVICE SUPERANNUATION (PSSF) will not accept different software vendors
	Proposed implementation MUST have ability to interface with other existing systems within the organization
	Proposed implementation should support Extraction, Transformation and Loading of legacy systems data with no or minimal programming effort
	System supports ODBC and multi database environment
	Ability to scale UP in the future
	Has an In-built development/customization tool
	Multi-tenant, multi-user system
	Easily customizable
	Has an inbuilt adaptive workflow
	Web enabled i.e. The proposed solution must be accessible to users remotely and securely through the internet
	Has inbuilt backup and recovery
	User logs and audit trail
	Real time and near real time transaction processing updates
	Ability to define access privileges and rights as per business workflows
	Centralized data management for all modules/subsystems
	Secure access for system administrators
	Compatibility with office suite
	Ability to integrate with existing email service
	Consistency in layout, color, fonts and other design features among all modules/subsystems
	Online help system/manual
	Should support a menu driven navigation with drag and drop where necessary
	Single sign-on for all modules - a user signs once and has access to modules where she/he has rights
	Transactions made in one module should be transparent to other modules
	Customizable reports (standard document formats including excel, pdf)
	Capture data once, access in all points
	Should have executive dashboard for management.
	Every subsystem/module should have an analytic dashboard
	Consultant to extract, transform (where necessary) and load all existing data from legacy automated systems, soft copy, printed files and other materials

24X7 support for system to be offered by the consultant during the contract period
Compatibility with commercial off the self-reporting writing tools such as crystal reports
System to provide data dictionary and database design documentation to facilitate preparation of ad-hoc reports
Ability to create scheduled backups of system data. System should allow different backups including daily, weekly among others. as well as remote backups, online backups and multiple backups
Ability to schedule data export and imports
Multilevel approval of data capture and edits with the system (minimum 3)
New version release notes
Fix and patch notes
Backup manuals
Restore manuals
Archival Manual
System documentation - system structure schema, interface specifications, data/object/application descriptions
Ability to support different levels of drill down in report design and generation.
Ability to schedule report generation
System logs should clearly indicate the kind of log (warning, error, access violations)
Ability to implement password policy as captured in the [Organization] ICT policy
Ability to support batch processing
Ability to support DHCP connection between the server and the client computers
Provide tools for managing and logging system configuration changes
A project closure document in soft copy and three printed copies is to be provided at the end of project
Dashboard for system administration where Administrators can choose various system variables such as performance indicators, system logs among others.
Ability to monitor system performance
System status notification
Multiplatform solution
Common approach to business process modeling and implementation
Notification, task assignments, document management, task scheduling.
The consultant must offer trial licenses for use during project implementation
Consultant must be ready to enter into a contract with the client with regard to warranty, support and annual preventive maintenance services

4.8.2 Specific Module Technical Specifications

These will include:

1. FINANCE AND ACCOUNTING

Management Accounting (Budgeting)	
Budgeting Process	
	The system should incorporate online budget preparation functionality and should be able to cover all budgetary elements whether capital or operational expenses
	The system must possess functionality that allows budget preparation at activity, divisional and departmental levels prior to merging into a corporate budget.
	System should be able to maintain and track budgets and expenditure at activity, divisional, departmental and corporate level. It must be able to provide alerts upon attainment of defined threshold.
	The system must have a workflow approval for creating, uploading and updating the company's annual and supplementary budgets
	The application should support copying of budgets from a financial period to another.
	The system must be able to keep historic budget information
	The system must keep track of all changes to the budget.
	The system must link payments and invoices to budget line items for cost management purposes.
	The system MUST link payments to project budget line items for cost management purposes (where applicable)
	The system MUST be able to accommodate a budget calendar that may be different from a financial calendar
	The system should support rolling over of budget amounts/lines year on year
	The system should provide functionality to view actual data against budgeted data
	The system must be able to support reallocation of budgets between budget lines
	The system must support Activity Based Budgeting providing for a facility to capture objectives, activities and outcomes at item and sub item level
	The system must facilitate multiple years budgeting – prior years and at least 3 future years.
	The system must facilitate allocation of budget ceilings by activity and account code.
	The system must have ability to allow for creation of special budgets (Monthly, Quarterly, Biannual, Annually) etc.
	The system must support both Bottom-Up and Top-Down budgeting.
	The system must support commitment control by not allowing spending on a line item without a budget
	The system MUST be able to link advances to staff (imprest) and regional offices to budget. Funds so advanced must remain as commitments until they are accounted.
	The system MUST allow for importation of Budget from excel.

	The copied budget should be modifiable through application of percentages or absolute figures.
	The system must link all procurements and payments to the budget.
	The system must facilitate viewing of each department/function budget and expenditure to date.
Reporting Requirements for Budgeting Process	
	Dynamic reports with the provision for a drill-down capability.
	Create customized reports (user defined). Users who perform this function will have to be trained on use of the tools
	The reports must conform to the defined reporting templates:
	☐ Monthly budget reports
	☐ Quarterly budget reports
	☐ Annual budget reports
	☐ Actual vs. Budget
	☐ Year expenditure/revenue reports
	☐ Reallocation reports
	☐ Cost center budget reports in user defined period
	☐ Performance contracting reports
	☐ Un utilized commitments
	☐ Variance reports.
Budgetary Controls	
	When preparing the budget out-turn report, one must be able to generate it with the following options: Factororing in all actual payments and committed funds (i.e. funds whose purchase requisition has been approved but the actual payment has not been made) Factororing in only actual payments made
	The budget out-turn should not include future payments (not yet incurred) as a result of scheduled LPOs or journals.
	The system must be able to capture funded program budgets (e.g. GoK, World Bank, etc.) and report on them per the funder's reporting template.
	The system must enable tracking of budget expenditure and produce a report of the same
	Produce comparative financial statements showing:
	☐ Prior year budget data
	☐ Year to date budget
	☐ Annual budget
	The system must be able to produce reports on committed budgets, actual expenditures and balances per budget line/account holder
	System prevents department level users from updating budget information after it has been submitted.
	Allows Budget Office to "push" worksheets out to departments electronically for budget preparation.
Financial Reporting Requirements	

	The system MUST facilitate forecasting of costs and revenue in terms of trends based on historical data.
	The application MUST have following types of reports by date range
	▢ Profit & Loss account monthly, quarterly annual, comparative
	▢ Trial balance
	▢ Performance report
	▢ Forecasted Income Statement
	▢ Cash Flow Statement
	▢ Statement of changes in equity
	User defined
	Complete IPSAS formats including notes, IFRS formats,
	Complete Quarterly financial statements reports in IPSAS & IFRS formats
	User defined period reports
	Notes to the financial statements
General Ledger	
Chart of Accounts	
	One must be able to define and maintain the structure of the Chart of Accounts
	The system should allow for the same Chart of Accounts that can be used by multiple
	The Chart of Accounts must provide for a unique alpha-numeric, flexible account code
	The Chart of Accounts must provide for user-defined number of segments
	Changes to the Chart of Accounts must be controlled and require necessary approval or amendment to be restricted to authorized personnel
	The system must be able to maintain budgets tied to specific GLs
	The system must be able to create/setup GL accounts and deactivate the same without erasing
	Enable the viewing and extraction of GL accounts listing
	The chart of accounts MUST be flexible to accommodate the future business expansions in the segments & GL codes
	The application should facilitate summary account reporting based on all dimensions available in the database
	The system must be able to support reporting on different reporting templates
	The system MUST have the capability to create sub ledgers within the accounts defined or account categories for all possible combinations. The system MUST be able to generate reporting for specific accounts.
	The application should facilitate summary account reporting based on all dimensions available in the database
	The system must be able to support reporting on different reporting templates
	The application MUST have the capability to generate parent-child within the accounts defined or account categories for all possible combinations. The system MUST be able to generate reporting for specific accounts.
Reporting Requirements for the Chart of Accounts	
	Dynamic reports with the provision for a drill-down capability.

	Create customized reports (user defined). <i>Users who perform this function will have to be trained on use of the tools</i>
	Reports with the following parameters:
	Expenditure/Revenue by GL code either individually or as consolidated
	Expenditure/Revenue by Cost center
	Supplier/Staff/Customer accounts
	Budget Vs Actual expenditure
	Based on posting date, date of data capture
	Reversed journals
	Based on transaction numbers, type, document totals etc.
	Able to translate amounts from functional currency or source currency in the originating ledger, based on a specified exchange rate
	Should be able to perform foreign exchange gain/loss per transaction and post in the designated account.
	The application MUST support currency Conversion:
	The application MUST support currency Revaluation.
	The application MUST maintain all effective exchange rates for all foreign currency
	The system must be able to support the Kenya Shilling as the functional currency and should further be able to support other currencies
	The system should allow upload of currency exchange rates downloaded in predefined file
Reporting Requirements for Currencies	
	Dynamic reports with the provision for a drill-down capability.
	Create customized reports (user defined). Users who perform this function will have to be trained on use of the tools
	Reports with the following parameters:
	- Foreign currency trends
	- Currency loss/gain per transaction
	- Currency loss/gain translation at defined periods
	- Invoices/Credit Notes/Debit Notes in foreign currency
	The system must be able to create and post automatic journal entries
	The system MUST provide a facility to input, update, copy, balance, and post the Journals. Journal Voucher Number MUST be automatically generated by the system.
	The system MUST restrict updates to the GL of a Journal Voucher after posting.
	The system must allow the holding of journal entries pending approval.
	The system must enable held journals to be viewed and posted
	For any transaction posted through this system, it must allow for Correction or reversal of the same through an approved workflow process

	When reversing a transaction, the system must maintain the previous transaction historically without erasing. However, for rejected journals, the system should cancel the transaction without keeping its record.
	The system should be able to handle different types of journals
	The system must be able to maintain a history of full details of all transactions and avail them for printing when required
	Maintain a closed period history on-line.
	A facility to enable enquiry on archived data and reports
	The system must be able to import/upload journal vouchers in batch from a Spreadsheet document or text files. There should be workflow for approving such uploads.
	The system must be able to export journal transactions in batch to spreadsheet or text file
	The application MUST have categories for single journals and batches
	The application MUST provide the capability to identify source documents or module references which are associated with the journal entry (e.g., Invoice No., Payment Voucher No., Telephone No. etc.) for reporting purposes.
	The application SHOULD provide for Recurring Journals.
	Recurring Journal Entries may be based on templates with predefined schedules.
	Posting to control accounts must only take place via business partners (employees, customers, suppliers etc.)
	The system must provide for period closing functionality
Reporting Requirements for Journals	
	Dynamic reports with the provision for a drill-down capability.
	Create customized reports (user defined). <i>Users who perform this function will have to be trained on use of the tools</i>
	Reports with the following parameters
	- Foreign currency journals
	- Journals reports by preparer, reviewer, date posted etc.
	- Journals held (pending posting)
	- Journal reversal
	- Journals by date/user defined period
	The system must have a mechanism for defining a financial year and setting up accounting periods it contains.
	The system should be able to close accounting periods at pre-defined frequencies
	The system must allow for setup and updating separate accounting periods for adjusting and closing entries
	The system should only allow posting to the current period. Posting to closed periods must be subject to approved workflow procedure. Future posting MUST NOT be allowed.
	Dynamic reports with the provision for a drill-down capability.
	Create customized reports (user defined). Users who perform this function will have to be trained on use of the tools
	Reports with the following parameters

	Notifications on due date
	Change of dates
	Calendar by due date
	Calendar by completed activities
	Calendar by pending activities
Other General Ledger Requirements	
	Setting up GL parameters that will ensure:
	Ledger validity and approvals are captured
	Handling of bank payments (A function on its own)
	Definition of currency rules such as payment limits, currency rates, tolerance levels, and other currency related parameters
	Authorization matrix
	Unique identification/numbering of all transactions
	Audit trail showing name of originator, details of the GL affected, date, etc.
	Query functionality must be sufficient to query all information that has been captured
	Capable of allocating costs across cost centers
	The system must be able to consolidate several general ledgers into one at reporting
	The system should enable one to preview all open items such as open purchase orders, open invoices, etc.
	Ability to meet requirements of the following types of tax and have provision for setting up any additional tax requirements:
	Corporation tax
	Withholding tax
	Withholding Value Added Tax
	Pay as You Earn (PAYE)
	Value Added Tax (VAT)
	Any other defined taxes
	Reverse VAT
	The system must import opening balance of assets & liabilities (suppliers, customers, staff loans, Staff advances etc.)
	The system must have facility for adjusting entries after closing of the posting period/ financial year.
Reporting Requirements for Other General Ledger Requirements	
	The system must allow for posting of invoices based on LPOs/LSOs, GRNs or on account. It should allow for capturing of all invoice details
	The system must provide for raising of payment voucher based on invoice posted. Payment maybe full or partial payment.
	The system must allow advance payment (down payment) based on purchase document.
	The system must have provision for cancellation/reversal of posted invoice
	The system must have a facility for capturing supplier credit notes
	The system must link an invoice with the approval request (requisition) and the expenditure item.

	The system must calculate tax for vendor invoices and record tax transactions separately. The system must support different taxes and tax rates on an invoice.
	Automate the generation of remittance advice and tax certificate
	The system should be able to process payments in multiple currencies, capture the foreign exchange rate, and date.
	The system must have controls that prevent duplicate processing of payments or over-payment.
Accounts Payables	
	The system should be able to indicate payment type: cash, physical Cheque, EFT, Card, Mobile money transfer/pay, and RTGS
	The system must be able to maintain a complete payment history and enable extraction for analysis
	The system should automatically notify the payment recipient upon completion of the payment process.
	System should be capable of grouping several invoices to be settled as a single payment or settled individually
	Support matching: Requisition, Purchase/Service Order, Goods/Service Receipt, Invoice & payment: Not
	The system should be able to close a purchase order upon payment of the full amount. The system should also be able to close unutilized commitments.
	The system must be able to create and maintain supplier payment information (if not captured in the procurement when creating a supplier)
	The setting up of all supplier details should be via a workflow/process
	The system must interface with the procurement module so as to be able to retrieve all other supplier master details relevant for the payment.
	The system must be able to capture payment terms such as payment discount conditions and penalty conditions.
	The system must interface with the HR module so as to be able to retrieve employee master details relevant for payment.
	The system must be able to interface with the online banking platforms for uploading approved payments and notifications from the bank (accepted/rejected payments).
	The payment application MUST stop payment clearance for all the vendors whose payments are on hold due to specific reasons
	The application MUST support payment interventions such as partial payments, stop payments, void payments, write offs etc.
Reporting Requirements for Accounts Payables Requirements	
	The system must be able to generate the following AP reports:
	□ Invoice Aging Report (using specific criteria -- department, date range, specific vendor or all vendors and suppliers)

▣	Down payments/payment advances listing
▣	Supplier Payment history report
▣	Supplier statement
▣	Contract Payment history report
▣	Contract Payment History Report
▣	Project Payment History Report
▣	AP posting status reports per period
Accounts Receivables	
	Ability to record different types of receivables and revenues
	Integrated with GL and provides capability to update GL with A/R transaction
	Ability to bill based on various or combination of billing types with variable rates by customer
	The system must be able to automate the receipting process and generate Payment Receipt.
	The application MUST provide facilities to query accounts receivables
	The system should be configurable so as to allocate receipts into various GL accounts.
	The application must be able to restrict posting of receipts by users to specific accounts.
	The application MUST support the reversals, corrections of the payments and the receipts.
	The application MUST capture receipts other than revenue.
	The application MUST allow matching of receipts to invoices based on different parameters like customer id, name, invoice numbers etc.
	The receivable module MUST define Payment terms such as penalties and/or fines.
	The system must allow one to print a comprehensive customer account statementshowing all transactions.
	The application must be able to process receipts in multiple currencies
	The system should be able to produce cumulative reports on receipts per customer, per bank,etc.
	The application should interface with the bank so as to support creation of automatic receipts based on the bank files having customers depositing the cash directly into the corporate account.
	The system must be able to interface with other modules so as to be able to retrieve customerdetails (such as: customer codes, customer name, location, contact details, etc.) and invoices being settled (licenses, penalties, etc.).
	The system must be able to set up payment parameters for customers such as: currency ofpayment, payment frequency, etc.
	The system must be able to handle suppliers who are also customers.
	The system must be able to detect duplicate customers by comparing a combination ofunique customer details like the PSSF internal generated numbers and the tax PIN.
	The system must be able to capture and maintain a complete history of customer transactions and generation of customer statements that can be emailed.
	Alerts and notifications when accounts receivables are due.

	The system must be able to produce exceptional reports so as to determine customers whose credit limit is older than a specified number of days.
	The System MUST generate dunning or collection letters, to have credit limit and credit hold functions.
	The system should be able to handle payments in excess of the receivable amount
	Ability to define Customer credit policies/limits.
	Ability to track a customer's credit balance and issue alerts upon attainment of a set threshold.
	The system must support bad debt provisioning.
	The application MUST have write off limits defined for users and inbuilt approval process for bad debts or adjustments.
	The system should have an employee self-service functionality that allows the staff to clear all outstanding balances before they apply for new per diem/imprest.
Reporting Requirements for Accounts Receivables	
	The system must be able to generate the following AR reports:
	AR Aging Report:
	Using specific criteria -- department, date range, specific customer or all Customers. The report MUST have details in terms of payment terms, customer profile class, customer category, the amount overdue and the payment mode.
	Aging report categorizes receivables from clients based on time intervals:
	▫ Down payments/payment advances listing
	▫ Client Payment history report
	▫ AR posting status reports per period
	▫ Cash Receipts Report
	▫ Client Statement
Imprest Management	
	The system must be able to address imprest management process
	The system must embed a workflow for application, verifying, reviewing and approving staff imprest
	The system must have a facility for defining per diem rates applicable to staff based on job group for different towns.
	The system must interface with the requisition module.
	The system should have an employee self-service functionality that allows the staff to Apply and account for outstanding balances before they apply for new imprest.
	The system should automatically reject imprest application for staff with unclearly advances
	The system should automatically reject imprest application for staff not included in the requisition.
	The system must embed a workflow for verifying, reviewing and approving accountability of staff imprest
	The system must have a facility for uploading accountability supporting documents.
	Imprest Management module should be interfaced with payroll processing component to enable correct recovery of overdue advances/imprest to the employee. This process is subject to approval by an authorized user
	The system should enable posting of imprest and their accountabilities entries to the GL.

	Raise alerts/Reminders or notifications on overdue petty cash/imprest both to the applicant and the issuer (cash office/Finance).
Reporting Requirements for Imprest	
	The system must be able to generate the following imprest management reports:
	Imprest disbursements by individual/amount/date/division/department
	Ageing staff imprest
	Aging report categorizes receivables to clients/staffs based on time intervals
	Client/staff Payment history report
	Client/staff Statement
Cash and Bank Management	
	The system must be able to capture advances.
	Staff must be able to apply for petty cash request online with the defined limits.
	System must have a workflow for processing approved petty cash requests.
	The system should provide for creation and definition of bank accounts. This facility should define type of account and also capture important details such as account name, number branch, swift code etc.
Reporting Requirements for Cash Management	
	Dynamic reports with the provision for a drill-down capability.
	Create customized reports (user defined). Users who perform this function will have to be trained on use of the tools
Bank Reconciliation	
	The system must provide for uploading of electronic bank statements
	Functionality for matching and reconciling entries in the cashbook with those on the bank statements by amounts, PV ref etc. The bank balance MUST be automatically updated online based on clearances.
	The system SHOULD interface with the bank banking platform to initiate payment receipts based on credits in the bank.
	The system MUST provide for creation of miscellaneous transactions to record bank-initiated activities like interest gained, bank charges etc.
	The system SHOULD have facilitated definition of matching rules and report on both reconciling and non-reconciling items
Reporting Requirements for Bank Reconciliations	
	Dynamic reports with the provision for a drill-down capability.
	Create customized reports (user defined). Users who perform this function will have to be trained on use of the tools
	The system must be able to generate the following:
	Bank reconciliation report
	Direct debits/credits
	Unreconciled items
Bank Accounts	
	Bank details to be captured in full:
	<input type="checkbox"/> Bank code
	<input type="checkbox"/> Status (active/inactive)
	<input type="checkbox"/> Bank name

<input type="checkbox"/> Bank branch
<input type="checkbox"/> Sort code
<input type="checkbox"/> Address
<input type="checkbox"/> Account name
<input type="checkbox"/> Account number
<input type="checkbox"/> Lookup code
<input type="checkbox"/> Transaction details:
- Transaction limit
- Transaction reference
- Comments
- Transaction type
- Supplier code
- Customer code

Reporting Requirements for Bank Accounts

Dynamic reports with the provision for a drill-down capability.
Create customized reports (user defined). Users who perform this function will have to be trained on use of the tools
<input type="checkbox"/> Deposit List
<input type="checkbox"/> Deposit Report
<input type="checkbox"/> Cash payments (supporting electronic fund transfer)
<input type="checkbox"/> Cash receipts (supporting direct debit)
<input type="checkbox"/> The reports conforming to PSSF's existing bankers' requirements
<input type="checkbox"/> Bank by Bank name/staff/amount

Cash Forecasting

The application MUST provide cash flows projections based on the transactions
Processed in the integrated modules including receivables and payables.
The application MUST provide the facility to define cash forecast templates such as:
Forecasting periods
Selection criteria for each source
The application MUST be able to generate cash forecast in any currency based on the user's parameters assigned

Reporting Requirements for Cash Forecasting

Dynamic reports with the provision for a drill-down capability.
Create customized reports (user defined). Users who perform this function will have to be trained on use of the tools
<input type="checkbox"/> Forecast Report
<input type="checkbox"/>

The system should have a functionality that allows the user to make requisition foreither "Stationeries", "assets" or "Activity Approval"

Requisition for Activity Approval

The system MUST allow the initiation of a request for approval for an activity by a user.
The system must have a functionality that allows requisition generation for Program based activity and/or procurement-based activity
In this request for approval, the system should have fields to input;
<input type="checkbox"/> The Title of the activity

	□ Select the Budget Vote line
	□ Performance Contract indicator
	□ Select Strategic Plan Goal & Area
	□ Description of the activity
	□ Justification
	□ Expected output
	□ Venue (County, Region)
	□ Number of persons (including drivers)
	□ Number of days
	□ Activity Dates (from – To)
	Once the request is made, the system should electronically allow the approver(s) to access the request and make the appropriate approval within the system and must have an audit trail of changes. The system must have a workflow approval for creating, uploading, reviewing, updating and approving the requisition.
	The system should allow the user to indicate the state of urgency for the activity.
	The system should have an interface with the budget module
	The system should not allow the user budget for the activity to exceed the budget line'
	The system should have an interface with the procurement module and be linked to the procurement plan. .
	The system should not allow the user to include the supply of item/services not included in the procurement plan in the Procurement based activity.
	The system should not allow the budget for purchase of items/services in the Procurement based activity beyond the budget allocation in the procurement plan.
	The system should have an interface with the HR Module.
	The system should have a functionality that allows the user to include either PSSF staff or Non-PSSF staff or Both in the requisition
	The system should allow the user to select PSSF staff as the activity participants for a Program based activity and include them in the requisition. The system should not allow the user to select individuals beyond the indicated Number of the activity participants
	The system should notify the user on the participants selected with overlapping activities as per the activity dates. It should caution the user and allow him/her to continue with without making changes or allow him/her to make changes. It should allow the management to view individuals included in the activity despite having overlapping activities.
	The system shall allow the user to develop activity budget from the main budget. The users shall define expenditure items and determine the total expenditure per expenditure item.
	In the budget creation, the system should allow the user to input;
	Expenditure item
	The rate per item
	Number of items
	Number of days

	The system should not allow the user to input number of days beyond the indicated activity number of days.
	The system shall allow the user to include DSA (where applicable) expense only for the selected participants of an activity. The system should not allow the user to submit the requisition unless the DSA (where applicable) for all selected participants have been included in the budget.
	The system should allow the user to indicate whether the expense item is ;
	<input type="checkbox"/> Procurement related
	<input type="checkbox"/> User related
	<input type="checkbox"/> Finance related.
	It should clearly indicate the total budget amount for the separate expenses.
	The system should have functionality that allows the user to submit the requisition as draft copy to the supervisor for review and/or as a final copy to the AIE Holder Budget Manager for budget approval.
	The system shall not allow the AIE holders to approve commitments outside their budget allocation.
	The budget should allow the supervisor to review and make comment on the draft requisition and revert back to the user for corrections. It should allow the user to make corrections and resubmit to the supervisor for review and approval as a final requisition.
	The system should not allow "Draft requisition" be submitted to the AIE Holder for commitment approval. It should only allow "Final requisition" be submitted for approval.
	The system should not allow the user to submit the requisition to the management for approval before clearance by the AIE Holder.
	The system should provide notification to the AIE holder once the "Final requisition" has been submitted for commitment approval
	The system should provide a notification to the user once the budget commitment is approved by the Accounting Officer/Finance Controller.
	The system should allow the user to submit the requisition to the management for reviewing, commenting and approval. It should allow the user to make corrections where the requisition has been reverted for clarification and further justification before resubmission to the management for approval.
	The system should allow the user to track the approval process of the requisition.
	Upon submission to the CEO, system should have a functionality that allows the CEO to "Accept", "Reject" or "Hold" a requisition subject to advise from relevant staff (. It should not allow the CEO to hold a requisition for more than pre-defined time.
	The system should allow the CEO to "Hold" a requisition and get clarification from relevant officers without the knowledge of the user and later "Accept" or "Reject (with reasons)" the requisition subject to the advice given

	The system should allow the CEO to "reject " a requisition subject to further clarification or "reject" a requisition permanently with reason. And on rejection the requisition should be sent into the document repository in the EDMS and the funds de-committed.
	The system should allow the user to make corrections and resubmit to the CEO for further consideration where the requisition was rejected subject to further clarification.
	The system should have a functionality that allows the CEO/HOD/HODIV to delegate the approval function to the relevant staff. It should provide a notification of such delegation to the person delegated to.
	The system should enable the CEO to make any changes in the requisition before
	The system should not allow any staff to make changes to the requisition once approved by the CEO. The approved requisition should be automatically converted to PDF and stored in the Document repository into the EDMS
	The system should provide a notification to the User, to all activity participants, HHR&A, Finance and the Procurements once requisition has been "Accepted" by the CEO.
	B. Requisition for Stationeries/consumables
	The system should have a functionality that allows the user to make a request to the procurement officer for office consumables.
	The system should have an interface with inventory management module
	The system should allow the user to all select consumables they require before submission of the request for consideration by the approvers.
	The system should not allow the user to submit the requisition to the procurement officer without the approval of the Head of Procurement (HP)
	The system should notify the user and the procurement officer once the requisition has been approved by the HP
	The system should notify the user on the item requested is out of stock
	The system should notify the user once the consumables are ready for collection.
	The system should have a repository of the items requested by the users which were out of stock and notifies the user once the items have been procured. It should allow the user to resubmit the previous requisition to the procurement officer without making a new requisition.
	The system should track the time taken from the submission of the request to the collection of the consumables.
	C. Requisition for Asset
	The system should have a functionality that allows the user to request for assets from the relevant Divisions.
	The system should have a functionality that allows the user to request for assets either "ICT Assets" or "Other Assets" (this includes assets other than ICT assets)
	The system should have an interface with inventory management module

	The system should allow the user to select all assets they require before submission of the request for consideration by the approvers.
	The system should not allow the user to submit the requisition to the procurement officer without the approval of the HODIV/HP.
	The system should notify the user and the procurement officer once the requisition has been approved by the HODIV/HP.
	The system should notify the user whether the item is in stock
	The system should not allow the procurement officer to issue the ICT asset without approval of Head, MIS
	The system should not allow the procurement officer to issue the "Other assets" without approval of Head, Human Resource
	The system should notify the user once the asset(s) are ready for collection.
	The system should have an interface with Activity Requisition Module.
	The system should allow the user to make a "Procurement Activity requisition" through the "Activity Requisition Module" once the items requested is out of stock
	The system should have a repository of the items requested by the users which were out of stock and notifies the user once the items have been procured. It should allow the user to resubmit the previous requisition to the procurement officer without making a new requisition.
	The system should track the time taken from the submission of the request to the collection of the consumables.
	The system should have a functionality that allow the user to indicate the reason why they are requesting for an asset (eg New staff, lost, change, etc). It should not allow the staff to be issued with more than one same asset.
	Where the asset is lost, the system should allow the staff to make request subject to approval from Top Management after processes have been followed

2. SUPPLY CHAIN MANAGEMENT

Formulation of procurement plan	
	Ability to create annual procurement plan
	The system to allow work flow process for preparation and approval of the procurement plan based on various initiators/processors and approvers.
	The system must enable various divisions to develop their procurement plans for the year whose view can be broken down to enable viewing as per various periods e.g. month-on-month, week- on-week, etc.
	Ability to allow end users to create a procurement requisition based on the procurement plan.
	Automatic confirmation of procurement plans against departmental/divisional budget codes

	Consolidation of procurement plans of various department/division into a single procurement plan and vice versa
	Ability to create, print and view of divisional, departmental and the consolidated procurement plan
	Enable the attachment of documentation to procurement plans submitted by departments and avail the same during consolidated viewing
	The system must be able to address the requirement of updating the procurement plan on a periodic basis by having an inbuilt workflow for updating and approval of the procurement plan
	Ability to track requisitions against the procurement plan at divisional, departmental and organization-wide level
	Ability to follow different requisition approval processes depending on the value of
	The system should be able to allow procurement personnel to group procurement plan requests into categories
	The system should be able to set alerts with respect to initiation of procurement plans
	Ability to indicate the approved method of purchasing for the requisition e.g. some requisition requires open tender, this should trigger the tender initiation process while others can trigger a purchase order directly.
	Provide a report of all pending requisitions as at a certain date showing how long they have been pending. Give periodic alerts to Procurement Division and the users for orders pending in the system.
Formulation of procurement plan – Reporting	
	Ability to track and report on purchasing trends against the procurement plan
	Procurement Plan implementation report based on a defined criterion e.g. per period, division, department etc.
Registration/Prequalification of suppliers	
	The system must support the registration and prequalification of suppliers
	The system must support an on-line supplier portal that shall allow interaction between suppliers and PSSF.
	The suppliers should be able to:
	Track on-line the status of their procurement documents (e.g. Order, invoice, etc.).
	Maintain supplier information (e.g. Contacts, Directors, bank details, etc.)
	Register as a supplier and submit bids and seek clarifications pertaining to open bids.
	Embed a workflow for the supplier registration and prequalification process and capture approvals and comments associated with this process
	Should be able to capture the following supplier details and maintain a central repository (supplier master database):
	Supplier number (auto-generated)
	Supplier type
	Category of service
	Items / services supplied
	Supplier's name
	Multiple supplier addresses

Office address
Physical location
Nature of business
Telephone
E-mail address
Trade license no
Certificate of incorporation/registration
Registration no. & date
Tax compliance certificate number
Tax compliance certificate expiry date
VAT Certificate Number
VAT number
PIN Certificate
PIN number
Details of directors (name, nationality, shares)
Share capital
Name of bankers
NSSF Compliance Certificate
NHIF Compliance Certificate
Certificate of Good Conduct
Access to Government Procurement Opportunities (AGLPO/LSO) Certificate
Maximum value of business which can be handled by your firm at any given time
NCA Registration Certificate Number and date of registration (where applicable)
NCA Registration expiry date
NCA Approved Classification
IATA Registration Certificate Number and date of registration (where applicable)
IATA Registration expiry date
- Bank details
- Supplier status (Inactive)
- Comments on the supplier
- Ownership/directorship of the company
The system must allow users in the procurement division to update the status of a successfully registered or prequalified supplier to various status e.g. active to inactive and viceversa.
Allow sharing of supplier data in the central repository.
Detection of duplicate suppliers based on unique multiple supplier identification numbers such as PIN, Internal PSSF reference numbers, etc.
For suppliers with more than one location, the system should be able to capture all the alternate locations of the supplier under one profile (belonging to the supplier).

Enable the attachment of documents to supplier prequalification tasks e.g. tender advertised, supplier responsiveness, filled business questionnaire, prequalification document, etc.

	The system MUST be able to block the suppliers who have been debarred
	The system MUST be able to unblock the supplier by appropriate authority
	The system MUST be able to record complaints about the supplier.
	The system MUST maintain a list that shows the items supplied by different suppliers.
	The application MUST facilitate assignment of different items/ products to a supplier upon prequalification/registration.
	The application MUST facilitate assignment of different items/products to a supplier upon prequalification/registration.
Registration/Prequalification of suppliers – Reports	
	The system should maintain Purchases Year to Date (YTD) in number and currency per
	The system MUST support LSO/LPO reporting of supplier performance analysis in a given period
	The system MUST support LSO/LPO reporting of supplier performance in a given period e.g. Price, quality, delivery, rejected items in number and currency amongst others.
	The system MUST support LSO/LPO generation of a report on shortlisted suppliers
	The system MUST support LSO/LPO generation of a report on status of supplier prequalification
	The system MUST support LSO/LPO generation of a report history of bidders who have been given work many times (to promote fairness). The report should have the following details:
	• Name of supplier
	• Date of award
	• Nature of work
	• Value of work
	• Date of prequalification
	The system MUST support LSO/LPO generation of reports for supplier company ownership
	The system MUST support LSO/LPO generation of historical information on purchase order/contract cancelled by Company, if any
	The system MUST support generation of reports for supplier company Ownership
	The system MUST support generation of historical information on purchase order/contract cancelled by Company, if any
Tendering and Requests for Quotations	
	• The system must be able to capture the following tender details. At a minimum, these details are:
	• Tender number
	• Name / description of service, goods or works
	• Tender submission format e.g. combined technical and financial proposal

- Location of the bid document e.g. on website or obtained from procurement office

•	• Tender submission location
	• Deadline for tender submission
	• Date of tender opening
	• Bid Bond/ Bid Declaration Certificate
	• Purchasing fee for tender documents & mode of submission (banker's cheque, cash, insurance bond, etc.)
	• System generated evaluation criteria
	• Ability of online evaluation and scoring
•	• System supported evaluation START of Tender closure and end Date after 30 days from closure
	• Tender evaluation results (both technical and financial results)
	• Currency of the quotations
•	• Tender Validity period
	• Tender document (specifications, terms & conditions, etc.)
	• Status (Evaluation, under negotiation, awarded, advertised, etc.)
	• Value of tender/quotation
	• Name of bidder
	• Number of tenders issued
	• Responder details: Name of responders, value, technical and financial scores, etc.
	• System should be able to capture the tender opening proceedings and registration of attendees.
	• Location of the suppliers
	• Performance bond value
	• Expected date of start and completion
	• Source of funds/budget availability for the tender
	• User department
	• Date of contract signing
•	• Name of persons signing the contract/signatories
	• Date of advertisement
	• System generated evaluation report
•	• System generated professional opinion
	• Date of tender award
	• Method of tender procurement (direct procurement, open tender, restricted, etc.)
	• Reasons for using the method of procurement
•	• Persons who approved the tender
•	• Tender termination details: tender number, reasons for Termination
•	• The system should support LSO/LPO the generation of tender number for the different types of tender
	The system must be able to print out the tender details above for purposes of advertisement and reporting
	The system should have the functionality to manage procurements through Open Tendering process

	The system should have the functionality to manage procurements through Request for Proposals process
	The system should have the functionality to manage procurements through Two-Stage Tendering process
	For all the above tendering processes, based on the Procurement Plan, it should then provide alerts(to user and procurement divisions) within a pre-defined advance period to initiate tender requests.
	The value based on which the system determines whether an RFQ or a tender is needed should be configurable as per the procurement method.
	The system should support the RFQ process by providing a workflow that allows procurement Division to:
	❖ Receive purchase requisitions from the user department/division
	❖ Convert the purchase requisition into an RFQ if it is less than a specified amount
	❖ Allow prequalified suppliers to be selected.
	❖ Automatically send the RFQ to the selected suppliers via email or allow for printing
	❖ Convert an RFQ to the procurement division's purchase Requisition
	❖ Convert the procurement division's purchase requisition to an LPO/LSO upon approval
	❖ Email the approved LPO/LSO to a supplier.
	The workflow must be able to clearly capture all approval stages that have taken place.
	Provide functionality for evaluating and ranking supplier responses to an RFQ so as to determine the lowest quoting vendor.
	For each RFQ sent, the system should be able to capture the following details:
	☐ RFQ reference number
	☐ Description of service
	☐ Names of suppliers to whom the RFQ was sent
	☐ Name of responders
	☐ Prices quoted
	☐ Results of evaluation
	☐ User defined comments
	Ability to keep track of the tender evaluation process and stages and time frames through the process including:
	☐ Tender opening:
	☐ Technical evaluation
	☐ Financial evaluation
	☐ Management of tender opening/evaluation committees
	☐ Supplier notification
	The management tender opening/evaluation committee's access rights are only valid for 30 days. System to provide alerts and reminders to the committee members.
	Ability to track timelines for each stage of the procurement process
	Ability to maintain documents associated with the tender process such as:
	☐ Minutes of opening of tenders
	☐ Evaluation reports
	☐ Contracts
	☐ LPO/LSOs

Ability to create a "single "contract number per physical contract that can be utilized across all operations of the ERP, and other PSSF systems.
Create standardized contracts quickly and easily by utilizing standard menus, lists and auto-fills for LPO/LSO population of contract data.
Ability to create contracts using standard terms and Clauses.
The system support LSO/LPOs required fields to avoid missing information
The system differentiates between prospective and existing vendors.
Allow special item products to be defined as needed
The system should have the ability for contract specialists to document the products covered by the contract. This should include general and specific product information.
Build mechanisms for pricing and service-level agreement flexibility into the contract.
Support for document management to maintain a tender library of templates and sample documents for the various elements of a tender including tender terms and conditions, draftcontract terms and conditions, specifications and related documents
Ability to track timelines associated with each stage in the contract process and flag where these are exceeded
Ability to track status of bid bonds. Bid bonds for unsuccessful bidders should be returned when sending regret letters.
Tendering and Requests for Quotations – Reporting
The system MUST be able to generate reports on tenders in the pipeline and their status
The system MUST be able to generate reports on status of the tendering process e.g. contract being drawn, awarded, evaluating, advertised as per specified periods. Alerts shouldbe created to remind users.
The system MUST be able to generate reports on a list of tenders whose submission dateswere extended.
The system MUST be able to generate reports on a list of RFQ sorted by different criteria e.g. RFQ number, supplier, material group, material/product etc.
The system MUST be able to generate reports on a price comparison list for RFQs.
The system MUST be able to generate reports on a summary of tender awards by procurement method, value, reserved tenders etc.
The system should generate reports on the responsiveness in a particular period e.g. Howmany responsive tenders in a particular period?
The system should generate monthly contract status alerts to user divisions.
The system should generate a list of tenders that have been terminated.
Purchase requisition and Purchase Order Management
Embed a workflow for the purchase requisition process and capture approvals, comments
The system should allow for requisition approvals based on the set thresholds for the different approvers in the work flow process.
Avail online a purchase requisition form for internal users for raising purchase requisitions to the procurement division. The purchase requisition form should capture the following details:
Department and Division raising the request
Requisition date
Description of the item requested
Quantity of items
Reasons for purchase

Technical specifications (e.g. TOR, engineering specifications, etc.)
Budget code
Budget Officer to confirm availability (this should be the funds available as at the time of making the requisition)
Name of requestor
User divisional/departmental/Director approval
Date of approval
Once the purchase requisition is submitted to procurement, the procurement division should be able to input extra data that will enable the requisition to be converted to a Purchase Requisitioning Order:
Name of suggested supplier
Address of suggested supplier
Quantity & unit of measure
Description/quality of goods
Costs
Name of alternative supplier
Address of alternative supplier
Delivery address
Delivery date of goods
Deadline of submission of the quotation/tender
Discount (percentages, amount)
VAT
Tender/quotation number
Opening Date
System generated price comparison
System generated comments/opinion for recommendation for award
The system should have a workflow that allows the following to be carried out when raising a purchase requisition:
Enables verification of availability of funds of the requisition against departmental Budget so as to confirm the balance
Capturing approval/rejection of the requisition by the user departments/Divisional head
Verification by Budget Officer that the budget code has been allocated correctly
Computation of divisional budget balance following the final approval of the purchase requisition
The workflow for raising a purchase requisition must be set up such that approval of the budget code associated with a purchase requisition is subjected to the approved procurement plan and the available budget
The system should be able to perform funds reservation for budgeted items
For purchase requisitions that have been rejected, the system must be able to release the commitment of funds
The system must automate the raising of purchase requisition for stocked and non-stocked goods, and services from short listed suppliers

The system MUST capture the following details for Purchase order header
LPO/LSO Number
LPO/LSO description
LPO/LSO type (maintenance & repair, one-time purchase, and service contract)
Requestor ID
Supplier physical address
Suppliers' contact person/directors
Expected delivery date
Comments
Delivery address
Terms
Payment term
Full /Partial Delivery
P.O date
Warranty
Total value of the LPO/LSO/Contract
Quantity
And any other necessary details for an LPO/LSO
Local Agent
Audit Trail of the Creator, Approver and Modifier of the LPO/ LSO
The system SHOULD be able to print the LPO/LSO information with company logo only once as an original copy. The re-print option SHOULD indicate duplicate copy.
The system must have a workflow for generation / raising of local purchase orders following approval of purchase requisition
Ability to record purchase order acknowledgement from vendor when LPO/LSO is sent
The system should be able to generate Purchase Orders (LPO/LSO) through a workflow.
System should automatically generate an alert if acknowledgement is not received within aspecified time from LPO/LSO issue date
All LPO/LSOs generated should include terms and conditions; the system should allowfor the definition and maintenance of the terms and conditions.
The system shall allow an authorized user to update delivery or payment method for a purchaseorder
Ability to consolidate related procurements
The system shall notify the user about any changes made to the order.
Confirmation of item stock levels prior to raising a purchase requisition
The system should have a workflow for processing Purchase Requisitions where:
The supplier and prices have been identified (Prequalified)
The system must be able to capture all approvals related to the purchase requisitions.
Electronic signoff/approvals at the user department level (name, department, Division, date of approval)
Approval references such as referencing to tender deliberation minutes/reports etc.
All approvals on the system must be clearly captured.
The system should have provision for raising purchase requisition for recurring services automatically

	The system should have provision for raising purchase requisition for recurring services that do not issue an invoice such as invoices from utility companies, etc.
	The system should be able to provide for supplementary Purchase Orders and Purchase Requisitions
	System should be able to support LSO/LPO procurement of different services i.e. fixed ratecontract service/fixed rate temporary labor/rate based temporary labor
	Manage the entry of Service Entry Sheets i.e. the acknowledgement of the of services receivedagainst an LPO/LSO or Contract
	System should be able to show International commercial terms and display clearlythe terms with selection options for Countries and their city (s). the final output on LPO/LSO should be e.g. Free on Board (FOB)
	Ability of the system to input and analyze price trending per item and units of Services (Market Survey)
	Ability of the system to track the total cost of Ownership for projects. The system to provide traceability of all cost relating to initial acquisition,installation, maintenance/support LSO/LPO as well as disposal/residual value especially for projects.
	The system should be able to generate an acceptance certificate provide flex fieldsfor end user acceptance of goods and comments for both the PSSF internal processes and the supplier.
	Ability of system to generate material requests based on the set-up min-max levels.
	Ability to have the material requests generated go through an approval process and a purchaseorder or requisition created from them.
	Ability of the system to allow for multiple line description per LPO/LSO
	Processes multi-item type LPO/LSOs
	The system should be able to process LPO/LSOs with multiple delivery Locations
	The system Checks for duplicate Purchase order numbers
	Purchase order/requisition numbers to be system assigned
	System should allow reprint of LPO/LSO with 'copy, amendment no., reprint' marked on the printout
	Ability to enter project details while creating purchase order and interface the details to budgetmodule
	Ability to print purchase order terms and conditions
	Ability to allow authorized users to track status of approval their purchaserequisitions and related purchase orders
	Ability to restrict information that end users should view in the procurement process
	Ability to enforce requirement for a contract based on the nature of items/service or value
Purchase requisition and Purchase Order Management- Reporting	
	The system MUST Provide a report of all requisitions for a specific Period

	The system MUST provide a report of all pending requisitions as at a certain date showing how long they have been pending
	The system MUST generate reports on Frequency and volumes purchased and seasonal trending of items
	The system MUST generate reports on a list of open purchase orders
	The system MUST generate multi-dimensional reports on open purchase order e.g. By cost center etc.
	The system MUST generate reports on overdue supplies, which can be used to follow-up with suppliers for the material to be supplied.
	The system MUST generate reports on Purchase order commitment for the specified period.
	The system MUST generate reports on Purchase order detail showing the details of all type of purchase orders specified by the user. It MUST display the quantity received against the purchase order.
Goods/Services Receipts and Inspections	
	The system allows for the receipt of goods, services, works, repaired items, inter stores
	The system automates generation of Goods Received Note (GRN) that must be associated / matched with an open Purchase Order(s).
	The system allows for full or partial receipts against a purchase order or contract
	The system must allow for the inspection of goods/services/works
	The system must allow for ad hoc set up of the Inspection and Acceptance Committee
	The system must be able to capture the Inspection and Acceptance Committee reports after a workflow approval process
	The system must be able to address situations where the goods have been received but need to be returned to the supplier.
	The system should be able to provide alerts to key stakeholders on attainment of certain GRN status
	System should allow invoicing only for an approved GRN or for consolidated GRNs
	The system SHOULD have the ability to support one-time vendors
	The system SHOULD have the ability to maintain approved supplier catalogue/lists for
Goods/Services Receipts and Inspections – Reporting	
	The system should have the ability to generate reports on pending Purchase Requisition
	By supplier, by item and by department.
Stores Management	
Inventory Item	
	The system MUST allow the definition and maintenance of alpha numeric character codes for items
	The system should have templates with predefined set of item attributes
	The system MUST capture the following important information for each Item:

	☐ Item Number/code (barcode or QR Code)
	☐ Item description (brief information)
	☐ Unit price
	☐ Minimum stock quantity, maximum stock quantity
	☐ Safety stock level, re-order stock quantity
	☐ Last stock date, last stock quantity
	☐ Cycle count code
	☐ Physical attributes such as weight, volume, length etc.
	☐ Lot number, serial number, bar code number
	☐ Supplier information, country of origin
	☐ Expiry date, purchase date
	The system MUST allow the definition of the following inventory types inside the application e.g. Consumables, Assets etc.
	The system MUST have an ability to define new Item categories and Catalogues based on their characteristics
	The system MUST allow the assignment of Inventory items to one of these categories and catalogues defined
	The systems allow collecting of item information using barcodes or QR codes during receiving and issuing of items.
	The system allows for the issuance of goods and assets and collecting of the data using barcodes/QR Codes, inter stores transfers, etc.
	The system should allow approval of issuance of all stores or assets through the requisition form by the officer in charge of the procurement function or only delegated officer
	The system automates generation of Goods Issue Note that must be associated/matched with a stores requisition note.
	The system allows for full or partial issues/receipts against a stores requisition note or contract
	System should allow for creation and maintenance of approved items price lists
	System should allow for creation and maintenance of supplier items catalogues
	System should allow for creation of an internal Catalogue for all items/Services
	The system allows for the delivery of goods to a specific store
	The system must allow for the generation of:
	☐ stores issue notes
	☐ stores receipt notes
	☐ goods in transit notes
	☐ proof of delivery notes
	The system has the functionality that allows different movements of stock items from one store location to another
	The system has the functionality to close a store for stock take Purposes
	The system has the functionality to open a store after a stock take

The system has the ability to create a new storage location including:
A new store
A new stock room
A new bin location
The system has the ability to retire an existing storage location including:
A store
A stock room
A bin location
Inventory Item – reporting
The system can generate, per storage location, the store movement reports including:
Current stocks (Value and Quantity reports, reorder level, balance to reorder level, etc.)
Receipts per a selected period (Value and Quantity LPO/LSO reports)
Issues per a selected period (Value and Quantity reports)
Transfers ((Value and Quantity reports))
Damaged stocks (Value and Quantity reports)
Expired stocks (Value and Quantity reports)
Stock Analysis Report: this report gives information classifying all the items available based on their importance and value as follows:
Item categories Report
Stock issues
Per user
Per department/Division
Inventory maintenance
Embed a workflow for the receipt/rejection of inventory (including related procurement and stores movements) and capture approvals, comments and documentation associated with this process/task and updating of the inventory data.
Automatic updating of inventory levels and balances after issuance/reception of inventory (stocked items and services)
Valuation of stock: The following options must be available for calculating the unit cost of a good in the store:
Last in First Out (LIFO)
First in First Out (FIFO)
Simple average
Weighted average
The following details should be captured for updating the stock levels:
Item / part number
Item name
Inventory type/category
Item description
Stock date
Comments
Goods Receipt Note (GRN) number
Delivery note number
Quantity in
Cost of items

Quantity out
Expiry date
Supplier number (referenced to the supplier master data in the procurement module)
Supplier name (referenced to the supplier master data in the procurement module)
Allow the receiving of inventory both at once and partially
Should maintain a central access-controlled items master database
The system must give alerts and notifications when stocks are at the re-order level and
Embed a workflow for the disposal of items (fixed assets and store items) and capture approvals, comments and documentation associated with this process/task and Updating of the information in the fixed asset register or inventory.
Support the identification of items for disposal both manually and through preconfigured rules e.g. expired, useful life exhausted, damaged, etc.
Automatic generation of disposal codes
Inventory maintenance – Reporting
The system must have provision for extracting any or all of the information above as a report.
Stock takes
The system should be able to generate a Stock take count lists
Allow the manual stock verification stock counts capture by the system, reconcile the physical count against the system count and produce a variance report
The system should allow for the different actions to be carried out to address the identified variances (e.g. adjustments of the system values, or capture of missing store movements, etc)
The system should allow for approval of the stock take through a workflow process
The system should allow for the following types of stock takes:
<input type="checkbox"/> Annual stock take
<input type="checkbox"/> Periodic stock takes
<input type="checkbox"/> Ad hoc stock takes
<input type="checkbox"/> Select (e.g. Fast-moving items, etc.) stock takes
The system should have the ability to stop, complete, approve/cancel, and/or suspend the movement freeze the stock movements during the period of stock take.
The system should allow for scheduled stock takes alerts
The system should have the ability to set up an ad hoc Stock take and Physical
The system should have the ability to set up access rights to the ad hoc Stock take and Physical Verification Committee for only the duration of the stock take
The system should have the ability to carry out the stock take for a Division or stock room of
The system should have the ability to generate all standard reports with respect to stock takes
The system should allow for capture of stock take notes/observations to accompany the

Additional Reporting requirements	
	In addition to providing a flexible reporting mechanism, the system must be readily able to generate the following reports:
	Value of store with options for calculating the value of the Store
	With items flagged for disposal
	Minus items flagged for disposal
	The officer in charge of the procurement function should have access to a screen that provides him/her with an update on the status of all workflows in his/her division. The objective of this is to allow the officer in charge of the procurement function to have an overview of the status of all requests and activities of his department.
Project Administration and Accounting	
	The system is expected to provide fully automated interfaces with the following
	Procurement module to receive supplier invoices
	The system MUST perform flexible budgeting for capital and operating projects while adhering to level of budgetary controls established in the General Ledger.
	The system should have the ability to differentiate transactions between operating and capital budget items.
	The system should provide budget forecasting for multi-year periods, which can support development of a Capital Improvement Plan and an Operating Project Improvement Plan.
	The system should allow for multiple fiscal year budgets for projects.
	The system should provide multiple revisions and amendments to the budget in the above
	The system should track projects over multiple years.
	The system should track projects by budgets.
	The system should allow users to create and maintain project schedule templates.
	The system should support the recording of scanned supporting documentation, and will link the document from the document management system (DMS) with the ERP transaction.
Project Accounting	
	The system MUST be completely integrated with other system modules to provide real-time transactional information for requisitions, contracts and labor distributions. These modules include but are not limited to the following:
	Purchasing
	Payroll
	The system MUST track both outsourced contracts and in-house spending to a project.
	The system should track multiple contracts to a single project
Project Budgets	
	The system should allow for inquiries into project budgets, pre-encumbrances/encumbrances, revenues, and expenditures at any level
	The system should access prior years' project cost.
	The system should establish reimbursable budgets for projects.
	The system should track Reimbursable budgets control expenditures available for project
	The system should report actual project cost-to-date for the capital or operating budget.

Reporting Requirement for Project Administration and Accounting

The system should provide multiple levels of reporting
Dynamic reports with the provision for a drill-down capability.
Create customized reports (user defined). Users who perform this function will have to be trained on use of the tools
Following additional reports:
▫ Monthly budget reports
▫ Quarterly budget reports
▫ Reallocation reports
▫ Actual vs. Budget
▫ Year expenditure/revenue reports
▫ Annual budget reports
▫ Cost center budget reports in user defined period
▫ Performance contracting reports

E - Tendering Requirements

Access E – Tendering Portal

Access to the e-tendering system should be by way of either User ID/Password
for some Tenders and through digital signatures and an existing Telegram bot for some Tenders (based on PSSF criteria). All ways of Access should be available. PSSF should be able to decide which Tenders will be accessed through User ID/Password and which will be through digital signatures.
The portal MUST be able to interface with the Telegram Application in a predefined bot.
It should be possible for the Administrator to create Tender Owners and Users with any of the two modes i.e. User ID and Password or with digital signatures
The system should have at least 3 levels of Access Control:
▫ Administrator - who will be the super User and create Internal Users
▫ Tender Owners - who can approve Tenders
▫ Users - Third Level will be the Users who will create Tenders, create corrections, attend pre-bid meetings, download Tender documents of Vendors, evaluate etc.
▫ Users (Outside the Organization)
The system should cover full life cycle of purchase (from Initiation to Purchase Order)

Types of Tender

Should support various types of Bids applicable at PSSF namely:
▫ Open Tendering
▫ Request for Proposals
▫ Request for Quotations
▫ Restricted Tendering
▫ Direct Procurement
▫ Low Value Procurement
▫ Design Competition
▫ Electronic Reverse Auction
▫ Framework Agreements

	Force Account
	Two-Stage Tendering
	The system should have the facility of tender preparation/indent / Creation that allows
	□ Approve and reject Indent
	□ Split Single Indent into multiple Tenders
	Tender Notice Creation
	It should be possible to float Tender notice in any format including emailing of tender notice Government Advertising Agency, selected or pre-qualified bidders
	Notices should be visible to Vendors only after it is approved
	System should allow Archival of Tenders and allow retrieval when required.
	System should allow Cancelled Tender to be revived
	It should be possible to categorize a Tender as New, Live, Archived, on-hold, Cancelled,
	There should be provision for attaching images with Tender Notice
	The system should have the capability of assigning unique internal reference number to
	There should be a facility for Online Pre-bid Meeting, if required
	Tender Setting
	System should support Tenders with or without RFP cost
	System should support Tenders with bid security requirements (or Earnest Money
	System should support Tenders with or without Pre-Bid Meeting
	System should support Tenders with or without pre-qualification phase
	System should support Tenders with or without Technical Bid
	System should have provision for inviting EOI and issuing RFP to only pre-qualified
	System should have inbuilt check to ensure that incomplete bids in any manner is not
	Bid withdrawal option should be available such that Vendor is allowed to withdraw bid, that they might have submitted on or before due date and time.
	System should have facility of sending emails to all Registered Vendors
	System should have the ability to set maximum size of single file upload
	System should have ability for uploading various types of documents
	System should have facility for Vendor Registration & Administration
	It should be possible to down load Tenders free of cost or at determined cost
	System should maintain Vendor details of those Vendors who have downloaded the
	It should be possible to specify online brief description of the Tender to enable Vendors
	System should allow upload of multiple documents for a Tender.
	System should have the facility of virus scan for uploading documents
	Electronic document formats
	Support the capture of records created in native file formats from commonly used Software applications such as:
	standard office applications (word processing, spread-sheets, presentation, simple databases)
	□ email client applications
	□ imaging applications
	□ web authoring tools
	Online Pre-Bid Queries
	The system should allow Vendors to post any number of questions.
	It should be possible for Vendors to upload pre-bid queries within the timeline prescribed

	The system should have the facility of masking the name of the Vendors who have raised the questions and should be visible only to PSSF
	It should be possible to upload corrigendum and correlate them to the main Tender
	Corrections should be maintained chronologically
	Corrigendum should be made visible to all those who have already downloaded the
Vendor Registration	
	Only those Vendors who Register with PSSF for each Tender shall have access to the Tender
	It should be possible to provide different levels of access to the employees of the Vendors as required by them
	New vendors have to register online on the E-procurement website by providing requisite details and obtain valid username, password and Vendor ID for participating in the bidding process
	The system should have Provision for uploading / updating of vendors.
	Authorized PSSF users should have the authority to change the vendor details.
	Option to be provided to upload the Public Documents like Terms & Conditions, Calendar of Events, etc.
	Option to add / modify the different taxes like, VAT, Withholding Taxes, Excise Duties, Customs duty
	Option to Approve/Reject the vendor based on his technical suitability for each item is to be provided.
Bid Submission	
	System should allow online submission along with attachments
	Allow extension of tenders opening date before closure of tender
	Tender Opening links should not get activated before due date and time
	As each phase gets completed the comparative chart of Vendors should get auto generated
	Rejected Vendors should not qualify for next round automatically
	System should have the facility to export data to spread sheets
	System should support online Tender Opening where Vendors can participate online from their respective offices
	"Generate Bid Comparison Sheet", Comparative Statement should be generated automatically. The Comparative Statement will be in MS Excel format.
Bid Opening	
	In case of multi envelope Tender, it should not be possible to open the second stage envelope unless the first stage (envelope) is completed
	System should have a provision that PSSF can see the name of the Vendors who are present online at the time of online Tender Opening event

	System should have a provision such that Suppliers can mark their presence online when they try to participate in online Tender opening event
	Financial tender opening links should not get activated before due date and time.
	Should support appointment the online appointment of the various Procurement Committees (e.g. Tender Opening, Evaluation, Disposal, Inspection and Verification, Specialized Contract Implementation Team) with the various approval level.
	Bid Evaluation
	Ability to analyze quotations
	Specifications issued during purchase requisition should be available during evaluations and inspections
	System should electronically store the minutes to each purchase request. In particular, the Evaluation committee minutes should be linked to the purchase requisition.
	No amendments to confirmed minutes should be allowed by the system
	System should be able to capture and calculate the cost comparison for bids received by retrieving the information from the captured bid's details.
	The system should be able to capture the technical evaluation criteria including Mandatory criteria Detailed evaluation showing minimum score for which the bidder proceeds to the next level
	The system should provide a linked timeline of all the activities related to a purchase request from the time the user raises the requisition to the point the supplier gets payment. Where there are any deviations from the happy path, the system should keep a
	Reverse Auctioning
	System should have provision of Reverse / Forward auctions, including Rank bidding, Alias bidder etc.
	System should have provision for Parameters Defining and Setting of Opening Price, Historic Price, Reserve Price etc.
	The System should display and record Start and End Time
	There should have flexibility for Extensions of closing rules and/or Times
	There should be facility of Uploading file attachments
	There should be facility for Message Broadcast to Vendors during auction for information and clarification
	Administration features like Roles and Rights, Checking login status of participants etc. should be available
	The system should be capable of providing event-wise history, Vendor-wise, Product-wise, date-wise reports
	System should have the provision to generate L1, L2, L3 chart dynamically
	Audit Trail - logs should be available for all User Transactions and administrative actions
	The system should have the ability to set:
	Auction Opening Price
	Auction Historic Price
	Auction Reserve Price
	Revised Extension Times
	Auction Start and End Time
	The system should have the ability to set Data validation rules, Auction Rules like lowest / highest bid wins or highest / lowest quality wins etc.

	Facility is provided to PSSF to define criteria for accepting bids during the auction, with any one of the following options:
	'Meet or Beat on Start Price' and also 'Beat on Rank-1 Bid'
	'Meet or Beat on Start Price', and also 'Meet or Beat on Rank-1 Bid'
	'Beat on Starting Price', and also 'Beat on Rank-1 Bid'
	'Meet or Beat on Start Price', 'Beat on own Last Bid'
	Should have ability to provide for selection of the 'Currency' for bidding.
	The system's Disclosure Norms for Security & Transparency capabilities should allow for:
a)	Display of system-generated 'Pseudo-Identity' in lieu of each Bidder's 'Actual-
b)	Display of Rank-1 Bid Details (i.e. Rank-1 Bidder's Identity)
c)	Display of Bidder's Own Rank
d)	Display of Other Bidders' Details
e)	Display of Reserve-Price
	The system maintains a complete Audit-trail of the various activities of the auction
Purchase Indent Management	
	Estimate Preparation – In case of works and goods procurements facilitate preparation of estimates should be supported.
	Indent Approval Workflow - Facilitate hierarchy-based workflow in the system creation and approval of the indent. In the workflow system, comments made by approver at each stage or creator should be frozen, stored and viewable. In case of works procurement, facilitate the workflow for creation and approvals (Administrative & Technical Approvals) of plans and estimates. Facilitate configuration of separate workflows depending on the type & value of work selected at the time of creation of the indent (e.g. major or minor work, original or repair, etc.)
	Indent Approval - Facilitate online review of submitted indent by the approver. In case of works procurement, support LSO/LPO use of Digital Certificates for providing administrative approval and technical sanction online. Facilitate providing comments etc. with the indent. System should capture comments of the approvers at each stage. Update/cancel the indent number based on the results of the review by the authorized approver. Provision for modifications/ amendments after publication of indent
	Identification of indents under project code - Allow linking of the indent number with the overall project code, if the procurement is part of a bigger project with multiple procurements (indents). Facilitate computation of the overall project expenditure based on the expenditures of the individual procurements (indents) linked to the project code
	Integration with Budgeting Module - Allow integration with existing budgeting module to facilitate validation of project (indent) cost with available departmental budget to avoid project cost overruns
	Indent Tracking - Allow tracking of the indent throughout the creation and approval cycle using the unique indent number
Vendor Contract management	

	The system should support the automatic/balanced allocation of the file(s) to the contract drafting officer for drafting the contract
	The system should support the sending of an allocation alert to the drafting officer and contract reviewer(s)
	The system should support the reallocation instructions by the reallocating officer and capture the reason for the reallocation
	The system should support the upload, storage, versioning and tracking of iteration draft documents in their original form (e.g. MS Word, MS Excel, PDF, etc.)
	The system should support the insertion of annotations on the draft contract document by each reviewer
	The system should support the tracking of comments made by reviewers (i.e. internal and external reviewers)
	The system should support the final editing of the penultimate contract Notification of award, Letter of acceptance, negotiation minutes, draft contract, etc. by the drafting officer
	The system should support the uploading of the signed contract by authorized person. System should enable supplier(s) to digitally sign the contract upon granting of access rights.
	Indent Creation/tender preparation - Facilitate online creation of the works and goods indents in standardized formats. Facilitate upload of documents (Drawings-scanned or PSSF format, technical specifications, etc.) with the indent. The system should auto generate a unique indent number for each new indent.
	Demand Aggregation - In case of goods procurement, provide online templates for demand estimation from several divisions' locations. Support LSO/LPO consolidation of several indents into a single indent by a centralized indenting authority.
	The system should support the sending of alerts upon uploading of the signed contract to the relevant internal stakeholders (e.g. Finance, Procurement, user departments, etc.)
	The system should support the flagging of the file serialized number with the various statuses such as opened, signed, registered, open, on-hold, closed.
Project Management Requirements	
	The bidder MUST provide information on the proposed, recognized methodology for implementing the integrated Enterprise Resource Planning including the functional analysis, installation, configuration, testing, staging, data migration deployment
	The vendor MUST develop an overall implementation strategy which includes a comprehensive project implementation plan; it shall include, but not be limited to:
	<input type="checkbox"/> Tasks estimation
	<input type="checkbox"/> Project planning
	<input type="checkbox"/> Work allocation
	<input type="checkbox"/> Progress tracking and monitoring
	<input type="checkbox"/> Reporting scenarios
	The vendor MUST develop an issues resolution methodology.
	The vendor must be verifiable with manufacturer of the system

	The vendor MUST develop a risk identification and mitigation strategy and develop a contingency plan.
	The vendor MUST develop technical standards for modifications, security, conversion, and system administration for all modules.
	The bidder MUST describe what tools and techniques will be used in managing this
	The bidder MUST describe the project management team structure, along with their technical qualifications and roles and responsibilities of all team members.
	The bidder MUST describe the approach that will be used for task management and tracking as well as project meetings and documentation, as well as the updating of the senior management on timely status of the project.
	The bidder MUST describe what resources (Business & IT resources) will be necessary for the project to succeed including clear resource roles and responsibilities during the project and how to better utilize these resources, and transfer the knowledge for them.
	The bidder MUST describe what procedures will be used to keep the project on track, and what escalation procedures will be used to address any problems with project
	The bidder MUST describe process of transferring the knowledge and training of PSSF
	The bidder MUST provide specifications and a list of all project deliverables.
	The bidder MUST NOT propose a development, customization or implementation model where offshore resources are required to log on to onshore servers, instead the vendor MUST propose a plan for performing all development activities on – site.
Asset Management System Requirement	
	The system must interface with the procurement and inventory management module. For items defined as assets, there should be an embedded workflow for updating the asset register with all the requisite details
	The system should provide a notification to Asset Manager once an item marked as assets
	Ability to generate asset tag based on asset class & predefined sequence numbering to help in the process of physical verification process.
	Ability to allocate each asset to one or more insurance policies
	Provide alerts for payment of insurance premium before the expiry
	Ability to trigger off alerts as reminders for maintenance for assets
	Ability to register and track warranty information
	Ability to associate a fixed asset with a regional office and calculate depreciation expense
	The system provides the ability to store manufacturing information
	The system provides the ability to store supplier information.
	The system provides the ability to track to what system a piece of equipment belongs to
	The system provides the ability to track the asset purchased, installed dates, removed dates, original costs, life-to-date repair costs, current replacement costs.
	The system provides the ability to allow for categorization of an asset (apply different depreciation methods for different components of a major asset)
Asset Movement Management	
	The system should have the functionality to request for and get approval of an asset movement/transfer from one location to another
	The system should have the functionality to monitor the asset movements within PSSF
	Provide facility to generate asset movement forms and approvals when asset is moved and identify current location and current user (whenever it is applicable)
	Ability to facilitate inter-region / inter-department asset issues and transfers
	Ability to facilitate inter-region / inter-department asset receipts

Reporting Requirements for Asset Movement Management	
	The system should have the functionality to produce standard reports on the asset movements within PSSF
Asset Maintenance Management	
	The system must be able to maintain an Asset Maintenance budget and total life cycle of
	The system should have the functionality to manage Preventive maintenance. It should have the ability to:
	<input type="checkbox"/> Define PM (preventative maintenance) parameters per asset
	<input type="checkbox"/> Define PM inspection schedules per asset
	<input type="checkbox"/> Capture PM inspection feedback reports per asset
	<input type="checkbox"/> Capture PM actions carried
	<input type="checkbox"/> Update PM next inspection date
	<input type="checkbox"/> Capture the team (internal or outsourced) scheduled to carry out the PM
	<input type="checkbox"/> Track all stock items issued towards the asset maintenance work order
	<input type="checkbox"/> Track all outsourced service orders issued towards the asset maintenance
	The system should have the functionality to manage Breakdown Maintenance. It should have the ability to:
	<input type="checkbox"/> Capture repairs reported per asset
	<input type="checkbox"/> Capture repairs inspection feedback reports per asset
	<input type="checkbox"/> Capture repairs actions carried
	<input type="checkbox"/> Define repairs next inspection date
	<input type="checkbox"/> Define the next repair actions
	<input type="checkbox"/> Capture the team (internal or outsourced) scheduled to carry out the repairs
	<input type="checkbox"/> Track all stock items issued towards the asset maintenance work order
	<input type="checkbox"/> Track all outsourced service orders issued towards the asset maintenance
Reporting Requirements for Asset Maintenance Management	
	Provide reports on:
	<input type="checkbox"/> PM scheduled, conducted on time, conducted after due date, and not yet done
	<input type="checkbox"/> Per selected period/department/organization unit actions carried out under:
	<input type="checkbox"/> Per selected period/department/organization unit the costs incurred under:
	The system should generate the following reports:
	<input type="checkbox"/> Assets beyond their useful life
	<input type="checkbox"/> Assets that have been maintained over a select period
	<input type="checkbox"/> Assets with maintenance costs over a select threshold
	<input type="checkbox"/> Assets with +/- maintenance budget balances
	The system should be able to generate the following work order reports:
	<input type="checkbox"/> How many work orders in a certain time period were scheduled or non- Scheduled
	<input type="checkbox"/> How many work orders in a certain time period by reason, subassembly and/or repair type
	<input type="checkbox"/> Open work orders by type, by status (pending, waiting parts, etc.), by location, and/or by asset category
	The system should be able to generate the Asset/Equipment downtime report by summary or detail by user defined periods for:
	<input type="checkbox"/> Each location
	<input type="checkbox"/> Cost center
	<input type="checkbox"/> Asset Category

	Ability for creating annual disposal plans
	The system should have the functionality to manage different types of asset disposals at PSSF.
	The system should have the functionality to manage asset disposals through Sale by Public Tender process
	The system should have the functionality to manage asset disposals through Sale by Public Auction process
	The system should have the functionality to manage asset disposals through Donation
	The system should have the functionality to manage asset disposals through Trade-In
	The system should have the functionality to manage asset disposals through Waste/Destruction/burying Disposal process
	Ability to mark assets, in the approved disposal plan, for disposal as well as re-admit assets back into the assets listing.
	Ability to calculate and create automated journals and reverse accumulated depreciation at the time of sale, scrap, and retirement of asset
	The system should have the functionality for the estimation of disposal costs, and ensuring that costs recovered are sent to the appropriate location in budget module
Asset Disposal Management	
	Manage all asset disposal related data including dates, rates and attachable documents.
	Allow for the management of important dates in the asset disposal plan (deadlines, stages and conditions).
	Create individual reports for presenting data on asset disposal
	The system must enable various divisions to develop their disposal plans for the year whose view can be broken down to enable viewing as per various periods e.g. month-on-month, week-
	Consolidation of disposal plans of various divisions into a single disposal plan and vice versa
	Ability to view and print divisional and consolidated disposal plan
	Have a workflow for disposal plan preparation and approval
	Enable the attachment of documentation to disposal plans submitted by divisions and avail the same during consolidated viewing
	The system must be able to address the requirement of updating the disposal plan on a periodic basis by having an inbuilt workflow for updating the disposal plan
	Ability to track disposal requisitions against the disposal plan at divisional level and company- wide level
	The system should be able to allow categorization of disposal plan requests
	The system should be able to set alerts with respect to initiation of disposal plans preparation
	The system should have a functionality that allows one to generate a number of different standard reports, including:
	▫ Current asset tagging listing
	▫ List of fixed assets transferred between locations or custodian during the period
	▫ List of newly added fixed asset
	▫ Assets disposed during the period indicating the reserve disposal price, Actual disposal price,
	▫ Assets earmarked for disposal listing

	All these reports can have their layout changed and have fields included / excluded depending on the users' needs.
	The system must be able to perform fixed assets registration. The registration should be from the procurement/AP process.
Reporting Requirements for Asset Disposal Management	
	<ul style="list-style-type: none"> ▫ Asset tag (Barcode)
	<ul style="list-style-type: none"> ▫ An asset to be uniquely identified
	<ul style="list-style-type: none"> ▫ An asset classification(s)
	<ul style="list-style-type: none"> ▫ An asset to be adequately described
	<ul style="list-style-type: none"> ▫ The status of the asset to be monitored (whether active, suspended, or disposed)
	<ul style="list-style-type: none"> ▫ Impact on the depreciation accounts (balance sheet and profit & loss) when different periods
	<ul style="list-style-type: none"> ▫ The location and holder (responsible person) of the asset to be determined and transfers to be approved and recorded
Asset Accounting	
	<ul style="list-style-type: none"> ▫ Quantity and value of fixed assets per category and in summary to be determined
	<ul style="list-style-type: none"> ▫ Categorization of fixed assets
	<ul style="list-style-type: none"> ▫ Depreciation value to be computed using various methods and parameters
	<ul style="list-style-type: none"> ▫ Quantity and value of fixed assets per category and in summary to be determined
	<ul style="list-style-type: none"> ▫ Fixed asset details to be retrieved such as cost, useful life, salvage value, date of commissioning, etc.
	<ul style="list-style-type: none"> ▫ Warranty & licensing information to be captured and renewal alerts
	<ul style="list-style-type: none"> ▫ Inspection data to be recorded (tagging)
	<ul style="list-style-type: none"> ▫ Revaluation
	<ul style="list-style-type: none"> ▫ Impairments
	The system should have flexible reporting functionality that enables one to extract any information above as a report. It should have a report on assets whose residue book value is
	The system must be able to perform fixed assets disposal through a workflow. This disposal may be a full or partial disposal.
	The system must be able to perform fixed assets depreciation with options for using
	depreciation methods
	The system must be able to post fixed assets ledger entries to the general ledger
	Automated calculation of net book value and gains/loss of asset value
	The system should allow for revaluations of fixed assets
	Ability to automatically check and stop depreciation on reaching the user defined residual values for assets or predefined service years
	Provide facility to account for the retrospective change in depreciation rate/ method (i.e. calculate depreciation for prior periods as per revised depreciation rate/method)
	Provide facility to distribute depreciation expenses among reporting units & department
	Ability to handle impairment of fixed assets and its accounting Treatment
	Ability to permit accounting of sale of fixed assets as per statutory requirements
	The system should have a functionality that allows one to generate a number of different standard report and have their layout changed and fields included /excluded depending on the
	<ul style="list-style-type: none"> ▫ Fixed assets register
	<ul style="list-style-type: none"> ▫ Fixed asset valuation report

▫ Fixed asset depreciation report
▫ Fixed asset reports by asset type and other assets category
▫ Depreciation forecasting report
▫ Accumulated depreciation list by category by Location
▫ List of fixed assets transferred between locations or custodian during the period
▫ List of newly added fixed asset

3. HUMAN CAPITAL MANAGEMENT

Organizational Structure
System MUST have ability to include Organization structure hierarchy definition and organogram.
System MUST be able to build an organization structure, which caters for various organization units such as departments, Divisions, sub-Divisions, Units, B533costcentres.
System MUST have an ability to multiple organizations (subsidiaries) Hierarchies
System MUST have a functionality to modify the organization structures as and when required and maintain the history of all such changes.
System MUST have an ability to have position-based organizations.
System MUST have a functionality to assign managers to various Organizations and view the managers and sub-ordinates reporting to them.
System MUST have an ability to view positions linked to various Organizations.
System MUST have provision to define various divisions at various locations.
The system must be able to define, develop, analyze/ evaluate and store job descriptions, skills and qualifications required for each position.
Job forms will include breakdown of approved jobs or staff establishment, (total number, vacant, occupied, blocked, etc.).
The system MUST be able to identify jobs and positions uniquely.
The system MUST be able to maintain history of changes done to the position details
Ability to show all vacant and occupied positions & jobs (staff in post).
Allow job rotation
Ability for Departmental heads, Division Heads using the self-service to request for “New Jobs”, “Transfer of jobs and positions” and build the required workflow.
Ability to link rewards and salary scales with employees’ position grading.
Ability to integrate staff costs with the budget module
The system must have the ability to maintain changes in employee position and jobs details such as:
Position and job Transfer
Position and job Status
Position and job Description
Position and job History
The system should allow for changes in position title.
The system should allow for upgrading a position.

The system should allow for downgrading a position.
The system should allow for removing or returning a position.
The system should allow for the ability to create several types of employment (terms of service) such as Permanent and Pensionable, contractual, consultant, internship etc.
The system should allow for addition, removal or amendment of types of employment
Ability to create grading levels (managerial, technical and support) and flexibility to adding new levels.
Ability to create employee status (active employment, resigned, suspended, study leave and unpaid leave) and integrate it with affected areas in leave management and payroll
Reporting Requirements for Organizational Structure
Ability to generate multiple statistical reports for all positions & jobs within the Organization
The system MUST produce the following reports:
Organizational structure reporting by location.
Organizational structure reporting by department/divisions.
Open and filled positions reporting.
Positions associated with organizations.
Budget & Actual Head Count Comparison.

Recruitment and selection	
	Ability to create and develop employee requisitions/vacancies.
	Ability to receive applications during online recruitments and serialized
	Ability to allow for information drawn from physical applications to be inputted into the system during recruitments
	Ability to accept both internal and external applications.
	Ability to screen and select candidates.
	Ability to track candidates and recruiter in the placement process.
	Ability to manage pre-placement verification, which includes salary authorization.
	Ability to advertise vacancies internally (self-service)
	Alert the HHRA and the HODs on overdue vacant positions
	The system SHOULD enable candidates to apply for available vacancies and allow only those who meet the minimum requirements.
	Ability to generate a long list as per the job criteria e.g. experience, technical, academic and competence qualifications.
	Ability to capture interviewer notes and feedback.
	System MUST have an inbuilt vacancy approval process/workflow.
	System must have a recruitment and selection workflow that covers the process from vacancy creation to defining a new employee.
	Ability to track recruitment process and produce reports for management (e.g. recruitment costs, time taken to fill a position, status of the process, etc.).
	Ability to generate resumes from candidate input details.
	Ability to upload and share candidate documents (e.g. certificates, CV, etc.).
	Ability to verify budget prior to recruitment drive.
	Ability to generate offer letters, appointment letters, etc. Ability to send an offer letter electronically or as a print out.
	Ability to generate regret letters.
	Ability to hire staff on contract for a specified period.
	Ability to hire temporary staff and/or interns for a specified period.
	The system should be able to shortlist qualified applicants from the long-list at the point of job application. This will assist HR from having to review overwhelming number of applications from unqualified persons.
	When employees are rehired, the system should link all previous employment information to the new record.
	The system SHOULD have recruitment planning mechanism to capture recruitment plans online
	The system MUST be able to track the requisitions for vacancies for a particular job, grade, location or position
	Ability to schedule interviews
	Ability to track interview results
	The requisition form should be flexible to change according to requirements
	Ability to register the employment contract, renewal and termination
	The system must have the ability to provide an interface for customizing recruitment letters
	Ability to implement a specified probation period for newly hired employees
Reporting Requirements for Recruitment and selection	
	Ability to generate the following reports:

Recruitment Activity reports, Recruitment reports –direct / internal reports
Recruitment reports based on recruiting department.
Vacancies report.
Applicants Qualifications reporting.
<ul style="list-style-type: none"> ▫ Statistical reports of the applicants and provide the management with tabular and graphical reports and other analytic presentations ▫ Statistical report of the requested number of employees for a specific area
Staff orientation / induction
Should be able to develop induction program within the system with input from HR and user departments.
Ability to allocate employee compensation and benefits (NHIF, NSSF, club membership, advances, loans, etc.).
Ability to confirm/reject new employee after completion of probation period or extend probation period.
At a minimum, the following employee master details must be captured:
▫ Staff number (auto-generated)
▫ Nationality
▫ Ethnicity
▫ Disability
▫ Gender
▫ PIN Details
▫ NSSF Details
▫ NHIF Details
▫ HELB status
▫ ID/Passport number
▫ Marital status
▫ Date of birth
▫ Employees names
▫ Contacts (Phone Number, Postal Address, and Email etc.)
▫ Spouse details: name, ID number, occupation and contacts (Phone number, Postal Address, Email etc.)
▫ County of origin
▫ Dependents: Age, Gender, relation (daughter, son, adopted)
▫ Next of kin details: Names, ID number, occupation and contacts
▫ Employee photo
▫ Employee qualifications, experience and skills
▫ Previous employer
▫ Medical related details
▫ Employment date
▫ Position
▫ Category (senior, management, mid management, support)
▫ Department/Division
▫ Employment status (contract, permanent, probation, temporary)
▫ User-defined comments
▫ Ability to add/delete any bio data as necessary by authorized user
The system must allow an employee to view and update personal data such as names, address, contacts, schools and/or University attended, qualifications, HELB, etc. subject to verification and approval.

The system must allow an employee to view and update payment details such as bank, account name, account number, Bank Branch Codes etc. subject to verification and approval.
The system must allow the user to view and update information on beneficiary and dependents subject to verification and approval.
The system SHOULD have storage repository for certification and other relevant documents for employees
The system SHOULD alert new employees to participate in the induction program coordinated by HR.
The System SHOULD allow grouping of employees based on various aspects such as department/Division and grades
The system MUST be able to store working hour's details, work frequency and normal timings for the employee.

Employee Management

Act as a centralized portal for disseminating static employee information such as benefits, leave information, disciplinary action and appeal process, FAQs, loans application, benefits, etc. which can be updated as need be.
The system must be able to manage staff transfers, acting appointments, relocations, promotions and demotions and track such movements.
The system should be able to address acting appointments. It should be able to capture under an employee's profile:
<ul style="list-style-type: none"> □ The event of acting appointment
<ul style="list-style-type: none"> □ Position
<ul style="list-style-type: none"> □ Start and end dates of the appointments
<ul style="list-style-type: none"> □ Benefits applicable
Embed a workflow that supports Employee transfers including acting appointments
Provision for uploading and attaching documents to an employee's profile such as scanned transfer letters, etc.
Maintain a history of Employee transfers taken and support the ability to profile the same employee
Employee transfers module should be interfaced with payroll processing component
Provision for managing employee disciplinary actions
Embed a workflow that supports the disciplinary process (disciplinary module)
Provision for uploading and attaching documents to an employee's profile such as scanned warning letters, certificates, commendations, etc.
Maintain a history of disciplinary action taken against an employee and support the ability to profile the same employee
Disciplinary module should be interfaced with payroll processing component
Disciplinary module should integrate with the personal development, training and separation modules
The system must be able to adequately address situations where an employee is suspended and capture this event on the employee's profile. This includes provision of workflows for initiating the suspension process, ending suspension and reinstating/rejecting an employee after suspension

Reporting Requirements Employee Management

Ability to generate the following reports:
<input type="checkbox"/> Employee details by department, location, positions, jobs, grades, payroll, Allowances, date of birth, ID/Passport number, date of employment, personal number, next of kin, beneficiaries, health conditions if any, etc.
<input type="checkbox"/> New appointments / joiners report.
<input type="checkbox"/> Acting appointments report.
<input type="checkbox"/> Transferred employees report.
<input type="checkbox"/> Employee addresses and contact details report.
<input type="checkbox"/> Employees' summary reporting by specific criteria e.g. by department, grade etc.
<input type="checkbox"/> Employees Locations report
<input type="checkbox"/> Employee turnover reporting and analysis
<input type="checkbox"/> Disciplinary actions taken report
<input type="checkbox"/> Positions Analysis
<input type="checkbox"/> Contract Employees
<input type="checkbox"/> Employees by Cost Centre
<input type="checkbox"/> Employees Ethnicity Reports
<input type="checkbox"/> Employees by Education Level
<input type="checkbox"/> Promoted Employees
<input type="checkbox"/> Retiring Employees
<input type="checkbox"/> Terminated Employees
<input type="checkbox"/> Transferred Employees
<input type="checkbox"/> Workforce planning
<input type="checkbox"/> Staffing level analysis
<input type="checkbox"/> Ages of staff
<input type="checkbox"/> Dates of employment
<input type="checkbox"/> Report listing employee NHIF, NSSF, PIN, HELB, NSSF or NITA (National Industrial Training Authority) details
<input type="checkbox"/> Gender analysis
<input type="checkbox"/> People with Disabilities (PWD) analysis
Skill set and competencies status: to list per employee the professional qualifications, academic qualifications, learning / development map, job requirements.
Performance management
System MUST have an inbuilt performance appraisal process/workflow.
Ability to support the 360 degrees appraisal system with the ability to be configured to any other system such as the balanced scorecard.
Ability to define various objectives associated with performance management.
Ability to define and amend KPI's associated with the objectives defined subjected to a workflow approval.
The 360 degrees appraisal system and KPI's must be amendable for different categories of employees.
The system must enable calculations for the KPIs against predefined rules to arrive at the performance measurement.
Ability to monitor and manage performance contract deliverables.
Ability to capture performance requirements per position: qualification requirements, personal attributes, education, experience, skills, etc.
Ability to receive periodic (e.g. quarterly) appraisal reviews/results from various Divisions
Ability to send employees / special groups performance appraisal report on the system.

Ability to track performance appraisal results over a period of time per employee, specialgroup, department, etc.
The performance management system should interface with the Training andDevelopment module to enable identification of development requirements during the appraisal process and converting them to training requests in the Training anddevelopment module.
Support the associating of evidence to performance KPI's.
Extraction of performance data to (excel, MS word, pdf etc.) per employee and per department and Divisions.
The system should support self-appraisal.
Assessment of self-appraisals for annual or periodic appraisal process MUST be possible for the managers.
Support electronic signoffs between the appraised and appraiser and other relevant officials.
The system should allow the salary adjustment as defined in the salary progression
The system must allow the employee to receive performance feedback from their supervisor/manager.
The system must allow KPI tracking and management dashboards.
A workflow must be present for issuing a performance rating to an employee.
Reporting Requirements for Performance management
The ability to generate the following reports:
<input type="checkbox"/> Performance reporting per individual.
<input type="checkbox"/> Performance reporting by position.
<input type="checkbox"/> Performance reporting by department / special group.
<input type="checkbox"/> Monthly/Quarterly/Annual performance reports per employee/ department
Training Management
Ability to match training needs of an employee against their position's qualification requirements (academic, personal attributes, professional, experience, skills, etc.), organizational growth plans and performance management system.
Ability to identify and evaluate training needs based on the performance appraisal.
Capturing of training request submissions from user departments.
Ability to create a list of training providers and their details.
Ability to create a training plan, manage and update training plan.
Ability to create a short-list of candidates for training and compare them against the training selection criteria (e.g. competency-based selection).
The system must have an approval/rejection process for a training request.
Ability to create, manage and update an employee's personal development plan.
Ability to capture information on trainings attended by an employee.
Ability to capture/receive training and development requests from other departments.
Ability to maintain historical data on all information captured e.g. trainees, trainers, vendors, training requirements, attendance, training record, performance, cost etc.
Ability to create (define) training selection criteria and maintain historically (e.g. competencies-based criteria.).

Ability to allocate roles to different personnel in the training development process.
Ability to interface the training request process with financial system e.g. raising invoice,
Ability to track the status of a training request from requisition through planning to delivery and completion by trainees.
Centralized cataloguing and tracking of training courses
Ability to design, create and deliver online training programs for new staff as part of induction (modules and tests).
The system should have provision for setting the maximum number of trainings and cost a single employee can receive in one financial year.
The system should have functionality to restrict an employee from registering the same training course more than once after successfully undertaking the course
The system MUST facilitate development of a training calendar specific to departments within the company, jobs skills requirements, technical aspects and publish the calendar
The system SHOULD be able to generate training requirements-based performance
Ability to monitor effectiveness of the training offered

Reporting Requirements for Training Management

Ability to generate the following reports pertaining to training:
Competencies reporting along with skills.
Training requirements reporting.
Trainings history reporting.
List of Attendees of a Course
List of Attendees of a Course in a Department
List of Courses for a certain position
List of Courses Taken by Employee during a defined period
List of Employees not Attended a mandatory Course (if expected to attend)
Enrolled For postgraduate courses/ professional courses / scholarship.
Employee Training/development needs
Staff trained
Trainings delivered
Trainings in the pipeline
Training plan
Training feedback reports
Total training costs over a particular period

Training Attendance (E-Learning / Staff Induction)

The system should be able to present to employees a list of approved courses from which to choose from
The system MUST facilitate the enrolment for training courses
The system MUST enable the users to maintain a history of the courses attended, status of registrations and passes/fails
The system must be able to track enrolment and maintain enrolment status for all courses
If registrations are received beyond the maximum capacity of the course, the system must be able to keep a waiting list for that course

Ability to send reminders and notifications to employees on upcoming courses which they have registered for
Ability to capture training evaluation and feedback by attendees so as to determine the success of the training delivered
Ability to record skills gained by the trainee after attendance of the training
The system must be able to capture the grade (pass/fail/marks obtained) of an employee upon completion of a course either automatically or manually by the trainer
The system must be able to track on number of hours of training an employee has attended for each course
Leave Management
The system MUST automate the leave application process by enabling end-to-end online leave management
The system must embed a workflow for leave management that can capture comments and approvals related to the task depending on its requirements
Ability to accrue leave days at a configurable rate.
Provide alerts and notifications to users and relevant authority on leave days above 15 leave days, 30 days before the close of the financial year
Ability to deduct leave days.
Ability to suspend leave subject to approval by Head of Department
Capability to track and extract a history of the leave management data of an employee
Calculation of leave balances and how much they are worth
The system must be able to carry forward leave balances as per HR policy and Kenya Statutory laws
Interfaced with payroll component of the HRMS so as to support the conversion of leave balances to payment (during separation only)
Should enable users to perform online leave planning on a Financial Year based system and submission of the same into the leave approval workflow or save plans as draft
Provide alerts and notifications to users and relevant authority on leave anniversary, public holidays, etc.
The system should provide for Public holidays
Enable one to apply for different types of leave including:
Maternity
Study
Paternity
Compassionate
Annual
Compulsory
Terminal
Sick
Unpaid
The system must allow initiation of sick leave on behalf of the employee application by HR personnel
At a minimum, the following details on leave application must be captured:
Name

Department/Division
Grade
Date of appointment
Leave entitlement (days per annum)
Leave days applied for
Leave start date
Leave end date
Contacts when away
Leave balance carried forward
Leave balance brought forward
Leave balance
The system MUST have the provision to access leave information online.
The system MUST have a facility to keep a track of number of days of leaves taken, for the various categories of leave
The system MUST have a facility for the supervisors or the HR users to approve or reject the leave applied by the employees
Reporting Requirements for Leave Management
Ability to generate the following reports:
The system MUST have a provision to report the usages of leave types.
The system MUST have reporting for various types of leaves for employees.
Leave accruals reporting.
Employee separation
A workflow must be present for PSSF to initiate the separation of an employee in the event that it is a dismissal and capture comments where necessary.
A workflow must be present for processing a request for separation from an employee and capture comments where necessary
A workflow must be present for processing a request for separation through an employee retirement, and demise and capture comments where necessary
The system should store the notice period details of all employees
Employees clearance form should be accessible online
At a minimum, the following should be captured on the clearance form:
- Name and Employment Number
- Date employed
- Forward Contacts
- Designation
- Department
- Type of separation
- Last day of service
- Leave days due payable
- Notice period (adequate/inadequate)
- Notice period (to hand over PSSF Property)
- Pay in lieu of notice
- Signoff requirements with relevant personnel, departments or Divisions
Electronic signoff of clearance form between user and relevant personnel and capture comments
Integration with compensation module, loans, mortgages, etc.
Maintain employee exit interview information

The system should capture the separation event and date under an employee's profile. Further to this, it should capture type of separation (dismissal, resignation, death, retirement, and contract expiry), details and allow attaching of relevant separation documentation
The system must have a workflow for processing an employee reinstatement application that allows one to either approve and process the reinstatement or reject the reinstatement application.
The system must be able to address the process of employee reinstatement. During reinstatement, the system should allow one to continue working with the previous data that was captured prior to termination of the employee and register the event of reinstatement on the employee's profile.
The System MUST allow for terminating the employee record at the conclusion of the employment period without deletion.
Reporting Requirement for Employee separation
The system should have the following reports:
Terminated / separated employees report.
Terminated Employees by Termination Reason.
End dated positions reports.
Staff due to retire (in 3 years, 2 years, 1 year, 9 months, 6 months)
Compensation and Benefits Management (Payroll)
The system should enable compensation planning.
The system must provide a workflow for approval or updating of all compensation related configuration data.
Must be able to capture and maintain all compensation and benefits data such as gross salary, Gratuity, NSSF, NHIF, allowances, benefits, pension contributions, internal loans, insurance relief, Personal Relief, PAYE, HELB etc.
Must be able to capture Employers' Contribution to Registered or Unregistered Pension Scheme or Provident Fund.
Must be able to capture Employees' Contribution to Registered or Unregistered Pension Scheme or Provident Fund.
For the compensation and benefits data above, the system must be able to keep a history of transactions and changes while enabling the extraction of the same separately as a report per employee, department/division for all employees whether current, separated, on leave, etc.
Must be able to capture and maintain pay disbursement details (i.e. pay mode, bank details, cost center, etc.) allow for amendment and keep a history of such amendments
Should enable computation of employee costs per employees, Division or Department.
Must interface with the financial system / accounting module chart of accounts so as to allocate staff costs to the relevant cost/profit centers.
Generation of tax returns (P9 forms) in batch or on singular basis.
The system must be able to perform salary transfers / Payments.
Provision for uploading of payroll data in mass from files such as spreadsheets where necessary. There must be a workflow for approving such uploaded data.
The system must be able to define categories of benefits and assign employees to benefit categories based on an eligibility criterion (i.e. one-off payments, periodic, recurring, etc.).

The system must be able to define salary plans (i.e. salary ranges and pay plans) for different categories of employees and associate an employee to a salary plan based on predefined rules/qualification criteria.
Ability to compute employee salary increment based on salary progression matrix.
The system must be able to compute salaries in Kenya Shilling.
The system must be able to compute salaries in Foreign Currency.
The system should enable attaching or referencing of documentation related to employee compensations
Staff must be able to view their pay information online.
Provision to enable application for loans and salary advances and facilitate approval of the same through a workflow.
Provision for Alerts when the employee's deductions reach a set threshold – 1/3 of monthly pay.
Provision to Alerts employee and the HHRA 3 months before the end of the contract
The system must be compliant to the legal requirements in Kenya regarding employee compensation earning and deductions. Ability to process partial deductions if an employee's pay are insufficient to cover the deduction.
Ability to compute associated employee taxes while taking into consideration the employee's benefits.
Ability to facilitate payroll planning and calculations.
Ability to compute gratuity on a monthly / accrued basis as well as compute associated employee taxes the employee's benefits.
Ability to make payment of gratuities as per the CBK regulation on the last month of the contract
Ability to pay mass salary changes retroactively and with different options.
The system must be able to address payments/deductions missed out in the past either to a single employee or a group of employees.
The system must be able to record loans/advances to the employee under the employee's
The system must correctly recover loans / salaries advanced to the employee.
The system must be able to post the recovered amounts correctly to the financial system.
All compensation and benefits must be formula driven / criteria based. The systems MUST NOT allow arbitrary allocation of compensation/benefits to an employee.
The system must have robust security features that will protect sensitive salary related information from unauthorized users.
The system should support multiple payroll cycles
The system must allow one to define the date when the payroll is run and the date when the salary transfer takes place. The system should allow these dates to be changed in the event that they fall on a holiday.
Provision for having different payrolls to cater for:
Board Members
Contract employees
Casual employees/Consultant
Employees on Secondment/deployment
Interns/attachment
The system must have flexibility for configuring earnings and deductions so as to capture all earnings and deductions applicable at PSSF.

There should be provision to schedule earning and deductions in order to address situations where an earning/deduction is one time or severally over a period of time.
The system must offer functionality to make corrections to a payroll already processed.
There must be a detailed pay slip explaining every earning and deduction made for every payroll run. The pay slip should clearly separate earnings from deductions.
The system should maintain a history of all payroll runs and all their information (payments made and costings generated).
The system must notify HR once the payroll runs and payroll transfers are complete. It must allow HR to track their status and be able to view any error/exceptions in the process and view successfully processed payrolls.

Reporting Requirements for Compensation and Benefits Management (payroll)

In addition to a flexible reporting facility, the system must be able to extract the following payroll related reports per employee, per department and per company:

Automatic generation of pay slips in softcopy that will be sent to employees by email in a read only format

Bank advice.

Payroll per month

Staff journal.

Additions (benefits, allowances, low interest benefits, bonuses, reimbursement, etc.).

Deductions (loan repayment, HELB, insurance premiums, pensions, mortgage, etc.).

Contributions (pensions, etc.).

Club subscriptions.

Tax returns (P9 forms).

Employee costs.

Employee compensations details report.

Salary related costing details report.

Overtime payment report.

Payroll related costing reports.

Salary on Hold reporting.

Report for pending payments to employees.

Statutory report such as PAYE reporting.

End of service calculations report.

Reimbursement status report

Employee whose contract is below 3 months to termination/renewal

Gratuity paid per employee

Awards

The HR system SHOULD have a provision to develop and manage awards /rewards, recognition, and incentive / motivation programs.

The system SHOULD facilitate tracking and recognition of service awards such as gifts, certificates.

The system SHOULD be able to store all the employee related awards history.

The system SHOULD have a provision of reflecting awards related information to an employee's performance.

Reporting Requirements for Awards

The ability to generate reports pertaining to awards:

Awards issued per period.

Awards issued per employee.

Incentives provided per period.

Incentives provided per employee.

· Listing of awards type

· Listing of incentive type.

· The system SHOULD facilitate reporting of service awards such as gifts, certificates.

Self – Service

Employee Self – Service

The system MUST enable the users to maintain their personal data such as name, address, telephone numbers, contacts, qualifications, school and colleges attended, skills attained etc. subject to the supervisor's verification.

The system MUST enable the users to view their pay slips and P9 on-line for all the processed payrolls.

The payment details for employees such as bank name, bank branch, account number etc. MUST be visible to users and they must be able to modify the same. Subject to verification and approval

The system MUST have a facility for the users to upload maintain their beneficiary details and dependents information

The system MUST facilitate the users to maintain their emergency / next of kin contact details. Subject to verification and approval

The system MUST have the leave request functionality, which would enable the users to apply for leave.

The system MUST be able to display the leave balances, leaves taken and eligible leaves for the users.

Allow employees to update their training information.

Manager Self – Service

Line managers MUST have an access to search and view information pertaining to their team members.

A supervisor MUST have access to view his/her team members' employment as well as applicant history.

Supervisors MUST have access to view the team members' leave requests and Approve/reject those

Manager MUST be able to view absence history for his/her entire team.

Manager MUST be able to update their Divisional/Departmental calendar of events to the institutional annual calendar

Institutional Calendar

The system should incorporate online annual institutional calendar preparation functionality and should be able to cover all Divisions/Departments programmatic Calendar

The system must possess functionality that allows activity plan preparation at a departmental/Divisional level prior to merging several departments'/Divisions' activity plan into a singular institutional activities plan.

System should be able to maintain and track of activities at departmental/divisions and institutional level and be able to provide alerts to the user Divisional/Departmental Heads and HP, HF, HHRA 1month, 2 weeks and 1 week before the actual date of the activity

The system must have a workflow approval for creating, uploading and updating the organization's annual calendar.

Reporting Requirements for Institutional Calendar

Dynamic reports with the provision for a drill-down capability.

Create customized reports (user defined). Users who perform this function will have to be trained on use of the tools

Reports with the following parameters

Notifications on due date

Notifications on due date

Calendar by due date

Calendar by completed activities

Calendar by pending activities

Calendar by Division/department

Loans and advances

Staff must be able to fill loan application form online through the self-service module for the different types of loans and advances:

Salary advance

Mortgage/ Car Loan

An inbuilt workflow(s) for processing applications of the different types of loans and advances must be present that addresses the unique qualification requirements for each loan/advance. The workflow must address the entire loans application, processing and approval process

The system must capture the loan/advance against the employee's compensation and benefits profile

The system must interface with the payroll component so as to correctly record issued loans, recovered loans/advances.

The system must not allow for issuance of loans/advances that violate the statutory guidance on employee deductions in Kenya

Reporting Requirements for Loans and advances

Production of the various Payroll forms/reports including:

P9A - Tax Deduction Card (Benefits / Owner Occupiers Interest / Normal Cases)

P9A (HOSP) - Tax Deduction Card (Home Ownership Savings Plan)

P9B - Tax Deduction Card (Tax Free Remuneration)

P10 - Employers Covering Certificates End of Year Returns

P10A - Supporting list to End of Year Certificate

P10B - Fringe Benefit Tax Return

P10C - Employer's Certificate (WCPS Cases Only)

P10D - PAYE Quarterly Return Form

P11 - Credit Slip Pay In Book (sample) (only originals are acceptable)

4. ENTERPRISE EMAIL SOLUTION

S/NO	EMAIL
1.	Basic e-mail functionality, including but not limited to send, receive, format, and attachment;
2.	Ability to integrate with any mobile device that supports standard mail protocol;
3.	Ability to create user defined e-mail groups or personal folders based on search criteria
4.	Ability to journal to any e-mail archiving solution
5.	Ability to define roles for e-mail handling
6.	Ability to add both personal signatures and notes
7.	Retention Policy and Litigation Hold
8.	Ability to retain e-mail (List per-user limit);
9.	Ability to copy, move, save, and store information to desktop or local storage
10.	Ability to print stored information
11.	Ability to scan from multifunction devices to e-mail;
12.	Ability to send, assign, and delegate tasks
13.	Ability to use e-mail system remotely
14.	Ability to delegate e-mail functionality to another staff member (i.e., proxy assignments, mail folders, etc)
15.	Ability to define access levels (e.g., Read/Write; Subscribe to Alarms and Appointments, Modify Options, Rules, and Folders);
16.	Ability to integrate "send to" function with external apps
17.	Non-mailbox storage of email, contacts, calendar items, tasks and documents within the email infrastructure
18.	Allow send and receive of email messages with employees, trustees, stakeholders and parties outside the Scheme
19.	Allow creation and maintenance of task lists within the email system
20.	Allow for users to recover deleted mail messages for a set period of time
21.	Allow for Out of office messages that indicates the user is out of the office
22.	Allow for setting of message priority (high, normal, low)
23.	Allow for setting of message sensitivity (normal, personal, private, confidential)
24.	Provide a web based email client. Including but not limited to: Calendar, Contact, and Document Management.
25.	Allow for alternate SMTP addresses to be assigned to a mailbox
26.	Allow for binary overwrite of deleted pages in the email database
27.	Allow for prohibiting sending of new email if user is over mailbox quota setting
28.	Allow for mailbox size quota restrictions
29.	Allow for customized quota warning messages
30.	Allow for different maximum mailbox sizing based on user classification
31.	Allow for individual mailbox sizing to differ from user classification
32.	Allow for individual mailbox size of 100GB
33.	Use of security group to control access to Resource Mailboxes
34.	Search or Sorting feature available in the Mail Client
35.	The solution meets industry and web hosting best practices for security including access management and configuration management of the web hosting/service aspects of the email infrastructure

36.	Document and execute an effective security patch management plan
37.	Security controls (malware scanning, secure messaging, content, custom policies) applied against all inbound internet email
38.	Security controls (malware scanning, secure messaging, content, custom policies) applied against all outbound internet email
39.	Block email that is spoofed and claims to be from a specific domain
40.	Provide for encryption of emails that contain sensitive data
41.	Secure exchange of mail between Customer and defined list of business partners via VPN
42.	Provide secure connection between the email client and the email server for required user groups
43.	Develop and execute an access management plan for the email infrastructure for vendor provided resources and Customer personnel
44.	Allow for single sign on capabilities
45.	Allow for accepting of emails generated by Customer Mass Mailer
46.	Allow for a programmatic method of sending email messages to large groups of users. This could range from a workgroup, to a department, to an office, to the entire company.
47.	Allow for Public Distribution lists to be added/updated /deleted by Customer DL
48.	Allow for Customer developer email TBA to work with the email system
49.	Allow for the programmatic generation of email messages via Windows, and other application interfaces
50.	Allow for integration with internal IM and web conferencing solutions
51.	Allow for the email system to accept SMTP based messages from 3rd party applications
52.	Allow for IMAP access by 3rd party applications that require mailbox on the email system
53.	Allow for presence integration from IM solution with email system
54.	Prevent public distribution lists from being used externally for sending mail into Customer
55.	Copy mailbox data prior to deletion from the mail system and retain for agreed upon number of days
56.	Control placement of users based on defined parameters
57.	Maintain existing Customer email address naming standard
58.	Allow for new email address naming
59.	Allow for making a copy of an individual email message or mailbox for internal Customer use.
60.	Allow for approved personnel to conduct searches within the email system
61.	Allow for removing access to a mailbox outside of normal update/synchronization process
62.	Allow for the physical destruction of storage media that contains email data when replaced due to infrastructure or upgrade.
63.	Allow for binary overwrite of media used to backup email data before being reused.
64.	Allow for accepting SMTP mail from 3rd party applications hosted internally
65.	Allow for integration with 3rd party application hosted internally aspects of the email system

2.CALENDAR:

ID	CALENDAR	
a)	Allow send and receive of calendar entries for internal and external users and events	
b)	Allow creation of events and reminders within the email system	
c)	Search or Sorting feature available in the Calendar Client	
d)	Basic calendaring functionality, including but not limited to appointments, events, meetings, and sharing	
e)	Ability to synchronize calendar to industry standard devices	
f)	Ability to view multiple calendars at the same time	
g)	Ability to schedule resources, including but not limited to facilities, conference rooms, and equipment;	
h)	Ability to manage resources by proxy (e.g., delegate calendar management, set “view- only” or “edit” rights, etc.) to another staff member	
i)	Ability to print calendars locally in standard formats (such as daily, weekly, monthly, etc.);	
j)	Ability to view or hide appointment details.	Abilit

3.CONTACT MANAGEMENT:

ID	CONTACTS	
	Allow creation and maintenance of personal contacts within the email system	
1	Search or Sorting feature available in the Contact Client	
2	Basic contact management functionality, including but not limited to last name, first name, middle initial, department, title, phone number, fax number, mailing address, e- mail address, business address, contact log, notes, etc.;	
3	Ability to synchronize contact information with desktop applications	
4	Ability to synchronize contact information with industry standard mobile devices;	
5	Ability to share contact lists	
6	Prevent public distribution lists from being used externally for sending mail into the organization	
7	Allow creation and maintenance of private distribution lists/groups stored within the organization	

4.DATA FILE COLLABORATION:

ID	Documents - General	
a)	Exchange	
b)	Applications allow real-time sharing, editing, viewing, and/or commenting of data and files stored within the solution for multiple users	
c)	Permissions for each document that allow for edit and view access	
d)	Users can share documents with others outside the organization	

e)	Administrators can restrict users' right to share documents outside the organization
f)	All documents can be both viewed and edited in a web browser
g)	Ability to have multiple staff members work on common files at the same time from different or separate work locations
h)	Ability to collaborate with staff members that are telecommuting or otherwise away from the Scheme offices
i)	Ability for screen sharing of user applications and streaming video
j)	Provide All screen sharing capabilities and web meeting features
k)	Auto-save of draft documents
l)	Availability of a Wiki-type solution for collaboration that allows changes to be tracked by the user;
m)	Ability to setup, create, and maintain process flow;
n)	Different access levels can be shared with individuals, groups, the entire organization or the public
o)	Ability to maintain version control (i.e., who, what, when
p)	Support for the following browsers: IE, FF, Safari and Chrome
q)	Import function supports .doc, .docx, .html, plain text (.txt), .rtf
r)	Save function supports HTML, RTF, Word, PDF, Text
s)	Comments feature that allows users to comment on the document instead of editing
t)	Support for footnotes, headers, and footers
u)	Document translation
v)	Documents can be published as static web pages
w)	Import function supports .xls, .xlsx, .ods, .csv, .tsv, .txt, .tsb
x)	Save function supports CSV, HTML, ODS, PDF, XLS, TXT
y)	Spreadsheets can be extended with industry-standard JavaScript
z)	Graphs and charts can be published and embedded into websites
aa)	Spreadsheets can be turned into web-based forms
ab)	Forms automatically create summaries of responses
ac)	Import function supports .ppt, .pps

ad)	Save function supports PPT, PDF
ae)	Web-based presentations can be shared to provide real-time editing, viewing, and/or commenting.
af)	Ability to embed rich media including photos, maps, video

5.WEB MEETINGS

ID	WEB MEETINGS FUNCTIONALITY
a	Online meetings
b	Unlimited chats
c	Live events
d	Webinars
e	Screen sharing and custom backgrounds
f	Record meetings
g	Priority notifications
h	Audio Conferencing

6.ADMINISTRATION:

ID	ADMINISTRATION
a)	Provide necessary support structure to meet service level and performance standards
b)	Ability, from the administrative console, to;
c)	Fully manage all organisation accounts within the organisation network, including but not limited to addition, deletion, manipulation and suspension;
d)	Control SPAM or provides anti-spam
e)	Control virus or provide anti-virus (including spyware);
f)	Fully manage SaaS identity and user accounts;
g)	Apply content filter;
h)	Ability to apply policies in managing solutions;
i)	Review restricted e-mail;
j)	View all calendars and appointments;
k)	Print historical, statistical and usage reports locally;
l)	Manage attachment size;

m)	Setup mail routing;
n)	Manage multiple separate Address Lists/Books;
o)	Use “Whitelist”, ”Blacklist” and aliases;
p)	Ability to use all domain names and aliases within the organization as e-mail extensions
q)	Ability to synchronize e-mail identities with identities that are managed in our internal authentication directory;
r)	Ability to control industry standard mobile/smart devices such as, including the ability to synchronize calendar, contacts and e-mail;
s)	Ability to integrate with internal applications using e-mail, specifically using SMTP, IMAP, SOAP, POP3, etc
t)	Ability to manage Domain Names;
u)	Ability to migrate Historical or user Archives from current email to the new email
v)	Provide reports on common email system metrics (# of mailboxes, # of DLs, amount of email messages sent/received, average message size, etc)
w)	Provide trend analysis on common email system metrics
x)	Need to be able to generate ad-hoc email statistical reports based on individual or departmental attributes
y)	Provide notification of planned outages for maintenance and upgrades within agreed upon timeframe prior to planned outage
z)	Provide an email test environment to be used with our development testing
aa)	Allow for administration of test accounts in the testing environments
cc	Allow for the sending and receiving of messages via Android and IOS devices
7	DISASTER RECOVERY
a)	Provide proactive monitoring of the email system 24 X 7 X 365
b)	Provide support for email system 24 X 7 X 365
c)	Provide problem identification and tracking
d)	Service restoration within 1 hour of service interruption for both e-mail and data files
e)	Response Time: 30minutes for mission critical issue, 4 hours for all other issues
f)	Escalation Time: >4 hours No resolution for mission critical issue, =24 hours for all other issues
g)	Provide status and progress for any system outages and incidents
h)	Provide a written detailed business continuity plan
i)	Provide trend analysis on email system problems and problem resolutions
j)	Predefined identification of roles and responsibilities;
k)	Identify qualifications for initiating and ceasing “Disaster” condition

l)	Email service is available 24 hours a day
m)	Immediate response from the Vendor for system restoration is expected.
n)	Final report of any system outages/incidents (including cause, resolution, duration, number of impacted users and actions that will be taken to prevent future occurrences)
o)	Develop and execute an effective backup schedule
p)	Retain email backup data for agreed upon number of days
q)	Retain email backup data beyond agreed upon timeframe at the request of the organisation
r)	Develop and execute effective recovery measures in the event of data corruption or system infrastructure
s)	Develop and execute effective business continuity plan for providing continued email service
t)	Backup media used for email should only contain email data

8 LEGAL:

ID	LEGAL
a)	The organization must be notified if the vendor is ever asked to search or produce the organization's email in response to litigation or other investigation.
b)	Customer email data must be separated from other customer data
c)	Customer email backup data must be separated from other customer backup data

9 SUPPORT:

No	Description
	General Support services
a)	The maintenance and support period shall be but not limited to three(3) years.
b)	Provision of 24/7 support
c)	Provision of Onsite resource on schedule and on demand to resolve technical issues that may arise from time-to-time.
d)	Proactive diagnose and prevent system problems in scope.
e)	Carrying out day-to-day escalation duties for tasks in scope.
f)	Sitting in project deliberations meetings where required.
g)	Advice the procuring entity technical team on best practices and procedures they can adopt to enable them increase Uptime and reduce incidents.
h)	Help the procuring entity come up with action and a long-term road map for provision of various services to its users.
i)	Scheduled patching of all systems to ensure that the security and function is maintained up to date (endpoints and servers)
j)	Provide reports for management consumption when required.

k)	Generating quarterly reports for the procuring entity regarding service level performance
l)	Reviews - There will be quarterly reviews of the system support carried out jointly by the procuring entity and the successful vendor.

SYSTEM ADMINISTRATION REQUIREMENTS

System Administration

The System **MUST** have ability to provide adequate audit trails that can be reviewed for information. These records **MUST** be non – editable and be secured from unauthorized access.

Electronic records **MUST** maintain the old and new values to the change and the transaction used to generate the record.

The system parameters, including application controls, authorizations and standard security configuration **MUST** be clear, well defined and can allow processing in an efficient and controlled manner, while protecting valuable data.

The system **MUST** support multiple levels of security. This includes protecting certain fields from unauthorized access. In addition, access to certain functions and data **MUST** be protected until they are approved by policy makers (e.g. budget scenarios that are created for analysis prior to publishing a formal r e c o m m e n d a t i o n .) Application security **MUST** be integrated with database security and

Microsoft Active Directory.

Templates or group functions **MUST** be provided to facilitate maintenance. Changes in assignment or termination **MUST** automatically trigger a review of the employee's security privileges. Comprehensive logs of transactions and security incidents **MUST** be maintained for auditing purposes.

The system **MUST** allow administrator to export logs on various formats for further offline analysis.

System Access

The System **MUST** have a robust security active directory integrated administration and authorization profiles that assure system access.

The system user and security administration functions **MUST** provide necessary controls to ensure that not more than one individual can access the system or perform specific operations

The system **MUST** execute authority checks in its security administration and authorization profiles to ensure only authorized individuals can access the system or perform specific operations.

The system **MUST** record changes to authorization profiles.

The system **MUST** facilitate archival of documents from the ERP System to a Separate repository and **MUST** be accessible.

Access to archived records **MUST** be secured using standard authorization profiles.

System **MUST** prohibit multiple users from updating the same record simultaneously.

The number of failed attempts allowed **MUST** be configurable

The system **MUST** have features that prevent the user from further access when the SET number of failed attempts is exceeded

The system **MUST** allow one to define security events / incidents which upon occurrence, the system generates an email and sends it to a defined distribution list to notify the security administration "in an immediate and urgent manner". The messaging system **MUST** also have the capability of being interfaced to send this message externally to Microsoft Exchange or SMS system.

The system **MUST** have the ability to log out the user automatically after a specified period of an idle session.

The "profiles" user defined or system defined **MUST** be maintained at different levels for better security usage.

The system **MUST** have the ability to support single sign-on.

The users in the systems **MUST** have controlled access to different business areas such as modules and

The user MUST be able to access a single or multiple menus / modules in the system as granted by the system administrator.
The system MUST have facility to run an individual job schedule request / group of job schedule requests.
The system MUST have facility to create a group of job schedule requests that would be accessible to a single or group of users.
The system should have the facility to create user defined menus and attach different business functions to it.
The system MUST provide default data groups or user defined data groups to enable access to different business data in the system.
The system MUST have an inbuilt System Administrator Role with the ability to monitor all the requests submitted in the system.
The system MUST have the flexibility to create user defined responsibilities / profiles to which different requests / functions / reports can be attached.
The system MUST be able to define policies for different levels of users e.g. a “High Security” profile for power users whose requirements are stricter than “Medium Security” profile for business end users Clear segregation of privileges must be presented and implemented by security matrix of roles against authority. Security matrix will be gathered and created by vendor during the project analysis phase
Data masking/encryption of sensitive data MUST be supported
The system MUST support digital signatures
User Interface
The system MUST provide an intuitive, user-friendly, and easy – to - use interface that minimizes the need for training.
The system SHOULD have a common look and feel across all modules.
Online help MUST be available for all modules.
The system MUST identify errors, inconsistencies or additional requirements at the time data is entered. Processing of the transaction MUST be suspended and / or re-routed to resolve the problem in “real time”.
The system SHOULD provide quick menus (favorites) which would be helpful to store the most used menu for a user.
The language of the system and all its components MUST be English.
Date and Time Stamping (Audit Trails)
The system MUST automatically generate all records and logs when creating, modifying, or deleting data.
These records and logs MUST be date and time stamped and MUST include the userID of the individual who is logged onto the system and performed the action.
System Flexibility
All records generated by the system MUST be accurate, complete, and presented in a readable format.
The system MUST support open systems interfaces with complementary software partners.
The system MUST be available in mobile and must be operating system independent.
The system MUST support Graphical User Interface (GUI) input and output screen design.
The system MUST support web-based architecture.

The system MUST provide a multi-user access solution capability of supporting an unlimited number of work stations while at the same time providing high speed simultaneous multi-user response times.

The System MUST be scalable

The system MUST have interface capabilities feeding into the back-office from other systems (such as, including, but not limited to, legacy systems and web-based systems).

The system MUST be vendor agnostic. It must be compatible with standard hardware, operating system, database management software, networking hardware, internet and intranet supporting the applications software.

The system MUST be a complete, fully developed, integrated and operationally proven system offering unsurpassed reliability.

The system MUST be easily reconfigured to respond to changes in business practices, policy directives, organization structure, statutes and regulations. As business requirements change, the system MUST also be able to change to support the new requirements.

Output Controls

The system MUST ensure that the processed data is provided to users in a consistent and secure manner.

Multiple Environments

In addition to the production environment, the system MUST support independent copies for training, development, and test.

The multiple environments MUST be sufficiently isolated from production and from each other so that operations in one environment will not affect those of another.

System Performance

The system MUST be responsive and available. Any volume processing MUST not interfere with online responsiveness or availability.

Disaster Recovery

Bidders MUST propose a number of disaster recovery configurations and should indicate the level of protection offered by each alternative.

The system MUST support replication and rapid fail-over or redeployment in the event of problems or planned maintenance.

Reporting

The system MUST include comprehensive reporting tools that allow for easy access to authorized data.

Standard reports SHOULD be included that will serve as models for customized reporting as well as provide for basic functional reports.

Report wizards or similar techniques SHOULD be available to guide users through report creation.

The system MUST be designed such that reporting activities do not compromise the responsiveness of the interactive system.

The system MUST be able to provide departments the ability to develop ad hoc reports at their discretion.

The system MUST include a data dictionary or similar provision to allow non-technical users to identify the appropriate data elements for inclusion in their reports.

The system **MUST** be able to provide departments the ability to develop ad hoc reports at their discretion. The system **MUST** include a data dictionary or similar provision to allow non - technical users to identify the appropriate data elements for inclusion in their reports.

Reports **MUST** have output flexibility i.e. can be printed or exported into several industry-standard formats such as Adobe PDF, XML, XLS, XLSX, CSV, TXT (tab delimited), etc.

Data Migration Requirements

The system **MUST** have capability for data conversion.

The system **MUST** have exception reports to capture items not converted automatically during data conversion.

The system **MUST** have functionality for methods to verify conversion, e.g. file comparisons, balance / totals / count comparisons.

The system **MUST** have Parameters for successful conversion, e.g. Percentages consistency.

The System **MUST** have capability for scheduling and sequencing of tasks.

The Bidder **MUST** provide in the Technical proposal, sufficient details covering the dataconversion approach to be adopted to ensure sound data migration:

Database analysis

Data mapping.

Post - conversion clean up.

Conversion coding development.

Data integrity checking and audit methodology.

Business Value Enhancements Requirements

The Vendor **MUST** work with the relevant user departments / Divisions to identify all business requirements

The vendor **MUST** provide services to implement “best practice” business processes associated with the supplied systems.

The vendor **MUST** provide “best practice” business process documentation forbusiness processes associated with the supplied systems.

The bidder **MUST** describe how they will assist the organization in maximizing the business value out of the supplied systems.

The vendor must describe a detailed methodology for undertaking business process improvement activities and execute business process improvement activities

The vendor should highlight experience of the firm for delivering the following services:

Gap analysis of the “best practices” business processes as brought by the bidderwith the organization’s current business processes.

Developing a “To-Be” business model based on the proposed system solution and best practices.

Creating Key Performance Indicators (KPIs) to measure the efficiency of the new processes.

Integration Requirements

Vendors **MUST** conduct an integration review workshop. The outcome of the workshop will be a complete mapping of all existing points of system integration, the identification of new points of integration and the identification of existing points of integration which may benefit from re – design or re – implementation.

The vendor must implement all integration requirements identified as a result of the integration review workshop.

Bidders MUST describe their interface development process.

Vendors MUST implement an interface management methodology and process, that will assist PSSF maintain the interfaces in the future.

Vendors MUST implement operational processes for the monitoring and management of points of systems integration.

The vendor must conduct an integration training workshop for the ERP CoreTeam to provide knowledge transfer with the objective of building internal capacity for:

- Providing in-house maintenance and support to the Interface
- Development of interfaces

The vendor must supply all documentation, manuals and guides necessary formaintaining the integration platform

The system MUST support modern “best business practices”, with data located in oneintegrated system and a centralized location, shared across PSSF’s departments. The system MUST support enterprise-wide business processes with a goal of eliminatingmultiple handling of data and increasing accuracy.

The vendor must provide an open integration platform that will be used for integratingthe ERP with current information systems and future information systems yet to be identified. The platform must not limit integration to particular vendors/products.

Documentation Standards

All project documentations (softcopy and hardcopy) MUST be handed over by the **vendor and will be considered FINAL once approved by PSSF ERP Core Team.**

The documentation provided should be done at all the phases of the implementation

All project documentation versions MUST be controlled by the use of a Project Library directory. All relevant documentation MUST be handed over to PSSF after the project implementation.

All documents MUST be submitted in English language, including user manuals.

The following project documentation, among others, MUST be provided:

- Requirements and Business Process documents including customization, modification or extensions Solution document, Architecture and design document.

Data Migration Strategy (to be reviewed by the PSSF ERP Core Team and amended as appropriate)

Testing Strategy (to be reviewed by the PSSF ERP Core Team and amended as appropriate) and amended as appropriate)

Training / User guide manuals for each module,

Technical administration guide for all the technical components of the Solution

Backup and restore document, and any documentation needed to transfer the knowledge.

Training and Knowledge Transfer

The Bidder MUST provide information on the types of training to be offered for super users, end users IT personnel, among others.

The information provided should include:

- Training strategy and plan for pre and post implementation
- Location
- Training provider (in-house, external)
- Type of training and modules provided
- Medium (class room, e-learning etc.)

The bidder MUST provide Knowledge Transfer Plan. The approach MUST cover the following:
Functional Area: by which the key-users MUST be able to configure, setup, and handle any new requirements after the implementation. This will allow PSSF to continue with process improvement exercises after the completion of the implementation.

Assistance and guidance with development of the business rules and applying them to the software.

Fit and gap analysis and systems analysis.

Technical Area: by which the IT personnel of PSSF MUST have the sufficient knowledge that qualify them to carry out:

System administration (ability to maintain, install, configure) especially in the initial stages of testing and implementation.

Database Administration, during the initial stages of implementation and subsequent performance tuning later in the implementation.

Workflow and Graphical User Interface (GUI) customization support Release management support

Development of data interfaces to / from external entities.

Conversion of data.

The knowledge transfer plan MUST include a component where PSSF's staff is involved in all phases of the project's design, development, implementation and support.

Knowledge transfer for the solution implemented should include, and not limited to, operating system administration, database administration, application administration, modules management, troubleshooting, backup and restore.

The bidder MUST provide a list of expected training documents and material to be delivered during the project.

Testing and Acceptance

The Vendor MUST design and develop detailed functional test specifications and scripts that cover all possible business scenarios with the help of business users for all the modules.

The vendor must participate in the User Acceptance Testing processes and be available for consultation during this process.

The vendor must implement results of all test activities conducted during the project

The Vendor MUST design, develop, manage and conduct Integration System

Testing (IST). The scope and results of this testing must be presented to PSSF's ERP Core Team for approval.

The Vendor MUST design, develop, manage and conduct Performance and Volume Testing. The scope and results of this testing must be presented to PSSF ERP Core Team and Management for Approval

The Vendor MUST provide test reports on all conducted tests.

The Vendor MUST design, develop and conduct regression testing following the correction of problems identified during the testing cycle.

Implementation Schedule and Location

The Implementation schedule should be no more than 6 months, addressing the following requirements, among others:

Project organization and management plan

Full customization, implementation and commissioning of the ERP and Email Solution

Regular updates to the PSSF's ERP Core Team on the progress of the project

Hardware procurement, where necessary.

Testing schedules such as unit testing, integration testing, etc.

User Acceptance testing, Performance testing and regression testing.

Training for PSSF Executives, Managers, end users and power users.
· Soft launch
· Final Go live
· Provision of all documentation and manuals.
· Sign – offs
· Official handover and commissioning of the system.
· Task, time and resource scheduling
As part of the implementation plan, the bidder should clearly demonstrate how the following reporting components will be incorporated as part of their implementation schedule:
Updates to the PSSF ERP Core Team and Management summarizing:
Results accomplished between the reporting periods
Deviations from project plan/milestones and reasons for such Corrective actions to be taken and their due dates
Other issues and outstanding problems and proposed corrective actions that should be
Actions that should be undertaken by PSSF and due dates
Other issues that the bidder foresees could impact on the project’s progress or Effectiveness
Project management reports
· Inspection and quality assurance reports
Training participants test results
· Log of service calls and problems resolution
The Bidder is required to provide the specification and description of the different phases and activities of the project. The plan shall clearly specify the start and end dates (relative to contract signing) of each of the project phases specifying key milestones allowing visibility of project progress.

Hardware and Operating System Requirements

The bidder MUST indicate whether the system will work optimally in a Virtual Environment running VMware and Windows Server operating systems.
While it is expected that the vendor will conduct a technical architecture /sizing exercise during the Definition Phase to determine the required infrastructure to host and run the solution appropriately, the bidder MUST estimate from previous experiences the following:
The Computer servers’ configuration and architecture including number of applications and database servers, requisition size requirements, CPU power requirements and hard disk capacity requirement for each server.
Assess and evaluate the current infrastructure and recommend the best way to utilize it in order to get the maximum reuse of the current hardware.
Assess current network connectivity, speed, stability, and recommend any required updates.
Recommend other communication requirements, backup, printing, development tools, etc.
The Vendor MUST Conduct a technical architecture/sizing exercise during the Definition Phase to determine the required infrastructure required to host and run the solution appropriately
The Vendor MUST ensure that the implementation is secure and reliable for access to the implemented solution.
The Bidder MUST propose the optimal connectivity required for the solution within a WAN environment while utilizing the PSSF’s current infrastructure. The Bidder MUST also recommend any additional optional bandwidth and security requirements to the existing infrastructure.
Warranty, Post implementation and Annual Maintenance Support
The Bidder MUST describe the approach and plan to provide on-site support for three months.

The Bidder MUST describe the services and activities that will be provided during the nine months off- site support.

The Bidder will be expected to provide comprehensive maintenance of the ERP system after the post- implementation support period. This will include all aspects of the system support including software updates, among others. This will be spelt out in a comprehensive Service Level Agreement (SLA) between the bidder and PSSF. (The SLA must clearly describe Warranty and Licensing mechanism and mode and currency of payment).

Clearly indicate the channel of communication between the vendor and the PSSF

- i) **Implementation Schedule Table**
[Specify desired installation and acceptance dates for all items in Schedule below, modifying the sample line items and sample table entries as needed.]

Line Item No.	Subsystem / Item	Configuration Table No.	Site / Site Code	Delivery (Tender to specify in the Preliminary Project Plan)	Installation (weeks from Effective Date)	Acceptance (weeks from Effective Date)	Liquidated Damages Milestone
0	Project Plan	--	--		--	W_	no
1	Subsystem 1	1	---		--	--	--
:	etc.						
x	Operational Acceptance of the System as an integrated whole	--	all sites		--	W__	yes
y	Recurrent Cost Items – Warranty Period	y	--				

Note: The System Inventory Table(s) for the specific items and components that constitute the Subsystems or item. Refer to the Site Table(s) below for details regarding the site and the site code. - - indicates not applicable. “ indicates repetition of table entry above.

II). SITE TABLE(S)

[Specify: the detailed information regarding the site(s) at which the System is to be operated]

Site Code	Site	City / Town / Region	Primary Street Address	Drawing Reference No. (if any)
HQ	Headquarters			

III) TABLE OF HOLIDAYS AND OTHER NON – WORKING DAYS

[Specify: the days for each month for each year that are non-working days, due to Holidays or other business reasons (other than weekends).]

Month	20xy	20xy+1	20xy+2	20zz
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							

B. System Inventory Tables

Notes on preparing the System Inventory Tables

The System Inventory Tables detail:

- a) for each Subsystem (Deliverable) indicated in the Implementation Schedule, the Information Technologies, Materials, and other Goods and Services that comprise the System to be supplied and/or performed by the Supplier;
- b) the quantities of such Information Technologies, Materials, and other Goods and Services;
- c) the sites and the location of each on a specific site (e.g., building, floor, room, department, etc.)
- d) the cross references to the relevant section of the Technical Requirements where that item is described in greater detail.

The Procuring Entity should modify these tables, as required, to suit the particulars of the System (and Sub systems) to be supplied and installed. The sample text provided for various sections of the tables is illustrative only and should be modified or deleted as appropriate.

There are two sample formats given for the System Inventory Tables: one for the Supply and Installation cost items and the second for recurrent cost items needed (if any). The second version of the table permits the Procuring Entity to obtain price information about items that are needed during the Warranty Period.

A. System Inventory Table (Supply and Installation Cost ITEMS) [*insert: identifying NUMBER*]
 Line-item number: [*specify: relevant line-item number from the Implementation Schedule (e.g., 1.1)*]

[as necessary for the supply and installation of the System, specify: the detailed components and quantities in the System Inventory Table below for the line item specified above, modifying the sample components and sample table entries as needed. Repeat the System Inventory Table as needed to cover each and every line item in the Implementation Schedule that requires elaboration.]

Component No.	Component	Relevant Technical Specifications No.	Additional Site Information (e.g., building, floor, department, etc.)	Quantity
1.	Subsystem 1		--	--
1.1	_____			--
:				
2.	Subsystem 2			--
2.1	_____			--
:				

Note: -- indicates not applicable. “ indicates repetition of table entry above.

B. SYSTEM INVENTORY TABLE (RECURRENT COST ITEMS) [INSERT: IDENTIFYING NUMBER]—
line-item number: *[specify: relevant line-item number from the Implementation Schedule (e.g., y.1)]*

Component No.	Component	Relevant Technical Specifications No.	Y1	Y2	Y3
1.	Warranty Defect Repair		all items, all sites, included in the Supply and Install Price	all items, all sites, included in the Supply and Install Price	all items, all sites, included in the Supply and Install Price
2.	Software/Firmware Licenses and Updates:		all items, all sites, included in the Supply and Install Price	all items, all sites, included in the Supply and Install Price	all items, all sites, included in the Supply and Install Price
3.	Technical Services				
3.1	Sr. Systems Analyst		----days	----days	----days
3.2	Sr. Programmer		----days	----days	----days
3.3	Sr. Network Specialist, etc.		----days	----days	----days
	...				

Note: - indicates not applicable. “ indicates repetition of table entry above.

2. Background and Informational

Materials Notes on Background and

Informational Materials

This section of the tendering document provides a place to gather materials that the Procuring Entity believes will help Tenderers prepare more precisely targeted technical tenders and more precise tender prices.

These materials MUST NOT introduce requirements for the Information System. Rather they should assist Tenderers to interpret the Technical Requirements and the General and Specific Conditions of Contract. For example, these Background and Informational Materials may describe existing information systems that the Information System to be supplied and installed under the Contract must integrate with. However, the specific requirement that the Supplier must integrate the Information System with other systems needs to be stated in the Technical Requirements. Similarly, these Background and Informational Materials may describe the legal and regulatory norms (including for example statutory report formats) that are relevant to the Information System. The Technical Requirements Section would need to spell out that the Supplier must ensure the Information System complies with the relevant legal and regulatory norms.

Background and Informational Materials

Note: The following is only a sample outline. Entries should be modified, extended, and/or deleted, as appropriate for the particular System to be supplied and installed. DO NOT introduce requirements for the System in this section.

A. BACKGROUND

1 The Procuring Entity

- 1.1 *[provide: an overview of the Agency's legal basis, organizational role, and core objectives]*
- 1.2 *[provide: an overview of the stakeholders to the Information System]*
- 1.3 *[provide: an overview of the Procuring Entity's project management and decision-making arrangements applicable to the System and performance of the Contract]*

2 The Procuring Entity's Business Objectives for the Information System

- 2.1 *[provide: an overview of the current business objectives, procedures, and processes and how they will be affected by the System]*
- 2.2 *[provide: an overview of the changes in objectives, procedures, and processes to be made possible by the System]*
- 2.3 *[provide: a brief description of the expected benefits of the System]*

B. INFORMATIONAL MATERIALS

3 The Legal, Regulatory, and Normative Context for the Information System

- 3.1 *[provide: an overview of the laws, regulations and other formal norms which will shape the Information System.]*

3.2 *[provide: samples of existing standardized reports, data entry forms, data formats, data coding schemes, etc. which the Information System will need to implement.]*

4 Existing Information Systems/ Information Technologies Relevant to the Information System

4.1 *[provide: an overview of the existing information systems and information technologies which will establish the technological context for the implementation of the Information System.]*

4.2 *[provide: an overview of the ongoing or planned information systems initiatives that will shape context for the implementation of the Information System.]*

Available Training Facilities to Support the Implementation of the Information System

4.3 *[provide: an overview of the Procuring Entity's existing training facilities that would be available to support the implementation of the Information System.]*

5 Site Drawings and Site Survey Information Relevant to the Information System

5.1 *[provide: information of the sites at which the Information System would be implemented.]*

PART 3 – CONDITIONS OF CONTRACT AND CONTRACT FORMS

Section VI - General Conditions of Contract

General Conditions of Contract

A. CONTRACT AND INTERPRETATION

1. Definitions

1.1 In this Contract, the following terms shall be interpreted as indicated below.

a) **Contract Elements**

- i) “Contract” means the Contract Agreement entered into between the Procuring Entity and the Supplier, together with the Contract Documents referred to therein. The Contract Agreement and the Contract Documents shall constitute the Contract, and the term “the Contract” shall in all such documents be construed accordingly.
- ii) “Contract Documents” means the documents specified in Article 1.1 (Contract Documents) of the Contract Agreement (including any amendments to these Documents).
- iii) “Contract Agreement” means the agreement entered into between the Procuring Entity and the Supplier using the form of Contract Agreement contained in the Sample Contractual Forms Section of the tender documents and any modifications to this form agreed to by the Procuring Entity and the Supplier. The date of the Contract Agreement shall be recorded in the signed form.
- iv) “GCC” means the General Conditions of Contract.
- v) “SCC” means the Special Conditions of Contract.
- vi) “Technical Requirements” means the Technical Requirements in Section VII of the tendering documents.
- vii) “Implementation Schedule” means the Implementation Schedule in Section VII of the tendering documents.
- viii) “Contract Price” means the price or prices defined in Article 2 (Contract Price and Terms of Payment) of the Contract Agreement.
- ix) “Procurement Regulations” refers to the Regulations issued under the Public Procurement and Asset Disposal Act (2015).
- x) “tendering documents” refers to the collection of documents issued by the Procuring Entity to instruct and inform potential suppliers of the processes for tendering, selection of the winning tender, and Contract formation, as well as the contractual conditions governing the relationship between the Procuring Entity and the Supplier. The General and Special Conditions of Contract, the Technical Requirements, and all other documents included in the tendering documents reflect the Procurement Regulations that the Procuring Entity is obligated to follow during procurement and administration of this Contract.

b) **Entities**

- i) “Procuring Entity” means the entity purchasing the Information System, as **specified in the SCC.**
- ii) “Project Manager” means the person **named as such in the SCC** or otherwise appointed by the Procuring Entity in the manner provided in GCC Clause 18.1 (Project Manager) to perform the duties delegated by the Procuring Entity.
- iii) “Supplier” means the firm or Joint Venture whose tender to perform the

Contract has been accepted by the Procuring Entity and is named as such in the Contract Agreement.

- iv) “Supplier's Representative” means any person nominated by the Supplier and named as such in the Contract Agreement or otherwise approved by the Procuring Entity in the manner provided in GCC Clause 18.2 (Supplier's Representative) to perform the duties delegated by the Supplier.
- v) “Subcontractor” means any firm to whom any of the obligations of the Supplier, including preparation of any design or supply of any Information Technologies or other Goods or Services, is sub contracted directly or indirectly by the Supplier.
- vi) “Adjudicator” means the person named in Appendix 2 of the Contract Agreement, appointed by agreement between the Procuring Entity and the Supplier to make a decision on or to settle any dispute between the Procuring Entity and the Supplier referred to him or her by the parties, pursuant to GCC Clause 43.1 (Adjudication).

c) Scope

- i) “Information System,” also called “the System,” means all the Information Technologies, Materials, and other Goods to be supplied, installed, integrated, and made operational (exclusive of the Supplier's Equipment), together with the Services to be carried out by the Supplier under the Contract.
- ii) “Subsystem” means any subset of the System identified as such in the Contract that may be supplied, installed, tested, and commissioned individually before Commissioning of the entire System.
- iii) “Information Technologies” means all information processing and communications-related hardware, Software, supplies, and consumable items that the Supplier is required to supply and install under the Contract.
- iv) “Goods” means all equipment, machinery, furnishings, Materials, and other tangible items that the Supplier is required to supply or supply and install under the Contract, including, without limitation, the Information Technologies and Materials, but excluding the Supplier's Equipment.
- v) “Services” means all technical, logistical, management, and any other Services to be provided by the Supplier under the Contract to supply, install, customize, integrate, and make operational the System. Such Services may include, but are not restricted to, activity management and quality assurance, design, development, customization, documentation, transportation, insurance, inspection, expediting, site preparation, installation, integration, training, data migration, Pre-commissioning, Commissioning, maintenance, and technical support.
- vi) “The Project Plan” means the document to be developed by the Supplier and approved by the Procuring Entity, pursuant to GCC Clause 19, based on the requirements of the Contract and the Preliminary Project Plan included in the Supplier's tender. The “Agreed Project Plan” is the version of the Project Plan approved by the Procuring Entity, in accordance with GCC Clause 19.2. Should the Project Plan conflict with the Contract in any way, the relevant provisions of the Contract, including any amendments, shall prevail.
- vii) “Software” means that part of the System which are instructions that cause information processing Sub systems to perform in a specific manner or execute specific operations.
- viii) “System Software” means Software that provides the operating and management instructions for the underlying hardware and other components, and is identified as such in Appendix 4 of the Contract Agreement and such other Software as the parties may agree in writing to be Systems Software. Such System Software includes, but is not restricted to, micro-code embedded in hardware (i.e., “firmware”), operating systems,

- communications, system and network management, and utility software.
- ix) “General-Purpose Software” means Software that supports general-purpose office and software development activities and is identified as such in Appendix 4 of the Contract Agreement and such other Software as the parties may agree in writing to be General-Purpose Software. Such General-Purpose Software may include, but is not restricted to, word processing, spreadsheet, generic database management, and application development software.
 - x) “Application Software” means Software formulated to perform specific business or technical functions and interface with the business or technical users of the System and is identified as such in Appendix 4 of the Contract Agreement and such other Software as the parties may agree in writing to be Application Software.
 - xi) “Standard Software” means Software identified as such in Appendix 4 of the Contract Agreement and such other Software as the parties may agree in writing to be Standard Software.
 - xii) “Custom Software” means Software identified as such in Appendix 4 of the Contract Agreement and such other Software as the parties may agree in writing to be Custom Software.
 - xiii) “Source Code” means the database structures, dictionaries, definitions, program source files, and any other symbolic representations necessary for the compilation, execution, and subsequent maintenance of the Software (typically, but not exclusively, required for Custom Software).
 - xiv) “Materials” means all documentation in printed or printable form and all instructional and informational aides in any form (including audio, video, and text) and on any medium, provided to the Procuring Entity under the Contract.
 - xv) “Standard Materials” means all Materials not specified as Custom Materials.
 - xvi) “Custom Materials” means Materials developed by the Supplier at the Procuring Entity's expense under the Contract and identified as such in Appendix 5 of the Contract Agreement and such other Materials as the parties may agree in writing to be Custom Materials. Custom Materials includes Materials created from Standard Materials.
 - xvii) “Intellectual Property Rights” means any and all copyright, moral rights, trademark, patent, and other intellectual and proprietary rights, title and interests worldwide, whether vested, contingent, or future, including without limitation all economic rights and all exclusive rights to reproduce, fix, adapt, modify, translate, create derivative works from, extractor re-utilize data from, manufacture, introduce into circulation, publish, distribute, sell, license, sub license, transfer, rent, lease, transmit or provide access electronically, broadcast, display, enter in to computer memory, or otherwise use any portion or copy, in whole or in part, in any form, directly or indirectly, or to authorize or assign others to do so.
 - xviii) “Supplier's Equipment” means all equipment, tools, apparatus, or things of every kind required in or for installation, completion and maintenance of the System that are to be provided by the Supplier, but excluding the Information Technologies, or other items forming part of the System.

d) Activities

- i) “Delivery” means the transfer of the Goods from the Supplier to the Procuring Entity in accordance with the current edition Incoterms specified in the Contract.
- ii) “Installation” means that the System or a Subsystem as specified in the Contract is ready for Commissioning as provided in GCC Clause 26 (Installation).
- iii) “Pre-commissioning” means the testing, checking, and any other required activity that may be specified in the Technical Requirements that are to be carried out by the Supplier in preparation for Commissioning of the System as provided in GCC Clause 26 (Installation).
- iv) “Commissioning” means operation of the System or any Subsystem by the Supplier,

following Installation, which operation is to be carried out by the Supplier as provided in GCC Clause 27.1 (Commissioning), for the purpose of carrying out Operational Acceptance Test (s).

- v) “Operational Acceptance Tests” means the tests specified in the Technical Requirements and Agreed Project Plan to be carried out to ascertain whether the System, or a specified Sub system, is able to attain the functional and performance requirements specified in the Technical Requirements and Agreed Project Plan, in accordance with the provisions of GCC Clause 27.2 (Operational Acceptance Test).
 - vi) “Operational Acceptance” means the acceptance by the Procuring Entity of the System (or any Subsystem(s) where the Contract provides for acceptance of the System in parts), in accordance with GCC Clause 27.3 (Operational Acceptance).
- e) **Place and Time**
- i) “Supplier's Country” is the country in which the Supplier is legally organized, as named in the Contract Agreement.
 - ii) **Unless otherwise specified in the SCC** “Project Site (s)” means the place (s) in the Site Table in the Technical Requirements Section for the supply and installation of the System.
 - iii) “Eligible Country” means the countries and territories eligible for participation in procurements.
 - iv) “Day” means calendar day of the Gregorian Calendar.
 - v) “Week” means seven (7) consecutive Days, beginning the day of the week as is customary in Kenya.
 - vi) “Month” means calendar month of the Gregorian Calendar.
 - vii) “Year” means twelve (12) consecutive Months.

“Effective Date” means the date of fulfillment of all conditions specified in Article 3 (Effective Date for Determining Time for Achieving Operational Acceptance) of the Contract Agreement, for the purpose of determining the Delivery, Installation, and Operational Acceptance date for the System or Sub system(s).

- viii) “Contract Period” is the time period during which this Contract governs the relations and obligations of the Procuring Entity and Supplier in relation to the System, as **unless otherwise specified in the SCC**, the Contract shall continue in force until the Information System and all the Services have been provided, unless the Contract is terminated earlier in accordance with the terms set out in the Contract.
- ix) “Defect Liability Period” (also referred to as the “Warranty Period”) means the period of validity of the warranties given by the Supplier commencing at date of the Operational Acceptance Certificate of the System or Sub system(s), during which the Supplier is responsible for defects with respect to the System (or the relevant Sub-system[s]) as provided in GCC Clause 29 (Defect Liability).
- x) “The Coverage Period” means the Days of the Week and the hours of those Days during which maintenance, operational, and/ or technical support services (if any) must be available.
- xi) “The Post-Warranty Services Period” means the number of years **defined in the SCC** (if any), following the expiration of the Warranty Period during which the Supplier may be obligated to provide Software licenses, maintenance, and/ or technical support services for the System, either under this Contractor under separate contract(s).

2. Contract Documents

- 2.1 Subject to Article 1.2 (Order of Precedence) of the Contract Agreement, all documents forming part of the Contract (and all parts of these documents) are intended to be correlative, complementary, and mutually explanatory. The Contract shall be read as

a whole.

3. Interpretation

3.1 Governing Language

3.1.1 All Contract Documents and related correspondence exchanged between Procuring Entity and Supplier shall be written in **the English Language** of these tendering documents, and the Contract shall be construed and interpreted in accordance with that language.

3.1.2 If any of the Contract Documents or related correspondence are prepared in a language other than the English Language under GCC Clause 3.1.1 above, the translation of such documents into the **English** language shall prevail in matters of interpretation. The originating party, with respect to such documents shall bear the costs and risks of such translation.

3.2 Singular and Plural The singular shall include the plural and the plural the singular, except where the context otherwise requires.

3.3 Headings

The headings and marginal notes in the GCC are included for ease of reference and shall neither constitute a part of the Contract nor affect its interpretation.

3.4 Persons

Words importing persons or parties shall include firms, corporations, and government entities.

3.5 Incoterms

Unless inconsistent with any provision of the Contract, the meaning of any trade term and the rights and obligations of parties thereunder shall be as prescribed by the Incoterms.

Incoterms means international rules for interpreting trade terms published by the International Chamber of Commerce (latest edition), 38 Cours Albert 1^{er}, 75008 Paris, France.

3.6 Entire Agreement

The Contract constitutes the entire agreement between the Procuring Entity and Supplier with respect to the subject matter of Contract and supersedes all communications, negotiations, and agreements (whether written or oral) of parties with respect to the subject matter of the Contract made prior to the date of Contract.

3.7 Amendment

No amendment or other variation of the Contract shall be effective unless it is in writing, is dated, expressly refers to the Contract, and is signed by a duly authorized representative of each party to the Contract.

3.8 Independent Supplier

The Supplier shall be an independent contractor performing the Contract. The Contract does not create any agency, partnership, joint venture, or other joint relationship between the parties to the Contract.

Subject to the provisions of the Contract, the Supplier shall be solely responsible for the manner in which the Contract is performed. All employees, representatives, or Sub contractors engaged by the Supplier in connection with the performance of the Contract shall be under the complete control of the Supplier and shall not be deemed to be employees of the Procuring Entity, and nothing contained in the Contractor in

any sub contract awarded by the Supplier shall be construed to create any contractual relationship between any such employees, representatives, or Sub contractors and the Procuring Entity.

3.9 Joint Venture

If the Supplier is a Joint Venture of two or more firms, all such firms shall be jointly and severally bound to the Procuring Entity for the fulfillment of the provisions of the Contract and shall designate one of such firms to act as a leader with authority to bind the Joint Venture. The composition or constitution of the Joint Venture shall not be altered without the prior consent of the Procuring Entity.

3.10 Non-waiver

3.10.1 Subject to GCC Clause 3.10.2 below, no relaxation, forbearance, delay, or indulgence by either party in enforcing any of the terms and conditions of the Contractor the granting of time by either party to the other shall prejudice, affect, or restrict the rights of that party under the Contract, nor shall any waiver by either party of any breach of Contract operate as waiver of any subsequent or continuing breach of Contract.

3.10.2 Any waiver of a party's rights, powers, or remedies under the Contract must be in writing, must be dated and signed by an authorized representative of the party granting such waiver, and must specify the right and the extent to which it is being waived.

3.11 Severability

If any provision or condition of the Contract is prohibited or rendered invalid or unenforceable, such prohibition, invalidity, or unenforceability shall not affect the validity or enforceability of any other provisions and conditions of the Contract.

3.12 Country of Origin

“Origin” means the place where the Information Technologies, Materials, and other Goods for the System were produced or from which the Services are supplied. Goods are produced when, through manufacturing, processing, Software development, or substantial and major assembly or integration of components, a commercially recognized product results that is substantially different in basic characteristics or in purpose or utility from its components. The Origin of Goods and Services is distinct from the nationality of the Supplier and may be different.

4. Notices

4.1 Unless otherwise stated in the Contract, all notices to be given under the Contract shall be in writing and shall be sent, pursuant to GCC Clause 4.3 below, by personal delivery, air mail post, special courier, facsimile, electronic mail, or Electronic Data Interchange (EDI), with the following provisions.

4.1.1 Any notice sent by facsimile, electronic mail, or EDI shall be confirmed within two (2) days after dispatch by notice sent by air mail post or special courier, except as otherwise specified in the Contract.

4.1.2 Any notice sent by air mail post or special courier shall be deemed (in the absence of evidence of earlier receipt) to have been delivered ten (10) days after dispatch. In proving the fact of dispatch, it shall be sufficient to show that the envelope containing such notice was properly addressed, stamped, and conveyed to the postal authorities or courier service for transmission by air mail or special courier.

4.1.3 Any notice delivered personally or sent by facsimile, electronic mail, or EDI shall be deemed to have been delivered on the date of its dispatch.

Either party may change its postal, facsimile, electronic mail, or EDI addresses for receipt of such notices by ten (10) days' notice to the other party in writing.

4.2 Notices shall be deemed to include any approvals, consents, instructions, orders, certificates, information and other communication to be given under the Contract.

4.3 Pursuant to GCC Clause 18, notices from/to the Procuring Entity are normally given by, or addressed to, the Project Manager, while notices from/to the Supplier are normally given by, or addressed to, the Supplier's Representative, or in its absence its deputy if any. If there is no appointed Project Manager or Supplier's Representative (or deputy), or if their related authority is limited by the SCC for GCC Clauses 18.1 or 18.2.2, or for any other reason, the Procuring Entity or Supplier may give and receive notices at their fall back addresses. The address of the Project Manager and the fall back address of the Procuring Entity are as **specified in the SCC** or as subsequently established/amended. The address of the Supplier's Representative and the fall back address of the Supplier are as specified in Appendix 1 of the Contract Agreement or as subsequently established/amended.

5. Governing Law

5.1 The Contract shall be governed by and interpreted in accordance with the laws of Kenya.

5.2 Throughout the execution of the Contract, the Supplier shall comply with the import of goods and services prohibitions in Kenya when

- a As a matter of law or official regulations, Kenya prohibits commercial relations with that country; or
- b by an act of compliance with a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, Kenya prohibits any import of goods from that country or any payments to any country, person, or entity in that country.

6 Fraud and Corruption

6.1 The Procuring Entity requires compliance with the laws of Kenya on Anti-Corruption Guidelines and its prevailing sanctions policies and procedures as set forth in its statutes.

6.2 The Procuring Entity requires the Suppliers to disclose any commissions or fees that may have been paid or are to be paid to agents or any other party with respect to the tendering process or execution of the Contract. The information disclosed must include at least the name and address of the agent or other party, the amount and currency, and the purpose of the commission, gratuity or fee.

B. SUBJECT MATTER OF CONTRACT

7 Scope of the System

7.1 Unless otherwise expressly **limited in the SCC** or Technical Requirements, the Supplier's obligations cover the provision of Information Technologies, Materials and other Goods as well as the performance of all Services required for the design, development, and implementation (including procurement, quality assurance, assembly, associated site preparation, Delivery, Pre-commissioning, Installation, Testing, and Commissioning) of the System, in accordance with the plans, procedures, specifications,

drawings, codes, and any other documents specified in the Contract and the Agreed Project Plan.

- 7.2 The Supplier shall, unless specifically excluded in the Contract, perform all such work and/or supply all such items and Materials not specifically mentioned in the Contract but that can be reasonably inferred from the Contract as being required for attaining Operational Acceptance of the System as if such work and/or items and Materials were expressly mentioned in the Contract.
- 7.3 The Supplier's obligations (if any) to provide Goods and Services as implied by the Recurrent Cost tables of the Supplier's tender, such as consumables, spare parts, and technical services (e.g., maintenance, technical assistance, and operational support), areas **specified in the SCC**, including the relevant terms, characteristics, and timings.

Time for Commencement and Operational Acceptance

- 7.4 The Supplier shall commence work on the System within the period **specified in the SCC**, and without prejudice to GCC Clause 28.2, the Supplier shall thereafter proceed with the System in accordance with the time schedule specified in the Implementation Schedule and any refinements made in the Agreed Project Plan.
- 7.5 The Supplier shall achieve Operational Acceptance of the System (or Subsystem(s) where a separate time for Operational Acceptance of such Sub system (s) is specified in the Contract) in accordance with the time schedule specified in the Implementation Schedule and any refinements made in the Agreed Project Plan, or within such extended time to which the Supplier shall be entitled under GCC Clause 40 (Extension of Time for Achieving Operational Acceptance).

8 Supplier's Responsibilities

- 8.1 The Supplier shall conduct all activities with due care and diligence, in accordance with the Contract and with the skill and care expected of a competent provider of information technologies, information systems, support, maintenance, training, and other related services, or in accordance with best industry practices. In particular, the Supplier shall provide and employ only technical personnel who are skilled and experienced in the irrespective callings and supervisory staff who are competent to adequately supervise the work at hand.
- 8.2 The Supplier confirms that it has entered into this Contract on the basis of a proper examination of the data relating to the System provided by the Procuring Entity and on the basis of information that the Supplier could have obtained from a visual inspection of the site (if access to the site was available) and of other data readily available to the Supplier relating to the System as at the date twenty-eight (28) days prior to tender submission. The Supplier acknowledges that any failure to acquaint itself with all such data and information shall not relieve its responsibility for properly estimating the difficulty or cost of successfully performing the Contract.
- 8.3 The Supplier shall be responsible for timely provision of all resources, information, and decision making under its control that are necessary to reach a mutually Agreed Project Plan (pursuant to GCC Clause 19.2) within the time schedule specified in the Implementation Schedule. Failure to provide such resources, information, and decision-making may constitute grounds for termination pursuant to GCC Clause 41.2.
- 8.4 The Supplier shall acquire in its name all permits, approvals, and/or licenses from all local, state, or national government authorities or public service undertakings in Kenya that are necessary for the performance of the Contract, including, without limitation, visas for the Supplier's and Subcontractor's personnel and entry permits for all imported Supplier's Equipment. The Supplier shall acquire all other permits, approvals, and/or licenses that are not the responsibility of the Procuring Entity under GCC Clause 10.4 and that are necessary for the performance of the Contract.
- 8.5 The Supplier shall comply with all laws in force in Kenya. The laws will include all national, provincial, municipal, or other laws that affect the performance of the Contract and are binding upon the Supplier. The Supplier shall indemnify and hold harmless the Procuring Entity from and against any and all liabilities, damages, claims,

finances, penalties, and expenses of whatever nature arising or resulting from the violation of such laws by the Supplier or its personnel, including the Sub contractors and their personnel, but without prejudice to GCC Clause 10.1. The Supplier shall not indemnify the Procuring Entity to the extent that such liability, damage, claims, fines, penalties, and expenses were caused or contributed to by a fault of the Procuring Entity.

- 8.6 The Supplier shall, in all dealings with its labor and the labor of its Subcontractors currently employed on or connected with the Contract, pay due regard to all recognized festivals, official holidays, religious or other customs, and all local laws and regulations pertaining to the employment of labor.
- 8.7 Any Information Technologies or other Goods and Services that will be incorporated in or be required for the System and other supplies shall have their Origin, as defined in GCC Clause 3.12, in a country that shall be an Eligible Country, as defined in GCC Clause 1.1 (e) (iv).
- 8.8 Pursuant to paragraph 2.2e. of Appendix B to the General Conditions the Supplier shall permit and shall cause its subcontractors and sub-consultants to permit, the PPRA and/or persons appointed by the PPRA to inspect the Site and/or the accounts and records relating to the procurement process, selection and/or contract execution, and to have such accounts and records audited by auditors appointed by the PPRA if requested by the PPRA. The Supplier's and its Sub contractors' and sub-consultants' attention is drawn to Sub-Clause 6.1 which provides, inter alia, that acts intended to materially impede the exercise of the PPRA's inspection and audit rights constitute a prohibited practice subject to contract termination (as well as to a determination of ineligibility pursuant to the PPRA's prevailing sanctions procedures).

The Supplier shall conform to the sustainable procurement contractual provisions, if and as specified in the SCC.

- 8.9 Unless otherwise specified in the SCC the Supplier shall have no other Supplier responsibilities.

9 Procuring Entity's Responsibilities

- 9.1 The Procuring Entity shall ensure the accuracy of all information and/or data to be supplied by the Procuring Entity to the Supplier, except when otherwise expressly stated in the Contract.
- 9.2 The Procuring Entity shall be responsible for timely provision of all resources, information, and decision making under its control that are necessary to reach an Agreed Project Plan (pursuant to GCC Clause 19.2) within the time schedule specified in the Implementation Schedule. Failure to provide such resources, information, and decision making may constitute grounds for Termination pursuant to GCC Clause 41.3.1(b).
- 9.3 The Procuring Entity shall be responsible for acquiring and providing legal and physical possession of the site and access to it, and for providing possession of and access to all other areas as reasonably required for the proper execution of the Contract.
- 9.4 If requested by the Supplier, the Procuring Entity shall use its best endeavors to assist the Supplier in obtaining in a timely and expeditious manner all permits, approvals, and/or licenses necessary for the execution of the Contract from all local, state, or national government authorities or public service undertakings that such authorities or undertakings require the Supplier or Sub contractors or the personnel of the Supplier or Sub contractors, as the case may be, to obtain.
- 9.5 In such cases where the responsibilities of specifying and acquiring or upgrading telecommunications and/or electric power services falls to the Supplier, as specified in

the Technical Requirements, SCC, Agreed Project Plan, or other parts of the Contract, the Procuring Entity shall use its best endeavors to assist the Supplier in obtaining such services in a timely and expeditious manner.

- 9.6 The Procuring Entity shall be responsible for timely provision of all resources, access, and information necessary for the Installation and Operational Acceptance of the System (including, but not limited to, any required telecommunications or electric power services), as identified in the Agreed Project Plan, except where provision of such items is explicitly identified in the Contract as being the responsibility of the Supplier. Delay by the Procuring Entity may result in an appropriate extension of the Time for Operational Acceptance, at the Supplier's discretion.
- 9.7 Unless otherwise specified in the Contractor agreed upon by the Procuring Entity and the Supplier, the Procuring Entity shall provide sufficient, properly qualified operating and technical personnel, as required by the Supplier to properly carry out Delivery, Pre-commissioning, Installation, Commissioning, and Operational Acceptance, at or before the time specified in the Implementation Schedule and the Agreed Project Plan.
- 9.8 The Procuring Entity will designate appropriate staff for the training courses to be given by the Supplier and shall make all appropriate logistical arrangements for such training as specified in the Technical Requirements, SCC, the Agreed Project Plan, or other parts of the Contract.
- 9.9 The Procuring Entity assumes primary responsibility for the Operational Acceptance Test (s) for the System, in accordance with GCC Clause 27.2, and shall be responsible for the continued operation of the System after Operational Acceptance. However, this shall not limit in anyway the Supplier's responsibilities after the date of Operational Acceptance otherwise specified in the Contract.
- 9.10 The Procuring Entity is responsible for performing and safely storing timely and regular backups of its data and Software in accordance with accepted data management principles, except where such responsibility is clearly assigned to the Supplier elsewhere in the Contract.
- 9.11 All costs and expenses involved in the performance of the obligations under this GCC Clause 10 shall be the responsibility of the Procuring Entity, save those to be incurred by the Supplier with respect to the performance of the Operational Acceptance Test (s), in accordance with GCC Clause 27.2.
- 9.12 **Unless otherwise specified in the SCC** the Procuring Entity shall have no other Procuring Entity responsibilities.

C. Payment

10 Contract Price

- 10.1 The Contract Price shall be as specified in Article 2 (Contract Price and Terms of Payment) of the Contract Agreement.
- 10.2 Unless an adjustment clause is **provided for in the SCC**, the Contract Price shall be a firm lump sum not subject to any alteration, except in the event of a Change in the System pursuant to GCC Clause 39 or to other clauses in the Contract;
- 10.3 The Supplier shall be deemed to have satisfied itself as to the correctness and sufficiency of the Contract Price, which shall, except as otherwise provided for in the Contract, cover all its obligations under the Contract.
- 10.4 Where the contract price is different from the corrected tender price, in order to ensure the contractor is not paid less or more relative to the contract price (*which would be the tender price*), payment valuation certificates and variation orders on omissions and additions valued based on rates in the Bill of Quantities or schedule of rates in the Tender, will be adjusted by a plus or minus percentage. The percentage already worked out during tender evaluation is worked out as follows: *(corrected tender price – tender price) / tender price X 100*.

11 Terms of Payment

- 11.1 The Supplier's request for payment shall be made to the Procuring Entity in writing, accompanied by an invoice describing, as appropriate, the System or Subsystem(s), Delivered, Pre-commissioned, Installed, and Operationally Accepted, and by documents submitted pursuant to GCC Clause 22.5 and upon fulfillment of other obligations stipulated in the Contract. The Contract Price shall be paid as **specified in the SCC**.
- 11.2 No payment made by the Procuring Entity herein shall be deemed to constitute acceptance by the Procuring Entity of the System or any Sub system (s).
- 11.3 Payments shall be made promptly by the Procuring Entity, but in no case later than (sixty (60) days after submission of a valid invoice and upon satisfactory performance of the contractual obligations by the Supplier. In the event that the Procuring Entity fails to make any payment by its respective due date or within the period set forth in the Contract, the Procuring Entity shall pay to the Supplier interest on the amount of such delayed payment at the rate (s) **specified in the SCC** for the period of delay until payment has been made in full, whether before or after judgment or arbitration award.
- 11.4 Payments shall be made in the currency (ies) specified in the Contract Agreement, pursuant to GCC Clause 11. For Goods and Services supplied locally, payments shall be made **as specified in the SCC**.
- 11.5 **Unless otherwise specified in the SCC**, payment of the foreign currency portion of the Contract Price for Goods supplied from outside Kenya shall be made to the Supplier through an irrevocable Form of credit opened by an authorized bank in the Supplier's Country and will be payable on presentation of the appropriate documents. It is agreed that the Form of credit will be subject to Article 10 of the latest revision of *Uniform Customs and Practice for Documentary Credits*, published by the International Chamber of Commerce, Paris.

12 Securities

12.1 Issuance of Securities

The Supplier shall provide the securities specified below in favor of the Procuring Entity at the times and in the amount, manner, and form specified below.

12.2 Advance Payment Security

- a) Unless otherwise specified in the SCC, the Supplier shall provide within twenty-eight (28) days of the notification of Contract award an Advance Payment Security in the amount and currency of the Advance Payment specified in SCC for GCC Clause 12.1 above and valid until the System is Operationally Accepted.
- b) The security shall be in the form provided in the tendering documents or in another form acceptable to the Procuring Entity. The amount of the security shall be reduced in proportion to the value of the System executed by and paid to the Supplier from time to time and shall automatically become null and void when the full amount of the advance payment has been recovered by the Procuring Entity. **Unless otherwise specified in the SCC**, the reduction in value and expiration of the Advance Payment Security are calculated as follows:
 $P \cdot a / (100 - a)$, where "P" is the sum of all payments effected so far to the Supplier (excluding the Advance Payment), and "a" is the Advance Payment expressed as a percentage of the Contract Price pursuant to the SCC for GCC Clause 12.1.

The security shall be returned to the Supplier immediately after its expiration.

12.3 Performance Security

- 12.3.1 The Supplier shall, within twenty-eight (28) days of the notification of Contract award, provide a security for the due performance of the Contract in the amount and currency **specified in the SCC**.
- 12.3.2 The security shall be a bank guarantee in the form provided in the Sample Contractual Forms Section of the tendering documents, or it shall be in another form acceptable to the Procuring Entity.
- 12.3.3 The security shall automatically become null and void once all the obligations of the Supplier under the Contract have been fulfilled, including, but not limited to, any obligations during the Warranty Period and any extensions to the period. The security shall be returned to the Supplier no later than twenty-eight (28) days after its expiration.
- 12.3.4 Upon Operational Acceptance of the entire System, the security shall be reduced to the amount specified in the SCC, on the date of the Operational Acceptance, so that the reduced security would only cover the remaining warranty obligations of the Supplier.

13 Taxes and Duties

- 13.1 For Goods or Services supplied from outside and inside Kenya, the Supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside Kenya and inside Kenya, and these duties or taxes shall be made part of the Contract Price in Article 2 of the Contract Agreement and the Price Schedule it refers to, in which case the duties and taxes will be the Supplier's

responsibility.

- 13.2 For Goods or Services supplied locally, the Supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted Goods or Services to the Procuring Entity. The only exception are taxes or duties, such as value-added or sales tax or stamp duty as apply to, or are clearly identifiable, on the invoices and provided they apply in Kenya, and only if these taxes, levies and/or duties are also excluded from the Contract Price in Article 2 of the Contract Agreement and the Price Schedule it refersto.
- 13.3 If any tax exemptions, reductions, allowances, or privileges may be available to the Supplier in Kenya, the Procuring Entity shall use its best efforts to enable the Supplier to benefit from any such tax savings to the maximum allowable extent.
- 13.4 For the purpose of the Contract, it is agreed that the Contract Price specified in Article 2 (Contract Price and Terms of Payment) of the Contract Agreement is based on the taxes, duties, levies, and charges prevailing at the date twenty-eight (28) days prior to the date of tender submission in Kenya (also called "Tax" in this GCC Clause 14.4). If any Tax rates are increased or decreased, a new Tax is introduced, an existing Tax is abolished, or any change in interpretation or application of any Tax occurs in the course of the performance of the Contract, which was or will be assessed on the Supplier, its Sub contractors, or their employees in connection with performance of the Contract, an equitable adjustment to the Contract Price shall be made to fully take into account any such change by addition to or reduction from the Contract Price, as the case may be.

D. Intellectual Property

14 Copyright

14.1 The Intellectual Property Rights in all Standard Software and Standard Materials shall remain vested in the owner of such rights.

14.2 The Procuring Entity agrees to restrict use, copying, or duplication of the Standard Software and Standard Materials in accordance with GCC Clause16, except that additional copies of Standard Materials may be made by the Procuring Entity for use within the scope of the project of which the System is apart, in the event that the Supplier does not deliver copies within thirty (30) days from receipt of a request for such Standard Materials.

The Procuring Entity's contractual rights to use the Standard Software or elements of the Standard Software may not be assigned, licensed, or otherwise transferred voluntarily except in accordance with the relevant license agreement or **unless otherwise specified in the SCC** to a legally constituted successor organization (e.g., a reorganization of a public entity formally authorized by the government or through a merger or acquisition of a private entity).

14.3 **Unless otherwise specified in the SCC**, the Intellectual Property Rights in all Custom Software and Custom Materials specified in Appendices 4 and 5 of the Contract Agreement (if any) shall, at the date of this Contractor on creation of the rights (if later than the date of this Contract), vest in the Procuring Entity. The Supplier shall do and execute or arrange for the doing and executing of each necessary act, document, and thing that the Procuring Entity may consider necessary or desirable to perfect the right, title, and interest of the Procuring Entity in and to those rights. In respect of such Custom Software and Custom Materials, the Supplier shall ensure that the holder of am or alright in such an item does not assert it, and the Supplier shall, if requested to do so by the Procuring Entity and

where permitted by applicable law, ensure that the holder of such a moral right waives it.

14.4 **Unless otherwise specified in the SCC**, escrow arrangements shall NOT be required.

15 Software License Agreements

15.1 Except to the extent that the Intellectual Property Rights in the Software vest in the Procuring Entity, the Supplier here by grants to the Procuring Entity license to access and use the Software, including all inventions, designs, and marks embodied in the Software.

Such license to access and use the Software shall:

- a) be:
 - i. non-exclusive;
 - ii. fully paid up and irrevocable (except that it shall terminate if the Contract terminates under GCC Clauses 41.1 or 41.3);
 - iii. **unless otherwise specified in the SCC** valid throughout Kenya;
 - iv. **unless otherwise specified in the SCC subject to NO** additional restrictions.
- b) Permit the Software to be:
 - i. used or copied for use on or with the computer(s) for which it was acquired (if specified in the Technical Requirements and/or the Supplier's tender), plus a backup computer(s) of the same or similar capacity, if the primary is (are) in operative, and during a reasonable transitional period when use is being transferred between primary and back up;
 - ii. used or copied for use on or transferred to are placement computer (s), (and use on the original and replacement computer(s) may be simultaneous during a reasonable transitional period) provided that, if the Technical Requirements and/or the Supplier's tender specifies a class of computer to which the license is restricted, the replacement computer (s) is (are) within that class;
 - iii. if the nature of the System is such as to permit such access, accessed from other computers connected to the primary and/or back up computer (s) by means of a local or wide-area network or similar arrangement, and used on or copied for use on those other computers to the extent necessary to that access;
 - iv. reproduced for safe keeping or back up purposes;
 - v. customized, adapted, or combined with other computer software for use by the Procuring Entity, provided that derivative software incorporating any substantial part of the delivered, restricted Software shall be subject to same restrictions as a set forth in this Contract;
 - vi. **unless otherwise specified in the SCC**, disclosed to, and reproduced for use by, support service suppliers and their sub-contractors, (and the Procuring Entity may sub-license such persons to use and copy for use the Software) to the extent reasonably necessary to the performance of their support service contracts, subject to the same restrictions as a set forth in this Contract; and
 - vii. **unless otherwise specified in the SCC** disclosed to, and reproduced for use by, NO other parties.

15.2 The Supplier has the right to audit the Standard Software to verify compliance with the above license agreements.

Unless otherwise specified in the SCC, the Procuring Entity will make available to the Supplier, within seven

(7) days of a written request, accurate and up-to-date records of the number and location of copies, the number of authorized users, or any other relevant data required to demonstrate use of the Standard Software as per the license agreement. If and only if, expressly agreed in writing between the Procuring Entity and the Supplier, Procuring Entity will allow, under a pre-specified agreed procedure, the

execution of embedded software functions under Supplier's control, and unencumbered transmission of resulting information on software usage.

16 Confidential Information

16.1 **Unless otherwise specified in the SCC**, the "Receiving Party" (either the Procuring Entity or the Supplier) shall keep confidential and shall not, without the written consent of the other party to this Contract ("the Disclosing Party"), divulge to any third party any documents, data, or other information of a confidential nature ("Confidential Information") connected with this Contract, and furnished directly or indirectly by the Disclosing Party prior to or during performance, or following termination, of this Contract.

16.2 For the purposes of GCC Clause 17.1, the Supplier is also deemed to be the Receiving Party of Confidential Information generated by the Supplier itself in the course of the performance of its obligations under the Contract and relating to the businesses, finances, suppliers, employees, or other contacts of the Procuring Entity or the Procuring Entity's use of the System.

16.3 Notwithstanding GCC Clauses 17.1 and 17.2:

- a) the Supplier may furnish to its Subcontractor Confidential Information of the Procuring Entity to the extent reasonably required for the Subcontractor to perform its work under the Contract; and
- b) the Procuring Entity may furnish Confidential Information of the Supplier: (i) to its support service suppliers and their subcontractors to the extent reasonably required for them to perform their work under their support service contracts; and (ii) to its affiliates and subsidiaries, in which event the Receiving Party shall ensure that the person to whom it furnishes Confidential Information of the Disclosing Party is aware of and a tenderer by the Receiving Party's obligations under this GCC Clause 17 as if that person were party to the Contract in place of the Receiving Party.

16.4 The Procuring Entity shall not, without the Supplier's prior written consent, use any Confidential Information received from the Supplier for any purpose other than the operation, maintenance and further development of the System. Similarly, the Supplier shall not, without the Procuring Entity's prior written consent, use any Confidential Information received from the Procuring Entity for any purpose other than those that are required for the performance of the Contract.

16.5 The obligation of a party under GCC Clauses 17.1 through 17.4 above, however, shall not apply to that information which:

- a) Now or hereafter enters the public domain through no fault of the Receiving Party;
- b) can be proven to have been possessed by the Receiving Party at the time of disclosure and that was not previously obtained, directly or indirectly, from the Disclosing Party;
- c) otherwise lawfully becomes available to the Receiving Party from a third party that has no obligation of confidentiality.

16.6 The above provisions of this GCC Clause 17 shall not in any way modify any undertaking of confidentiality given by either of the parties to this Contract prior to the date of the Contract in respect of the System or any part thereof.

16.7 **Unless otherwise specified in the SCC**, the provisions of this GCC Clause 17 shall survive the termination, for whatever reason, of the Contract for three (3) years.

E. Supply, Installation, Testing, Commissioning, and Acceptance of the System

17 Representatives

17.1 Project Manager

If the Project Manager is not named in the Contract, then within fourteen (14) days of the Effective Date, the Procuring Entity shall appoint and notify the Supplier in writing of the name of the Project Manager. The Procuring Entity may from time to time appoint some other person as the Project Manager in place of the person previously so appointed and shall give a notice of the name of such other person to the Supplier without delay. No such appointment shall be made at such a time or in such a manner as to impede the progress of work on the System. Such appointment shall take effect only upon receipt of such notice by the Supplier. **Unless otherwise specified in the SCC** (if any), the Project Manager shall have the authority to represent the Procuring Entity on all day-to-day matters relating to the System or arising from the Contract, and shall normally be the person giving or receiving notices on behalf of the Procuring Entity pursuant to GCC Clause 4.

17.2 Supplier's Representative

17.2.1 If the Supplier's Representative is not named in the Contract, then within fourteen (14) days of the Effective Date, the Supplier shall appoint the Supplier's Representative and shall request the Procuring Entity in writing to approve the person so appointed. The request must be accompanied by a detailed curriculum vitae for the nominee, as well as a description of any other System or non-System responsibilities the nominee would retain while performing the duties of the Supplier's Representative. If the Procuring Entity does not object to the appointment within fourteen (14) days, the Supplier's Representative shall be deemed to have been approved. If the Procuring Entity objects to the appointment within fourteen (14) days giving the reason therefor, then the Supplier shall appoint a replacement within fourteen (14) days of such objection in accordance with this GCC Clause 18.2.1.

17.2.2 **Unless otherwise specified in the SCC** (if any), the Supplier's Representative shall have the authority to represent the Supplier on all day-to-day matters relating to the System or arising from the Contract, and shall normally be the person giving or receiving notices on behalf of the Supplier pursuant to GCC Clause 4.

17.2.3 The Supplier shall not revoke the appointment of the Supplier's Representative without the Procuring Entity's prior written consent, which shall not be unreasonably withheld. If the Procuring Entity consents to such an action, the Supplier shall appoint another person of equal or superior qualifications as the Supplier's Representative, pursuant to the procedure set out in GCC Clause 18.2.1.

17.2.4 The Supplier's Representative and staff are obliged to work closely with the Procuring Entity's Project Manager and staff, act within their own authority, and a tenderer by directives issued by the Procuring Entity that are consistent with the terms of the Contract. The Supplier's Representative is responsible for managing the activities of its personnel and any subcontracted personnel.

17.2.5 The Supplier's Representative may, subject to the approval of the Procuring Entity (which shall not be unreasonably withheld), at any time delegate to any person any of the powers, functions, and authorities vested in him or her. Any such delegation may be revoked at any time. Any such delegation or revocation shall be subject to a prior notice signed by the Supplier's Representative and shall

specify the powers, functions, and authorities there by delegated or revoked. No such delegation or revocation shall take effect unless and until the notice of it has been delivered.

17.2.6 Any act or exercise by any person of powers, functions and authorities so delegated to him or her in accordance with GCC Clause 18.2.5 shall be deemed to be an act or exercise by the Supplier's Representative.

17.3 Objections and Removals

17.3.1 The Procuring Entity may by notice to the Supplier object to any representative or person employed by the Supplier in the execution of the Contract who, in the reasonable opinion of the Procuring Entity, may have behaved inappropriately, be incompetent, or be negligent. The Procuring Entity shall provide evidence of the same, where upon the Supplier shall remove such person from work on the System.

17.3.2 If any representative or person employed by the Supplier is removed in accordance with GCC Clause 18.3.1, the Supplier shall, where required, promptly appoint a replacement.

18 Project Plan

18.1 In close cooperation with the Procuring Entity and based on the Preliminary Project Plan included in the Supplier's tender, the Supplier shall develop a Project Plan encompassing the activities specified in the Contract. The contents of the Project Plan shall be as **specified in the SCC** and/ or Technical Requirements.

18.2 **Unless otherwise specified in the SCC**, within thirty (30) days from the Effective Date of the Contract, the Supplier shall present a Project Plan to the Procuring Entity. The Procuring Entity shall, within fourteen (14) days of receipt of the Project Plan, notify the Supplier of any respects in which it considers that the Project Plan does not adequately ensure that the proposed program of work, proposed methods, and/or proposed Information Technologies will satisfy the Technical Requirements and/or the SCC (in this Clause 19.2 called "non-conformities" below). The Supplier shall, within five (5) days of receipt of such notification, correct the Project Plan and resubmit to the Procuring Entity. The Procuring Entity shall, within five (5) days of resubmission of the Project Plan, notify the Supplier of any remaining non-conformities. This procedure shall be repeated as necessary until the Project Plan is free from non-conformities. When the Project Plan is free from non-conformities, the Procuring Entity shall provide confirmation in writing to the Supplier. This approved Project Plan ("the Agreed Project Plan") shall be contractually binding on the Procuring Entity and the Supplier.

18.3 If required, the impact on the Implementation Schedule of modifications agreed during finalization of the Agreed Project Plan shall be incorporated in the Contract by amendment, in accordance with GCC Clauses 39 and 40.

18.4 The Supplier shall undertake to supply, install, test, and commission the System in accordance with the Agreed Project Plan and the Contract.

18.5 **Unless otherwise specified in the SCC**, the Supplier shall submit to the Procuring Entity Monthly Progress Reports summarizing:

- i) Results accomplished during the prior period;
- ii) cumulative deviations to date from schedule of progress milestones as specified in the Agreed Project Plan;

- iii) corrective actions to be taken to return to planned schedule of progress; proposed revisions to planned schedule;
- iv) other issues and outstanding problems; proposed actions to be taken;
- v) resources that the Supplier expects to be provided by the Procuring Entity and/ or actions to be taken by the Procuring Entity in the next reporting period;
- vi) other issues or potential problems the Supplier foresees that could impact on project progress and/ or effectiveness.

18.6 The Supplier shall submit to the Procuring Entity other (periodic) reports **as specified in the SCC.**

19 Sub-contracting

19.1 Appendix 3 (List of Approved Subcontractors) to the Contract Agreement specifies critical items of supply or services and a list of Subcontractors for each item that are considered acceptable by the Procuring Entity. If no Subcontractors are listed for an item, the Supplier shall prepare a list of Subcontractors it considers qualified and wishes to be added to the list for such items. The Supplier may from time to time propose additions to or deletions from any such list. The Supplier shall submit any such list or any modification to the list to the Procuring Entity for its approval insufficient time so as not to impede the progress of work on the System. The Procuring Entity shall not withhold such approval unreasonably. Such approval by the Procuring Entity of a Subcontractor (s) shall not relieve the Supplier from any of its obligations, duties, or responsibilities under the Contract.

19.2 The Supplier may, at its discretion, select and employ Subcontractors for such critical items from those Subcontractors listed pursuant to GCC Clause 20.1. If the Supplier wishes to employ a Subcontractor not so listed, or subcontract an item not so listed, it must seek the Procuring Entity's prior approval under GCC Clause 20.3.

19.3 For items for which pre-approved Subcontractor lists have not been specified in Appendix 3 to the Contract Agreement, the Supplier may employ such Subcontractors as it may select, provided: (i) the Supplier notifies the Procuring Entity in writing at least twenty-eight (28) days prior to the proposed mobilization date for such Subcontractor; and (ii) by the end of this period either the Procuring Entity has granted its approval in writing or fails to respond. The Supplier shall not engage any Subcontractor to which the Procuring Entity has objected in writing prior to the end of the notice period. The absence of a written objection by the Procuring Entity during the above specified period shall constitute formal acceptance of the proposed Subcontractor. Except to the extent that it permits the deemed approval of the Procuring Entity of Subcontractors not listed in the Contract Agreement, nothing in this Clause, however, shall limit the rights and obligations of either the Procuring Entity or Supplier as they are specified in GCC Clauses 20.1 and 20.2, or in Appendix 3 of the Contract Agreement.

20 Design and Engineering

20.1 Technical Specifications and Drawings

20.1.1 The Supplier shall execute the basic and detailed design and the implementation activities necessary for successful installation of the System in compliance with the provisions of the Contractor, where not so specified, in accordance with good industry practice.

The Supplier shall be responsible for any discrepancies, errors or omissions in the specifications, drawings, and other technical documents that it has prepared, whether such specifications, drawings, and other documents have been approved

by the Project Manager or not, provided that such discrepancies, errors, or omissions are not because of inaccurate information furnished in writing to the Supplier by or on behalf of the Procuring Entity.

20.1.2 The Supplier shall be entitled to disclaim responsibility for any design, data, drawing, specification, or other document, or any modification of such design, drawings, specification, or other documents provided or designated by or on behalf of the Procuring Entity, by giving a notice of such disclaimer to the Project Manager.

20.2 Codes and Standards

Wherever references are made in the Contract to codes and standards in accordance with which the Contract shall be executed, the edition or the revised version of such codes and standards current at the date twenty-eight (28) days prior to date of tender submission shall apply. During Contract execution, any changes in such codes and standards shall be applied after approval by the Procuring Entity and shall be treated in accordance with GCC Clause 39.3.

20.3 Approval/ Review of Controlling Technical Documents by the Project Manager

21.3.2 **Unless otherwise specified in the SCC**, there will NO Controlling Technical Documents required. However, **if the SCC specifies** Controlling Technical Documents, the Supplier shall prepare and furnish such documents for the Project Manager's approval or review.

Any part of the System covered by or related to the documents to be approved by the Project Manager shall be executed only after the Project Manager's approval of these documents.

GCC Clauses 21.3.2 through 21.3.7 shall apply to those documents requiring the Project Manager's approval, but not to those furnished to the Project Manager for its review only.

21.3.3 Within fourteen (14) days after receipt by the Project Manager of any document requiring the Project Manager's approval in accordance with GCC Clause 21.3.1, the Project Manager shall either return one copy of the document to the Supplier with its approval endorsed on the document or shall notify the Supplier in writing of its disapproval of the document and the reasons for disapproval and the modifications that the Project Manager proposes. If the Project Manager fails to take such action within the fourteen (14) days, then the document shall be deemed to have been approved by the Project Manager.

21.3.4 The Project Manager shall not disapprove any document except on the grounds that the document does not comply with some specified provision of the Contract or that it is contrary to good industry practice.

21.3.5 If the Project Manager disapproves the document, the Supplier shall modify the document and resubmit it for the Project Manager's approval in accordance with GCC Clause 21.3.2. If the Project Manager approves the document subject to modification(s), the Supplier shall make the required modification(s), and the document shall then be deemed to have been approved, subject to GCC Clause 21.3.5. The procedure set out in GCC Clauses 21.3.2 through 21.3.4 shall be repeated, as appropriate, until the Project Manager approves such documents.

21.3.6 If any dispute occurs between the Procuring Entity and the Supplier in connection with or arising out of the disapproval by the Project Manager of any document and/ or any modification (s) to a document that cannot be settled between the parties within a reasonable period, then, in case the Contract Agreement includes and names an Adjudicator, such dispute may be referred to the Adjudicator for determination in accordance with GCC Clause 43.1 (Adjudication). If such dispute is referred to an Adjudicator, the Project Manager shall give instructions as to whether and if so, how, performance of the Contract is to proceed. The Supplier shall proceed with the Contract in accordance with the Project Manager's instructions, provided that if the Adjudicator upholds the Supplier's view on the dispute and if the Procuring Entity has not given notice under GCC Clause 43.1.2, then the Supplier shall be reimbursed by the Procuring Entity for any additional costs incurred by reason of such instructions and shall

be relieved of such responsibility or liability in connection with the dispute and the execution of the instructions as the Adjudicator shall decide, and the Time for Achieving Operational Acceptance shall be extended accordingly.

The Project Manager's approval, with or without modification of the document furnished by the Supplier, shall not relieve the Supplier of any responsibility or liability imposed

it by any provisions of the Contract except to the extent that any subsequent failure from modifications required by the Project Manager or inaccurate information furnished in writing to the Supplier by or on behalf of the Procuring Entity.

21.3.7 The Supplier shall not depart from any approved document unless the Supplier has first submitted to the Project Manager an amended document and obtained the Project Manager's approval of the document, pursuant to the provisions of this GCC Clause 21.3. If the Project Manager requests any change in any already approved document and/or in any document based on such an approved document, the provisions of GCC Clause 39 (Changes to the System) shall apply to such request.

21 Procurement, Delivery, and Transport

21.1 Subject to related Procuring Entity's responsibilities pursuant to GCC Clauses 10 and 14, the Supplier shall manufacture or procure and transport all the Information Technologies, Materials, and other Goods in an expeditious and orderly manner to the Project Site.

21.2 Delivery of the Information Technologies, Materials, and other Goods shall be made by the Supplier in accordance with the Technical Requirements.

21.3 Early or partial deliveries require the explicit written consent of the Procuring Entity; which consent shall not be unreasonably withheld.

21.4 Packaging and Transportation

21.4.1 The Supplier shall provide such packing of the Goods as is required to prevent their damage or deterioration during shipment. The packing, marking, and documentation within and outside the packages shall comply strictly with the Procuring Entity's instructions to the Supplier.

21.4.2 The Supplier will bear responsibility for and cost of transport to the Project Sites in accordance with the terms and conditions used in the specification of prices in the Price Schedules, including the terms and conditions of the associated Inco terms.

21.4.3 **Unless otherwise specified in the SCC**, the Supplier shall be free to use transportation through carriers registered in any eligible country and to obtain insurance from any eligible source country.

Unless otherwise specified in the SCC, the Supplier will provide the Procuring Entity with shipping and other documents, as specified below:

21.4.4 For Goods supplied from outside Kenya:

Upon shipment, the Supplier shall notify the Procuring Entity and the insurance company contracted by the Supplier to provide cargo insurance by cable, facsimile, electronic mail, or EDI with the full details of the shipment. The Supplier shall promptly send the following documents to the Procuring Entity by mail or courier,

as appropriate, with a copy to the cargo insurance company:

- a Two copies of the Supplier's invoice showing the description of the Goods, quantity, unit price, and total amount;
- b usual transportation documents;
- c insurance certificate;
- d certificate (s) of origin; and
- e estimated time and point of arrival in Kenya and at the site.

25.5.2 For Goods supplied locally (i.e., from within Kenya):

Upon shipment, the Supplier shall notify the Procuring Entity by cable, facsimile, electronic mail, or EDI with the full details of the shipment. The Supplier shall promptly send the following documents to the Procuring Entity by mail or courier, as appropriate:

- a Two copies of the Supplier's invoice showing the Goods' description, quantity, unit price, and total amount;
- b Delivery note, railway receipt, or truck receipt;
- c certificate of insurance;
- d certificate (s) of origin; and
- e estimated time of arrival at the site.

25.6 Customs Clearance

- a) The Procuring Entity will bear responsibility for, and cost of, customs clearance into Kenya in accordance with the particular Incoterm(s) used for Goods supplied from outside Kenya in the Price Schedules referred to by Article 2 of the Contract Agreement.
- b) At the request of the Procuring Entity, the Supplier will make available a representative or agent during the process of customs clearance in Kenya for goods supplied from outside Kenya. In the event of delays in customs clearance that are not the fault of the Supplier:
 - i) the Supplier shall be entitled to an extension in the Time for Achieving Operational Acceptance, pursuant to GCC Clause 40;
 - ii) the Contract Price shall be adjusted to compensate the Supplier for any additional storage charges that the Supplier may incur as a result of the delay.

22 Product Upgrades

22.1 At any point during performance of the Contract, should technological advances be introduced by the Supplier for Information Technologies originally offered by the Supplier in its tender and still to be delivered, the Supplier shall be obligated to offer to the Procuring Entity the latest versions of the available Information Technologies having equal or better performance or functionality at the same or lesser unit prices, pursuant to GCC Clause 39 (Changes to the System).

22.2 At any point during performance of the Contract, for Information Technologies still to be delivered, the Supplier will also pass on to the Procuring Entity any cost reductions and additional and/ or improved support and facilities that it offers to other clients of the Supplier in Kenya, pursuant to GCC Clause 39 (Changes to the System).

22.3 During performance of the Contract, the Supplier shall offer to the Procuring Entity all new versions, releases, and updates of Standard Software, as well as

related documentation and technical support services, within thirty (30) days of their availability from the Supplier to other clients of the Supplier in Kenya, and no later than twelve (12) months after they are released in the country of origin. In no case will the prices for these Software exceed those quoted by the Supplier in the Recurrent Costs tables in its tender.

- 22.4 **Unless otherwise specified in the SCC**, during the Warranty Period, the Supplier will provide at no additional cost to the Procuring Entity all new versions, releases, and updates for all Standard Software that are used in the System, within thirty (30) days of their availability from the Supplier to other clients of the Supplier in Kenya, and no later than twelve (12) months after they are released in the country of origin of the Software.
- 22.5 The Procuring Entity shall introduce all new versions, releases or updates of the Software within eighteen (18) months of receipt of a production-ready copy of the new version, release, or update, provided that the new version, release, or update does not adversely affect System operation or performance or require extensive reworking of the System. In cases where the new version, release, or update adversely affects System operation or performance, or requires extensive reworking of the System, the Supplier shall continue to support and maintain the version or release previously in operation for as long as necessary to allow introduction of the new version, release, or update. In no case shall the Supplier stop supporting or maintaining a version or release of the Software less than twenty-four (24) months after the Procuring Entity receives a production-ready copy of a subsequent version, release, or update. The Procuring Entity shall use all reasonable endeavors to implement any new version, release, or update as soon as practicable, subject to the twenty-four-month-long stop date.

23 **Implementation, Installation, and Other Services**

- 23.1 The Supplier shall provide all Services specified in the Contract and Agreed Project Plan in accordance with the highest standards of professional competence and integrity.
- 23.2 Prices charged by the Supplier for Services, if not included in the Contract, shall be agreed upon in advance by the parties (including, but not restricted to, any prices submitted by the Supplier in the Recurrent Cost Schedules of its Tender) and shall not exceed the prevailing rates charged by the Supplier to other Procuring Entity's in Kenya for similar services.

24 **Inspections and Tests**

- 24.1 The Procuring Entity or its representative shall have the right to inspect and/or test any components of the System, as specified in the Technical Requirements, to confirm their good working order and/ or conformity to the Contract at the point of delivery and/ or at the Project Site.
- 24.2 The Procuring Entity or its representative shall be entitled to attend any such inspections and/or tests of the components, provided that the Procuring Entity shall bear all costs and expenses incurred in connection with such attendance, including but not limited to all inspection agent fees, travel, and related expenses.
- 24.3 Should the inspected or tested components fail to conform to the Contract, the Procuring Entity may reject the component (s), and the Supplier shall either replace the rejected component (s), or make alterations as necessary so that it meets the Contract requirements free of cost to the Procuring Entity.
- 24.4 The Project Manager may require the Supplier to carry out any inspection and/or test not specified in the Contract, provided that the Supplier's reasonable costs and expenses incurred in the carrying out of such inspection and/ or test shall be added to the Contract Price. Further, if such inspection and/ or test impedes the progress of work on the System and/or the Supplier's performance of its other

obligations under the Contract, due allowance will be made in respect of the Time for Achieving Operational Acceptance and the other obligations so affected.

- 24.5 If any dispute shall arise between the parties in connection with or caused by an inspection and/ or with regard to any component to be incorporated in the System that cannot be settled amicably between the parties within a reasonable period of time, either party may invoke the process pursuant to GCC Clause 43 (Settlement of Disputes), starting with referral of the matter to the Adjudicator in case an Adjudicator is included and named in the Contract Agreement.

25 Installation of the System

- 25.1 As soon as the System, or any Subsystem, has, in the opinion of the Supplier, been delivered, Pre-commissioned, and made ready for Commissioning and Operational Acceptance Testing in accordance with the Technical Requirements, the SCC and the Agreed Project Plan, the Supplier shall so notify the Procuring Entity in writing.

- 25.2 The Project Manager shall, within fourteen (14) days after receipt of the Supplier's notice under GCC Clause 26.1, either issue an Installation Certificate in the form specified in the Sample Contractual Forms Section in the tendering documents, stating that the System, or major component or Subsystem (if Acceptance by major component or Sub system is specified pursuant to the SCC for GCC Clause 27.2.1), has achieved Installation by the date of the Supplier's notice under GCC Clause 26.1, or notify the Supplier in writing of any defects and/or deficiencies, including, but not limited to, defects or deficiencies in the interoperability or integration of the various components and/or Subsystems making up the System. The Supplier shall use all reasonable endeavors to promptly remedy any defect and/ or deficiencies that the Project Manager has notified the Supplier of. The Supplier shall then promptly carry out retesting of the System or Sub system and, when in the Supplier's opinion the System or Sub system is ready for Commissioning and Operational Acceptance Testing, notify the Procuring Entity in writing, in accordance with GCC Clause 26.1. The procedure set out in this GCC Clause shall be repeated, as necessary, until an Installation Certificate is issued.

- 25.3 If the Project Manager fails to issue the Installation Certificate and fails to inform the Supplier of any defects and/or deficiencies within fourteen (14) days after receipt of the Supplier's notice under GCC Clause 26.1, or if the Procuring Entity puts the System or a Subsystem in to production operation, then the System (or Subsystem) shall be deemed to have achieved successful Installation as of the date of the Supplier's notice or repeated notice, or when the Procuring Entity put the System in to production operation, as the case may be.

26 Commissioning and Operational Acceptance

26.1 Commissioning

26.1.1 Commissioning of the System (or Subsystem if specified pursuant to the SCC for GCC Clause 27.2.1) shall be commenced by the Supplier:

- a) immediately after the Installation Certificate is issued by the Project Manager, pursuant to GCC Clause 26.2; or
- b) as otherwise specified in the Technical Requirement or the Agreed Project Plan; or
- c) immediately after Installation is deemed to have occurred, under GCC Clause 26.3.

26.1.2 The Procuring Entity shall supply the operating and technical personnel and all materials and information reasonably required to enable the Supplier to carry out its obligations with respect to Commissioning. Production use of the System or Subsystem(s) shall not commence prior to the start of formal Operational Acceptance Testing.

26.2 Operational Acceptance Tests

26.2.1 The Operational Acceptance Tests (and repeats of such tests) shall be the primary responsibility of the Procuring Entity (in accordance with GCC Clause 10.9), but shall be conducted with the full cooperation of the Supplier during Commissioning of the System (or major components or Subsystem[s]), to ascertain whether the System (or major component or Subsystem[s]) conforms to the Technical Requirements and meets the standard of performance quoted in the Supplier's tender, including, but not restricted to, the functional and technical performance requirements. **Unless otherwise specified in the SCC**, the Operational Acceptance Tests during Commissioning will be conducted as specified in the Technical Requirements and/ or the Agreed Project Plan. At the Procuring Entity's discretion, Operational Acceptance Tests may also be performed on replacement Goods, upgrades and new version releases, and Goods that are added or field-modified after Operational Acceptance of the System.

26.2.2 If for reasons attributable to the Procuring Entity, the Operational Acceptance Test of the System (or Subsystem[s] or major components, pursuant to the SCC for GCC Clause 27.2.1) cannot be successfully completed within ninety (90) days from the date of Installation or any other period agreed upon in writing by the Procuring Entity and the Supplier, the Supplier shall be deemed to have fulfilled its obligations with respect to the technical and functional aspects of the Technical Specifications, SCC and/ or the Agreed Project Plan, and GCC Clause 28.2 and 28.3 shall not apply.

26.3 Operational Acceptance

26.3.1 Subject to GCC Clause 27.4 (Partial Acceptance) below, Operational Acceptance shall occur in respect of the System, when

- a) the Operational Acceptance Tests, as specified in the Technical Requirements, and/ or SCC and/ or the Agreed Project Plan have been successfully completed; or
- b) the Operational Acceptance Tests have not been successfully completed or have not been carried out for reasons that are attributable to the Procuring Entity within the period from the date of Installation or any other agreed-upon period as specified in GCC Clause 27.2.2 above; or

- c the Procuring Entity has put the System into production or use for sixty (60) consecutive days. If the System is put into production or use in this manner, the Supplier shall notify the Procuring Entity and document such use.

26.3.2 At any time after any of the events set out in GCC Clause 27.3.1 have occurred, the Supplier may give a notice to the Project Manager requesting the issue of an Operational Acceptance Certificate.

26.3.3 After consultation with the Procuring Entity, and within fourteen (14) days after receipt of the Supplier's notice, the Project Manager shall:

- a Issue an Operational Acceptance Certificate; or
- b Notify the Supplier in writing of any defect or deficiencies or other reason for the failure of the Operational Acceptance Tests; or
- c Issue the Operational Acceptance Certificate, if the situation covered by GCC Clause 27.3.1 (b) arises.

26.3.4 The Supplier shall use all reasonable endeavors to promptly remedy any defect and/or deficiencies and/or other reasons for the failure of the Operational Acceptance Test that the Project Manager has notified the Supplier of. Once such remedies have been made by the Supplier, the Supplier shall notify the Procuring Entity, and the Procuring Entity, with the full cooperation of the Supplier, shall use all reasonable endeavors to promptly carry out retesting of the System or Sub system. Upon the successful conclusion of the Operational Acceptance Tests, the Supplier shall notify the Procuring Entity of its request for Operational Acceptance Certification, in accordance with GCC Clause 27.3.3. The Procuring Entity shall then issue to the Supplier the Operational Acceptance Certification in accordance with GCC Clause 27.3.3 (a), or shall notify the Supplier of further defects, deficiencies, or other reasons for the failure of the Operational Acceptance Test. The procedure set out in this GCC Clause 27.3.4 shall be repeated, as necessary, until an Operational Acceptance Certificate is issued.

26.3.5 If the System or Subsystem fails to pass the Operational Acceptance Test(s) in accordance with GCC Clause 27.2, the neither:

- a The Procuring Entity may consider terminating the Contract, pursuant to GCC Clause 41.2.2; or
- b If the failure to achieve Operational Acceptance within the specified time period is a result of the failure of the Procuring Entity to fulfill its obligations under the Contract, then the Supplier shall be deemed to have fulfilled its obligations with respect to the relevant technical and functional aspects of the Contract, and GCC Clauses 30.3 and 30.4 shall not apply.

26.3.6 If within fourteen (14) days after receipt of the Supplier's notice the Project Manager fails to issue the Operational Acceptance Certificate or fails to inform the Supplier in writing of the justifiable reasons why the Project Manager has not issued the Operational Acceptance Certificate, the System or Subsystem shall be deemed to have been accepted as of the date of the Supplier's said notice.

26.4 Partial Acceptance

26.4.1 If so specified in the SCC for GCC Clause 27.2.1, Installation and Commissioning shall be carried out individually for each identified major component or Subsystem (s) of the System. In this event, the provisions in the Contract relating to Installation and Commissioning, including the Operational Acceptance Test, shall apply to each such major component or Subsystem individually, and Operational Acceptance Certificate (s) shall be issued accordingly for each such major component or Subsystem of the System, subject to the limitations contained in GCC Clause 27.4.2.

26.4.2 The issuance of Operational Acceptance Certificates for individual major

components or Subsystems pursuant to GCC Clause 27.4.1 shall not relieve the Supplier of its obligation to obtain an Operational Acceptance Certificate for the System as an integrated whole (if so specified in the SCC for GCC Clauses 12.1 and 27.2.1) once all major components and Subsystems have been supplied, installed, tested, and commissioned.

26.4.3 In the case of minor components for the System that by their nature do not require Commissioning or an Operational Acceptance Test (e.g., minor fittings, furnishings or site works, etc.), the Project Manager shall issue an Operational Acceptance Certificate within fourteen (14) days after the fittings and/or furnishings have been delivered and/or installed or the site works have been completed. The Supplier shall, however, use all reasonable endeavors to promptly remedy any defects or deficiencies in such minor components detected by the Procuring Entity or Supplier.

F. Guarantees and Liabilities

27 Operational Acceptance Time Guarantee

27.1 The Supplier guarantees that it shall complete the supply, Installation, Commissioning, and achieve Operational Acceptance of the System (or Subsystems, pursuant to the SCC for GCC Clause 27.2.1) within the time periods specified in the Implementation Schedule and/or the Agreed Project Plan pursuant to GCC Clause 8.2, or within such extended time to which the Supplier shall be entitled under GCC Clause 40 (Extension of Time for Achieving Operational Acceptance).

27.2 **Unless otherwise specified in the SCC**, if the Supplier fails to supply, install, commission, and achieve Operational Acceptance of the System (or Subsystems pursuant to the SCC for GCC Clause 27.2.1) within the time for achieving Operational Acceptance specified in the Implementation Schedule or the Agreed Project Plan, or any extension of the time for achieving Operational Acceptance previously granted under GCC Clause 40 (Extension of Time for Achieving Operational Acceptance), the Supplier shall pay to the Procuring Entity liquidated damages at the rate of one half of one percent per week as a percentage of the Contract Price (exclusive of Recurrent Costs if any), or the relevant part of the Contract Price if a Subsystem as not achieved Operational Acceptance. The aggregate amount of such liquidated damages shall in no event exceed the amount often (10) percent of the Contract Price (exclusive of Recurrent Costs if any). Once the Maximum is reached, the Procuring Entity may consider termination of the Contract, pursuant to GCC Clause 41.2.2.

27.3 **Unless otherwise specified in the SCC**, liquidated damages payable under GCC Clause 28.2 shall apply only to the failure to achieve Operational Acceptance of the System (and Subsystems) as specified in the Implementation Schedule and/or Agreed Project Plan. This Clause 28.3 shall not limit, however, any other rights or remedies the Procuring Entity may have under the Contract for other delays.

27.4 If liquidated damages are claimed by the Procuring Entity for the System (or Subsystem), the Supplier shall have no further liability whatsoever to the Procuring Entity in respect to the Operational Acceptance time guarantee for the System (or Subsystem). However, the payment of liquidated damages shall not in any way relieve the Supplier from any of its obligations to complete the System or from any other of its obligations and liabilities under the Contract.

28 Defect Liability

28.1 The Supplier warrants that the System, including all Information Technologies, Materials, and other Goods supplied and Services provided, shall be free from defects in the design, engineering, Materials, and workmanship that prevent the System and/or any of its components from fulfilling the Technical Requirements or that limit in a material fashion the performance, reliability, or extensibility of the

System and/or Subsystems. **Unless otherwise specified in the SCC**, there will be NO exceptions and/or limitations to this warranty with respect to Software (or categories of Software). Commercial warranty provisions of products supplied under the Contract shall apply to the extent that they do not conflict with the provisions of this Contract.

- 28.2 The Supplier also warrants that the Information Technologies, Materials, and other Goods supplied under the Contract are new, unused, and in corporate all recent improvements in design that materially affect the System's or Subsystem's ability to fulfill the Technical Requirements.
- 28.3 **Unless otherwise specified in the SCC**, the Supplier warrants that :(i) all Goods components to be incorporated into the System form part of the Supplier's and/or Subcontractor's current product lines, and (ii) they have been previously released to the market.
- 28.4 **Unless otherwise specified in the SCC**, the Warranty Period shall commence from the date of Operational Acceptance of the System (or of any major component or Subsystem for which separate Operational Acceptance is provided for in the Contract) and shall extend for thirty-six (36) months.
- 28.5 If during the Warranty Period any defect as described in GCC Clause 29.1 should be found in the design, engineering, Materials, and workmanship of the Information Technologies and other Goods supplied or of the Services provided by the Supplier, the Supplier shall promptly, in consultation and agreement with the Procuring Entity regarding appropriate remedying of the defects, and at its sole cost, repair, replace, or otherwise make good (as the Supplier shall, at its discretion, determine) such defect as well as any damage to the System caused by such defect. Any defective Information Technologies or other Goods that have been replaced by the Supplier shall remain the property of the Supplier.
- 28.6 The Supplier shall not be responsible for the repair, replacement, or making good of any defect, or of any damage to the System arising out of or resulting from any of the following causes:
- a) Improper operation or maintenance of the System by the Procuring Entity;
 - b) Normal wear and tear;
 - c) use of the System with items not supplied by the Supplier, unless otherwise identified in the Technical Requirements, or approved by the Supplier; or
 - d) modifications made to the System by the Procuring Entity, or a third party, not approved by the Supplier.
- 28.7 The Supplier's obligations under this GCC Clause 29 shall not apply to:
- a) any materials that are normally consumed in operation or have a normal life shorter than the Warranty Period; or
 - b) any designs, specifications, or other data designed, supplied, or specified by or on behalf of the Procuring Entity or any matters for which the Supplier has disclaimed responsibility, in accordance with GCC Clause 21.1.2.
- 28.8 The Procuring Entity shall give the Supplier a notice promptly following the discovery of such defect, stating the nature of any such defect together with all available evidence. The Procuring Entity shall afford all reasonable opportunity for the Supplier to inspect any such defect. The Procuring Entity shall afford the Supplier all necessary access to the System and the site to enable the Supplier to perform its obligations under this GCC Clause 29.

28.9 The Supplier may, with the consent of the Procuring Entity, remove from the site any Information Technologies and other Goods that are defective, if the nature of the defect, and/or any damage to the System caused by the defect, is such that repairs cannot be expeditiously carried out at the site. If the repair, replacement, or making good is of such a character that it may affect the efficiency of the System, the Procuring Entity may give the Supplier notice requiring that tests of the defective part be made by the Supplier immediately upon completion of such remedial work, where upon the Supplier shall carry out such tests.

If such part fails the tests, the Supplier shall carry out further repair, replacement, or making good (as the case maybe) until that part of the System passes such tests. The tests shall be agreed upon by the Procuring Entity and the Supplier.

28.10 **Unless otherwise specified in the SCC**, the response times and repair/replacement times for Warranty Defect Repair are specified in the Technical Requirements. Nevertheless, if the Supplier fails to commence the work necessary to remedy such defect or any damage to the System caused by such defect within two weeks the Procuring Entity may, following notice to the Supplier, proceed to do such work or contract a third party (or parties) to do such work, and the reasonable costs incurred by the Procuring Entity in connection with such work shall be paid to the Procuring Entity by the Supplier or may be deducted by the Procuring Entity from any monies due the Supplier or claimed under the Performance Security.

28.11 If the System or Subsystem cannot be used by reason of such defect and/or making good of such defect, the Warranty Period for the System shall be extended by a period equal to the period during which the System or Subsystem could not be used by the Procuring Entity because of such defect and/or making good of such defect.

28.12 Items substituted for defective parts of the System during the Warranty Period shall be covered by the Defect Liability Warranty for the remainder of the Warranty Period applicable for the part replaced or three (3) months, whichever is greater. For reasons of information security, the Procuring Entity may choose to retain physical possession of any replaced defective information storage devices.

28.13 At the request of the Procuring Entity and without prejudice to any other rights and remedies that the Procuring Entity may have against the Supplier under the Contract, the Supplier will offer all possible assistance to the Procuring Entity to seek warranty services or remedial action from any subcontracted third-party producers or licensor of Goods included in the System, including without limitation assignment or transfer in favor of the Procuring Entity of the benefit of any warranties given by such producers or licensors to the Supplier.

29 Functional Guarantees

29.1 The Supplier guarantees that, once the Operational Acceptance Certificate(s) has been issued, the System represents a complete, integrated solution to the Procuring Entity's requirements set forth in the Technical Requirements and it conforms to all other aspects of the Contract. The Supplier acknowledges that GCC Clause 27 regarding Commissioning and Operational Acceptance govern show technical conformance of the System to the Contract requirements will be determined.

29.2 If, for reasons attributable to the Supplier, the System does not conform to the Technical Requirements or does not conform to all other aspects of the Contract,

the Supplier shall at its cost and expense make such changes, modifications, and/or additions to the System as may be necessary to conform to the Technical Requirements and meet all functional and performance standards. The Supplier shall notify the Procuring Entity upon completion of the necessary changes, modifications, and/or additions and shall request the Procuring Entity to repeat the Operational Acceptance Tests until the System achieves Operational Acceptance.

29.3 If the System (or Subsystem[s]) fails to achieve Operational Acceptance, the Procuring Entity may consider termination of the Contract, pursuant to GCC Clause 41.2.2, and forfeiture of the Supplier's Performance Security in accordance with GCC Clause 13.3 in compensation for the extra costs and delays likely to result from this failure.

30 Intellectual Property Rights Warranty

30.1 The Supplier here by represents and warrants that:

- a) The System as supplied, installed, tested, and accepted;
- b) Use of the System in accordance with the Contract; and
- c) Copying of the Software and Materials provided to the Procuring Entity in accordance with the Contract do not and will not infringe any Intellectual Property Rights held by any third party and that it has all necessary rights or at its sole expense shall have secured in writing all transfer so frights and other consents necessary to make the assignments, licenses, and other transfers of Intellectual Property Rights and the warranties set forth in the Contract, and for the Procuring Entity to own or exercise all Intellectual Property Rights as provided in the Contract. Without limitation, the Supplier shall secure all necessary written agreements, consents, and transfers of rights from its employees and other persons or entities whose services are used for development of the System.

31 Intellectual Property Rights Indemnity

31.1 The Supplier shall indemnify and hold harmless the Procuring Entity and its employees and officers from and against any and all losses, liabilities, and costs (including losses, liabilities, and costs incurred in defending a claim alleging such a liability), that the Procuring Entity or its employees or officers may suffer as a result of any infringement or alleged infringement of any Intellectual Property Rights by reason of:

- a) Installation of the System by the Supplier or the use of the System, including the Materials, in the country where the site is located;
- b) copying of the Software and Materials provided by the Supplier in accordance with the Agreement; and
- c) sale of the products produced by the System in any country, except to the extent that such losses, liabilities, and costs arise as a result of the Procuring Entity's breach of GCC Clause 32.2.

31.2 Such indemnity shall not cover any use of the System, including the Materials, other than for the purpose indicated by or to be reasonably inferred from the Contract, any infringement resulting from the use of the System, or any products of the System produced there by in association or combination with any other goods or services not supplied by the Supplier, where the infringement arises because of such association or combination and not because of use of the System in its own right.

31.3 Such indemnities shall also not apply if any claim of infringement:

- a) Is asserted by apparent, subsidiary, or affiliate of the Procuring Entity's organization;
- b) Is a direct result of a design mandated by the Procuring Entity's Technical Requirements and the possibility of such infringement was duly noted in the Supplier's Tender; or
- c) Results from the alteration of the System, including the Materials, by the Procuring Entity or any persons other than the Supplier or a person authorized by the Supplier.

31.4 If any proceedings are brought or any claim is made against the Procuring Entity arising out of the matters referred to in GCC Clause 32.1, the Procuring Entity shall promptly give the Supplier notice of such proceedings or claims, and the Supplier may at its own expense and in the Procuring Entity's name conduct such proceedings or claim and any negotiations for the settlement of any such proceedings or claim.

If the Supplier fails to notify the Procuring Entity within twenty-eight (28) days after receipt of such notice that it intends to conduct any such proceedings or claim, then the Procuring Entity shall be free to conduct the same on its own behalf. Unless the Supplier has so failed to notify the Procuring Entity within the twenty-eight (28) days, the Procuring Entity shall make no admission that may be prejudicial to the defense of any such proceedings or claim. The Procuring Entity shall, at the Supplier's request, afford all available assistance to the Supplier in conducting such proceedings or claim and shall be reimbursed by the Supplier for all reasonable expenses incurred in so doing.

31.5 The Procuring Entity shall indemnify and hold harmless the Supplier and its employees, officers, and Subcontractors from and against any and all losses, liabilities, and costs (including losses, liabilities, and costs incurred in defending a claim alleging such a liability) that the Supplier or its employees, officers, or Subcontractors may suffer as a result of any infringement or alleged infringement of any Intellectual Property Rights arising out of or in connection with any design data, drawing, specification, or other documents or materials provided to the Supplier in connection with this Contract by the Procuring Entity or any persons (other than the Supplier) contracted by the Procuring Entity, except to the extent that such losses, liabilities, and costs arise as a result of the Supplier's breach of GCC Clause 32.8.

31.6 Such indemnity shall not cover

- a) any use of the design, data, drawing, specification, or other documents or materials, other than for the purpose indicated by or to be reasonably inferred from the Contract;
- b) any infringement resulting from the use of the design, data, drawing, specification, or other documents or materials, or any products produced thereby, in association or combination with any other Goods or Services not provided by the Procuring Entity or any other person contracted by the Procuring Entity, where the infringement arises because of such association or combination and not because of the use of the design, data, drawing, specification, or other documents or materials in its own right.

31.7 Such indemnities shall also not apply:

- a) If any claim of infringement is asserted by apparent, subsidiary, or affiliate of the Supplier's organization;
- b) to the extent that any claim of infringement is caused by the alteration, by the

Supplier, or any persons contracted by the Supplier, of the design, data, drawing, specification, or other documents or materials provided to the Supplier by the Procuring Entity or any persons contracted by the Procuring Entity.

31.8 If any proceedings are brought or any claim is made against the Supplier arising out of the matters referred to in GCC Clause 32.5, the Supplier shall promptly give the Procuring Entity notice of such proceedings or claims, and the Procuring Entity may at its own expense and in the Supplier's name conduct such proceedings or claim and any negotiations for the settlement of any such proceedings or claim. If the Procuring Entity fails to notify the Supplier within twenty-eight (28) days after receipt of such notice that it intends to conduct any such proceedings or claim, then the Supplier shall be free to conduct the same on its own behalf. Unless the Procuring Entity has so failed to notify the Supplier within the twenty-eight (28) days, the Supplier shall make no admission that may be prejudicial to the defense of any such proceedings or claim. The Supplier shall, at the Procuring Entity's request, afford all available assistance to the Procuring Entity in conducting such proceedings or claim and shall be reimbursed by the Procuring Entity for all reasonable expenses incurred in so doing.

32 Limitation of Liability

32.1 Provided the following does not exclude or limit any liabilities of either party in ways not permitted by applicable law:

- a) the Supplier shall not be liable to the Procuring Entity, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the Supplier to pay liquidated damages to the Procuring Entity; and
- b) the aggregate liability of the Supplier to the Procuring Entity, whether under the Contract, in tort or otherwise, shall not exceed the total Contract Price, provided that this limitation shall not apply to any obligation of the Supplier to indemnify the Procuring Entity with respect to intellectual property rights infringement.

G. Risk Distribution

33 Transfer of Ownership

33.1 With the exception of Software and Materials, the ownership of the Information Technologies and other Goods shall be transferred to the Procuring Entity at the time of Delivery or otherwise under terms that may be agreed upon and specified in the Contract Agreement.

33.2 Ownership and the terms of usage of the Software and Materials supplied under the Contract shall be governed by GCC Clause 15 (Copyright) and any elaboration in the Technical Requirements.

33.3 Ownership of the Supplier's Equipment used by the Supplier and its Subcontractors in connection with the Contract shall remain with the Supplier or its Subcontractors.

34 Care of the System

34.1 The Procuring Entity shall be come responsible for the care and custody of the

System or Subsystems upon their Delivery. The Procuring Entity shall make good at its own cost any loss or damage that may occur to the System or Subsystems from any cause from the date of Delivery until the date of Operational Acceptance of the System or Subsystems, pursuant to GCC Clause 27 (Commissioning and Operational Acceptance), except such loss or damage arising from acts or omissions of the Supplier, its employees, or subcontractors.

- 34.2 If any loss or damage occurs to the System or any part of the System by reason of:
- a) (in so far as they relate to the country where the Project Site is located) nuclear reaction, nuclear radiation, radioactive contamination, a pressure wave caused by aircraft or other aerial objects, or any other occurrences that an experienced contractor could not reasonably foresee, or if reasonably foreseeable could not reasonably make provision for or insure against, in so far as such risks are not normally insurable on the insurance market and are mentioned in the general exclusions of the policy of insurance taken out under GCC Clause 37;
 - b) Any use not in accordance with the Contract, by the Procuring Entity or any third party;
 - c) Any use of or reliance upon any design, data, or specification provided or designated by or on behalf of the Procuring Entity, or any such matter for which the Supplier has disclaimed responsibility in accordance with GCC Clause 21.1.2, the Procuring Entity shall pay to the Supplier all sums payable in respect of the System or Subsystems that have achieved Operational Acceptance, notwithstanding that the same be lost, destroyed, or damaged. If the Procuring Entity requests the Supplier in writing to make good any loss or damage to the System thereby occasioned, the Supplier shall make good the same at the cost of the Procuring Entity in accordance with GCC Clause 39. If the Procuring Entity does not request the Supplier in writing to make good any loss or damage to the System there by occasioned, the Procuring Entity shall either request a change in accordance with GCC Clause 39, excluding the performance of that part of the System there by lost, destroyed, or damaged, or, where the loss or damage affects a substantial part of the System, the Procuring Entity shall terminate the Contract pursuant to GCC Clause 41.1.

34.3 The Procuring Entity shall be liable for any loss of or damage to any Supplier's Equipment which the Procuring Entity has authorized to locate within the Procuring Entity's premises for use in fulfillment of Supplier's obligations under the Contract, except where such loss or damage arises from acts or omissions of the Supplier, its employees, or subcontractors.

35 Loss of or Damage to Property; Accident or Injury to Workers; Indemnification

35.1 The Supplier and each and every Subcontractor shall abide by the job safety, insurance, customs, and immigration measures prevalent and laws in force in Kenya.

35.2 Subject to GCC Clause 36.3, the Supplier shall indemnify and hold harmless the Procuring Entity and its employees and officers from and against any and all losses, liabilities and costs (including losses, liabilities, and costs incurred in defending a claim alleging such a liability) that the Procuring Entity or its employees or officers may suffer as a result of the death or injury of any person or loss of or damage to any property (other than the System, whether accepted or not) arising in connection with the supply, installation, testing, and Commissioning of the System and by reason of the negligence of the Supplier or its Subcontractors, or their employees, officers or agents, except any injury, death, or property damage caused by the negligence of the Procuring Entity, its contractors, employees, officers, or agents.

35.3 If any proceedings are brought or any claim is made against the Procuring Entity that might subject the Supplier to liability under GCC Clause 36.2, the Procuring Entity shall promptly give the Supplier notice of such proceedings or claims, and the Supplier may at its own expense and in the Procuring Entity's name conduct such proceedings or claim and any negotiations for the settlement of any such proceedings or claim. If the Supplier fails to notify the Procuring Entity within twenty-eight (28) days after receipt of such notice that it intends to conduct any such proceedings or claim, then the Procuring Entity shall be free to conduct the same on its own behalf. Unless the Supplier has so failed to notify the Procuring Entity within the twenty-eight (28) day period, the Procuring Entity shall make no admission that may be prejudicial to the defense of any such proceedings or claim. The Procuring Entity shall, at the Supplier's request, afford all available assistance to the Supplier in conducting such proceedings or claim and shall be reimbursed by the Supplier for all reasonable expenses incurred in so doing.

The Procuring Entity shall indemnify and hold harmless the Supplier and its employees, officers, and Subcontractors from any and all losses, liabilities, and costs (including losses, liabilities, and costs incurred in defending a claim alleging such a liability) that the Supplier

its employees, officers, or Subcontractors may suffer as a result of the death or personal injury of any person or loss of or damage to property of the Procuring Entity, other than the

not yet achieving Operational Acceptance, that is caused by fire, explosion, or any other perils, in excess of the amount recoverable from insurances procured under GCC Clause 37 (Insurances), provided that such fire, explosion, or other perils were not caused by any act or failure of the Supplier.

35.4 If any proceedings are brought or any claim is made against the Supplier that might subject the Procuring Entity to liability under GCC Clause 36.4, the Supplier shall promptly give the Procuring Entity notice of such proceedings or claims, and the Procuring Entity may at its own expense and in the Supplier's name conduct such proceedings or claim and any negotiations for the settlement of any such proceedings or claim. If the Procuring Entity fails to notify the Supplier within twenty-eight (28) days after receipt of such notice that it intends to conduct any such proceedings or claim, then the Supplier shall be free to conduct the same on its own behalf. Unless the Procuring Entity has so failed to notify the Supplier within the twenty-eight (28) days, the Supplier shall make no admission that may be prejudicial to the defense of any such proceedings or claim. The Supplier shall, at the Procuring Entity's request, afford all available assistance to the Procuring Entity in conducting such proceedings or claim and shall be reimbursed by the Procuring Entity for all reasonable expenses incurred in so doing.

35.5 The party entitled to the benefit of an indemnity under this GCC Clause 36 shall take all reasonable measures to mitigate any loss or damage that has occurred. If the party fails to take such measures, the other party's liabilities shall be correspondingly reduced.

36 Insurances

36.1 The Supplier shall at its expense take out and maintain in effect, or cause to be taken out and maintained in effect, during the performance of the Contract, the insurance set forth below. The identity of the insurers and the form of the policies

shall be subject to the approval of the Procuring Entity, who should not unreasonably withhold such approval.

- a) Cargo Insurance During Transport
as applicable, 110 percent of the price of the Information Technologies and other Goods in a freely convertible currency, covering the Goods from physical loss or damage during shipment through receipt at the Project Site.
- b) Installation “All Risks” Insurance
as applicable, 110 percent of the price of the Information Technologies and other Goods covering the Goods at the site from all risks of physical loss or damage (excluding only perils commonly excluded under “all risks” insurance policies of this type by reputable insurers) occurring prior to Operational Acceptance of the System.
- c) Third-Party Liability Insurance
On terms as **specified in the SCC**, covering bodily injury or death suffered by third parties (including the Procuring Entity's personnel) and loss of or damage to property (including the Procuring Entity's property and any Subsystems that have been accepted by the Procuring Entity) occurring in connection with the supply and installation of the Information System.
- d) Automobile Liability Insurance
In accordance with the statutory requirements prevailing in Kenya, covering use of all vehicles used by the Supplier or its Subcontractors (whether or not owned by them) in connection with the execution of the Contract.
- e) Other Insurance (if any), as **specified in the SCC**.

36.2 The Procuring Entity shall be named as co-insured under all insurance policies taken out by the Supplier pursuant to GCC Clause 37.1, except for the Third-Party Liability, and the Supplier's Subcontractors shall be named as co-insured under all insurance policies taken out by the Supplier pursuant to GCC Clause 37.1 except for Cargo Insurance During Transport. All insurer's rights of subrogation against such co-insured for losses or claims arising out of the performance of the Contract shall be waived under such policies.

36.3 The Supplier shall deliver to the Procuring Entity certificates of insurance (or copies of the insurance policies) as evidence that the required policies are in full force and effect.

- 36.4 The Supplier shall ensure that, where applicable, its Subcontractor(s) shall take out and maintain in effect adequate insurance policies for their personnel and vehicles and for work executed by them under the Contract, unless such Subcontractors are covered by the policies taken out by the Supplier.
- 36.5 If the Supplier fails to take out and/or maintain in effect the insurance referred to in GCC Clause 37.1, the Procuring Entity may take out and maintain in effect any such insurance and may from time to time deduct from any amount due to the Supplier under the Contract any premium that the Procuring Entity shall have paid to the insurer or may otherwise recover such amount as a debt due from the Supplier.
- 36.6 Unless otherwise provided in the Contract, the Supplier shall prepare and conduct all and any claims made under the policies affected by it pursuant to this GCC Clause 37, and all monies payable by any insurers shall be paid to the Supplier. The Procuring Entity shall give to the Supplier all such reasonable assistance as may be required by the Supplier in connection with any claim under the relevant insurance policies. With respect to insurance claims in which the Procuring Entity's interest is involved, the Supplier shall not give any release or make any compromise with the insurer without the prior written consent of the Procuring Entity. With respect to insurance claims in which the Supplier's interest is involved, the Procuring Entity shall not give any release or make any compromise with the insurer without the prior written consent of the Supplier.

37 Force Majeure

- 37.1 "Force Majeure" shall mean any event beyond the reasonable control of the Procuring Entity or of the Supplier, as the case may be, and which is unavoidable notwithstanding the reasonable care of the party affected and shall include, without limitation, the following:
- a) war, hostilities, or war like operations (whether a state of war be declared or not), invasion, act of foreign enemy, and civil war;
 - b) rebellion, revolution, insurrection, mutiny, usurpation of civil or military government, conspiracy, riot, civil commotion, and terrorist acts;
 - c) confiscation, nationalization, mobilization, commandeering or requisition by or under the order of any government or de jure or de facto authority or ruler, or any other act or failure to act of any local state or national government authority;
 - d) strike, sabotage, lockout, embargo, import restriction, port congestion, lack of usual means of public transportation and communication, industrial dispute, shipwreck, shortage or restriction of power supply, epidemics, quarantine, and plague;
 - e) earthquake, landslide, volcanic activity, fire, flood or inundation, tidal wave, typhoon or cyclone, hurricane, storm, lightning, or other inclement weather condition, nuclear and pressure waves, or other natural or physical disaster;
 - f) failure, by the Supplier, to obtain the necessary export permit (s) from the governments of the Country(s) of Origin of the Information Technologies or other Goods, or Supplier's Equipment provided that the Supplier has made all reasonable efforts to obtain the required export permit(s), including the exercise of due diligence in determining the eligibility of the System and all of its components for receipt of the necessary export permits.
- 37.2 If either party is prevented, hindered, or delayed from or in performing any of its obligations under the Contract by an event of Force Majeure, then it shall notify the other in writing of the occurrence of such event and the circumstances of the event of Force Majeure within fourteen (14) days after the occurrence of such event.
- 37.3 The party who has given such notice shall be excused from the performance or

punctual performance of its obligations under the Contract for so long as the relevant event of Force Majeure continues and to the extent that such party's performance is prevented, hindered, or delayed. The Time for Achieving Operational Acceptance shall be

37.4 extended in accordance with GCC Clause 40 (Extension of Time for Achieving Operational Acceptance).

37.5 The party or parties affected by the event of Force Majeure shall use reasonable efforts to mitigate the effect of the event of Force Majeure upon its or their performance of the Contract and to fulfill its or their obligations under the Contract, but without prejudice to either party's right to terminate the Contract under GCC Clause 38.6.

37.6 No delay or nonperformance by either party to this Contract caused by the occurrence of any event of Force Majeure shall:

- a) Constitute a default or breach of the Contract;
- b) (subject to GCC Clauses 35.2, 38.3, and 38.4) give rise to any claim for damages or additional cost or expense occasioned by the delay or nonperformance, if, and to the extent that, such delay or non-performance is caused by the occurrence of an event of Force Majeure.

37.7 If the performance of the Contract is substantially prevented, hindered, or delayed for a single period of more than sixty (60) days or an aggregate period of more than one hundred and twenty (120) days on account of one or more events of Force Majeure during the time period covered by the Contract, the parties will attempt to develop a mutually satisfactory solution, failing which, either party may terminate the Contract by giving a notice to the other.

37.8 In the event of termination pursuant to GCC Clause 38.6, the rights and obligations of the Procuring Entity and the Supplier shall be as specified in GCC Clauses 41.1.2 and 41.1.3.

37.9 Notwithstanding GCC Clause 38.5, Force Majeure shall not apply to any obligation of the Procuring Entity to make payments to the Supplier under this Contract.

H. Change in Contract Elements

38 Changes to the System

38.1 Introducing a Change

38.1.1 Subject to GCC Clauses 39.2.5 and 39.2.7, the Procuring Entity shall have the right to propose, and subsequently require, the Project Manager to order the Supplier from time to time during the performance of the Contract to make any change, modification, addition, or deletion to, in, or from the System (interchangeably called "Change"), provided that such Change falls within the general scope of the System, does not constitute unrelated work, and is technically practicable, taking into account both the state of advancement of the System and the technical compatibility of the Change envisaged with the nature of the System as originally specified in the Contract.

38.1.2A Change may involve, but is not restricted to, the substitution of updated Information Technologies and related Services in accordance with GCC Clause 23 (Product Upgrades).

38.1.3 The Supplier may from time to time during its performance of the Contract propose to the Procuring Entity (with a copy to the Project Manager) any Change that the Supplier considers necessary or desirable to improve the quality or efficiency of the System. The Procuring Entity may at its discretion approve or reject any Change proposed by the Supplier.

38.1.4 Notwithstanding GCC Clauses 39.1.1 and 39.1.2, no change made necessary because of any default of the Supplier in the performance of its obligations under the Contract shall be deemed to be a Change, and such change shall not result in any adjustment of the Contract Price or the Time for Achieving Operational Acceptance.

38.1.5 The procedure on how to proceed with and execute Changes is specified in GCC Clauses 39.2 and 39.3, and further details and sample forms are provided in the Sample Contractual Forms Section in the tendering documents.

38.1.6 Moreover, the Procuring Entity and Supplier will agree, during development of the Project Plan, to a date prior to the scheduled date for Operational Acceptance, after which the Technical Requirements for the System shall be “frozen.” Any Change initiated after this time will be dealt with after Operational Acceptance.

38.2 Changes Originating from Procuring Entity

39.2.4 If the Procuring Entity proposes a Change pursuant to GCC Clauses 39.1.1, it shall send to the Supplier a “Request for Change Proposal,” requiring the Supplier to prepare and furnish to the Project Manager as soon as reasonably practicable a “Change Proposal,” which shall include the following:

- a Brief description of the Change;
- b Impact on the Time for Achieving Operational Acceptance;
- c Detailed estimated cost of the Change;
- d Effect on Functional Guarantees (if any);
- e Effect on any other provisions of the Contract.

39.2.5 Prior to preparing and submitting the “Change Proposal,” the Supplier shall submit to the Project Manager a “Change Estimate Proposal,” which shall be an estimate of the cost of preparing the Change Proposal, plus a first approximation of the suggested approach and cost for implementing the changes. Upon receipt of the Supplier's Change Estimate Proposal, the Procuring Entity shall do one of the following:

- a accept the Supplier's estimate with instructions to the Supplier to proceed with the preparation of the Change Proposal;
- b advise the Supplier of any part of its Change Estimate Proposal that is unacceptable and request the Supplier to review its estimate;
- c advise the Supplier that the Procuring Entity does not intend to proceed with the Change

39.2.6 Upon receipt of the Procuring Entity's instruction to proceed under GCC Clause 39.2.2 (a), the Supplier shall, with proper expedition, proceed with the preparation of the Change Proposal, in accordance with GCC Clause 39.2.1. The Supplier, at its discretion, may specify a validity period for the Change Proposal, after which if the Procuring Entity and Supplier has not reached agreement in accordance with GCC Clause 39.2.6, then GCC Clause 39.2.7 shall apply.

39.2.7 The pricing of any Change shall, as far as practicable, be calculated in accordance with the rates and prices included in the Contract. If the nature of the Change is such that the Contract rates and prices are inequitable, the parties to the Contract shall agree on other specific rates to be used for valuing the Change.

39 2.8 If before or during the preparation of the Change Proposal it becomes apparent that the aggregate impact of compliance with the Request for Change Proposal and with all other Change Orders that have already become binding upon the Supplier under this GCC Clause 39 would be to increase or decrease the Contract Price as originally set forth in Article 2 (Contract Price) of the Contract Agreement by more than fifteen (15) percent, the Supplier may give a written notice of objection to this Request for Change Proposal prior to furnishing the Change Proposal. If the Procuring Entity accepts the Supplier's objection, the Procuring Entity shall withdraw the proposed Change and shall notify the Supplier in writing of its acceptance.

The Supplier's failure to so object to a Request for Change Proposal shall neither affect its right to object to any subsequent requested Changes or Change Orders, nor affect its right to take into account, when making such subsequent objection, the percentage increase or decrease in the Contract Price that any Change not objected to by the Supplier represents.

39 2.9 Upon receipt of the Change Proposal, the Procuring Entity and the Supplier shall mutually agree upon all matters contained in the Change Proposal. Within fourteen (14) days after such agreement, the Procuring Entity shall, if it intends to proceed with the Change, issue the Supplier a Change Order. If the Procuring Entity is unable to reach a decision within fourteen (14) days, it shall notify the Supplier with details of when the Supplier can expect a decision. If the Procuring Entity decides not to proceed with the Change for whatever reason, it shall, within the said period of fourteen (14) days, notify the Supplier accordingly. Under such circumstances, the Supplier shall be entitled to reimbursement of all costs reasonably incurred by it in the preparation of the Change Proposal, provided that these do not exceed the amount given by the Supplier in its Change Estimate Proposal submitted in accordance with GCC Clause 39.2.2.

39 2.10 If the Procuring Entity and the Supplier cannot reach agreement on the price for the Change, an equitable adjustment to the Time for Achieving Operational Acceptance, or any other matters identified in the Change Proposal, the Change will not be implemented. However, this provision does not limit the rights of either party under GCC Clause 6 (Settlement of Disputes).

38.3 Changes Originating from Supplier

If the Supplier proposes a Change pursuant to GCC Clause 39.1.2, the Supplier shall submit to the Project Manager a written "Application for Change Proposal," giving reasons for the proposed Change and including the information specified in GCC Clause 39.2.1. Upon receipt of the Application for Change Proposal, the parties shall follow the procedures outlined in GCC Clauses 39.2.6 and 39.2.7. However, should the Procuring Entity choose not to proceed or the Procuring Entity and the Supplier cannot come to agreement on the change during any validity period that the Supplier may specify in its Application for Change Proposal, the Supplier shall not be entitled to recover the costs of preparing the Application for Change Proposal, unless subject to an agreement between the Procuring Entity and the Supplier to the contrary.

38.4 Value engineering. The Supplier may prepare, at its own cost, a value engineering proposal at any time during the performance of the Contract.

38.4.1 The value engineering proposal shall, at a minimum, include the following;

- (a) The proposed change (s), and a description of the difference to the existing Contract requirements;
- (b) a full cost/benefit analysis of the proposed change(s) including a description and estimate of costs (including life cycle costs) the Procuring Entity may incur in implementing the value engineering proposal; and

- (c) a description of any effect(s) of the change on performance/ functionality.

38.4.2 The Procuring Entity may accept the value engineering proposal if the proposal demonstrates benefits that:

- a) accelerates the delivery period; or
- b) reduces the Contract Price or the life cycle costs to the Procuring Entity; or
- c) improves the quality, efficiency, safety or sustainability of the systems; or
- d) yields any other benefits to the Procuring Entity, without compromising the necessary functions of the systems.

38.4.3 If the value engineering proposal is approved by the Procuring Entity and results in:

- a) a reduction of the Contract Price; the amount to be paid to the Supplier shall be the percentage specified in the **SCC** of the reduction in the Contract Price; or
- b) an increase in the Contract Price; but results in a reduction in life cycle costs due to any benefit described in (a) to (d) above, the amount to be paid to the Supplier shall be the full increase in the Contract Price.

39 Extension of Time for Achieving Operational Acceptance

39.1 The time(s) for achieving Operational Acceptance specified in the Schedule of Implementation shall be extended if the Supplier is delayed or impeded in the performance of any of its obligations under the Contract by reason of any of the following:

- a) Any Change in the System as provided in GCC Clause 39 (Change in the Information System);
- b) Any occurrence of Force Majeure as provided in GCC Clause 38 (Force Majeure);
- c) Default of the Procuring Entity; or
- d) Any other matter specifically mentioned in the Contract; by such period as shall be fair and reasonable in all the circumstances and as shall fairly reflect the delay or impediment sustained by the Supplier.

39.2 Except where otherwise specifically provided in the Contract, the Supplier shall submit to the Project Manager a notice of a claim for an extension of the time for achieving Operational Acceptance, together with particulars of the event or circumstance justifying such extension as soon as reasonably practicable after the commencement of such event or circumstance. As soon as reasonably practicable after receipt of such notice and supporting particulars of the claim, the Procuring Entity and the Supplier shall agree upon the period of such extension. In the event that the Supplier does not accept the Procuring Entity's estimate of a fair and reasonable time extension, the Supplier shall be entitled to refer the matter to the provisions for the Settlement of Disputes pursuant to GCC Clause 43.

39.3 The Supplier shall at all times use its reasonable efforts to minimize any delay in the performance of its obligations under the Contract.

40 Termination

40.1 Termination for Procuring Entity's Convenience

40.1.1 The Procuring Entity may at any time terminate the Contract for any reason by giving the Supplier a notice of termination that refers to this GCC Clause 41.1.

40.1.2 Upon receipt of the notice of termination under GCC Clause 41.1.1, the Supplier shall either as soon as reasonably practical or upon the date specified in the notice of termination

- a) cease all further work, except for such work as the Procuring Entity may specify in the notice of termination for the sole purpose of protecting that part of the System already executed, or any work required to leave the site in a clean and safe condition;
- b) terminate all subcontracts, except those to be assigned to the Procuring Entity pursuant to GCC Clause (d) (ii) below;
- c) Remove all Supplier's Equipment from the site, repatriate the Supplier's and its Sub contractors' personnel from the site, remove from the site any wreckage, rubbish, and debris of any kind;
- d) In addition, the Supplier, subject to the payment specified in GCC Clause 41.1.3, shall
 - i) deliver to the Procuring Entity the parts of the System executed by the Supplier up to the date of termination;
 - ii) to the extent legally possible, assign to the Procuring Entity all right, title, and benefit of the Supplier to the System, or Subsystem, as at the date of termination, and, as may be required by the Procuring Entity, in any subcontracts concluded between the Supplier and its Subcontractors;
 - iii) deliver to the Procuring Entity all nonproprietary drawings, specifications, and other documents prepared by the Supplier or its Subcontractors as of the date of termination in connection with the System.

40.1.3 In the event of termination of the Contract under GCC Clause 41.1.1, the Procuring Entity shall pay to the Supplier the following amounts:

- a) The Contract Price, properly attributable to the parts of the System executed by the Supplier as of the date of termination;
- b) The costs reasonably incurred by the Supplier in the removal of the Supplier's Equipment from the site and in the repatriation of the Supplier's and its Subcontractors' personnel;
- c) any amount to be paid by the Supplier to its Subcontractors in connection with the termination of any subcontracts, including any cancellation charges;
- d) costs incurred by the Supplier in protecting the System and leaving the site in a clean and safe condition pursuant to GCC Clause 41.1.2(a); and
- e) the cost of satisfying all other obligations, commitments, and claims that the Supplier may in good faith have undertaken with third parties in connection with the Contract and that are not covered by GCC Clauses 41.1.3 (a) through (d) above.

40.2 Termination for Supplier's Default

40.2.1 The Procuring Entity, without prejudice to any other rights or remedies it may possess, may terminate the Contract forth within the following circumstances by giving a notice of termination and its reasons there for to the Supplier, referring to this GCC Clause 41.2:

- a) If the Supplier becomes bankrupt or insolvent, has a receiving order issued against it, compounds with its creditors, or, if the Supplier is a corporation, a resolution is passed or order is made for its winding up (other than a voluntary liquidation for the purposes of amalgamation or reconstruction), a receiver is appointed over any part of its undertaking or assets, or if the Supplier takes or suffers any other analogous action in consequence of debt;
- b) If the Supplier assigns or transfers the Contractor any right or interest, there in in violation of the provision of GCC Clause 42 (Assignment); or
- c) If the Supplier, in the judgment of the Procuring Entity has engaged in Fraud and Corruption, as defined in paragraph 2.2a. of the Appendix to the GCC, in

competing for or in executing the Contract, including but Not limited to willful misrepresentation of facts concerning ownership of Intellectual Property Rights in, or proper authorization and/or licenses from the owner to offer, the hardware, software, or materials provided under this Contract.

40.2.2 If the Supplier:

- d) Has abandoned or repudiated the Contract;
- e) Has without valid reason failed to commence work on the System promptly;
- f) Persistently fails to execute the Contract in accordance with the Contract or persistently neglects to carry out its obligations under the Contract without just cause;
- g) Refuses or is unable to provide sufficient Materials, Services, or labor to execute and complete the System in the manner specified in the Agreed Project Plan furnished under GCC Clause 19 at rates of progress that give reasonable assurance to the Procuring Entity that the Supplier can attain Operational Acceptance of the System by the Time for Achieving Operational Acceptance as extended; then the Procuring Entity may, without prejudice to any other rights it may possess under the Contract, give a notice to the Supplier stating the nature of the default and requiring the Supplier to remedy the same. If the Supplier fails to remedy or to take steps to remedy the same within fourteen (14) days of its receipt of such notice, then the Procuring Entity may terminate the Contract forthwith by giving a notice of termination to the Supplier that refers to this GCC Clause 41.2.

40.2.3 Upon receipt of the notice of termination under GCC Clauses 41.2.1 or 41.2.2, the Supplier shall, either immediately or upon such date as is specified in the notice of termination:

- h) cease all further work, except for such work as the Procuring Entity may specify in the notice of termination for the sole purpose of protecting that part of the System already executed or any work required to leave the site in a clean and safe condition;
- i) terminate all subcontracts, except those to be assigned to the Procuring Entity pursuant to GCC Clause (d) below;
- j) deliver to the Procuring Entity the parts of the System executed by the Supplier up to the date of termination;
- k) to the extent legally possible, assign to the Procuring Entity all right, title and benefit of the Supplier to the System or Subsystems as at the date of termination, and, as may be required by the Procuring Entity, in any subcontracts concluded between the Supplier and its Subcontractors;
- l) deliver to the Procuring Entity all drawings, specifications, and other documents prepared by the Supplier or its Subcontractors as at the date of termination in connection with the System.

40.2.4 The Procuring Entity may enter upon the site, expel the Supplier, and complete the System itself or by employing any third party. Upon completion of the System or at such earlier date as the Procuring Entity thinks appropriate, the Procuring Entity shall give notice to the Supplier that such Supplier's Equipment will be returned to the Supplier at or near the site and shall return such Supplier's Equipment to the Supplier in accordance with such notice. The Supplier shall thereafter without delay and at its cost remove or arrange removal of the same from the site.

40.2.5 Subject to GCC Clause 41.2.6, the Supplier shall be entitled to be paid the Contract Price attributable to the portion of the System executed as at the date of termination and the costs, if any, incurred in protecting the System and in leaving the site in a clean and safe condition pursuant to GCC Clause 41.2.3 (a). Any sums due the Procuring Entity from the Supplier accruing prior to the date of termination shall be deducted from the amount to be paid to the Supplier under this Contract.

40.2.6 If the Procuring Entity completes the System, the cost of completing the System by the Procuring Entity shall be determined. If the sum that the Supplier is entitled to be paid, pursuant to GCC Clause 41.2.5, plus the reasonable costs incurred by the Procuring Entity in completing the System, exceeds the Contract Price, the Supplier shall be liable for such excess. If such excess is greater than the sums due the Supplier under GCC Clause 41.2.5, the Supplier shall pay the balance to the Procuring Entity, and if such excess is less than the sums due the Supplier under GCC Clause 41.2.5, the Procuring Entity shall pay the balance to the Supplier. The Procuring Entity and the Supplier shall agree, in writing, on the computation described above and the manner in which any sums shall be paid.

40.3 Termination by Supplier

40.3.1 If:

- a) the Procuring Entity has failed to pay the Supplier any sum due under the Contract within the specified period, has failed to approve any invoice or supporting documents without just cause **pursuant to the SCC**, or commits a substantial breach of the Contract, the Supplier may give a notice to the Procuring Entity that requires payment of such sum, with interest on this sum as stipulated in GCC Clause 12.3, requires approval of such invoice or supporting documents, or specifies the breach and requires the Procuring Entity to remedy the same, as the case may be. If the Procuring Entity fails to pay such sum together with such interest, fails to approve such invoice or supporting documents or give its reasons for withholding such approval, fails to remedy the breach or take steps to remedy the breach within fourteen (14) days after receipt of the Supplier's notice; or
- b) the Supplier is unable to carry out any of its obligations under the Contract for any reason attributable to the Procuring Entity, including but not limited to the Procuring Entity's failure to provide possession of or access to the site or other areas or failure to obtain any governmental permit necessary for the execution and/or completion of the System; then the Supplier may give a notice to the Procuring Entity of such events, and if the Procuring Entity has failed to pay the outstanding sum, to approve the invoice or supporting documents, to give its reasons for withholding such approval, or to remedy the breach within twenty-eight (28) days of such notice, or if the Supplier is still unable to carry out any of its obligations under the Contract for any reason attributable to the Procuring Entity within twenty-eight (28) days of the said notice, the Supplier may by a further notice to the Procuring Entity referring to this GCC Clause 41.3.1, forth with terminate the Contract.

40.3.2 The Supplier may terminate the Contract immediately by giving a notice to the Procuring Entity to that effect, referring to this GCC Clause 41.3.2, if the Procuring Entity becomes bankrupt or insolvent, has a receiving order issued against it, compounds with its creditors, or, being a corporation, if a resolution is passed or order is made for its winding up (other than a voluntary liquidation for the purposes of amalgamation or reconstruction), a receiver is appointed over any part of its undertaking or assets, or if the Procuring Entity takes or suffers any other analogous action in consequence of debt.

40.3.3 If the Contract is terminated under GCC Clauses 41.3.1 or 41.3.2, then the Supplier shall immediately:

- c) Cease all further work, except for such work as may be necessary for the purpose of protecting that part of the System already executed, or any work required to leave the site in a clean and safe condition;

- d) Terminate all subcontracts, except those to be assigned to the Procuring Entity pursuant to Clause 41.3.3
(d) (ii);
- e) remove all Supplier's Equipment from the site and repatriate the Supplier's and its Subcontractor's personnel from the site.
- f) In addition, the Supplier, subject to the payment specified in GCC Clause 41.3.4, shall:
 - i) deliver to the Procuring Entity the parts of the System executed by the Supplier up to the date of termination;
 - ii) to the extent legally possible, assign to the Procuring Entity all right, title, and benefit of the Supplier to the System, or Subsystems, as of the date of termination, and, as may be required by the Procuring Entity, in any subcontracts concluded between the Supplier and its Subcontractors;
 - iii) to the extent legally possible, deliver to the Procuring Entity all drawings, specifications, and other documents prepared by the Supplier or its Subcontractors as of the date of termination in connection with the System.

40.3.4 If the Contract is terminated under GCC Clauses 41.3.1 or 41.3.2, the Procuring Entity shall pay to the Supplier all payments specified in GCC Clause 41.1.3 and reasonable compensation for all loss, except for loss of profit, or damage sustained by the Supplier arising out of, in connection with, or in consequence of such termination.

40.3.5 Termination by the Supplier pursuant to this GCC Clause 41.3 is without prejudice to any other rights or remedies of the Supplier that may be exercised in lieu of or in addition to rights conferred by GCC Clause 41.3.

40.4 In this GCC Clause 41, the expression “portion of the System executed” shall include all work executed, Services provided, and all Information Technologies, or other Goods acquired (or subject to a legally binding Obligation to purchase) by the Supplier and used or intended to be used for the purpose of the System, up to and including the date of termination.

40.5 In this GCC Clause 41, in calculating any monies due from the Procuring Entity to the Supplier, account shall be taken of any sum previously paid by the Procuring Entity to the Supplier under the Contract, including any advance payment paid pursuant to the SCC.

41 Assignment

42.1 Neither the Procuring Entity nor the Supplier shall, without the express prior written consent of the other, assign to any third party the Contractor any part thereof, or any right, benefit, obligation, or interest there in or there under, except that the Supplier shall be entitled to assign either absolutely or by way of charge any monies due and payable to it or that may become due and payable to it under the Contract.

I. Settlement of Disputes

42 Settlement of Disputes

42.1 Adjudication

42.1.1 If any dispute of any kind what so ever shall arise between the Procuring Entity and the Supplier in connection with or arising out of the Contract, including without prejudice to the generality of the foregoing, any question regarding its existence, validity, or termination, or the operation of the System (whether during the progress of implementation or after its achieving Operational Acceptance and whether before or after the termination, abandonment, or breach of the Contract), the parties shall seek

to resolve any such dispute **by mutual consultation**. If the parties fail to resolve such a dispute by mutual consultation within fourteen (14) days after one party has notified the other in writing of the dispute, then, if the Contract Agreement in Appendix 2 includes and names an Adjudicator, the dispute shall, within another fourteen (14) days, be referred in writing by either party to the Adjudicator, with a copy to the other party. If there is no Adjudicator specified in the Contract Agreement, the mutual consultation period stated above shall last twenty-eight (28) days (instead of fourteen), upon expiry of which either party may move to the notification of arbitration pursuant to GCC Clause 43.2.1.

42.1.2 The Adjudicator shall give his or her decision in writing to both parties within twenty-eight (28) days of the dispute being referred to the Adjudicator. If the Adjudicator has done so, and no notice of intention to commence arbitration has been given by either the Procuring Entity or the Supplier within fifty-six (56) days of such reference, the decision shall become final and binding upon the Procuring Entity and the Supplier. Any decision that has become final and binding shall be implemented by the parties forth with.

42.1.3 The Adjudicator shall be paid an hourly fee at the rate specified in the Contract Agreement plus reasonable expenditures incurred in the execution of duties as Adjudicator, and these costs shall be divided equally between the Procuring Entity and the Supplier.

42.1.4 Should the Adjudicator resign or die, or should the Procuring Entity and the Supplier agree that the Adjudicator is not fulfilling his or her functions in accordance with the provisions of the Contract, a new Adjudicator shall be jointly appointed by the Procuring Entity and the Supplier. Failing agreement between the two within twenty-eight (28) days, the new Adjudicator shall be appointed at the request of either party by the Appointing Authority **specified in the SCC**, or, if no Appointing Authority is **specified in SCC**, the Contract shall, from this point onward and until the parties may otherwise agree on an Adjudicator or an Appointing Authority, be implemented as if there is no Adjudicator.

42.2 Arbitration

42.2.1 If

- a) the Procuring Entity or the Supplier is dissatisfied with the Adjudicator's decision and acts before this decision has become final and binding pursuant to GCC Clause 43.1.2, or
- b) the Adjudicator fails to give a decision within the allotted time from referral of the dispute pursuant to GCC Clause 43.1.2, and the Procuring Entity or the Supplier acts within the following fourteen (14) days, or
- c) in the absence of an Adjudicator from the Contract Agreement, the mutual consultation pursuant to GCC Clause 43.1.1 expires without resolution of the dispute and the Procuring Entity or the Supplier acts within the following fourteen (14) days, then either the Procuring Entity or the Supplier may act to give notice to the other party, with a copy for information to the Adjudicator in case an Adjudicator had been involved, of its intention to commence arbitration, as provided below, as to the matter in dispute, and no arbitration in respect of this matter may be commenced unless such notice is given.

42.2.2 Any dispute in respect of which a notice of intention to commence arbitration has been given, in accordance with GCC Clause 43.2.1, shall be finally settled by arbitration. Arbitration may be commenced prior to or after Installation of the Information System.

42.2.3 Arbitration proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.

- 42.3 Notwithstanding any reference to the Adjudicator or arbitration in this clause,
- a) The parties shall continue to perform their respective obligations under the Contract unless they otherwise agree;
 - b) The Procuring Entity shall pay the Supplier any monies due the Supplier.

SECTION VII - SPECIAL CONDITIONS OF CONTRACT

Special Conditions of Contract

The following Special Conditions of Contract (SCC) shall supplement or amend the General Conditions of Contract (GCC). Whenever there is a conflict, the provisions of the SCC shall prevail over those in the General Conditions of Contract. For the purposes of clarity, any referenced GCC clause numbers are indicated in the left column of the SCC.

A. Contract and Interpretation

1. Definitions (GCC Clause1)

GCC 1.1 (b) (i)	The Procuring Entity is: <i>[insert: complete legal name of the Procuring Entity]</i> .
GCC 1.1 (b) (ii)	The Project Manager is: <i>[insert: name and/or the official title of Project Manager]</i> . GCC
GCC 1.1 (e) (ix)	<i>There are no Special Conditions associated with GCC 1.1 (e) (x).</i> <i>[Note: The GCC default specifies the Contract Period as when all the Supplier's obligations are completed. If there is a reason to set a hard-and-fast calendar date for the Contract Period to end, then specify here]</i>
GCC 1.1 (e) (xii)	The Post-Warranty Services Period is <i>[insert: number of months]</i> starting with the completion of the Warranty Period.

2. Notices (GCC Clause 4)

GCC 4.3	Address of the Project Manager: <i>[as appropriate, insert: personal delivery, postal, email, and/or EDI addresses.]</i> Fallback address of the Procuring Entity: <i>[as appropriate, insert: personal delivery, postal, facsimile, email, and/or EDI addresses.]</i> <i>[Note: If the Procuring Entity wishes to use Electronic Data Interchange (EDI) to communicate with the Supplier, it should specify the standards and protocols (for example ANSI A1 or ISO EDIFACT). The details may then be revised at Contract finalization. If so, add the following text.]</i> For Electronic Data Interchange (EDI) the Procuring Entity and Supplier will use the following standards, protocols, addresses, and procedures: <i>[insert: standards, protocols, addresses; also describe: any relevant procedures]</i>
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B. Subject Matter of Contract

3. Scope of the System (GCC Clause 7)

GCC 7.3	The Supplier's obligations under the Contract will include the following recurrent cost items, as identified in the Recurrent Cost tables in the Supplier's Tender: <i>[specify: the recurrent cost items/services that are included in the Contract; also provide cross reference to the place in the Technical Requirements where each item/service is specified in detail.]</i> <i>[Note: The requirements in terms of recurrent cost items should be defined here, reflected in the Recurrent Cost Table for the Warranty period, and elaborated in the Technical Requirements. See also notes to SCC Clause</i>
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commercial warranties.

If the Procuring Entity expects that wear and tear on System components will necessitate routine replacement of such components, and if Procuring Entity technical staff will perform these repair and replacement tasks, the Procuring Entity may wish to consider adding the following clause to the SCC that obligates the Supplier to stock and/or provide certain spare parts.]

The Supplier agrees to supply spare parts required for the operation and maintenance of the System, as stated below, for **[insert: number of years]** years beginning with Operational Acceptance. Moreover, the price of such spare parts shall be those specified in the spare parts price schedule submitted by the Supplier as part of its Tender. These prices shall include the purchase price for such spare parts and other costs and expenses (including the Supplier's fees) relating to the supply of spare parts. **[list the spare parts needs, or reference the line items in the Spare Parts Price Schedule in the Supplier's Tender, if the Supplier is the source of the identity of the spares, i.e., reflecting its own understanding of its own technologies.]**

[Note: The need to ensure the availability of spare parts sources, above and beyond those the Supplier would routinely and implicitly need to perform under its defect liability and/or maintenance responsibilities, generally is not a major issue for the Information Technologies available in the market today. A System is likely to become obsolete long before it begins to develop physical defects.]

4. Time for Commencement and Operational Acceptance (GCC Clause 8)

GCC 8.1	The Supplier shall commence work on the System within: [insert: number of days] days from the Effective Date of the Contract.
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5. Supplier's Responsibilities (GCC Clause 9)

C. PAYMENT

6. Contract Price (GCC Clause 11)

GCC 11.2	Adjustments to the Contract Price shall be as follows: [state: "not applicable" or specify: the items, adjustment formula or formulas, and the relevant price indices]. [Note: Price adjustment is not generally associated with Information System procurements. Price adjustment may be appropriate when: (i) performance of the Contract is expected to last more than eighteen months; (ii) the cost of an important input, such as labor, is subject to inflation (or deflation); and (iii) meaningful price indices are readily available and well accepted. Thus, for example, if the Contract provides a substantial number of recurrent cost items following Operational Acceptance, would the inclusion of an SCC to permit adjustment be appropriate. In such cases, adjustment should be limited to those items only and use appropriate indices that accurately mirror the relevant price trends.]
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GCC 12.1

Subject to the provisions of GCC Clause 12 (Terms of Payment), the Procuring Entity shall pay the Contract Price to the Supplier according to the categories and in the manner specified below. Only the categories Advance Payment and Complete System Integration relate to the entire Contract Price. In other payment categories, the term "total Contract Price" means the total cost of goods or services under the specific payment category. Within each such category, the Contract Implementation Schedule may trigger pro-rata payments for the portion of the total Contract Price for the category corresponding to the goods or services actually Delivered, Installed, or Operationally Accepted, at unit prices and in the currencies specified in the Price Schedules of the Contract Agreement.

- (a) Advance Payment
twenty percent (20%) of the entire Contract Price, exclusive of all Recurrent Costs, shall be paid against receipt of a claim accompanied by the Advance Payment Security specified in GCC Clause 13.2.

[Note: The advance payment may be higher than 10% in cases where Supplier's mobilization costs (i.e., costs between Contract effectiveness and the first scheduled Contract payment) are likely to be much larger than the advance payment, resulting in substantial negative cash flow for the Supplier. This happens primarily in projects where the Supplier must acquire expensive highly-specialized equipment to customize and configure a solution system prior to the first scheduled payment milestone. In these cases, the entire schedule of payments below obviously needs to be adjusted accordingly.]

- (b) Information Technologies, Materials, and other Goods, with the exception of Custom Software and Custom Materials:
sixty percent (60%) of the total or pro-rata Contract Price for this category against Delivery
ten percent (10%) of the same price against Installation
ten percent (10%) of the same price against Operational Acceptance.

- (c) Custom Software and Custom Materials:
sixty percent (60%) of the total or pro-rata Contract Price for this category against Installation
twenty percent (20%) of the same price against Operational Acceptance.

[Note: Large custom software development or system integration contracts (e.g., those taking longer than six months from Contract Effectiveness to Operational Acceptance of the Application Software subsystem) are usually paid in increments against Procuring Entity's acceptance of major intermediate deliverables defined in the implementation schedule as key milestones (e.g. a sequence of major system design documents, such as: software requirements specifications, software design document, development of a prototype for a major subsystem, delivery of a pilot implementation of the software for a subsystem or the entire system, etc.). In those cases, the above payment terms should be modified accordingly and refer to the milestones in the Implementation Schedule. The payment terms should allow the Supplier an adequate cash flow vis-à-vis the steps need to achieve an operational Information System.]

- (d) Services other than Training:
eighty percent (80%) of the pro-rata Contract Price for services performed will be

	<p>paid monthly in arrears, on submission and Procuring Entity’s approval of invoices:</p> <p>[Note: Some Contracts may involve considerable “Services other than Training” (and services other than software customization). For instance, there could be the digitization of maps using the procured Geographical Information System (GIS), or the scanning, indexing and conversion of paper documents, or the conversion or migration of existing electronic data sets. In these cases, payment may be keyed to acceptance of intermediate deliverables or completion of service delivery phases defined in the project implementation schedule, rather than merely to the passage of time, as illustrated. In designing this type of payment terms, the Procuring Entity has an obligation to balance and ensure consistency between its own interest to pay only against value received, the supplier’s need for a reasonable cash flow, the design of the project implementation schedule, the specification of service milestones and even the process for acceptance testing of intermediate deliverables (when milestones completion would be subject to such testing).]</p> <p>(e) Training thirty percent (30%) of the total Contract Price for training services at the start of the full training program fifty percent (50%) of the pro-rata Contract Price for training services performed will be paid monthly in arrears, on submission and approval of appropriate invoices.</p> <p>(f) Complete System Integration ten percent (10%) of the entire Contract Price, exclusive of all Recurrent Costs, as final payment against Operational Acceptance of the System as an integrated whole.</p> <p>(g) Recurrent Costs one hundred percent (100%) of the price of the services actually delivered will be paid quarterly in arrears, on submission and Procuring Entity’s approval of invoices.</p> <p>[Note: If a separate Operational Acceptance for the System as an integrated whole is not required, increase by 10% points the final payment percentages of all other goods and services above.]</p>
GCC 12.3	The Procuring Entity shall pay to the Supplier interest on the delayed payments at a rate of: [insert: “%” per annum].
GCC 12.4	The Supplier will invoice the Procuring Entity in the currency used in the Contract Agreement and the Price Schedules it refers to, for Goods and Services supplied locally, and the conversion between this currency and Kenya shillings for payment purposes - in case the two currencies are different - will be made as of the actual payment date using the exchange rate found in [insert: source of exchange rate].

8. Securities (GCC Clause 13)

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	<i>only by increasing its price. Therefore, for a simple/moderate system, Performance Security</i>
	<i>in an amount of 6-10% of the Contract Price would provide adequate protection].</i>
GCC 13.3.4	<p>During the Warranty Period (i.e., after Operational Acceptance of the System), the Performance Security shall be reduced to [insert: number] percent of the Contract Price, excluding any Recurrent Costs.</p> <p><i>[Note: An appropriate amount for the Performance Security for a (three-year) Warranty Period would be between one (1) and two and a half (2.5) percent of the Contract Price including Recurrent Costs for the Warranty period.]</i></p>
GCC 13.3.1	<p>The Performance Security shall be denominated in [insert currency] for an amount equal to [insert: number] percent of the Contract Price, excluding any Recurrent Costs.</p> <p><i>[Note: The general rule is that the Performance Security is denominated in the currency or currencies of the contract or in a freely convertible currency acceptable to the Procuring Entity. It should be set as no more than ten (10) percent of the Contract Price, including Recurrent Costs during the Warranty Period. Provision of the Performance Security increases the transaction costs incurred by the successful Tenderer, which it can recover</i></p>

D. Intellectual Property

9. Copyright (GCC Clause 15)

GCC 15.3	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 15.3</i></p> <p><i>[Note: If the Procuring Entity is a corporate or commercial entity, it may choose to specify the conditions under which contractual rights would be conveyed to any Procuring Entity of the concern, or any successor entities following a group reorganization or bankruptcy or other insolvency procedures. Procuring Entities with other organizational structures may need to add other similar provisions.]</i></p>
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GCC 15.4

There are no Special Conditions of Contract applicable to GCC Clause 15.4[Note:

There is a broad spectrum of strategies that the Procuring Entity can adopt regarding Intellectual Property Rights in Custom Software (and in Custom Materials). One extreme case is that the Procuring Entity retains all Intellectual Property Rights and tightly restricts what the Supplier can do with the Custom Software and information related to it. This approach may be appropriate when the Procuring Entity has highly sensitive procedures embedded in the Custom Software (e.g., a central bank's settlement system) or commercial competitive concerns regarding wider use of the Software, designs, or information, or where the Procuring Entity considers that it is contributing valuable know-how to the development of the Custom Software and wishes to share in future profits with the Supplier that derives from exploitation of that know-how. The other extreme case is where the Procuring Entity retains no Intellectual Property Rights in the Custom Software and only licenses its use from the Supplier. This approach is most appropriate when the Supplier wants to take advantage of the potential cost reduction in allowing the Supplier to commercialize the Custom Software (rather than sharing in future profits) and where the Procuring Entity has no proprietary or commercial concerns regarding its reuse.

A wide variety of intermediate arrangements can be appropriate, depending on the circumstances. These would entail variations of what the Procuring Entity is entitled to do with the software, designs, and related information (and under what conditions). These rights and obligations include the following: (i) duplicating and using the software on different equipment, such as back-ups, additional computers, replacements, upgraded units, etc.; (ii) transferring the license or sublicensing the software for other entities to use, modify, develop, commercialize, etc.; (iii) sharing proprietary information regarding the Custom Software with various parties. The Procuring Entity's obligations and rights (and the conditions under which those rights and obligations apply) can vary substantially also. These include: (i) what the Procuring Entity must and can do with the CASE files, Source Code, and executable code of the Custom Software; (ii) sharing, reselling, and otherwise providing access to the software, designs and related information; and (iii) auditing for license compliance.

The Supplier's rights in relation to the Custom Software may:

- *Be limited to use in order to support the Procuring Entity; or*
- *Extend to commercial exploitation by re-licensing to third-party customers.*

If the Supplier's rights extend to commercial exploitation, they may be limited as follows:

- *There may be an interim period, designed to protect the Procuring Entity's competitive edge, during which the Supplier is not permitted to exploit commercially; and/or*
- *The Supplier may be prohibited from licensing the Custom Software to certain categories of customer (for example, direct competitors of the Procuring Entity) or in certain territories (for example, Kenya), either for a limited period or indefinitely; and/or*
- *The Supplier may be required to pay royalties to the Procuring Entity when it licenses third parties to use the Custom Software.*

The first two of these categories of limitation are intended to protect the Procuring Entity's competitive edge. The third is intended to allow the Procuring Entity to share in future profits made by the Supplier through exploitation of the Custom Software. Royalty arrangements will have to be backed up by obligations to report to the Procuring Entity regarding future sales of products to which royalties apply and audit rights so that the Procuring Entity can check that the Supplier's reports are accurate. Clearly, if royalty arrangements are put in place, the value of the Custom Software to the Supplier is reduced, so the Procuring Entity may not benefit from an up-front cost saving.

The Procuring Entity's rights in relation to the Custom Software may also be restricted to "user" rights or extended to commercial exploitation. If the Procuring Entity is to be treated as a mere user of the Custom Software, it might accept restrictions on use similar to those imposed in relation to the Standard Software (indeed, the default position in the GCC is that the Custom Software will be licensed to the Procuring Entity on exactly the same terms as the Standard Software if the Intellectual Property Rights in the Custom Software does not vest in the Procuring Entity). It may, however, also expect to have access to, and a right to use, CASE files and Source Code to the Custom Software (whereas, at best, Source Code to the Standard Software is likely to be deposited in escrow).

If the Procuring Entity is to be permitted to exploit the Custom Software commercially, its exploitation rights may be limited in similar ways to the ways in which the Procuring Entity's own usage rights to the Custom Software may be limited.

It may be appropriate to apply different arrangements to various elements of the Custom Software, according to their commercial sensitivity and potential for exploitation and the degree of competitive advantage that they afford to the Procuring Entity.

The various possible arrangements can be achieved by a variety of contractual mechanisms. Ownership of Intellectual Property Rights in the Custom Software may vest the Supplier or the Procuring Entity, with the owner of those rights granting an appropriate license to the other party. This license may be subject to various degrees of exclusivity, depending on the

desired commercial outcome (for example, the Supplier may own the Intellectual Property Rights in the Custom Software by granting to the Procuring Entity a license that is exclusive, in relation to exploitation in Kenya, for two years). If an exclusive license is to be granted, competition law issues will need to be considered in some jurisdictions. Each is sufficiently different as to render virtually all sample text inappropriate in numerous cases. Accordingly, the Procuring Entity of Custom Software will, in most instances, require the services of an appropriately skilled lawyer to draft SCC for the rights and obligations regarding Custom Software (more particularly, the variety of rights and obligations that potentially apply to different items of Custom Software).]

GCC 15.5

There are no Special Conditions of Contract applicable to GCC Clause 15.5
[Note: Special software escrow arrangements are generally needed in relation to Contracts for the supply of Software, particularly Application Software, where there is concern about the ability of the Supplier to provide ongoing support throughout the life of the System. The protection provided by an escrow arrangement, however, should be weighed against the costs of administering it. The actual language of the escrow contract will vary depending on the laws of the country in which the escrow deposit is to be made (which may be Kenya or another country with a suitable legal regime) and the escrow agent selected (escrow agents generally have their own standard form contracts). Provisions may cover:

- (i) the Supplier’s obligations to deliver the Source Code to the escrow agent and make replacement deposits to ensure that the Source Code is up to date;***
- (ii) the Supplier’s warranties that the Source Code is at all times capable of being used to generate the latest version of the executable code to the relevant Software in use by the Procuring Entity and suitable to enable the Procuring Entity to support and develop the Software;***
- (iii) the escrow agent’s obligations to keep the Source Code secure and confidential;***
- (iv) the escrow agent’s obligations in relation to verification of the Source Code (to ensure that it is Source Code and that it is capable of generating the executable code);***
- (v) the obligations of the Supplier and the Procuring Entity in relation to payment of the escrow agent’s fee;***
- (vi) the escrow agent’s right and obligation to release the Source Code to the Procuring Entity in certain specified “release events” (e.g., bankruptcy or insolvency of the Supplier or the Supplier’s failure to make deposits or to support the Software);***
- (vii) limitations and exclusions of the escrow agent’s liability;***
- (viii) the circumstances in which the escrow arrangement will terminate, and what will happen to the deposited Source Code on termination; and***
- (ix) confidentiality undertakings to be given by the Procuring Entity on release of the Source Code.]***

10. Software License Agreements (GCC Clause 16)

<p>GCC 16.1 (a) (iv)</p>	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 16.1 (a) (iv)</i> <i>[Note: In the interest of soliciting lower Tender prices, Procuring Entities may wish to consider defining limitations in the use of the software. For example:</i></p> <ul style="list-style-type: none"> <i>(a) restrictions on the number of records in particular categories that may be held by the System;</i> <i>(b) restrictions on the numbers of transactions in particular categories that may be processed by the System in any day, week, month, or other specified period;</i> <i>(c) restrictions on the number of persons who may be authorized to use the System at any time;</i> <i>(d) restrictions on the number of persons who may access the System simultaneously at any time; or</i> <i>(e) restrictions on the number of workstations that may be connected to the System at any time.</i> <p><i>Note that, from the point of view of the Procuring Entity, if restrictions of any of these kinds (or any similar kind) are to be imposed and there is a real likelihood that the limits may be reached, it would be better to specify additional license fees that are payable when the limits are reached rather than imposing an absolute prohibition on exceeding the limits.]</i></p>
<p>GCC 16.1 (b) (vi)</p>	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 16.1 (b) (vi)</i> <i>[Note: The Procuring Entity may also wish to specify, for example, that such entities shall be not direct competitors of the Supplier.]</i></p>
<p>GCC 16.1 (b) (vii)</p>	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 16.1 (b) (vii)</i> <i>[Note: The Procuring Entity may, for example, wish to specify the members of the Procuring Entity's business group that are not direct competitors of the Supplier and that the Procuring Entity must obtain and provide the Supplier written evidence from such parties that such parties will adhere by the terms of the Contract as if they were party to the Contract.]</i></p>
<p>GCC 16.2</p>	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 16.2</i> <i>[Note: If on-site audits are acceptable, the Procuring Entity may specify conditions on the duration and number of audits per year; the hours or days during which audits may be conducted; the categories of software subject to audit; the procedures for access to Procuring Entity's hardware or software; the number and affiliation of individual auditors; the timing and terms of advance notice; the indemnity by Supplier for losses, liabilities, and costs incurred by the Procuring Entity as a direct result of the audit; etc.]</i></p>

11. Confidential Information (GCC Clause 17)

GCC 17.1	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 17.1</i> <i>[Note: The Procuring Entity may wish to give members of its business group or related agencies, for example, access to certain specific types of technical and / or financial information it obtains or develops with respect to the Supplier and its Information Technologies. The SCC covering such an exemption should define the individuals covered and generally provide that the Procuring Entity will ensure that such parties are aware of and will adhere by the Procuring Entity's obligations under GCC Clause 17 as if such party were a party to the Contract in place of the Procuring Entity.</i></p> <p><i>if necessary and appropriate, specify: persons, topics, and conditions for which the confidentiality clause does not apply.]</i></p>
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E. Supply, Installation, Testing, Commissioning, and Acceptance of the System

12. Representatives (GCC Clause 18)

GCC 18.1	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 18.1</i> <i>[Note: If appropriate specify additional powers or limitations.]</i></p> <p>The Procuring Entity's Project Manager shall have the following additional powers and / or limitations to his or her authority to represent the Procuring Entity in matters relating to the Contract <i>[state necessary and appropriate clauses]</i>.</p>
GCC 18.2.2	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 18.2.2</i> <i>[Note: If appropriate specify additional powers or limitations.]</i></p> <p>The Supplier's Representative shall have the following additional powers and / or limitations to his or her authority to represent the Supplier in matters relating to the Contract <i>[state necessary and appropriate clauses]</i>. <i>[Note: Any additional powers or limitations of the Supplier's Representative will, of necessity, be subject to discussions at Contract finalization and the SCC amended accordingly.]</i></p>

13. Project Plan (GCC Clause 19)

GCC 19.1	<p>Chapters in the Project Plan shall address the following subject:</p> <ul style="list-style-type: none"> (a) <i>Project Organization and Management Sub-Plan, including management authorities, responsibilities, and contacts, as well as task, time and resource-bound schedules (in GANTT format);</i> (b) <i>Implementation Sub-Plan;</i> (c) <i>Training Sub-Plan;</i> (d) <i>Testing and Quality Assurance Sub-Plan;</i> (e) <i>Warranty Defect Repair and Technical Support Service Sub-Plan</i> <p><i>Further details regarding the required contents of each of the above chapters are contained in the Technical Requirements, (insert: reference)].</i></p>
GCC 19.6	<p><i>The Supplier shall submit to the Procuring Entity:</i></p> <ul style="list-style-type: none"> (i) <i>monthly inspection and quality assurance reports</i> (ii) <i>monthly training participants test results</i> (iii) <i>monthly log of service calls and problem resolutions</i>

Design and Engineering (GCC Clause 21)

GCC 21.3.1	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 21.3.1.</i></p> <p><i>[Note: If necessary and appropriate, specify the Controlling Technical Documents (i.e., document that must be approved by the Procuring Entity's Project Manager before any relevant downstream work can be undertaken by the Supplier).]</i></p> <p><i>[The Supplier shall prepare and furnish to the Project Manager the following documents for which the Supplier must obtain the Project Manager's approval before proceeding with work on the System or any Subsystem covered by the documents. [state "none" or specify, for example:</i></p> <ul style="list-style-type: none"> <i>(*) detailed site surveys;</i> <i>(*) final Subsystem configurations; (*) etc.</i>
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14. Product Upgrades (GCC Clause 23)

GCC 23.4	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 23.4.</i> <i>[Note: Mandating that all new versions, releases, and updates of Standard Software will be passed on for free during the Warranty Period is a comprehensive requirement, the benefits of which must be balanced against the perceived costs in the mind of the successful Tenderer at the time of tender submission. To require the Supplier to provide for free only new releases and updates, but agreeing that it would be reimbursed for the supply of complete new versions might be more cost-effective. For example, this may be particularly appropriate when the Procuring Entity would not benefit from costs of migrating its business applications to an entirely new version of the underlying database system if such a version came out during a three Warranty Period. Another approach may be to shorten the time period during which updates, etc., would have to be supplied for free, for example, to only the first year of the Warranty Period; or alternatively, a narrower set of Standard Software could be covered.]</i></p>
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15. Inspections and Tests (GCC Clause 25)

GCC 25	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 25.</i> <i>[Note: Procuring Entity's may wish to consider employing qualified inspectors to inspect and certify the Information Technologies, Materials, and other Goods prior to shipment. This can minimize the number of cases where the Procuring Entity receives shipped goods that do not conform to the Technical Requirements and shorten the repair or replacement time.]</i></p>
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16. Commissioning and Operational Acceptance (GCC Clause 27)

GCC 27.2.1	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 27.2.1.</i> <i>[Note: Few aspects of Information Technology procurement are more critical to the successful implementation of a System than the specification of Operational Acceptance Tests. It is imperative that the Procuring Entity prepare the specification for these tests as carefully as the overall specification of the System itself. The description should be sufficiently comprehensive, unambiguous, and verifiable to result in proper operation of the System with minimal confusion or controversy between the Procuring Entity and its management, the Supplier, and any users.</i></p> <p><i>In addition, where the Contract covers the Installation and acceptance testing of a number of Subsystems, the nature of the acceptance tests required for each Subsystem, and for the final tests to be carried out on the entire System once all Subsystems have been completed, needs to be clearly specified here and/or in the Technical Requirements and which party bears responsibility for correcting any defects discovered during the final tests of the entire System needs to be identified.]</i></p>
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F. Guarantees and Liabilities

17. Operational Acceptance Time Guarantee (GCC Clause 28)

GCC 28.2	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 28.2.</i></p> <p><i>[Note: Typical percentages are, respectively, one half of one percent (0.5%) per week and ten percent (10%) of the total. In some instances, the Procuring Entity may wish to consider specifying liquidated damages on a daily basis. If so, specify this in the SCC].</i></p>
GCC 28.3	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 28.3.</i></p> <p><i>[Note: Establishing more milestones for liquidated damages may provide a somewhat greater degree of control and assurances regarding the pace of the implementation of the System. However, this will come at a price of increased complexity of Contract management and increased perceptions of financial risks on the part of Tenderers. This most likely will lead to higher tender prices. In most cases, Operational Acceptance should be the most appropriate financial control for ensuring the timeliness of implementation, since it captures the impact of earlier delays and is, in the final analysis, the milestone that truly matters.</i></p> <p><i>Whatever milestones are selected, it is critical that the Implementation Schedule precisely specify what Subsystems or other components are covered and when the milestone is set.</i></p> <p><i>These, of course, can be refined and revised through the Agreed Project Plan.]</i></p>

18. Defect Liability (GCC Clause 29)

GCC 29.1	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 29.1.</i></p> <p><i>[Note: Software is never completely error or “bug” free. Thus, the Procuring Entity may wish to refine or to limit the Supplier’s warranty obligations. Properly done, this can reduce Tenderer’s perceptions of financial risk and help lower tender prices. However, the Procuring Entity should balance the potential savings against the risks to reliable and effective operation of the System and the related costs to the Procuring Entity. These tradeoffs are very specific to the type of the System and its uses. These tradeoffs are also changing very rapidly with technological development. The Procuring Entity should consult experts in the relevant areas for an up-to-date assessment of the risks and the most appropriate text to express any such exceptions and limitations.]</i></p>
GCC 29.4	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 29.4.</i></p> <p><i>[Note: When defining the Warranty period, Procuring Entity should be careful to recognize that services such as resident engineer support, new software releases and end-user help desk support are not typically included in commercial warranties and should be priced separately in the Recurrent Cost Table].</i></p>
GCC 29.10	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 29.10</i></p> <p><i>[Note: Typically, the Procuring Entity should develop a set of response times for different degrees of seriousness of the defects and/or categories of IT and/or specific Subsystems. The most appropriate and economical set of response times are highly dependent on the specific System, its use, and the relevant conditions in Kenya.</i></p> <p><i>The GCC specifies that the Supplier must commence work on warranty defects within a</i></p>

maximum of two weeks; else the Procuring Entity may contract-in such services at the Supplier's expense. The Procuring Entity may wish to shorten or lengthen this period in the SCC. The time specified must strike a reasonable balance between the response time the typical qualified Supplier can physically achieve and the importance of maintaining continued System operation. If too short a time period is specified, Suppliers will need to protect themselves by adding a contingency to their tender prices.]

19. Functional Guarantees (GCC Clause 30)

GCC 30	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 30.</i> <i>[Note: In the event that Information Systems and Technologies would have to conform to other calendar system(s), here would be the place to specify related requirements in addition to, or in variation of, the requirements in GCC clause 30.2.]</i></p>
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G. Risk Distribution

20. Insurances (GCC Clause 37)

GCC 37.1 (c)	<p>The Supplier shall obtain Third-Party Liability Insurance in the amount of <i>[insert: monetary value]</i> with deductible limits of no more than <i>[insert: monetary value]</i>. The insured Parties shall be <i>[list insured parties]</i>. The Insurance shall cover the period from <i>[insert: beginning date, relative to the Effective Date of the Contract]</i> until <i>[insert: expiration date, relative to the Effective Date of the Contract or its completion]</i>.</p>
GCC 37.1 (e)	<p><i>There are no Special Conditions of Contract applicable to GCC Clause 37.1 (e).</i></p> <p><i>[Note: Many countries have statutory requirements for various insurances. These should be reviewed with the Procuring Entity's legal department.</i></p> <p><i>For example:</i> <i>The Supplier shall obtain Worker's Compensation Insurance in accordance with the statutory requirements of [insert: Kenya]. Specifically: [insert: requirements]. The Insurance shall cover the period from [insert: beginning date, relative to the Effective Date of the Contract] until [insert: expiration date, relative to the Effective Date of the Contract or its completion].</i> <i>The Supplier shall obtain Employer's Liability Insurance in accordance with the statutory requirements of [insert: Kenya]. Specifically: [insert: requirements]. The Insurance shall cover the period from [insert: beginning date, relative to the Effective Date of the Contract] until [insert: expiration date, relative to the Effective Date of Contract or its completion].</i></p>

H. CHANGE IN CONTRACT ELEMENTS

21. Changes to the System (GCC Clause 39)

GCC 39.4.3	<p>Value Engineering If the value engineering proposal is approved by the Procuring Entity the amount to be paid to the Supplier shall be _____% (insert appropriate percentage. The percentage is normally up to 50%) of the reduction in the Contract Price.</p>
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Settlement of Disputes

22. Settlement of Disputes (GCC Clause 43)

GCC 43.1.4	The Appointing Authority for the Adjudicator is: <i>[insert: the name of an impartial international technical organization in the information technology sector, or, if no Adjudicator is used in this Contract Agreement or no organization has been identified and agreed to serve as Appointing Authority for the Adjudicator, state “not applicable.”]</i> .
GCC 43.2.3	If the Supplier is from outside Kenya arbitration proceedings shall be conducted in accordance with the rules of arbitration of <i>[select one of the following: UNCITRAL /the International Chamber of Commerce (ICC) / the Arbitration Institute of the Stockholm Chamber of Commerce / the London Court of International Arbitration]</i> . These rules, in the version in force at the time of the request for arbitration, will be deemed to form part of this Contract. If the Supplier is a national of Kenya, any dispute between the Procuring Entity and a Supplier arising in connection with the present Contract shall be referred to arbitration in accordance with the laws of Kenya.

SECTION VIII - CONTRACT FORMS

Notes to the Procuring Entity on preparing the Contract Forms.

Performance Security: Pursuant to GCC Clause 13.3, the successful Tenderer is required to provide the Performance Security within twenty-eight (28) days of notification of Contract award.

Advance Payment Security: Pursuant to Clause 13.2, the successful Tenderer is required to provide a bank guarantee securing the Advance Payment, if the SCC related to GCC Clause 12.1 provides for an Advance Payment.

Installation and Operational Acceptance Certificates: Recommended formats for these certificates are included in this SPD. Unless the Procuring Entity has good reason to require procedures that differ from those recommended, or to require different wording in the certificates, the procedures and forms shall be included unchanged. If the Procuring Entity wishes to amend the recommended procedures and/ or certificates, it may do so before release of the tendering document to potential Tenderers.

Change Order Procedures and Forms: Similar to the Installation and Operational Acceptance Certificates, the Change Estimate Proposal, Estimate Acceptance, Change Proposal, Change Order, and related Forms should be included in the tendering document unaltered. If the Procuring Entity wishes to amend the recommended procedures and/ or certificates, it may do so before release of the tendering document.

Notes to Tenderers on working with the Sample Contractual Forms

The following forms are to be completed and submitted by the successful Tenderer following notification of award:

(i) Contract Agreement, with all Appendices; (ii) Performance Security; and (iii) Advance Payment Security.

Contract Agreement: In addition to specifying the parties and the Contract Price, the Contract Agreement is where the:

(i) Supplier Representative; (ii) if applicable, agreed Adjudicator and his/her compensation; and (iii) the List of Approved Subcontractors are specified. In addition, modifications to the successful Tenderer's Tender Price Schedules are attached to the Agreement. These contain corrections and adjustments to the Supplier's tender prices to correct errors, adjust the Contract Price to reflect - if applicable - any extensions to tender validity beyond the last day of original tender validity plus 56 days, etc.

Performance Security: Pursuant to GCC Clause 13.3, the successful Tenderer is required

to provide the Performance Security in the form contained in this section of these tendering documents and in the amount specified in accordance with the SCC.

Advance Payment Security: Pursuant to GCC Clause 13.2, the successful Tenderer is required to provide a bank guarantee for the full amount of the Advance Payment - if an Advance Payment is specified in the SCC for GCC Clause

12.1- in the form contained in this section of these tendering documents or another form acceptable to the Procuring Entity. If a Tenderer wishes to propose a different Advance Payment Security form, it should submit a copy to the Procuring Entity promptly for review and confirmation of acceptability before the tender submission deadline.

The Procuring Entity and Supplier will use the following additional forms during Contract implementation to formalize or certify important Contract events: (i) the Installation and Operational Acceptance Certificates; and (ii) the various Change Order forms. These and the procedures for their use during performance of the Contract are included in the tendering documents for the information of Tenderers.

1. Notification of Intention to Award

[This Notification of Intention to Award shall be sent to each Tenderer that submitted a Tender.]

[Send this Notification to the Tenderer's Authorized Representative named in the Tenderer Information Form]

1) For the attention of Tenderer's Authorized Representative Name:..... [insert Authorized Representative's name]

Address:..... *[insert Authorized Representative's Address]*

Telephone/Fax numbers:..... *[insert Authorized Representative's telephone/fax numbers]*

Email Address:..... *[insert Authorized Representative's email address]*

[IMPORTANT: insert the date that this Notification is transmitted to all participating Tenderers. The Notification must be sent to all Tenderers simultaneously. This means on the same date and as close to the same time as possible.]

DATE OF TRANSMISSION:.....This Notification is sent by: *[email/fax]* on *[date]* (local time)

Notification of Intention to Award

[Procuring Entity].....*[insert the name of the Procuring Entity]*

Project..... *[insert name of project]*

Contract title..... *[insert the name of the contract]*

Country:.....*[insert country where ITT is issued]*

ITT No:..... *[insert ITT reference number from Procurement Plan]*

This Notification of Intention to Award (Notification) notifies you of our decision to award the above contract. The transmission of this Notification begins the Standstill Period. During the Standstill Period you may:

- a) Request a debriefing in relation to the evaluation of your Tender, and/ or
- b) Submit a Procurement-related Complaint in relation to the decision to award the contract.

i) The successful Tenderer

Name:	<i>[insert name of successful Tenderer]</i>
Address:	<i>[insert address of the successful Tenderer]</i>
Contract price:	<i>[insert contract price of the successful Tenderer]</i>
Total combined score:	<i>[insert the total combined score of the successful Tenderer]</i>

2) Other Tenderers *[INSTRUCTIONS: insert names of all Tenderers that submitted a Tender. If the Tender's price was evaluated include the evaluated price as well as the Tender price as read out.]*

Name of Tenderer	Technical Score (If applicable)	Tender price	Evaluated Tender Cost	Combined Score (if applicable)
<i>[insert name]</i>	<i>[insert Technical score]</i>	<i>[insert Tender price]</i>	<i>[insert evaluated cost]</i>	<i>[insert combined score]</i>
<i>[insert name]</i>	<i>[insert Technical score]</i>	<i>[insert Tender price]</i>	<i>[insert evaluated cost]</i>	<i>[insert combined score]</i>
<i>[insert name]</i>	<i>[insert Technical</i>	<i>[insert Tender</i>	<i>[insert evaluated</i>	<i>[insert combined</i>

	score]	price]	cost]	score]
[insert name]	[insert Technical score]	[insert Tender price]	[insert evaluated cost]	[insert combined score]
[insert name]	[insert Technical score]	[insert Tender price]	[insert evaluated cost]	[insert combined score]

Reason/s why your Tender was unsuccessful [Delete if the combined score already reveals the reason]

[INSTRUCTIONS; State the reason/s why this Tenderer's Tender was unsuccessful. Do NOT include: (a) a point by point comparison with another Tenderer's Tender or (b) information that is marked confidential by the Tenderer in its Tender.]

3) How to request a debriefing

DEADLINE: The deadline to request a debriefing expires at midnight on [insert date] (local time).

You may request a debriefing in relation to the results of the evaluation of your Tender. If you decide to request a debriefing your written request must be made within three (3) Business Days of receipt of this Notification of Intention to Award.

Provide the contract name, reference number, name of the Tenderer, contact details; and address the request for debriefing as follows:

Attention: [insert full name of person, if applicable] **Title/position:** ____ [insert title/position]

Agency: [insert name of Procuring Entity] **Email address:** _____ [insert email address] **Fax number:** _____ [insert fax number] *delete if not used*

If your request for a debriefing is received within the 3 Business Days deadline, we will provide the debriefing within five (5) Business Days of receipt of your request. If we are unable to provide the debriefing within this period, the Standstill Period shall be extended by five (5) Business Days after the date that the debriefing is provided. If this happens, we will notify you and confirm the date that the extended Standstill Period will end.

The debriefing may be in writing, by phone, video conference call or in person. We shall promptly advise you in writing how the debriefing will take place and confirm the date and time.

If the deadline to request a debriefing has expired, you may still request a debriefing. In this case, we will provide the debriefing as soon as practicable, and normally no later than fifteen (15) Business Days from the date of publication of the Contract Award Notice.

4) How to make a complaint

DEADLINE: The deadline for submitting a Procurement-related Complaint challenging the decision toward the contract expires on midnight, [insert date] (local time).

Provide the contract name, reference number, name of the Tenderer, contact details; and address the Procurement-related Complaint as follows:

Attention: [insert full name of person, if applicable] **Title/position:** [insert title/position]

Agency: [insert name of Procuring Entity] **Email address:** ____ [insert email address]

At this point in the procurement process, you may submit a Procurement-related Complaint challenging the decision to award the contract. You do not need to have requested, or received, a debriefing before making this complaint. Your complaint must be submitted within the Standstill Period and received by us before the Standstill Period ends. Further information:

For more information refer to the Public Procurement and Disposals Act 2015 and its Regulations available from the Website info@ppra.go.ke or complaints@ppra.go.ke.

In summary, there are four essential requirements:

1. You must be an 'interested party'. In this case, that means a Tenderer who submitted a Tender in this procurement, and is the recipient of a Notification of Intention to Award.

- 2 The complaint can only challenge the decision to award the contract.
- 3 You must submit the complaint within the deadline stated above.
- 4 You must include, in your complaint, all of the information required by the Procurement Regulations (as described in Annex III).

Standstill Period

DEADLINE: The Standstill Period is due to end at midnight on [insert date] (local time).

The Standstill Period lasts ten (10) Business Days after the date of transmission of this Notification of Intention to Award.

The Standstill Period may be extended. This may happen where we are unable to provide a debriefing within the five (5) Business Day deadline. If this happens we will notify you of the extension.

If you have any questions regarding this Notification please do not hesitate to contact us. On behalf of the Procuring Entity:

Signature: _____

Telephone: _____

2. REQUEST FOR REVIEW

FORM FOR REVIEW(r.203(1))

PUBLIC PROCUREMENT ADMINISTRATIVE REVIEW BOARD

APPLICATION NO.....OF.....20.....

BETWEEN

.....

.....APPLICANT AND

.....RESPONDENT (Procuring Entity)

Request for review of the decision of the..... (Name of the Procuring Entity
ofdated

the...day of

.....20.....in the matter of Tender No.....of20..... for (Tender
description).

REQUEST FOR REVIEW

I/We.....,the above named Applicant(s), of address: Physical
address.....P. O. Box No.....

Tel. No.....Email....., hereby request the Public Procurement Administrative Review Board to
review the whole/part of

the above mentioned decision on the

following grounds , namely:1.

2.

By this memorandum, the Applicant requests the Board

for an order/orders that:1.

2.

SIGNED(Applicant) Dated on.....day of/...20.....

FOR OFFICIAL USE ONLY Lodged with the Secretary Public Procurement Administrative Review
Board on..... day of
.....20.....

SIGNED

Board Secretary

3. Letter of Award

_____) _____

To: _____

This is to notify you that your Tender dated _____ for execution of the _____
You are requested to furnish the Performance Security within 28 days in accordance with the
Conditions of Contract, using for that purpose one of the Performance Security Forms
included in Section X, - Contract Forms, of the Tendering Document.

Authorized Signature: _____

Attachment: Contract Agreement

Na

4. Contract Agreement

THIS CONTRACT AGREEMENT is made on the*[insert: ordinal]* day of *[insert: month]*, *[insert: year]*.
BETWEEN (1)..... *[insert: Name of Procuring Entity]*, a *[insert: description of type of legal entity, for example, an agency of the Department of]* of the Government of Kenya, or corporation incorporated under the laws of Kenya and having its principal place of business at *[insert: address of Procuring Entity]* (here in aftercalled “the Procuring Entity”), and (2) *[insert: name of Supplier]*, a corporation incorporated under the laws of *[insert: country of Supplier]* and having its principal place of business at *[insert: address of Supplier]* (herein after called “the Supplier”).

WHEREAS the Procuring Entity desires to engage the Supplier to supply, install, achieve Operational Acceptance of, and support the following Information System *[insert: brief description of the Information System]* (“the System”), and the Supplier has agreed to such engagement upon and subject to the terms and conditions appearing below in this Contract Agreement.

NOW IT IS HERE BY AGREED as follows:

Article 1. Contract Documents

1. Contract Documents (Reference GCC Clause 1.1(a) (ii))
The following documents shall constitute the Contract between the Procuring Entity and the Supplier, and each shall be read and construed as an integral part of the Contract:
 - a) This Contract Agreement and the Appendices attached to the Contract Agreement
 - b) Special Conditions of Contract
 - c) General Conditions of Contract
 - d) Technical Requirements (including Implementation Schedule)
 - e) The Supplier's tender and original Price Schedules
 - f) *[Add here: any other documents]*
- 1.2 Order of Precedence (Reference GCC Clause 2)
In the event of any ambiguity or conflict between the Contract Documents listed above, the order of precedence shall be the order in which the Contract Documents are listed in Article 1.1 (Contract Documents) above, provided that Appendix 7 shall prevail over all provisions of the Contract Agreement and the other Appendices attached to the Contract Agreement and all the other Contract Documents listed in Article 1.1 above.
- 1.3 Definitions (Reference GCC Clause 1)
Capitalized words and phrases used in this Contract Agreement shall have the same meanings as prescribed to them in the General Conditions of Contract.

Article 2.

Contract Price and Terms of Payment

- 2.1 Contract Price (Reference GCC Clause 1.1(a)(viii) and GCC Clause 11) The Procuring Entity here by agree to pay to the Supplier the Contract Price in consideration of the performance by the Supplier of its obligations under the Contract. The Contract Price shall be the aggregate of: *[insert: amount of foreign currency A in words], [insert: amount in figures], plus [insert: amount of foreign currency B in words], [insert: amount in figures], plus [insert: amount of foreign currency C in words], [insert: amount in figures], [insert: amount of local currency in words], [insert: amount in figures]*, as specified in the Grand Summary Price Schedule.

The Contract Price shall be understood to reflect the terms and conditions used in the specification of prices in the detailed price schedules, including the terms and conditions

Article 3.

Effective Date for Determining Time for Operational Acceptance

3.1 Effective Date (Reference GCC Clause 1.1(e) (ix))

The time allowed for supply, installation, and achieving Operational Acceptance of the System shall be determined from the date when all of the following conditions have been fulfilled:

- a) This Contract Agreement has been duly executed for and on behalf of the Procuring Entity and the Supplier;
- b) The Supplier has submitted to the Procuring Entity the performance security and the advance payment security, in accordance with GCC Clause 13.2 and GCC Clause 13.3;
- c) The Procuring Entity has paid the Supplier the advance payment, in accordance with GCC Clause 12; Each party shall use its best efforts to fulfill the above conditions for which it is responsible as soon as practicable.

3.2 If the conditions listed under 3.1 are not fulfilled within two (2) months from the date of this Contract Agreement because of reasons not attributable to the Supplier, the parties shall discuss and agree on an equitable adjustment to the Contract Price and the Time for Achieving Operational Acceptance and/or other relevant conditions of the Contract.

Article 4.
Appendixes

4.1 The Appendixes listed below shall be deemed to form an integral part of this Contract Agreement.

4.2 Reference in the Contract to any Appendix shall mean the Appendixes listed below and attached to this Contract Agreement, and the Contract shall be read and construed accordingly.

APPENDIXES

Appendix 1. Supplier's Representative

Appendix 2. Adjudicator *[If there is no Adjudicator, state "not applicable"]*

Appendix 3. List of Approved

Subcontractors

Appendix 4. Categories of Software

Appendix 5. Custom Materials

Appendix 6. Revised Price Schedules (if any)

Appendix 7. Minutes of Contract Finalization Discussions and Agreed-to Contract Amendments

IN WITNESS WHEREOF the Procuring Entity and the Supplier have caused this Agreement to be duly executed by their duly authorized representatives the day and year first above written.

i) **For and on behalf of the Procuring Entity**

Signed:

in the capacity of *[insert: title or other appropriate designation]*
in the presence of _____

ii) **For and on behalf of the Supplier**

Signed:

in the capacity of *[insert: title or other appropriate designation]*
in the presence of _____

5 Appendices

a) Appendix 1. Supplier's Representative

In accordance with GCC Clause 1.1 (b) (iv), the Supplier's Representative is:

Name:..... [*insert: name and provide title and address further below, or state "to be nominated within fourteen (14) days of the Effective Date"*]

Title:..... [*if appropriate, insert: title*]

In accordance with GCC Clause 4.3, the Supplier's addresses for notices under the Contract are:

Address of the Supplier's Representative:..... [*as appropriate, insert: personal delivery, postal, cable, facsimile, electronic mail, and/or EDI addresses.*]

Fallback address of the Supplier:..... [*as appropriate, insert: personal delivery, postal, cable, facsimile, electronic mail, and/or EDI addresses.*]

b) Appendix

2. Adjudicator in accordance with GCC Clause 1.1 (b) (vi), the agreed-upon Adjudicator is: Name:

..... *[insert: name]*

Title:

[insert: title] Address:..... *[insert: postal address]* Telephone:

..... *[insert: telephone]* in accordance with GCC Clause 43.1.3, the

agreed-upon fees and reimbursable expenses are: Hourly

Fees:

[insert: hourly fees] Reimbursable Expenses:..... *[list: reimbursables]*

Pursuant to GCC Clause 43.1.4, if at the time of Contract signing, agreement has not been reached between the Procuring Entity and the Supplier, an Adjudicator will be appointed by the Appointing Authority named in the SCC.

c) Appendix 3. List of Approved Subcontractors

The Procuring Entity has approved use of the following Subcontractors nominated by the Supplier for carrying out the item or component of the System indicated. Where more than one Subcontractor is listed, the Supplier is free to choose between them, but it must notify the Procuring Entity of its choice sufficiently in advance of the time when the subcontracted work needs to commence to give the Procuring Entity reasonable time for review. In accordance with GCC Clause 20.1, the Supplier is free to submit proposals for Subcontractors for additional items from time to time. No subcontracts shall be placed with any such Subcontractors for additional items until the Subcontractors have been approved in writing by the Procuring Entity and their names have been added to this list of Approved Subcontractors, subject to GCC Clause 20.3.

[specify: item, approved Subcontractors, and their place of registration that the Supplier proposed in the corresponding attachment to its tender and that the Procuring Entity approves that the Supplier engage during the performance of the Contract. Add additional pages as necessary.]

Item	Approved Subcontractors	Place of Registration

d) Appendix 4. Categories of Software

e) **Appendix 5. Custom Materials**

The follow table specifies the Custom Materials the Supplier will provide under the Contract.

Custom Materials

f) Appendix 6. Revised Price Schedules

The attached Revised Price Schedules (if any) shall form part of this Contract Agreement and, where differences exist, shall supersede the Price Schedules contained in the Supplier's Tender. These Revised Price Schedules reflect any corrections or adjustments to the Supplier's tender price, pursuant to the ITT Clauses 30.3 and 38.2.

g) Appendix 7. Minutes of Contract Finalization Discussions and Agreed-to Contract Amendments

The attached Contract amendments (if any) shall form part of this Contract Agreement and, where differences exist, shall supersede the relevant clauses in the GCC, SCC, Technical Requirements, or other parts of this Contract as defined in GCC Clause 1.1 (a) (ii).

6. Performance and Advance Payment Security Forms

5.1 Performance Security Form (Demand Bank Guarantee)

[The bank, as requested by the successful Tenderer, shall fill in this form in accordance with the instructions indicated][Guarantor Form head or SWIFT identifier

code]

[insert: Bank's Name, and Address of Issuing Branch or Office]

Beneficiary:..... *[insert: Name and Address of Procuring Entity]*

Date:..... *[insert: date]*

PERFORMANCE GUARANTEE No.:..... *[insert: Performance Guarantee Number]*

Guarantor:

..... *[Insert name and address of place of issue, unless indicated in the Form head.]*

We have been informed that on *[insert: date of award]* you awarded Contract No. *[insert: Contract number]* for *[insert: title and/or brief description of the Contract]* (hereinafter called "the Contract") to *[insert: complete name of Supplier which in the case of a joint venture shall be in the name of the joint venture]* (hereinafter called "the Applicant"). Furthermore, we understand that, according to the conditions of the Contract, a performance guarantee is required.

At the request of the Applicant, we as Guarantor here by irrevocably undertake to pay you any sum(s) not exceeding *[insert: amount(s)¹ in figures and words]* such sum being payable in the types and proportions of currencies which the Contract Price is payable upon receipt by us of the Beneficiary's statement, whether in the demand itself or in a separate signed document accompanying or identifying the demand, stating that the Applicant is in breach of its obligation(s) under the contract without the Beneficiary needing to prove or to show grounds or reasons for their demand or the sum specified there in.

On the date of your issuing, to the Supplier, the Operational Acceptance Certificate for the System, the value of this guarantee will be reduced to any sum(s) not exceeding *[insert: amount(s) 4 in figures and words]*.

This remaining guarantee shall expire no later than..... *[insert: number and select: of months, of years (of the Warranty Period that needs to be covered by the remaining guarantee)]* from the date of the Operational Acceptance Certificate for the System², and any demand for payment under it must be received by us at this office on or before that date.

This guarantee is subject to the Uniform Rules for Demand Guarantees, (URDG) 2010 Revision, ICC Publication No. 758, except that the supporting statement under 15 (a) is hereby excluded.

[Signature(s)]

Note: All italicized text (including footnotes) is for use in preparing this form and shall be deleted from the final product.

¹ *The bank shall insert the amount(s) specified and denominated in the SCC for GCC Clauses 13.3.1 and 13.3.4 respectively, either in the currency(ies) of the Contract or a freely convertible currency acceptable to the Procuring Entity.*

² *In this sample form, the formulation of this paragraph reflects the usual SCC provisions for GCC Clause 13.3. However, if the SCC for GCC Clauses 13.3.1 and 13.3.4 varies from the usual provisions, the paragraph, and possibly the previous paragraph, need to be adjusted to precisely reflect the provisions specified in the SCC.*

5.2 Advance Payment Security

Demand Bank Guarantee

[Guarantor Form head or SWIFT identifier code]

Beneficiary:.....*[insert: Name and Address of Procuring Entity]*

Date:..... *[insert date of issue]*

ADVANCE PAYMENT GUARANTEE No.:.....*[insert: Advance Payment Guarantee Number]*

Guarantor..... *[Insert name and address of place of issue, unless indicated in the Form head]*

We have been informed that on.....*[insert: date of award]* you awarded Contract No. *[insert: Contract number]* for..... *[insert: title and/or brief description of the Contract]* (here in after called "theContract") to *[insert: complete name of Supplier, which in the case of a joint venture shall be the name of the joint venture]* (here in after called" the Applicant").

Furthermore, we understand that, according to the conditions of the Contract, an advance payment in the sum of *[insert: amount in numbers and words, for each currency of the advance payment]* is to be made to the Supplier against an advance payment guarantee.

At the request of the Applicant, we as Guarantor, here by irrevocably undertake to pay the Beneficiary any sum or sums not exceeding in total an amount of *[Insert amount in figures]*

() *[insert amount in words]*¹

upon receipt by us of the Beneficiary's complying demand supported by the Beneficiary's statement, whether in the demand itself or in a separate signed document accompanying or identifying the demand, stating either that the Applicant:

- (a) Has used the advance payment for purposes other than toward delivery of Goods; or
- (b) has failed to repay the advance payment in accordance with the Contract conditions, specifying the amount which the Applicant has failed to repay.

A demand under this guarantee may be presented as from the presentation to the Guarantor of a certificate from the Beneficiary's bank stating that the advance payment referred to above has been credited to the Applicant on its account number.....*[insert number]*at..... *[insert name and address of Applicant's bank]*.

The maximum amount of this guarantee shall be progressively reduced by the amount of the advance payment repaid by the Applicant as specified in copies of interim statements or payment certificates which shall be presented to us. This guarantee shall expire, at the latest, upon our receipt of a copy of the interim payment certificate indicating that ninety (90) percent of the Accepted Contract Amount, has been certified for payment, or on the *[insert day]* day of.....*[insert month]*, 2 *[insert year]*, whichever is earlier. Consequently, any demand for payment under this guarantee must be received by us at this office on or before that date.

This guarantee is subject to the Uniform Rules for Demand Guarantees (URDG) 2010 Revision, ICC Publication No.758, except that the supporting statement under Article 15(a) is hereby excluded.

[signature(s)]

Note: All italicized text (including footnotes) is for use in preparing this form and shall be deleted from the final product.

7. Installation and Acceptance Certificates *(insert format)*

Installation Certificate

Date:..... *[insert: date]*
ITT:..... *[insert: title and number of ITT]*
Contract:..... *[insert: name and number of Contract]*
To:..... *[insert: name and address of Supplier]*

Dear Sir or Madam:

Pursuant to GCC Clause 26 (Installation of the System) of the Contract entered into between yourselves and the..... *[insert: name of Procuring Entity]* (hereinafter the “Procuring Entity”) dated.....

[insert: date of Contract], relating to the..... *[insert: brief description of the Information System]*, we

hereby notify you that the System (or a Subsystem or major component thereof) was deemed to have been correctly installed on the date specified below.

1. Description of the System (or relevant Subsystem or major component:..... *[insert: description]*

2. Date of Installation:..... *[insert: date]*

Notwithstanding the above, you are required to complete the outstanding items listed in the attachment to this certificate as soon as practicable. This Form shall not relieve you of your obligation to achieve Operational Acceptance of the System in accordance with the Contract nor of your obligations during the Warranty Period.

For and on behalf of the Procuring Entity

Signed:

Date:

in the capacity of:..... [*state: “Project Manager”*
or
state the title of a higher-level authority in the Procuring Entity's organization]

6.2 Operational Acceptance Certificate

Date:..... *[insert: date]*
ITT:..... *[insert: title and number of ITT]*
Contract:..... *[insert: name of System or Subsystem and number of Contract]*
To:..... *[insert: name and address of Supplier]*

Dear Sir or Madam:

Pursuant to GCC Clause 27 (Commissioning and Operational Acceptance) of the Contract entered into between yourselves and the.....*[insert: name of Procuring Entity]* (hereinafter the “Procuring Entity”) dated..... *[insert: date of Contract]*, relating to the.....*[insert: brief description of the Information System]*, we hereby notify you the System (or the Subsystem or major component identified below) successfully completed the Operational Acceptance Tests specified in the Contract. In accordance with the terms of the Contract, the Procuring Entity here by takes over the System (or the Subsystem or major component identified below), together with the responsibility for care and custody and the risk of loss thereof on the date mentioned below.

1. Description of the System (or Subsystem or major component):..... *[insert: description]*
 2. Date of Operational Acceptance:..... *[insert: date]*
- This Form shall not relieve you of your remaining performance obligations under the Contract nor of your obligations during the Warranty Period.

For and on behalf of the Procuring Entity

Signed:
Date:
in the capacity of:..... *[state: “Project Manager” or higher-level authority in the Procuring Entity's organization]*

7. Change Order Procedures and Forms

Date:..... [*insert: date*]

ITT:..... [*insert: title and number of ITT*]

Contract:..... [*insert: name or System or Subsystem and number of Contract*]

General

This section provides samples of procedures and forms for carrying out changes to the System during the performance of the Contract in accordance with GCC Clause 39 (Changes to the System) of the Contract.

Change Order Log

The Supplier shall keep an up-to-date Change Order Log to show the current status of Requests for Change and Change Orders authorized or pending. Changes shall be entered regularly in the Change Order Log to ensure that the log is kept up-to-date. The Supplier shall attach a copy of the current Change Order Log in the monthly progress report to be submitted to the Procuring Entity.

References to Changes

- 1) Request for Change Proposals (including Application for Change Proposals) shall be serially numbered CR-nnn.
- 2) Change Estimate Proposals shall be numbered CN-nnn.
- 3) Estimate Acceptances shall be numbered CA-nnn.
- 4) Change Proposals shall be numbered CP-nnn.
- 5) Change Orders shall be numbered CO-nnn. On all forms, the numbering shall be determined by the original CR-nnn.

Annexes

- 7.1 Request for Change Proposal Form
- 7.2 Change Estimate Proposal Form
- 7.3 Estimate Acceptance Form
- 7.4 Change Proposal Form
- 7.5 Change Order Form
- 7.6 Application for Change Proposal Form

7.1 Request for Change Proposal Form

(Procuring Entity's Form head)

Date:.....[insert: date]

ITT:.....[insert: title and number of ITT]

Contract:..... [insert: name of System or Subsystem or number of Contract]

To:..... [insert: name of Supplier and address]

Attention:..... [insert: name and title]

Dear Sir or Madam:

With reference to the above-referenced Contract, you are requested to prepare and submit a Change Proposal for the Change noted below in accordance with the following instructions within *[insert: number]* days of the date of this Form.

1. Title of Change: *[insert: title]*
2. Request for Change No./Rev.: *[insert: number]*
3. Originator of Change: *[select Procuring Entity / Supplier (by Application for Change Proposal), and add: name of originator]*
4. Brief Description of Change: *[insert: description]*
5. System (or Subsystem or major component affected by requested Change): *[insert: description]*
6. Technical documents and/ or drawings
for the request of Change: Document or
Drawing No. Description
7. Detailed conditions or special requirements of the requested Change: *[insert: description]*
8. Procedures to be followed:
 - a) Your Change Proposal will have to show what effect the requested Change will have on the Contract Price.
 - b) Your Change Proposal shall explain the time it will take to complete the requested Change and the impact, if any, it will have on the date when Operational Acceptance of the entire System agreed in the Contract.
 - c) If you believe implementation of the requested Change will have a negative impact on the quality, operability, or integrity of the System, please provide a detailed explanation, including other approaches that might achieve the same impact as the requested Change.
 - d) You should also indicate what impact the Change will have on the number and mix of staff needed by the Supplier to perform the Contract.
 - e) You shall not proceed with the execution of work related to the requested Change until we have accepted and confirmed the impact it will have on the Contract Price and the Implementation Schedule in writing.
9. As next step, please respond using the Change Estimate Proposal form, indicating how much it will cost you to prepare a concrete Change Proposal that will describe the proposed approach for implementing the Change, all its elements, and will also address the points in paragraph 8 above pursuant to GCC Clause 39.2.1. Your Change Estimate Proposal should contain a first approximation of the proposed approach, and implications for schedule and cost, of the Change.

For and on behalf of the Procuring Entity

Signed:

Date:

in the capacity of:..... [*state: "Project Manager" or higher-level authority in the Procuring Entity's organization*]

7.2 Change Estimate Proposal Form
(Supplier's Form head)

Date:.....*[insert: date]*

ITT:.....*[insert: title and number of ITT]*

Contract:..... *[insert: name of System or Subsystem and number of Contract]*

To:.....*[insert: name of Procuring Entity and address]*

Attention:.....*[insert: name and title]*

Dear Sir or Madam:

With reference to your Request for Change Proposal, we are pleased to notify you of the approximate cost of preparing the below-referenced Change in accordance with GCC Clause 39.2.1 of the Contract. We acknowledge that your agreement to the cost of preparing the Change Proposal, in accordance with GCC Clause 39.2.2, is required before we proceed to prepare the actual Change Proposal including a detailed estimate of the cost of implementing the Change itself.

1. Title of Change:.....*[insert: title]*

2. Request for Change No./Rev.:..... *[insert: number]*

3. Brief Description of Change (including proposed implementation approach): *[insert: description]*

4. Schedule Impact of Change (initial estimate):.....*[insert: description]*

5. Initial Cost Estimate for Implementing the Change:..... *[insert: initial cost estimate]*

6. Cost for Preparation of Change Proposal:..... *[insert: cost in the currencies of the Contract], as detailed below in the breakdown of prices, rates, and quantities.*

For and on behalf of the Supplier Signed:

.....

Date:

in the capacity of:.....*[state: "Supplier's Representative" or other higher-level authority in the Supplier's organization]*

7.3 Estimate Acceptance Form

(Procuring Entity's Form head) Date:.....*[insert: date]*

ITT..... *[insert: title and number of ITT]*

Contract:..... *[insert: name of System or Subsystem and number of Contract]*

To:.....*[insert: name of Supplier and address]*

Attention:..... *[insert: name and title]*

Dear Sir or Madam:

We hereby accept your Change Estimate and agree that you should proceed with the preparation of a formal Change Proposal.

1. Title of Change: *[insert: title]*
2. Request for Change No./ Rev.: *[insert: request number /revision]*
3. Change Estimate Proposal No./ Rev.: *[insert: proposal number/ revision]*
4. Estimate Acceptance No./ Rev.: *[insert: estimate number/ revision]*
5. Brief Description of Change: *[insert: description]*
6. Other Terms and Conditions:

In the event that we decide not to order the Change referenced above, you shall be entitled to compensation for the cost of preparing the Change Proposal up to the amount estimated for this purpose in the Change Estimate Proposal, in accordance with GCC Clause 39 of the General Conditions of Contract.

For and on behalf of the Procuring Entity

Signed:

Date:

in the capacity of:..... *[state: "Project Manager" or higher-level authority in the Procuring Entity's organization]*

7.4 Change Proposal Form

(Supplier's Form

head) Date:

..... *[insert*

t: date]

ITT:..... *[insert: title and number of ITT]*

Contract:..... *[insert: name of System or Subsystem and number of Contract]*

To:..... *[insert: name of Procuring Entity and address]*

Attention:..... *[insert: name and title]*

Dear Sir or Madam:

In response to your Request for Change Proposal No. *[insert: number]*, we here by submit our proposal as follows:

1. Title of Change: *[insert: name]*
2. Change Proposal No./ Rev.: *[insert: proposal number /revision]*
3. Origin at or of Change: *[select: Procuring Entity /Supplier; and add: name]*
4. Brief Description of Change: *[insert: description]*
5. Reasons for Change: *[insert: reason]*
6. The System Subsystem, major component, or equipment that will be affected by the requested Change:
[insert: description]
7. Technical documents and/ or drawings for the requested Change: Document or Drawing No. Description
8. Estimate of the increase/ decrease to the Contract Price resulting from the proposed Change: *[insert: amount in currencies of Contract]*, as detailed below in the breakdown of prices, rates, and quantities. Total lump sum cost of the Change: Cost to prepare this Change Proposal (i. e., the amount payable if the Change is not accepted, limited as provided by GCC Clause 39.2.6):
9. Additional Time for Achieving Operational Acceptance required due to the Change:
[insert: amount in days/weeks]
10. Effect on the Functional Guarantees: *[insert: description]*
11. Effect on the other terms and conditions of the Contract: *[insert: description]*
12. Validity of this Proposal: for a period of *[insert: number]* days after receipt of this Proposal by the Procuring Entity
13. Procedures to be followed:
 - a) You are requested to notify us of your acceptance, comments, or rejection

of this detailed Change Proposal within. *[insert: number]* days from your receipt of this Proposal.

- b) The amount of any increase and / or decrease shall be taken into account in the adjustment of the Contract Price.

For and on behalf of the Supplier

Signed:

Date:

in the capacity of: *[state: "Supplier's Representative" or other higher-level authority in the Supplier's organization]*

7.5 Change Order Form

(Procuring Entity's Form head)

Date:..... *[insert: date]*

ITT:..... *[insert: title and number of ITT]*

Contract:..... *[insert: name of System or Subsystem and number of Contract]*

To:..... *[insert: name of Supplier and address]*

Attention:..... *[insert: name and title]*

Dear Sir or Madam:

We hereby approve the Change Order for the work specified in Change Proposal No. *[insert: number]*, and agree to adjust the Contract Price, Time for Completion, and/ or other conditions of the Contract in accordance with GCC Clause 39 of the Contract.

1. Title of Change: *[insert: name]*

2. Request for Change No./ Rev.: *[insert: request number/ revision]*

3. Change Order No./ Rev.: *[insert: order number/ revision]*

4. Origin at or of Change: *[select: Procuring Entity / Supplier; and add: name]*

5. Authorized Price for the Change: Ref. No.: *[insert: number]* Date: *[insert: date]*

*[insert: amount in foreign currency A] plus [insert: amount in foreign currency B]
plus [insert: amount in foreign currency C] plus [insert: amount in local currency]*

6. Adjustment of Time for Achieving Operational Acceptance: *[insert: amount and description of adjustment]*

7. Other effects, if any: *[state: "none" or insert description]*

For and on behalf of the Procuring Entity

Signed:

Date:

in the capacity of:..... *[state: "Project Manager" or higher-level authority in the Procuring Entity's organization]*

For and on behalf of the Supplier

Signed:

Date:

in the capacity of:..... *[state "Supplier's Representative" or higher-level authority in the Supplier's organization]*

7.6 Application for Change Proposal Form

(Supplier's Form head)

Date:..... *[insert: date]*

ITT:..... *[insert: title and number of ITT]*

Contract:..... *[insert: name of System or Subsystem and number of Contract]*

To:..... *[insert: name of Procuring Entity and address]*

Attention:..... *[insert: name and title]*

Dear Sir or Madam:

We hereby propose that the below-mentioned work be

treated as a Change to the System.

1. Title of Change:..... *[insert: name]*
2. Application for Change Proposal No./ Rev.:..... *[insert: number/ revision]* dated: *[insert: date]*
3. Brief Description of Change:..... *[insert: description]*
4. Reasons for Change:..... *[insert: description]*
5. Order of Magnitude Estimation:..... *[insert: amount in currencies of the Contract]*
6. Schedule Impact of Change:..... *[insert: description]*
7. Effect on Functional Guarantees, if any:..... *[insert: description]*
8. Appendix:..... *[insert: titles (if any); otherwise state "none"]*

For and on behalf of the Supplier

Signed:

Date:

in the capacity of:..... *[state: "Supplier's Representative" or higher-level authority in the Supplier's organization]*

**7.7 BENEFICIAL OWNERSHIP DISCLOSURE FORM
(Amended and issued pursuant to PPRA CIRCULAR No. 02/2022)**

INSTRUCTIONS TO TENDERERS: DELETE THIS BOX ONCE YOU HAVE COMPLETED THE FORM

This Beneficial Ownership Disclosure Form ("Form") is to be completed by the successful tenderer pursuant to Regulation 13 (2A) and 13 (6) of the Companies (Beneficial Ownership Information) Regulations, 2020. In case of joint venture, the tenderer must submit a separate Form for each member. The beneficial ownership information to be submitted in this Form shall be current as of the date of its submission.

For the purposes of this Form, a Beneficial Owner of a Tenderer is any natural person who ultimately owns or controls the legal person (tenderer) or arrangements or a natural person on whose behalf a transaction is conducted, and includes those persons who exercise ultimate effective control over a legal person (Tenderer) or arrangement.

Tender Reference No.: _____ [insert
identification no] Name of the Tender Title/Description: _____ [insert
name of the assignment] to: _____ [insert complete name of Procuring Entity]

In response to the requirement in your notification of award dated [insert date of notification of award] to furnish additional information on beneficial ownership: [select one option as applicable and delete the options that are not applicable]

1) We here by provide the following beneficial ownership information.

Details of beneficial ownership

Details of all Beneficial Owners	% of shares a person holds in the company Directly or indirectly	% of voting rights a person holds in the company	Whether a person directly or indirectly holds a right to appoint or remove a member of the board of directors of the company or an equivalent governing body of the Tenderer (Yes / No)	Whether a person directly or indirectly exercises significant influence or control over the Company (tenderer) (Yes / No)
Full Name	Directly--	Directly.....	1. Having the	1. Exe

<p>1. National identity card number or Passport number</p>	<p>---- % of shares</p> <p>Indirectly ---- % of shares</p>	<p>.....% of voting rights</p> <p>Indirectly---- ---- % of voting rights</p>	<p>right to appoint a majority of the board of the directors or an equivalent governing body of the Tenderer: Yes ----No----</p>	<p>ric es sign ifica nt infl uen ce or con trol ove r the Co mp any bod y of the Co mp any (ten der er)</p>
<p>Personal Identification Number (where applicab le)</p>			<p>2. Is this right held directly or indirectly?:</p>	
<p>Nationality</p>			<p>Direct.....</p>	
<p>Date of birth [dd/mm/yyyy]</p>			<p>.....</p>	
<p>Postal address</p>			<p>Indirect.....</p>	
<p>Residential address</p>			<p>.....</p>	
<p>Telephone number</p> <p>Email address</p>				<p>Yes---- No-- --</p> <p>2. Is this infl ue nce or co ntr ol exe rcis ed dir ect ly or ind ire ctl y?</p>

Details of all Beneficial Owners		% of shares a person holds in the company Directly or indirectly	% of voting rights a person holds in the company	Whether a person directly or indirectly holds a right to appoint or remove a member of the board of directors of the company or an equivalent governing body of the Tenderer (Yes / No)	Whether a person directly or indirectly exercises significant influence or control over the Company (tenderer) (Yes / No)
Occupation or profession					Direct..... Indirect.....
2.	Full Name	Directly----- ----- % of shares	Directly.....% of voting rights	1. Having the right to appoint a majority of the board of the directors or an equivalent governing body of the Tenderer: Yes -----No----- 2. Is this right held directly or indirectly?: Direct..... Indirect.....	1. Exercises significant influence or control over the Company body of the Company (tenderer) Yes---- No-- - -- 2. Is this influence or control exercised directly or indirectly ? Direct..... Indirect.....
	National identity card number or Passport number	Indirectly---- ----- % of shares	Indirectly----- --- % of voting rights		
	Personal Identification Number (where applicable)				
	Nationality(ies)				
	Date of birth [dd/mm/yyyy]				
	Postal address				
	Residential address				
	Telephone number				
	Email address				
	Occupation or profession				
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II) Am fully aware that beneficial ownership information above shall be reported to the Public Procurement Regulatory Authority together with other details in relation to contract awards and shall be maintained in the Government Portal, published and made publicly available pursuant to Regulation 13(5) of the Companies (Beneficial Ownership Information) Regulations, 2020.(Notwithstanding this paragraph Personally Identifiable Information in line with the Data Protection Act shall not be published or made public). *Note that Personally Identifiable Information (PII) is defined as any information that can be used to distinguish one person from another and can be used to deanonymize previously anonymous data. This information includes National identity card number or Passport number, Personal Identification Number, Date of birth, Residential address, email address and Telephone number.*

III) In determining who meets the threshold of who a beneficial owner is, the Tenderer must consider a natural person who in relation to the company:

- (a) holds at least ten percent of the issued shares in the company either directly or indirectly;
- (b) exercises at least ten percent of the voting rights in the company either directly or indirectly;
- (c) holds a right, directly or indirectly, to appoint or remove a director of the company; or
- (d) exercises significant influence or control, directly or indirectly, over the company.

IV) What is stated to herein above is true to the best of my knowledge, information and belief.

*Name of the Tenderer..... *[insert complete name of the Tenderer]_____*

*Name of the person duly authorized to sign the Tender on behalf of the Tenderer: ***

[insert complete name of person duly authorized to sign the Tender]

Designation of the person signing the Tender..... [insert complete title of the person signing the Tender]

Signature of the person named above..... [insert signature of person whose name and capacity are shown

above]

Date this [insert date of signing] day of..... [Insert month], [insert year]